



# Ministry of Defence

Air Command Secretariat  
Spitfire Block  
Headquarters Air Command  
Royal Air Force  
High Wycombe  
Buckinghamshire  
HP14 4UE

Ref: 2017/09733

7 November 2017

Dear [REDACTED],

Thank you for your email of 10 October 2017 requesting the following information:

*'Can you please confirm the the following costs to the RAFAC in FY 14/15, 15/16, 16/17 & projections for 17/18;*

- Cost of Permanent Staff (inc. expenses & NIC)*
- Cost of Infrastructure for WHQs & RHQs*

*Please provide this on regional basis (S&NI/North/C&E/W&W/LaSER/SW) & HQAC. A summary of of total costs along with staff per region will suffice. Please also detail the highest salary per area.'*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that some of the information in scope of your request is held. However, some information is exempt under section 40 (Personal Data). I will cover your requests in turn.

The total cost of Royal Air Force Air Cadets (RAFAC) permanent staff for the financial years (FY) requested, split by regional location, is contained within the table at Annex A, with a breakdown of staff numbers as at end of FY at Annex B. The costs for new infrastructure work at Wing Headquarters and Regional Headquarters is provided at Annex C. However, it is not possible to provide maintenance costs for RAFAC buildings as we are not able to break out discreet costs from an overall contract figure.

With regard to your query regarding the highest salary per area, this information is exempt under section 40(2). Section 40(2) has been applied to this information in

order to protect personal information as governed by the Data Protection Act 1998. Section 40 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information.

Under section 16 of the FOIA, you may wish to note, the highest rank in RAFAC in each region is Group Captain, and the highest rank at Headquarters Air Cadets (HQAC) is the rank of Air Commodore. RAF Pay Scales are available in the public domain and can be found at the following link:

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/603494/58422\\_Armed\\_Forces\\_Pay\\_Web\\_Accessible.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/603494/58422_Armed_Forces_Pay_Web_Accessible.pdf)

However, the pay of individuals may vary depending on their type of Service.

With regards to the figures provided in Annex A and B, please be aware that due to a change in systems for the recording of this data over the time period specified in the request, the figures may not give an accurate reflection of the statistics for total costs for military and civil service for financial years 2014/15, 2015/16 and 2016/17 and the total headcount for these years.

2 Flying Training School (FTS) also forms part of the RAFAC. However, as 2 FTS is not part of the Regions or HQAC, a breakdown of costs and headcount has not been provided as this falls outside of your request, which specifies the breakdown of information on a 'regional basis (S&NI/North/C&E/W&W/LaSER/SW) & HQAC.'

For further information on RAFAC activities, you may wish to visit their website at the following link:

<https://www.raf.mod.uk/aircadets/>

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>

Yours sincerely,

[Original signed]

**Air Director Resources Secretariat  
Air Command**

## Annex A

### Total Costs (£) for military and civil service as at end of FY

	14/15		15/16		16/17		17/18	
							April 17 - Sept 17	Assumed costs for Oct 17 – Mar 18*
<b>Head Quarters Air Cadets</b>	4,793,307		3,602,253		4,182,172		2,284,204	2,284,204
<b>Central &amp; East Region</b>	935,644		561,046		630,359		305,883	305,883
<b>London &amp; South East Region</b>	1,126,221		660,346		676,290		370,331	370,331
<b>North Region</b>	881,436		486,543		513,691		261,190	261,190
<b>Scotland &amp; Northern Ireland Region</b>	826,126		515,598		540,109		261,969	261,969
<b>South West Region</b>	1,093,718		697,828		755,061		411,707	411,707
<b>Wales &amp; West Region</b>	1,002,762		618,181		661,779		332,649	332,650
<b>Combined Cadet Force<sup>1</sup></b>	916,399		951,485		1,112,568		574,993	574,993
<b>Adventurous Training</b>	0		111,444		105,439		47,927	47,927
<b>Volunteer Gliding Schools</b>	0		0		0		0	0

\*Assumption on current spend

<sup>1</sup>The CCF element of the staff at HQAC support the 200+ RAF Sections of the CCF. Elsewhere, there are separate Army and Navy staff supporting their respective sections.

## Annex B

### Total headcount for military and civilians as at end of FY

	14/15		15/16		16/17		17/18
							To date
<b>Head Quarters Air Cadets<sup>2</sup></b>	77		81		89		93
<b>Central &amp; East Region</b>	20		21		21		21
<b>London &amp; South East Region</b>	20		17		20		21
<b>North Region</b>	18		15		18		16
<b>Scotland &amp; Northern Ireland Region</b>	17		16		16		15
<b>South West Region</b>	21		22		21		20
<b>Wales &amp; West Region</b>	18		20		18		18
<b>Combined Cadet Force</b>	24		22		21		22
<b>Adventurous Training</b>	0		4		3		4
<b>Volunteer Gliding Schools</b>	0		0		0		0

---

<sup>2</sup>HQAC is expanding. The additional posts are a mix of additional LIBOR funded Cadet Expansion Programme personnel (about 2/3 of them) and the rest are Safeguarding and Training Assurance staff introduced to support child protection and provide assurance to the Duty Holder construct.

<b>INFRASTRUCTURE COSTS (£) - REGION AND WING HEADQUARTERS</b>				
<b>REGION/WING</b>	<b>FY14/15</b>	<b>FY15/16</b>	<b>FY16/17</b>	<b>FY17/18 - anticipated</b>
<b>SCOTLAND &amp; NORTHERN IRELAND RGN</b>	832,000.00	98,048.80	9,468.00	
Highland Wg			959.04	
NE Scotland Wg				
Northern Ireland Wg				
SE Scotland Wg				
W Scotland Wg - New Build cadet training centre	532,146.00			
<b>NORTH RGN</b>	882.73	105,954.00		
C&E Yorks Wg				
Cumbria & Lancs Wg		27,576.00		
Durham & Nth'land Wg	536.00			
Greater Manchester Wg		600.00		432.00
S&W Yorks Wg		28,159.20		
<b>CENTRAL &amp; EAST RGN</b>				
Beds & Cambs Wg	2,376.00	1,854.00	2,220.00	1,854.00
Herts & Bucks Wg				
Norfolk & Suffolk Wg	735.74		2,884.00	
S&E Mids Wing		25,000.00		
Trent Wg				
Warwick & Birm Wg				
<b>LONDON &amp; SOUTH EAST RGN</b>				
Essex Wg			10,500.00	420.00
Kent Wg	1,664.93			
London Wg				

**Annex C**

Middlesex Wg				
Surrey Wg		21,247.20	94.50	
Sussex Wg				
SOUTH WEST RGN		739.20		
Bristol & Glous Wg				
Devon & Somerset Wg		2,400.00		
Dorset & Wilts Wg				
Hants & IOW Wg				
Plymouth & Cornwall Wg				
Thames Valley Wg				
WALES & WEST RGN				
Merseyside Wg	9,247.20			
No 1 Welsh Wg	37,989.00			
No 2 Welsh Wg				
No 3 Welsh Wg				
Staffs Wing				
West Merican Wg				