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FORM AR27

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

CERTIFICATION OFFICE
FOR TRADE UNIONS
& EMPLOYERS' ASSOCIATIONS
10, BEDFORD SQUARE
LONDON, W1P 0JD
RECEIVED

Name of Employers' Association:

Year ended:

List No:

Head or Main Office:

Website address (if available)

Has the address changed during the year to which the return relates? Yes No (Tick as appropriate)

General Secretary:

Contact name for queries regarding the completion of this return:

Telephone Number:

e-mail:

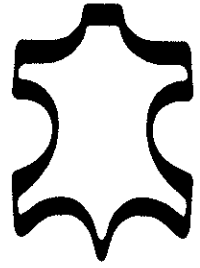
PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.
Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales:
Certification Office for Trade Unions and Employers' Associations
22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Employers' Associations based in Scotland:
Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG

LEATHER PRODUCERS' ASSOCIATION



Leather Producers' Association – AR27 Certification for Year ended 30th September 2014

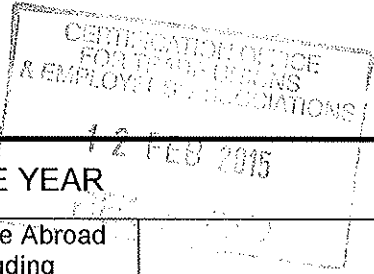
Officers in post

Chairman – Mr Iain McFadyen

Secretary – Dr Kerry Senior

RETURN OF MEMBERS

(see note 9)



NUMBER OF MEMBERS AT THE END OF THE YEAR				
Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
9				

OFFICERS IN POST

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change

REVENUE ACCOUNT/GENERAL FUND

(see notes 11 to 16)

Previous Year			£	£
	INCOME			
4340	From Members	Subscriptions, levies, etc		4137
6	Investment income	Interest and dividends (gross) Bank interest (gross) Other (specify)		6
	Other income	Rents received Insurance commission Consultancy fees Publications/Seminars Miscellaneous receipts (specify)		
1459	Handbooks			848
5805	TOTAL INCOME			4991
	EXPENDITURE			
	Administrative expenses			
5547		Remuneration and expenses of staff Occupancy costs Printing, Stationery, Post		3053
114		Telephones		
730		Legal and Professional fees Miscellaneous (specify)		750
	Other charges	Bank charges Depreciation Sums written off Affiliation fees Donations Conference and meeting fees Expenses Miscellaneous (specify)		
803				701
	Taxation			
5315	TOTAL EXPENDITURE			4504
--1389	Surplus/Deficit for year			487
8862	Amount of fund at beginning of year			7473
7473	Amount of fund at end of year			7960

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 2		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
	Total income		
Expenditure	Administrative expenses		
	Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

ACCOUNT 3		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
		Total Income	
Expenditure	Administrative expenses		
	Other expenditure (specify)		
			Total Expenditure
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 4		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
	Total Income		
Expenditure	Administrative expenses		
	Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

ACCOUNT 5		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
	Total Income		
Expenditure	Administrative expenses		
	Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 6		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
		Total Income	
Expenditure	Administrative expenses		
	Other expenditure (specify)		
		Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

ACCOUNT 7		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
		Total Income	
Expenditure	Administrative expenses		
	Other expenditure (specify)		
		Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

BALANCE SHEET AS AT [30 SEPTEMBER 2014]

(see notes 19 and 20)

Previous Year		£	£
	Fixed Assets (as at page 11)		
	Investments (as per analysis on page 13)		
	Quoted (Market value £)		
	Unquoted		
	Total Investments		
	Other Assets		
678	Sundry debtors		678
8631	Cash at bank and in hand		7532
550	Stocks of goods		500
	Others (specify)		
	Total of other		
	assets		
9859		TOTAL ASSETS	8710
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Revaluation Reserve	
	Liabilities		
	Loans		
	Bank overdraft		
	Tax payable		
	Sundry creditors		
2386	Accrued expenses		750
	Provisions		
	Other liabilities		
2386		TOTAL LIABILITIES	750
7473		TOTAL ASSETS	7960

FIXED ASSETS ACCOUNT

(see note 21)

	Land & Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total
	£	£	£	£
COST OR VALUATION				
At start of period				
Additions during period				
Less: Disposals during period				
Less: DEPRECIATION:				
Total to end of period				
 BOOK AMOUNT at end of period				
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired)				
AS BALANCE SHEET				

ANALYSIS OF INVESTMENTS

(see note 22)

		Other Funds £
QUOTED	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Quoted Investments	
UNQUOTED	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Unquoted Investments	

* Market value of investments to be stated where these are different from the figures quoted in the balance sheet

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 23 to 25)

Does the association, or any constituent part of the association, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
INCORPORATED EMPLOYERS' ASSOCIATIONS			
Are the shares which are controlled by the association registered in the association's name		YES	NO
If NO, please state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		
UNINCORPORATED EMPLOYERS ASSOCIATIONS			
Are the shares which are controlled by the association registered in the names of the association's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 26 to 35)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	4137		4137
From Investments	6		6
Other Income (including increases by revaluation of assets)	848		848
Total Income	4991		4991
EXPENDITURE (including decreases by revaluation of assets)			
Total Expenditure	4504		4504
Funds at beginning of year (including reserves)			7473
Funds at end of year (including reserves)			7960
ASSETS			
Fixed Assets			
Investment Assets			
Other Assets			8710
Total Assets			8710
LIABILITIES			
Total Liabilities			750
NET ASSETS (Total Assets less Total Liabilities)			7960

NOTES TO THE ACCOUNTS

(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

1. Stock

Handbooks	£500 =====	£550 =====
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2. Sundry Debtors

Other debtors	113	638
Other taxation	565	40
	—	—
	£678 =====	£ 678 =====

3. Staff

The Association does not have any direct employees. Staff are seconded from the UKLF and charged to the Association on a day-worked basis, which is included in the charge made for management costs.

ACCOUNTING POLICIES

(see notes 37 and 38)

The principal accounting policies adopted by the Association are as follows and are consistent with those applied in previous years.

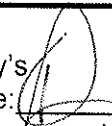
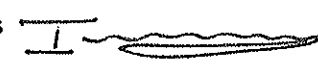
Accounting Convention
The accounts have been prepared under the historical cost convention

Stock
Stock is stated at the lower of cost and net realisable value

SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

Secretary's Signature:  Name: <u>KELLY SEATON</u> Date: <u>4/2/15</u>	Chairman's Signature:  (or other official whose position should be stated) Name: <u>IAIN MCFADYEN</u> Date: <u>6/2/15</u>
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CHECK LIST

(see note 41)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)	YES		NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3)	YES		NO	
HAS THE RETURN BEEN SIGNED? (see Note 38)	YES		NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)	YES		NO	
IS A RULE BOOK ENCLOSED? (see Note 40)	YES		NO	
HAS THE SUMMARY SHEET BEEN COMPLETED (see Notes 6 and 25 to 34)	YES		NO	

AUDITOR'S REPORT

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

YES
If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records?(See section 36(3) of the 1992 Act, set out in note 43)

YES
If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.(See section 36(4) of the 1992 Act set out in note 43)


YES
If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 45)

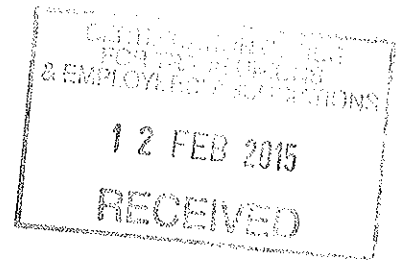
AUDITOR'S REPORT (continued)

I have audited the accounts on pages 3 to 14 of this return.

In my opinion the accounts give a true and fair view of the state of affairs of the Association as at 30 September 2014, and of its surplus for the year then ended.

Signature(s) of auditor or auditors:		
Name(s):	J D Gardiner	
Profession(s) or Calling(s):	A.C.A	
Address(es):	Corby Enterprise Centre London Road Corby Northants.	
Date:	23 January 2015	
Contact name and telephone number:	01536 201019	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.



SECTION IX

RULES

of the

LEATHER PRODUCERS' ASSOCIATION

As amended at Annual General Meetings held in October 1920, October 1921, October 1926, May 1950, July 1964, March 1973, July 1985, February 1989, March 2002, May 2005 and May 2009
Therefore from 1st October 2009 -

RULE 1. Name and Address

The Association shall be called 'The Leather Producers' Association' (hereinafter termed the Association) and shall have a registered office as determined from time to time by the Central Committee of the Association and that address will be detailed on the letterhead of the Association.

RULE 2. Objects of the Association

The Objects of the Association are to maintain, ensure proper application of, and publish the Handbook of Agreements together with arranging and managing the negotiations annually with the relevant and recognised trade union(s).

RULE 3. Eligibility for Membership

- (a) The Association shall consist of firms in Great Britain engaged in the production and manufacture of leather.
- (b) Where a member is part of a group every firm within that group which is eligible to be a member of the Association in accordance with the provisions of Rule 3(a) above shall apply for membership of the Association. In this Rule 'group' means a body corporate and all bodies corporate which are its subsidiaries within the meaning of the Companies Act.

RULE 4. Composition of Central Committee

The government of the Association shall be conducted by a Central Committee the number of members to be determined by that body, but with a minimum of five including a Chairman elected in accordance with the Rules. At all meetings of the Central Committee voting shall be by a show of hands, but any four members present at a meeting may demand a poll which shall be taken within ten days of the demand in accordance with Rule 16. The chairman shall have a casting vote in the event of an equality of votes. The result of the poll shall be deemed to be the resolution of the meeting which the poll was demanded.

RULE 5. Levies

The Association shall raise funds in the form of a levy upon all members so as to meet all expenses of the Association to ensure the carrying out its objectives. Such levy to be determined by the Central Committee. Levies shall be at such rate as the Central Committee thinks proper and necessary to ensure the effective operation of the LPA.