



18 July 2016

Dear

FREEDOM OF INFORMATION ACT 2000 - REQUEST REF: FOI 0630-16

I am writing in response to your email of 22 June 2016 asking for information under the Freedom of Information Act (FOIA) 2000. You specifically asked:

1. *Please disclose the mean earnings for male employees and the mean earnings for female employees for the most recent year for which you have figures and please state which year;*
2. *Please disclose the median earnings for male employees and the median earnings for female employees for the most recent year for which you have figures and please state which year;*
3. *Please disclose the number of male employees by quartile salary bands and the number of female employees by quartile salary bands.*
4. *If within the limits allowable under the FOIA please also provide the respective figures for questions 1-3 for the preceding 12 month period.*

I am writing to confirm that we have now completed the search for the information, which you requested. I can confirm that Wilton Park does hold information relevant to your request.

1.

The mean earnings for male and female employees are as follows:

Mean Salary	2014-15	2015-16
Male	£30,968	£30,742
Female	£25,438	£26,107

2.

The median earnings for male and female employees are as follows:

Median Salary	2014-15	2015-16
Male	£20,414	£22,013
Female	£21,889	£22,133

3.

The number of male and female employees by quartile salary bands are as follows:

Male	2014-15	2015-16
Q1	9	9
Q2	3	4
Q3	1	1
Q4	4	3

Female

Q1	27	23
Q2	15	15
Q3	12	12
Q4	6	5

All salary ranges apply equally to male and female staff.

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Yours sincerely

Senior Information Risk Officer



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