



EMPLOYMENT TRIBUNALS

Claimant

Mr S Ali & Others

Respondent

v Caparo Precision Tubes Limited (in administration)

Heard at: Birmingham

On: 9 February 2018

Before: Employment Judge Broughton

No attendances

JUDGMENT

Following judgment on liability in relation to the claims of unfair dismissal and written representations and the opportunity to attend a hearing:

1. The claimants detailed below are entitled to 60% of the sums claimed in respect of the compensatory awards for their claims of unfair dismissal.
2. There was a 60% chance that they would have remained employed had a fair procedure been followed by the respondent.
3. I accept that, if retained, on balance of probabilities they would each have remained employed for 12 months as claimed.
4. I further accept the unchallenged evidence of their attempts to mitigate their losses, their calculations of net losses and their claims for loss of statutory rights as detailed in their schedules of claimed losses.

5. Accordingly I award the below claimants the following amounts:-

a. Mr S Ali	£ 7,192
b. Mr K Hartley	£ 15,127
c. Mr B Johal	£ 7,408
d. Mr H Taylor	£ 14,651
e. Mr T Wilson	£ 9,025

6. For the avoidance of doubt, following various unless orders, all other outstanding claims by all other claimants that have not previously been determined or resolved have been dismissed.

Employment Judge Broughton
9 February 2018

Note:

Further written reasons will not be provided unless a request was made by either party at a hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Multiple Schedule

Case Number	Case Name
1300351/2016	Mr S Ali -v- & Caparo Precision Tubes Limited (In Admin) & Secretary Of State For BEIS
1300352/2016	Mr K Hartley -v- Caparo Precision Tubes Limited (In Admin) & Secretary Of State For BEIS
1300353/2016	Mr B Johal -v- Caparo Precision Tubes Limited (In Admin) & Secretary Of State For BEIS
1300355/2016	Mr H Taylor -v- Caparo Precision Tubes Limited (In Admin) & Secretary Of State For BEIS
1300357/2016	Mr Wilson -v- Caparo Precision Tubes Limited (In Admin) & Secretary Of State For BEIS