



Ministry
of Defence

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29 January 2015

Dear [REDACTED]

Release of Information

Thank you for your correspondence dated 23 January 2015 requesting information regarding the Golden Hello (bursary payment/incentive) for Direct Graduate Entry relating to Royal Navy Officer (engineer) entrants applicable to the period 2008–2010. Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000.

I can confirm that the Department holds information within the scope of your request. A copy of the relevant Recruiting Instruction is attached to this email.

The personal information of sponsors of the document have been withheld under section 40(2) of the FOI Act (personal data).

Section 40(2) applies to personal data relating to third parties. The release of personal information relating to other individuals would contravene the principles of the Data Protection Act 1998, namely Principle 1 – personal data shall be processed fairly and lawfully and not unless certain specified conditions are met, and Principle 2 – personal data shall be obtained and processed only for specified and lawful purposes and not further processed in a manner incompatible with the purposes. In this instance, data has been provided for internal purposes only and not with the expectation that it would be made public.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>.

Yours sincerely

Navy Command FOI Section



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See Distribution

08 Feb 06

RECRUITING INSTRUCTION 05/06

INTRODUCTION OF THE RETROSPECTIVE BURSARY

Sponsor: DNRSO2SEM

INTRODUCTION

1. In response to a shortage of Engineering Officer candidates a scheme for the award of a retrospective bursary to graduate engineers is being introduced. This scheme is being introduced in addition to the current bursary schemes.
2. The retrospective bursary scheme, which will be introduced on 1 April 2006, will allow payments to engineering DGEs, who have not previously been in receipt of a full bursary, of up to £12K.

PURPOSE OF INTRODUCING THE RETROSPECTIVE BURSARY

3. There is currently a severe shortfall in the number of engineering graduates applying to join the Royal Navy. The introduction of the retrospective bursary aims to reduce this shortfall and increase the quality of DGE Officers.

ELIGIBILITY FOR SCHEME

4. Payments may be made to all DGE Engineers, except E(TM) and E(IS), who have not received a previous Armed Forces bursary and who enter BRNC after 1 September 2006. This includes those who commit to a 1 or 2 year bursary. Candidates need not necessarily have just graduated, as long as they meet the usual criteria for entry to BRNC.
5. The number of retrospective bursaries (either partial or full) will be determined by DNR and awarded after the Bursary Award Selection Panel meetings.

PAYMENTS - FULL RETROSPECTIVE BURSARIES

6. For DGE Engineer Officers, DNR will inform BRNC of the candidates who have been selected. BRNC will then arrange for the candidates to be paid up to £8K on arrival at BRNC and up to £4K on successful completion of Fleetboard, through the UPO where they are serving.
7. Those who withdraw or are discharged from the Royal Navy before Fleetboard or as a result of failing Fleetboard will be required to repay the total amount of retrospective bursary they have received, except when it is through no fault of their own (e.g. medical reasons).
8. Payments will be protected by candidates signing an undertaking to serve 3 years return of service, on completion of all training, including SEMC, to be eligible for the retrospective bursary and failure to

complete this return of service may result in recovery the total amount paid. This is similar to the undertaking currently signed by bursars.

PAYMENTS - PARTIAL RETOSPECTIVE BURSARIES (1 OR 2 YEARS)

9. Undergraduates who accept a 1 or 2 year bursary will be paid as follows:
 - a. 1 year bursars - will receive up to £8K on arrival at BRNC in addition to the £4k they will have received during their final year at university.
 - b. 2 year bursars – will receive up to £4K on arrival at BRNC in addition to the £4k pa they will have received at university.
10. Those who withdraw or are discharged from the Royal Navy before Fleetboard or as a result of failing Fleetboard will be required to repay the total amount of bursary they have received, except when it is through no fault of their own (e.g. medical reasons).
11. Payments will be protected by candidates signing an undertaking to serve 3 years return of service, on completion of all training, including SEMC, to be eligible for the retrospective bursary and failure to complete this return of service may result in recovery the total amount paid. This is similar to the undertaking currently signed by bursars.

EVALUATION OF SCHEME

12. The scheme will be assessed in December 2006 and annually thereafter.

LtCdr RN
for DNR

Distribution:

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