



Ministry of Defence

Air Command Secretariat
Spitfire Block
Headquarters Air Command
Royal Air Force
High Wycombe
Buckinghamshire
HP14 4UE

Ref: FOI 2016/09613

[REDACTED]

[REDACTED]

4 Nov 2016

Dear [REDACTED]

Thank you for your email of 12 October 2016, which has been considered to be a request for information under the Freedom of Information (FOI) Act 2000; I have been asked to reply on behalf of the Ministry of Defence (MOD).

In your e-mail you requested the following:

"Box 1 results: Grade/PAR Score/Percentage that received the bonus for the 48 Logistics Readiness Squadron on RAF Lakenheath for the 2015-2016 reporting year."

A search for the information has now been completed within the MOD, and I can confirm that some information in scope of your request is held. The Box One Performance Appraisal Report score ranges of all Ministry of Defence Air Command employees at 48 Logistics Readiness Squadron, RAF Lakenheath for the Reporting Year 2015/2016 are provided in the table below:

Grade	No of Employees in scope	Box 1 after moderation	Scores
D	~	~	54-57
E1	19	~	48-54
SZ3	17	~	50
SZ2	9	~	36-37

In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, "~" denotes a number less than or equal to 5.

With regard to the data concerning C2s and Skill Zone Four employees, under section 40(5)(b)(i) of the FOI Act (requests for personal data relating to third parties), I can neither confirm or deny that information in scope of your request is held. This is because either confirming or denying that the information is held would itself contravene data protection principles.

Please be advised that the percentage data you have requested is not recorded information held by the MOD.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance, 2nd Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

Air Command Secretariat