



EMPLOYMENT TRIBUNALS

Claimant: Mr T Birt

Respondent: Active Power Solutions Ltd

Heard at: Bristol **On:** 2 November 2017
Before: Employment Judge Mulvaney

Representation

Claimant: Mr Isaacs, Counsel

Respondent: Mr Wibberley, Counsel

JUDGMENT

1. The claimant's claim of unfair dismissal was upheld.
2. The judge concluded that, had a fair process been followed by the respondent, there was a 50% chance that the claimant would have been fairly selected for redundancy.
3. The question of remedy was adjourned to a date to be fixed

Employment Judge

Date _____ 16/11/17 _____

JUDGMENT SENT TO THE PARTIES ON

28/11/17

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.