- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

### **FORM AR21**

Trade Union and Labour Relations (Consolidation) Act 1992

#### ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	The British Association of Dental Nurses		
Year ended:	31st December 2015		
List no:	585T		
Head or Main Office:	Room 200 Hillhouse Industrial Business Centre Thornton-Cleveleys Lancashire FY5 4QD		
Website address (if available)	www.badn.org.uk		
Has the address changed during the year to which the return relates?	Yes □ No ⊠ (Click the appropriate box)		
General Secretary:	Heidi Cresswell		
Telephone Number:	07775 696 646		
Contact name for queries regarding	As above		
Telephone Number:	As above		
E-mail:	admin@badn.org.uk		
DI CACE COLLOW THE CHIDANCE NOT	EC IN THE COMPLETION OF THIS PETUDN		

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

#### **BADN EXECUTIVE COMMITTEE**

(as of October 2015)

**PRESIDENT** 

Jane Dalgarno BSc (Hons)

**CHAIRMAN** 

Debbie Reed BA (Hons), MSc

**FINANCE OFFICER** 

Hazel Coey BA (Hons)

**EDUCATION REPRESENTATIVE** 

Heidi Cresswell

**STUDENT REPRESENTATIVE** 

Alisa Yalcin

### RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
Great Northern Irish Elsewhere Abroad Britain Ireland Republic (including Channel Islands) TOTALS					TOTALS
MALE	69	3	0	0	72
FEMALE	5145	49	)	18	5213
TOTAL	5214	52	ı	18	A 5285

Number of members included in totals box 'A' above for whom no home or authorised address is held:	0	
Number of members at end of year contributing to the General Fund	5285	

### **OFFICERS IN POST**

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

# **RETURN OF CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
PRESIDENT	FIONA ELLWOOD	JANE DALGARNO	OCT 15
CHAIRMAN	_	DEBBIE REED	OCT 15
FINANCEOFFICER	SOAN MATCHARD	MAZELCOGY	OCT 15
EDUCATION REP		HETOL CRESSWELL	OCT 15
STUDENT REP	-	ALISA YALCIN	OCT 15
GENERAL SEC	PAMELA SWAIN	MEIDI CRESSWELL	OCT 15

State whether the union is:

a.	A branch of another trade union?	Yes	No No
	If yes, state the name of that other union:		
b.	A federation of trade unions?	Yes	No No
union	If yes, state the number of affiliated		
	and names:		

# GENERAL FUND (see notes 13 to 18)

		//
INCOME	£	£
From Members: Contributions and Subscriptions		224,648
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		224,648
Investment income (as at page 12)		1,600
Other Income		1,000
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	10,852	
Total of other income (as at page 4)		10,852
	TOTAL INCOME	237,100
XPENDITURE		201,100
Benefits to members (as at page 5)		27,524
Administrative expenses (as at page 10)		196,759
Federation and other bodies (specify)		130,739
Total expenditure Federation and other bodies		
Taxation		606
TOTA	L EXPENDITURE	224,889
Surplus (deficit) for year		12,211
Amount of general fund at beginning of year	[	245,048
Amount of general fund at end of year		257,259

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDER	RATION AND OTHER BODIES	
TOTALTEBE	TATION AND OTHER BODIES	0
Other income		
Conferences	6,275	
Journal Association merchandise	2,180	
Advertising	458	
Miscellaneous income & donations	1,535 404	
	104	
	1	
	TOTAL OTHER WAS A	
	TOTAL OTHER INCOME	10,852
	AL OF ALL OTHER !!!	
ТОТ	AL OF ALL OTHER INCOME	10,852

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues		brought forward	27,524
		Education and Training services	
	1	1	
Representation –			1
Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
Conferences	9,162		
Journal	5,483		
Showcase	1,574	Salary Costs	
Training costs	120		
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Legal advice line			
Logar advice line	11,185		
Other Cash Payments			
carried forward		Total (should agree with figure in	
	27,524	General Fund)	27,524

(See notes 24 and 25)

FUND 2			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 3		Fund Account
Name:	£	£
Income		
	From members	
	Investment income (as at page 12)	
	Other income (specify)	
	_	
	Total other income as specif	ied
	Total Inco	me
Expenditure	100	
Exponditure	Benefits to members	
	Administrative expenses and other expenditure (as at page	
	10)	
	Total Expendit	ure
	Surplus (Deficit) for the year Amount of fund at beginning of year	
	Amount of fund at the end of year (as Balance She	
	Amount of fund at the one of year (as balance one	
	Number of members contributing at end of ye	ear

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income a	as specified	
	т	otal Income	
Expenditure			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	Total E	Expenditure	
	Surplus (Deficit)		
	Amount of fund at the and of year (as Bal		
	Amount of fund at the end of year (as Bala	ance Sneet) [	
_	Number of members contributing at	end of year	

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incor	ne as specified	
		Total Income	
Expenditure			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	Tot	al Expenditure	
		79	
	•	cit) for the year	
	Amount of fund at beg		
	Amount of fund at the end of year (as I	Balance Sheet) [	
	Number of members contributing	at end of year	
		and on your	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Defi	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

(see notes 26 to 31)

POLITICAL FI	JND ACCOUNT 1 To be completed by trade unions wh	nich maintain their	own fund
		t	t
Income	Members contributions and levies		
	Investment income (as at page 12) Other income (specify)		
	Total other i	ncome as specified	
Evnanditura		Total income	
Expenditure	Expenditure under coetion 92 of the Treats Haller and I I I I I I		
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
	Surp	us (deficit) for year	
	Amount of political fund a	t beginning of year	
	Amount of political fund at the end of year		
	Number of members at end of year contributing	to the political fund	
	Number of members at end of the year not contributing		
Number of mem political fund	bers at end of year who have completed an exemption notice and do not therefore		

POLITICAL F	UND ACCOUNT 2 T	o be completed by trade unions which act as	s components of a	central trade union
			f	t
Income	Contributions and levies collected fro	m members on behalf of central political fund		
	Funds received back from central of Other income (specify)	political fund		
		Total other i	ncome as specified	
F			Total income	
Expenditure	Expenditure under section 92 of	the Trade Union and Labour Dalating		
	(Consolidation) Act 1992 (specify	the Trade Union and Labour Relations /)		
	Administration expenses in conne	ection with political objects (specify)		
	Non-political expenditure			
			Total expenditure	
		Surpl	us (deficit) for year	
	Amo	unt held on behalf of trade union political fund a	t beginning of year	
		Amount remitted to c	entral political fund	
		Amount held on behalf of central political	fund at end of year	
	N	lumber of members at end of year contributing	to the political fund	
		of members at end of the year not contributing		
Number of mer political fund		eted an exemption notice and do not therefore of		

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(See Hotes 32 all	10 00)	
Administrative		£
Expenses		
Remuneration and expenses of staff		119,752
Salaries and Wages included in above	£114,636	
Auditors' fees		3,318
Legal and Professional fees		7,823
Occupancy costs		20,614
Stationery, printing, postage, telephone, etc.		25,288
Expenses of Executive Committee (Head Office)		7,981
Expenses of conferences		
Other administrative expenses (specify)		
Insurance and bank charges		9,026
Merchandise and miscellaneous		644
Advertising		350
Other Outgoings		
Interest payable:		Y
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		1,963
Taxation		606
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
	Total	197,365
Charged to:	General Fund (Page 3)	197,365
	Fund (Account )	
	Total	197,365

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		स								
	fits	Value £	1057							
Benefits	Other Benefits	Description	Medical insurance							
	Pension Contribution	s £	1,431							
Employers N.I. contributions		£	5,125							
Gross Salary	-	ભ	45,000							
Office held			Chief Executive							

# **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			1,600
			1,000
Other investment income (specify)			
		y .	
ļ		Ļ	
	Total inv	vestment income	1,600
		L	
Credited to:			
	Genera	al Fund (Page 3)	1,600
	Fu	und (Account )	
	Fu	und (Account )	
	Ft	und (Account )	
	Fu	und (Account )	
	Fu	und (Account )	
		Political Fund	
		L	
	Total Inv	estment Income	1,600

# BALANCE SHEET as at

31/12/2015

(see notes 47 to 50)

Investments (as per analysis on page 15)	
38,822	496
Unquoted	
A4,281	930
Country   Coun	426
5,502         Sundry debtors         4,608           209,311         Cash at bank and in hand         224,878           Income tax to be recovered         1,000           Stocks of goods         1,000           Others (specify)         Total of other assets         230,           260,094         TOTAL ASSETS         273,           Fund (Account )         Fund (Account )         257,           Fund (Account )         Fund (Account )         Political Fund (Account )	720
209,311   Cash at bank and in hand   224,878   Income tax to be recovered   1,000   Stocks of goods   1,000   Others (specify)	
1,000   Stocks of goods   1,000	
1,000       Stocks of goods       1,000         Others (specify)       Total of other assets       230,         260,094       TOTAL ASSETS       273,         245,048       Fund (Account )       257,         Fund (Account )       Fund (Account )       Political Fund (Account )         Political Fund (Account )       Political Fund (Account )       Political Fund (Account )	
Others (specify)  215,813  260,094  TOTAL ASSETS  230,  245,048  Fund (Account )  Fund (Account )  Fund (Account )  Superannuation Fund (Account )  Political Fund (Account )	
215,813   Total of other assets   230,	
260,094 TOTAL ASSETS 273,  245,048 Fund (Account ) Fund (Account ) Fund (Account ) Superannuation Fund (Account ) Political Fund (Account )	
245,048 Fund (Account ) 257,  Fund (Account )  Fund (Account )  Superannuation Fund (Account )  Political Fund (Account )	486
Fund (Account )  Fund (Account )  Superannuation Fund (Account )  Political Fund (Account )	912
Fund (Account )  Superannuation Fund (Account )  Political Fund (Account )	259
Superannuation Fund (Account )  Political Fund (Account )	
Political Fund (Account )	
Revaluation Reserve	
1 CVAIDALOTT RESERVE	
LIABILITIES	
Amount held on behalf of central trade union political fund	
Loans: From other trade unions	
Loans: Other	
Bank overdraft	
186 Tax payable	287
328 Sundry creditors	383
14,532 Accrued expenses 15,9	983
Provisions	
Other liabilities	
15,046 TOTAL LIABILITIES 16,6	553
260,094 TOTAL ASSETS 273,9	12

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and Freehold Leasehold	gs £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year			31,428			31,428
Additions			0.,,=0			31,420
Disposals						
Revaluation/Transfer						
s						
At end of year			31,428			31,428
						,
Accumulated Depreciation At start of year			00.40			
Charges for year			30,437			30,437
Disposals			741			741
Revaluation/Transfer						
s						
At end of year			31,178			31,178
Net book value at		-				
end of year			250			250
Net book value at			991			991
end of previous year						

## **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political	
		Funds	£
		£	
	Equition (e.g. Charas)		
	Equities (e.g. Shares)	39,930	
	O		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)	39,930	
l	Market Value of Quoted Investment	41,707	
1			
LUNGUATER			
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?  If YES name the relevant companies:		YES	NO
COMPANY NAME	COMPANY REG registered in Eng registered)	SISTRATION NUME gland & Wales, state	BER (if not e where
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAP	REHOLDERS	

# **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	224,648		224,648
From Investments	1,600		1,600
Other Income (including increases by revaluation of assets)	10,852		10,852
Total Income	237,100		237,100
EXPENDITURE (including decreases by revaluation of			207,100
Total Expenditure	224,889		224,889
Funds at beginning of year (including reserves)	245,048		245,048
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	245,048 257,259		
including reserves)  Funds at end of year			
including reserves)  Funds at end of year  including reserves)			
including reserves)  Funds at end of year including reserves)	257,259		257,259
including reserves)  Funds at end of year including reserves)	257,259 Fixed Assets		257,259 3,496
including reserves) Funds at end of year including reserves) ASSETS	257,259  Fixed Assets Investment Assets	Total Assets	257,259 3,496 39,930
including reserves)  Funds at end of year  including reserves)	257,259  Fixed Assets Investment Assets	Total Assets Total Liabilities	257,259 3,496 39,930 230,486

## **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

Please see attached copy of the accounts for the full notes	
	×

# **ACCOUNTING POLICIES**

(see note	s 74 and 75)		
(see notes	HE ANNUAL RETURN 3 76 and 77) Ince sheet contained in the return.		
Secretary's Signature: Of CLESS WELL  Name: HEIDI CRESS WELL  Date: 13/5/16	Chairman's Signature: 10~2 Dalgaino (or other official whose position should be stated) PRESIDENT Name: JANE DALGARNO  Date: 16/5/16		
CHECK LIST (see notes 78 to 80)			

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED?	YES		NO	
(see Page 2 and Note 12)				
HAS THE RETURN OF CHANGE OF OFFICERS BEEN	YES	1V	NO	П
COMPLETED?				
(see Page 2 and Note 12)				
HAS THE RETURN BEEN SIGNED?	YES	17	NO	
(see Pages 19 and 21 and Notes 76 and 77)				
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES	V	NO	
(see Pages 20 and 21 and Notes 2 and 77)				
IS A RULE BOOK ENCLOSED?	YES	1	NO	
(see Notes 8 and 78)		رعا		F 2-7
A MEMBER'S STATEMENT IS:	ENCLOSE	V	TO FOLLOW	T -
(see Note 80)	D			요르
HAS THE SUMMARY SHEET BEEN COMPLETED	YES	1	NO	
(see Page 17 and Notes 7 and 59)				

#### **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

SEE REPORT ATTACHED TO THE ENCLOSED ACCOUNTS

# **AUDITOR'S REPORT** (continued)

	CERTIFICATION OF FOR TRADE UNIO & EMPLOYERS' ASSOCIATION 20 PRECEIVE	16
Signature(s) of auditor or auditors:	1111/6	
Name(s):	Jones Harris Limited	
Profession(s) or Calling(s):	Chartered Accountants & Registered Auditors	
Address(es):	17 St Peter's Place Fleetwood Lancashire FY7 6EB	
Date: Contact name and telephone number:	16/5/16 M Wigley 01253 874255	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

#### ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2015

FOR

#### THE BRITISH ASSOCIATION OF DENTAL NURSES

Jones Harris Limited Statutory Auditors 17 St Peters Place Fleetwood Lancashire FY7 6EB

# CONTENTS OF THE ACCOUNTS for the year ended 31 December 2015

	Page
Association Information	1
Report of the Independent Auditors	2
Income and Expenditure Account	3
Balance Sheet	4
Notes to the Accounts	5
Detailed Income and Expenditure Account	9

# ASSOCIATION INFORMATION for the year ended 31 December 2015

PRESIDENT:

Jane Dalgarno

CHAIRMAN:

Debbie Reed

CHIEF EXECUTIVE:

Pamela Swain

FINANCE OFFICER:

**Hazel Coey** 

**EDUCATION REP:** 

Heidi Cresswell

STUDENT REP:

Alisa Yalcin

REGISTERED OFFICE:

Room 200

Hillhouse International Business Centre

**Thornton Cleveleys** 

Lancashire FY5 4QD

**AUDITORS:** 

Jones Harris Limited Statutory Auditors

17 St Peters Place

Fleetwood Lancashire FY7 6EB

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE BRITISH ASSOCIATION OF DENTAL NURSES

We have audited the accounts of The British Association of Dental Nurses for the year ended 31 December 2015 on pages three to ten. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the Association's members, as a body, in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of the Finance Committee and auditors

As explained more fully in the Statement of Finance Committee Members' Responsibilities set out on page eight, the Finance Committee is responsible for the preparation of the accounts and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Finance Committee; and the overall presentation of the accounts.

#### **Opinion on accounts**

In our opinion the accounts:

- give a true and fair view of the state of the Association's affairs as at 31 December 2015 and of its deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation)
  Act 1992.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 and the Trade Union Reform and Employment Rights Act 1993 requires us to report to you if, in our opinion:

- Proper books of account have not been kept by the Association in accordance with the requirements of the legislation; or
- A satisfactory system of control over transactions has not been maintained by the Association in accordance with the requirements of the legislation; or
- The revenue account to which our report relates, and the balance sheet are not in agreement with the books of account of the Association; or
- We have not received all the information and explanations we require for our audit.

Martin Wigley MSc ACA ATII (Senior Statutory Auditor)

for and on behalf of Jones Harris Limited

Statutory Auditors 17 St Peters Place

Fleetwood Lancashire FY7 6EB

Date: 1/4/16

# INCOME AND EXPENDITURE ACCOUNT for the year ended 31 December 2015

	2015 Notes £	2014 £
TURNOVER	235,500	227,240
Cost of sales	_27,524	35,643
GROSS SURPLUS	207,976	191,597
Administrative expenses	196,759	200,972
OPERATING SURPLUS/(DEFICIT)	11,217	(9,375)
Interest receivable and similar income	1,600	1,453
	12,817	(7,922)
Interest payable and similar charges		1
SURPLUS/(DEFICIT) ON ORDINARY ACTIVITIES BEFORE TAXATION	12,817	(7,923)
Tax on surplus/(deficit) on ordinar activities	gy 3 <u>606</u>	451
SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR	12,211	<u>(8,374</u> )

#### BALANCE SHEET 31 December 2015

		2015		2014		
	Notes	£	£	£	£	
FIXED ASSETS						
Intangible assets	4		3,246		4,468	
Tangible assets	5		250		991	
Investments	6		39,930		_38,822	
			43,426		44,281	
CURRENT ASSETS						
Stocks		1,000		1,000		
Debtors	7	4,608		5,502		
Cash at bank and in hand	8	224,878		209,311		
		230,486		215,813		
CREDITORS	_	01000000				
Amounts falling due within one year	9	16,653		15,046		
NET CURRENT ASSETS			213,833		200,767	
TOTAL ASSETS LESS CURRENT LIABILITIES			257,259		245,048	
RESERVES						
Income and expenditure account	10		257,259		245,048	
			257,259		245,048	

The accounts have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The accounts were approved by the Executive Committee on 1/4/2016 and were signed on its behalf by:

Hazel Coev - Finance Officer

# NOTES TO THE ACCOUNTS for the year ended 31 December 2015

#### 1. ACCOUNTING POLICIES

#### Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

#### Income and expenditure

Subscription income is recognised when it is received. All other income and expenditure is recognised as it is earned or incurred, not as it is received or paid.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings

- 20% on cost

Computer equipment

- Straight line over 3 years

#### Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

#### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the income and expenditure account on a straight line basis over the period of the lease.

#### Pension costs and other post-retirement benefits

The association operates a defined contribution pension scheme. Contributions payable to the association's pension scheme are charged to the profit and loss account in the period to which they relate.

#### Intangible fixed assets

Trademarks are stated at cost initially and then amortised over their economic lives of 20 years.

Expenditure on the website is recorded at cost initially and then amortised over its economic life of 5 years.

#### **Investments**

Investments are stated at cost.

#### 2. OFFICERS' EMOLUMENTS

Officers' remuneration and other benefits etc

# NOTES TO THE ACCOUNTS - continued for the year ended 31 December 2015

#### 3. TAXATION

	Analysis of the tax charge			
	The tax charge on the surplus on ordinary activit	ties for the year was as follows:		
			2015	2014
			£	£
	Current tax:			
	UK corporation tax		606	451
	m		**-	
	Tax		606	<u>451</u>
4.	INTANGIBLE FIXED ASSETS			
	ETATORDE PARE ASSETS	Trademarks	117-1	bp. 4 - 1
		£	Website £	Totals
	COST	L	£	£
	At 1 January 2015			
	and 31 December 2015	6,382	4,517	10.000
	THE O'L STORM LOTS	0,562	4,317	10,899
	AMORTISATION			
	At 1 January 2015	2,817	3,614	6,431
	Amortisation for year	319	903	1,222
			303	1,222
	At 31 December 2015	3,136	4,517	7,653
			4,517	7,055
	NET BOOK VALUE			
	At 31 December 2015	3,246		3,246
			-	3,240
	At 31 December 2014	3,565	903	4,468
		2,000		4,400
5.	TANGIBLE FIXED ASSETS			
		Fixtures		
		and	Computer	
		fittings	equipment	Totals
		£	£	£
	COST			
	At 1 January 2015			
	and 31 December 2015	<u>7,483</u>	23,945	31,428
	DEDDE CLASSICA			
	DEPRECIATION			
	At 1 January 2015	7,483	22,954	30,437
	Charge for year	<del>_</del>	<u>741</u>	<u>741</u>
	At 31 December 2015	7.400	00 505	
	At 31 December 2013	<u>7,483</u>	23,695	31,178
	NET BOOK VALUE			
	At 31 December 2015	r.S.	250	250
	itt 21 December 2013	<del></del>	250	250
	At 31 December 2014		001	001
	VIOI December 5014		991	991

# NOTES TO THE ACCOUNTS - continued for the year ended 31 December 2015

#### 6. FIXED ASSET INVESTMENTS

0.	FIXED ASSET HAVESTWIENTS		_
			Listed
			investments
	COST		£
	At 1 January 2015		20.000
	At 1 January 2013 Additions		38,822
	Additions		1,108
	A401 D		
	At 31 December 2015		39,930
	NET POOL III TO		
	NET BOOK VALUE		
	At 31 December 2015		39,930
	At 31 December 2014		38,822
	Y.	5	
	Market value of listed investments at 31 December 2015 - £41,707 (2013 - £4	1,964)	
		•	
7.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2015	2014
		£	£
	Trade debtors	685	2
	Other debtors	878	800
	Prepayments	3,045	4,702
		4,608	5,502
			1
8.	CASH AT BANK AND IN HAND		
		2015	2014
	10	£	£
	Branch funds	8,930	8,926
	Scottish Widows Treasury Tracker	32,674	32,570
	Current account	4,888	4,038
	Reserve account	159,113	145,797
	Insurance account	18,864	17,579
	Cash in hand	409	401
		-	
		224,878	209,311
9.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2015	2014
		£	£
	Trade creditors	383	328
	Tax	287	186
	Accruals and deferred income	15,983	14,532
		16,653	15,046

Included in accrued expenses are monies held in a separate bank account payable in respect of PPI insurance on behalf of the association members totalling £12,636 (2014 - £11,807).

# NOTES TO THE ACCOUNTS - continued for the year ended 31 December 2015

#### 10. RESERVES

Income and expenditure account

At J January 2015 Surplus for the year 245,048 12,211

At 31 December 2015

257,259

#### 11. STATEMENT OF FINANCE COMMITTEE MEMBERS' RESPONSIBILITIES

The members of the Finance Committee are responsible for preparing the accounts in accordance with applicable law and regulations.

Trade Union law requires the Finance Committee to prepare accounts for each financial year. Under that law the Finance Committee has elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under Trade Union law the Finance Committee must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that period. In preparing these accounts, the Finance Committee is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Finance Committee is responsible for keeping proper accounting records that are sufficient to show and explain the Association's transactions and disclose with reasonable accuracy at any time the financial position of the Association and enable them to ensure that the accounts give a true and fair view. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# DETAILED INCOME AND EXPENDITURE ACCOUNT for the year ended 31 December 2015

	2015		2014		
	£		£	£	£
Turnover					
Members subscriptions	224,648			206,378	
Conferences	6,275			9,401	
Journal	2,180			1,600	
Association merchandise	458			405	
Advertising	1,535			2,431	
MBNA credit card	20			131	
Miscellaneous income	404			6,894	
			235,500		227,240
Cost of sales					
Conferences	9,162			8,991	
Journal	5,483			13,240	10
Showcase	1,574			2,052	
Legal advice line	11,185			11,180	
Training costs	120			180	
•			27,524	<del> </del>	35,643
CROSS SURPLYIS					
GROSS SURPLUS			207,976		191,597
Other income					
Interest received			1,600		1,453
			209,576		193,050
Expenditure					
Office accommodation	10,929			10,833	
Insurance	5,528			5,620	
Wages	114,636			117,132	
Pension contributions	1,431			1,431	
Staff medical insurance	3,685			6,545	
Telephone	2,761			2,726	
Post and stationery	22,527			19,166	
Advertising	350			3,974	
Travelling	7,224			5,583	
Council expenses	757			1,490	
Equipment maintenance	9,685			7,167	
Badges & Association merchandise	174			2,014	
Sundry expenses	470			428	
Legal & professional fees Auditors' remuneration	7,823			7,728	
Auditors remuneration	3,318		101 000	2,665	404
		-	191,298		194,502
*			18,278		(1,452)
Finance costs					
Credit card and bank charges	3,498			3,869	
Bank interest	340			1	
ě			3,498		3,870
		-	-1		5,070
Carried forward			14,780		(5,322)
					•

# DETAILED INCOME AND EXPENDITURE ACCOUNT for the year ended 31 December 2015

	2015		2014	
Brought forward	£	£ 14,780	£	£ (5,322)
Depreciation Goodwill	202		•••	
Trademark amortisation	903 319		904 319	
Fixtures and fittings Computer equipment	741		637 741	
		1,963		2,601
NET SURPLUS/(DEFICIT)		12,817		(7,923)