



Foreign and Commonwealth Office

Sarah MacIntosh
Acting Permanent Under-Secretary of State
King Charles Street
London
SW1A 2AH

Mr Adam Thomson

[REDACTED]
www.fco.gov.uk

By e-mail: [REDACTED]

19 August 2016

Dear Adam -

OUTSIDE APPOINTMENTS

I am pleased to tell you that the Foreign Secretary has approved your application for permission to take up an outside appointment as Director of The European Leadership Network subject to the following conditions:

- For two years from your last day of service you should not become personally involved in lobbying UK Government on behalf of your new employer. Lobbying in this context means that you should not engage in communication with Government (including Ministers, special advisers and officials) with a view to influencing a Government decision or policy in relation to your own interests, or the interests of the organisation by which you are to be employed, or to whom you are to be contracted. Please note that this does not preclude routine contact;
- Not to draw on privileged information available to you as a Civil Servant; and
- Not to have any dealings with or advise on matters relating to NATO for the first 6 months

You have confirmed to ACOBA that you understand and are content with the conditions put to you above.

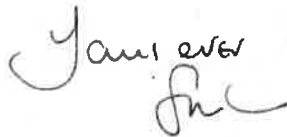
By 'privileged information' we mean official information to which a Minister or Crown servant has had access as a consequence of his or her office or employment and which has not been made publicly available. Applicants are also reminded that

they may be subject to other duties of confidentiality, whether under the Official Secrets Act, the Civil Service Code or otherwise.

I should be grateful if you could also ensure that ACOBA are told when you take up this post or, if earlier, when it is announced. We are otherwise unable to deal with any enquiries, as we do not release information about appointments that have not been announced or taken up and this could lead to the false assumption that you did not comply with the rules. In line with ACOBA's usual practice, they will then publish brief details on their website including, with your agreement, a copy of your letter, and include the main details of the application, together with the Advisory Committee's advice, in the regularly updated consolidated list on our website and in the next annual report.

I should also be grateful if you would inform ACOBA if you propose to extend or otherwise change this role as, depending on the circumstances, it may be necessary for you to make a fresh application.

I wish you all the best in your future role.



Sarah MacIntosh

Acting Permanent Under-Secretary of State

cc: Jill Gallard, HR Director, FCO

ACOBA – acoba@acoba.gsi.gov.uk

The Rt Hon the Lord Browne of Ladyton, Chair of the Executive Board of the ELN - [REDACTED]