



Design Survey Collect Responses Analyze Results

- [View Summary](#)
- [Browse Responses](#)
- [Filter Responses](#)
- [Crosstab Responses](#)
- [Download Responses](#)
- [Share Responses](#)

Default Report

Displaying 11 of 11 respondents

<p><b>Response Type:</b> Normal Response</p> <p><b>Custom Value:</b> empty</p> <p><b>Response Started:</b> Thursday, September 12, 2013 9:47:01 AM</p>	<p><b>Collector:</b> Web Link (Web Link)</p> <p><b>IP Address:</b> 5.150.93.254</p> <p><b>Response Modified:</b> Thursday, September 12, 2013 10:06:41 AM</p>
--	---

**1. Name of organisation**

London Borough of Merton

**2. Name of individual**

Sara Williams

**3. Email address**

sara.williams@merton.gov.uk

**4. Telephone number**

02085453066

5. Our policy is to make responses to our consultation available publicly unless respondents request otherwise. We therefore intend to make responses submitted to this consultation available on our website following publication of the 2014 Report. We will list in the 2014 Report the names of all those who have responded to our consultation, and may quote from these responses in our Report. Please indicate below if you would NOT like us to list your name in the 2014 Report, or make your response publicly available.

No Response

**6. What are your views on the outlook for the UK economy, including employment and unemployment levels, for the period October 2014-September 2015?**

My view is that youth unemployment and in particular NEETS levels will rise. Although the outlook suggests that the economy has been growing over the last 6 months and will continue to do so this has not become apparent as yet.

**7. Is there anything further you would like to add on the economic context?**

Merton has relatively low levels of unemployment in comparison to other London Boroughs.

**8. What has been the impact of the National Minimum Wage?**

NMW is necessary but some of the rates still remain well below the London cost of living. In particular apprentices can only live off this sort of wage if they have a support network, enabling them to not pay rent or be subsidised with travelling expenses.

**9. Has this impact varied by sector, and if so how?**

Would say that yes, in particular retail and hospitality where zero contracts are in place.

**10. Has this impact varied by the type and size of business, and if so how?**

Yes. SME's have been hit particularly hard and struggle to pay the NMW so are not recruiting

**11. What has been the impact of the minimum wage on the labour market position of particular groups of workers, including:**

Women - More women have left the labour market

**12. At what level should the adult minimum wage rate be set in October 2014?**

No Response

13. Is there anything further you would like to add on the level and impact of the National Minimum Wage?

No Response

14. What has been the impact of the minimum wage on young people and what effect do you think it has on their employment prospects?

Young people are competing for low paid jobs alongside older more qualified applicants who are likely to also have the experience to support their applications. The aging population and the need for those nearing retirement to work for longer and/or part-time affects employment prospects. It is quite typical now for graduates to be applying for unrelated low paid positions to get any type of employment.

15. What has been the impact of the Apprentice Rate of the NMW?

The apprentice rate is not appealing to someone if they have a family to support or are a young person who is living independently. We have heard from apprentices that they start in employment and simply cannot afford to get to work on the basic wage being paid and so are forced to return to benefits.

16. At what level should the minimum wage be set from October 2014 for:

No Response

17. Is there anything further you would like to add on young people and apprentices?

Although I have not commented on the amount of minimum wage would suggest that it must be at least the London Living Wage

18. What is your view of the Commission's position that the current arrangements for the accommodation offset should be retained and that it intends to recommend staged increases in the offset towards the value of the hourly adult rate of the NMW when economic circumstances mean the real value of the NMW is tending to rise?

I do not know enough about this to comment

19. At what level should the accommodation offset be set from October 2014? Please specify if this is per day or per week.

No Response

20. Is there anything further you would like to add on the accommodation offset?

No Response

21. How far is there compliance with the minimum wage? Do particular groups experience problems with minimum wage compliance (for example apprentices, or interns/others undertaking work experience)?

Apprentices Interns Graduates Young people who are living independently Main wage earner who is supporting a family Single people privately renting, particularly in London

22. Where there is non-compliance with the minimum wage, are there implications for the NMW rates, or other implications (for example for the quality and accessibility of official guidance on the NMW, or the enforcement work of HMRC)?

No Response