- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

# **FORM AR21**

Trade Union and Labour Relations (Consolidation) Act 1992

# **ANNUAL RETURN FOR A TRADE UNION**

Name of Trade Union:	News Union
Year ended:	31 July 2016
List no:	765T
Head or Main Office:	Room 8-09 1 London Bridge Street London SE1 9GF
Website address (if available)	
Has the address changed during the year to which the return relates?	Yes No (Click the appropriate box)
General Secretary:	Jeremy Vine
Telephone Number:	0207 7826845
Contact name for queries regarding	Peter Barton
Telephone Number:	01689 827505
E-mail:	peter.barton@wilkinskennedy.com
DI EASE FOLLOW THE GUIDANCE NOT	ES IN THE COMPLETION OF THIS RETURN

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

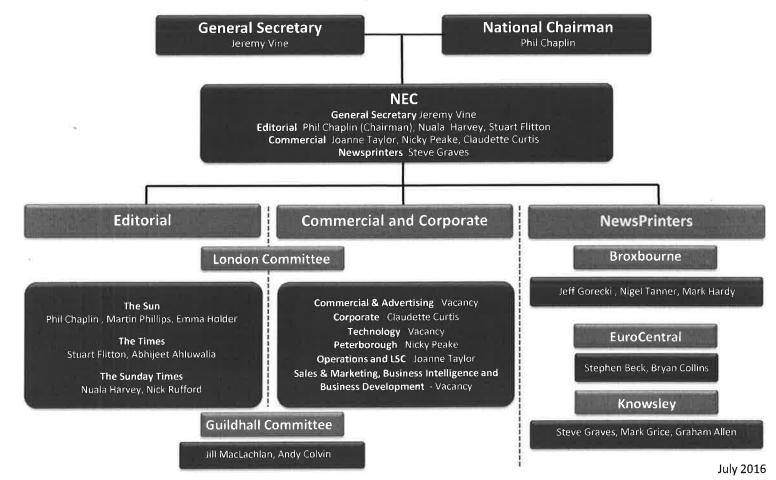
The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG







# **RETURN OF MEMBERS**

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	тс	TALS
MALE	1,098					
FEMALE	506					
TOTAL	1,604				Α	1,604

Number of members included in totals box 'A' above for whom no home or authorised address is held:	
Number of members at end of year contributing to the General Fund	

# **OFFICERS IN POST**

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

# **RETURN OF CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
National Executive Committee		Stuart Flitton	20 June 2016
National Executive Committee	Emma Yates		20 June 2016
National Executive Committee		Joanne Taylor	20 June 2016
National Executive Committee	Ben Crooks		24 March 2016
National Executive Committee		Nicky Peake	20 June 2016
National Executive Committee	Mark Harmon		24 March 2016

State a.	e whether the union is:  A branch of another trade union?	Yes	No No
	If yes, state the name of that other union:		
b.	A federation of trade unions?	Yes	No No
union	If yes, state the number of affiliated		
	and names:		

# **GENERAL FUND**

(see notes 13 to 18)

INCOME	£	£
From Members: Contributions and Subscriptions		
From Members: Other income from members (specify)		
	*	
Total other income from members		
Total of all income from members		
Investment income (as at page 12)		99
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	285000	
a		
Total of other income (as at page 4)		285,099
	TOTAL INCOME	285,099
EXPENDITURE		200,000
Benefits to members (as at page 5)		17,025
Administrative expenses (as at page 10)		204,620
Federation and other bodies (specify)		201,020
Total expenditure Federation and other bodies		
Taxation		
	1	20
TOTA	L EXPENDITURE	221,665
Surplus (deficit) for year	ĭ	63,434
Carpias (action) for your	Į	12,121
Amount of general fund at beginning of year		(8,716)
	<u> </u>	
Amount of general fund at end of year		54,718

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
		*1
±		
TOTAL FEDERATION A	ND OTHER BODIES	
Other income Grant received from News UK	285,000	
TOTA	AL OTHER INCOME	285,000
TOTAL OF A	LL OTHER INCOME	285,000

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	13,385
Employment Related Issues Legal fees	12 205	Education and Training services	
Legarices	13,385	Training Training Services	2.640
		Trailing	3,640
Representation –			
Non Employment Related Issues			
Non Employment Related 1994e9			
		Negotiated Discount Services	
		Negotiated Discount Cervices	
Communications			
Communications			
		Salary Costs	
		Salary Costs	
Advisory Sorvices			
Advisory Services			
		Other Benefits and Grants (specify)	
	9	Other Benefits and Grants (specify)	
Dianuta Ranafita			
Dispute Benefits			
Other Cook Designate			
Other Cash Payments			
		Total (about a source with 6	
carried forward	13,385	Total (should agree with figure in General Fund)	17,025
Janiou ioi wala		23	

(See notes 24 and 25)

	(See Hotes 24 drid 20)		
FUND 2			Fund Account
Name:		£	Name:
Income			Income
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure		-	Expenditure
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	·	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 3			Fund Account
Name:		£	Name:
Income			Income
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
:		Total Income	
Expenditure			Expenditure
Expenditure	Benefits to members		Experience
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
	C l (D. f	(-14) 6 4h	
	Surplus (Deri Amount of fund at be	icit) for the year	
	Amount of fund at the end of year (as		
	Amount of fund at the olid of your (as		
	Number of members contributing	g at end of year	

### (See notes 24 and 25)

FUND 4			<b>Fund Account</b>
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incom	ne as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
	- · · · · · · · · · · · · · · · · · · ·	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	at and of yes-	
	Number of members contributing	at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
	Ourselve (Defi	:-!4\	
	Amount of fund at be	icit) for the year	
	Amount of fund at the end of year (as		
	Amount of fund at the end of year (as	Dalarios Silosty	
	Number of members contributing	g at end of year	

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
			- = - = -
Expenditure	D 5. 1		
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	·	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contribution	a at and afvect	
	Number of members contributing	g at end or year	·

FUND 7			<b>Fund Account</b>
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income	me as specified	
		Total Income	
Evnanditura			
Expenditure	Benefits to members Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	Surplus (Defi	icit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1 To be completed by trade unions which maintain their own fund		own fund	
		£	t
Income	Members contributions and levies		
	Investment income (as at page 12) Other income (specify)		
	Total other i	ncome as specified	
		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)  Administration expenses in connection with political objects (specify)  Non-political expenditure	Total expenditure	
	Surn	us (deficit) for year	
	Amount of political fund a		
	Amount of political fund at the end of year		
	Number of members at end of year contributing	to the political fund	
	Number of members at end of the year not contributing	to the political fund	
Number of member political fund	pers at end of year who have completed an exemption notice and do not therefore	contribute to the	

		£	£
ncome	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund Other income (specify)		
	Total other in	come as specified	
	Total official	Total income	
Expenditure		Total income	
zxpenunture	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
	Surpl	us (deficit) for year	
	Amount held on behalf of trade union political fund a		
	Amount remitted to co		
	Amount held on behalf of central political	fund at end of year	
	Number of members at end of year contributing t	o the political fund	
	Number of members at end of the year not contributing to	A A West Where to the	
lumber of m	embers at end of year who have completed an exemption notice and do not therefore of		

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and	33)	
Administrative Expenses		£
Remuneration and expenses of staff		182,990
Salaries and Wages included in above	£182,990	
Auditors' fees		7,500
Legal and Professional fees		9,633
Occupancy costs		76
Stationery, printing, postage, telephone, etc.		340
Expenses of Executive Committee (Head Office)		-
Expenses of conferences		2,188
Other administrative expenses (specify)		
Computer costs		191
Consultancy fees		-
Bursaries		308
Restructuring		875
Subscriptions		1,040
Bank charges		32
Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		370
Taxation		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
General office equipment (non-capital)		28
Gifts		=
	Total	204,620
Charged to:	General Fund (Page 3)	204,620
	Fund (Account )	
	Fund (Account )	
	Total	204,620

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Office held	Gross Salary	Employers N.I.		Benefits		Total
			Pension Contribution	Other Benefits	fits	
	£	લ	S	Description	Value £	ч
General Secretary	81,849	10,176				92,025
			1			

# **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			99
Other investment income (specify)			
			99
	■ Total in	vestment income	99
Credited to:			
	Gener	al Fund (Page 3)	99
	F	und (Account )	
	F	und (Account )	
	F	und (Account )	
	F	und (Account )	
	F	und (Account )	
		Political Fund	
		L	
	Total In	vestment Income	99

# BALANCE SHEET as at

31 July 2016

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		740
	Investments (as per analysis on page 15)		
	Quoted (Market value £ )		
	Unquoted  Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		4,852
	Cash at bank and in hand		336,727
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Total of other assets	,	341,579
	TO	TAL ASSETS	342,319
	General Fund (Account )		54,718
	Fund (Account )		
_	Fund (Account )		
	Superannuation Fund (Account )		
	Political Fund (Account )		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
	Sundry creditors		276,190
	Accrued expenses		11,411
	Provisions		
	Other liabilities		
	TOTAL	LIABILITIES	342,319
	тот	TAL ASSETS	342,319

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and Freehold Leasehold	Buildings £ £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year			26,482			26,482
Additions			1,111			1,111
Disposals			12,363			12,363
Revaluation/Transfer						
s						
At end of year			15,230			15,230
		i e				6
Accumulated Depreciation						
At start of year			26,482			26,482
Charges for year			371			371
Disposals			12,363		154	12,363
Revaluation/Transfer						
S At and of year						
At end of year			14,490			14,490
Net book value at end of year			740			740
•						3
Net book value at end of previous year			-			-

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political	
		Funds	£
		£	
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Government Goodinado (Gillo)		
	Other quoted securities (to be specified)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
	Market value of Quoted investment		
UNQUOTED	Equities		
	·		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
l	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		T
	Market Value of Unquoted Investments		-

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?  If YES name the relevant companies:		YES	NO
COMPANY NAME		ISTRATION NUMB land & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAI	REHOLDERS	-

# **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members			
From Investments	99		99
Other Income (including increases by revaluation of assets)	285,000		285,000
Total Income	285,099		285,099
<b>EXPENDITURE</b> (including decreases by revaluation of	221,665		221,665
Total Expenditure	221,665	-	221,665
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	(8,716) 54,718		(8,716) 54,718
	54,718		54,718
ASSETS			
	Fixed Assets		740
	Investment Assets		
	Other Assets		341,579
		1	
		Total Assets	342,319
LIABILITIES		Total Assets  Total Liabilities	342,319 287,601

# **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

SEE ACCOUNTS ATTACHED

# **ACCOUNTING POLICIES**

(see notes 74 and 75)

See Accounts attached				
SIGNATURES TO THE AN		UR	RN	
(see notes 76 and 77	•	4		
including the accounts and balance sheet		e retu	rn. 	
Secretary's Signature:  Signature:  Name:  Name:  Signature:  Name:  Name:				
Date: 22/11/16 Date: 27/11/16				
CHECK LIST (see notes 78 to 80)				
(please tick as appropr	•			
IS THE RETURN OF OFFICERS ATTACHED? /(see Page 2 and Note 12)	YES		NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED?  /(see Page 2 and Note 12)	YES		NO	
HAS THE RETURN BEEN SIGNED? /(see Pages 19 and 21 and Notes 76 and 77)	YES		NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES		NO	
IS A RULE BOOK ENCLOSED? /(see Notes 8 and 78)	YES		NO	
A MEMBER'S STATEMENT IS: /(see Note 80)	ENCLOSE D		TO FOLLOW	
HAS THE SUMMARY SHEET BEEN COMPLETED /(see Page 17 and Notes 7 and 59)	YES		NO	

## **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

### YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

### YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

### YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

# AUDITOR'S REPORT (continued)

SEE AC	CCOUNTS ATTACH	IED 2
Signature(s) of auditor or auditors:	will which	
Name(s):	Wilkins Kennedy LLP	
Profession(s) or Calling(s):	Chartered Accountants and Statutory Auditors	
Address(es):	Bridge House London Bridge London SE1 9QR	
Date:	30 November 2016	
Contact name and telephone number:	Peter Barton 01689 827505	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

# **MEMBERSHIP AUDIT CERTIFICATE**

(see notes 88 to 94)

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

### YES/NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

# MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

5. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

6. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to **either** questions 5 or 6 is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

# MEMBERSHIP AUDIT CERTIFICATE (continued)

Signature of	
assurer	
	<u></u>
Name	
rtamo	
Address	
Address	
	1
Date	
Dale	
Contact name	
and telephone number	
number	

### **MEMBERSHIP AUDIT CERTIFICATE**

### **SECTION TWO**

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES/NO

If "NO" Please explain below:

Signature	Terry how	
Name	JEREMY VINE	
Office held	GENERAL SECRETARY	
Date	22/11/16	

### **FINANCIAL STATEMENTS**

### **FOR THE YEAR ENDED 31 JULY 2016**



### **WILKINS KENNEDY LLP**

Chartered Accountants
Bridge House
London Bridge
London SE1 9QR

### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NEWS UNION

We have audited the financial statements of News Union for the year ended 31 July 2016, which comprise the income and expenditure account, balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to News Union's members, as a body. Our audit work has been undertaken so that we might state to News Union's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than News Union and News Union's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective Responsibilities of the Committee of Management and Auditor

As explained in Note 7, News Union's National Executive Committee is responsible for preparing financial statements which give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to News Union's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the National Executive Committee and the overall presentation of the financial statements.

### **Opinion on Financial Statements**

In our opinion, the financial statements:

- give a true and fair view, in accordance with UK Generally Accepted Accounting Practice of the state of the News Union's affairs as at 31 July 2016 and of its income and expenditure for the year then ended; and
- have been properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

### Matters on which we are required to report by exception

- We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you, if in our opinion:
- adequate accounting records have not been kept; of
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Bridge House London Bridge LONDON SE1 9QR

Date: 30 11 16.

WILKINS KENNEDY LLP
Chartered Accountants

Statutory Auditor

### **BALANCE SHEET**

### **AS AT 31 JULY 2016**

			2016	:	2015
	Notes	£	£	£	£
FIXED ASSETS	2		740		-
CURRENT ASSETS Other debtors Cash at bank	3	4,852 336,727		1,686 245,985	
CREDITORS: Amounts falling due within one year	4	341,579 287,601		247,671 256,387	
NET CURRENT ASSETS			53,978		(8,716)
NET ASSETS			£ 54,718		£ (8,716)
MEMBERS FUNDS	5		£ 54,718		£ (8,716)

P Chaplin

National, Chairman NEC

J Vine // General Secretary

Approved on: 22 Nov 2016

The attached notes form part of these financial statements.

# **INCOME AND EXPENDITURE ACCOUNT**

### FOR THE YEAR ENDED 31 JULY 2016

	2	2016	2	015
	£	£	£	£
INCOME				
Grants		285,000		241,000
Interest received		99		48
		285,099		241,048
OVERHEAD EXPENDITURE				
Salaries	182,990		179,117	
Travelling	1,773		1,709	
Meeting expenses	415		966	
Training costs	3,640		3,919	
Bursaries	308		500	
Printing and stationery	335		362	
Postage and telephone expenses	5		9	
Auditors remuneration	7,500		7,500	
Legal and professional charges	23,018		25,239	
Consultancy fees	3.00		35	
Subscriptions	1,040		875	
Depreciation	370		956	
Bank charges	32		96	
Miscellaneous expenses	219		24	
		221,645		221,307
SURPLUS FOR THE YEAR BEFORE				
TAXATION		63,454		19,741
Taxation (Note 6)		20		10
SURPLUS FOR THE YEAR TAXATION		£ 63,434		£ 19,731

The attached notes form part of these financial statements.

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 JULY 2016

### 1. ACCOUNTING POLICIES

### a) General information

News Union is a trade union and incorporated in England and Wales. The principal place of business is Room 8-09, 1 London Bridge Street, London, SE1 9GF.

b) The financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

The financial statements are prepared in sterling, which is the functional currency of the trade union. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, subject to the revaluation of certain assets and in accordance with applicable accounting standards. The financial statements incorporate the results of News Union, the activities of which are continuing.

The trade union transitioned from previously extant UK GAAP to FRS 102 as at 1 August 2014. There are no adjustments required on transition to FRS 102 that affect the reported financial position and financial performance.

New Union have a reasonable expectation that the trade union has adequate resources to continue in operational existence for the foreseeable future. It has therefore continued to adopt the going concern basis in preparing its financial statements.

### c) Grants

Grants receivable are credited to income for the period for which they are given. Grants received in respect of future periods are treated as deferred income.

### d) Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and accumulated impairment losses.

Tangible fixed assets are written off by equal annual instalments over their expected useful lives as follows:

Fixtures & equipment

over 3 years

At each reporting date, property, plant and equipment are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in the income and expenditure account.

If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of impairment is recognised immediately in the income and expenditure account.

### NOTES TO THE FINANCIAL STATEMENTS

### **FOR THE YEAR ENDED 31 JULY 2016**

### e) Debtors

Short term debtors are measured at transaction price less any impairment. Loans are initially measured at fair value and are subsequently measured at amortised cost using the effective interest method less any impairment.

### f) Creditors

Short term creditors are measured at their transaction price. Other financial liabilities are initially measured at fair value net of their transaction costs. They are subsequently measured at amortised cost using the effective interest method.

### g) Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

### h) Judgements and key sources of estimation uncertainty

In the application of the accounting policies, the National Executive Committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 2. FIXED ASSETS

### **Fixtures & Equipment**

	£
COST At 1 August 2015 Additions Disposals	26,482 1,111 (12,363)
At 31 July 2016	15,230
DEPRECIATION At 1 August 2015 Charge for year On disposal	26,482 371 (12,363)
At 31 July 2016	14,490
WRITTEN DOWN VALUE At 31 July 2016	£ 740
At 31 July 2015	£ nil

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 JULY 2016

3.	DEBTORS	2016 £	2015 £
	Prepayments	£ 4,852	£ 1,686
4.	CREDITORS: Amounts falling due within one year.		
	•	2016 £	2015 £
	Other creditors	4,653	5,329
	Accruals Deferred income	11,411 271,537	11,058 240,000
		£ 287,601	£ 256,387
5.	MEMBERS FUNDS		
		2016 £	2015 £
	At 1 August 2015	(8,716)	(28,447)
	Surplus for the year	63,434	19,731
	At 31 July 2016	£54,718	£(8,716)

### 6. TAXATION

The Union is assessable to UK corporation tax at 20% (2015: 20%) on all investment income and capital gains arising on the sale of investments.

	2016	2015
	£	£
Charge for year	20	10
	£ 20	£ 10

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 JULY 2016

### 7. NATIONAL EXECUTIVE COMMITTEE'S RESPONSIBILITIES

The National Executive Committee is responsible for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Trade Union law requires the members of the National Executive Committee to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Trade Union and of its income and expenditure for the year. In preparing the financial statements the members of the National Executive Committee are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trade Union will continue in operation.

The National Executive Committee is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Trade Union and enable them to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. They are also responsible for safeguarding the assets of the Trade Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the members of the National Executive Committee are aware:

- there is no relevant audit information of which the Trade Union's auditor is unaware; and
- they have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

### 8. RELATED PARTIES

The Union is under the control of its members.

### 9. PENSION CONTRIBUTION

The Union's contributions to a defined contribution pension scheme were £nil in the year (2015: £nil).