



# Corporate Covenant

## The Armed Forces Corporate Covenant

### **B&S Project Management and Consultancy Services Ltd**

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of: **B&S Project Management and Consultancy Services Ltd**

Signed: 

Name: Gary Stockton

Position Held: Managing Director

Date: 15 Sep 2015



**B&S** project management &  
consultancy services ltd



Ministry  
of Defence

# The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families.

They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

1.1 We **B&S Project Management and Consultancy Services Ltd** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## **Section 2: Demonstrating our Commitment**

2.1 **B&S Project Management and Consultancy Services Ltd** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *Promoting the fact that we are an armed forces-friendly organisation; Apply Help for Heroes and Corporate Covenant logo on our website and Company documentation.*
- *Seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers; As new projects are secured we would liaise with CTP to identify service leavers with the relevant skill sets required for specific projects.*
- *Striving to support the employment of Service spouses and partners; Due to the nature of our work we undertake we would only employ former service personnel.*
- *Offering support to our local cadet units, either in our local community or in local schools, where possible; We already have local contacts working as PSIs in cadet units, all of them are keen Carp Anglers, we would support any organised Angling event.*

2.2 **B&S Project Management and Consultancy Services Ltd** will advertise on LinkedIn and other social media outlets employment positions available in support of any new projects, our business is predominately run by Former Forces personnel and we always use our local military networking portfolio to recruit for vacant positions.