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of Defence

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20 January 2017

Dear [REDACTED]

Thank you for your email of 19 December in which you clarified your previous Freedom of Information request reference FOI2016/11750 for the following information:

1. *The percentage chance of survival for officers within the Royal Electrical and Mechanical Engineers (REME)?*
2. *The average duration of service by rank for the Royal Electrical and Mechanical Engineers (REME)?*
3. *The average duration of service for officers by rank for the Royal Electrical and Mechanical Engineers (REME)?*
4. *The average length of time it takes for officers to progress through the ranks for the Royal Electrical and Mechanical Engineers (REME)?*
5. *What percentage of candidates are accepted (a) as Regulars; (b) as Officers into the Royal Electrical and Mechanical Engineers (REME)? for either 2015 or 2016"*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000. I am writing to confirm that MOD holds some of the information you have requested and this is shown below.

1. The percentage chance of survival for officers within the Royal Electrical and Mechanical Engineers (REME)?

This information is not held for officers, however to be helpful under Section 16 of the Act published statistics for soldiers can be found at the link below.

<https://www.gov.uk/government/publications/retention-and-promotion-percentages-for-army-personnel>

2. The average duration of service by rank for the Royal Electrical and Mechanical Engineers (REME)?
3. The average duration of service for officers by rank for the Royal Electrical and Mechanical Engineers (REME)?

The average length of service for trained, regular REME personnel is shown in the table below. Please note these figures are for Regular Army only and therefore exclude Gurkhas, Full Time Reserve Service and Mobilised Reserves. Officer figures exclude Late Entry officers.

Average length of service shows the mean average length of service of all personnel who left the Army between 1st December 2013 and 1st December 2016.

	Paid Rank	Average Length of Service
Officer	Lieutenant Colonel	27 Years, 7 Months
	Major	17 Years, 1 Months
	Captain	9 Years, 6 Months
Soldiers	Warrant Officer Class 1	24 Years, 3 Months
	Warrant Officer Class 2	23 Years, 4 Months
	Staff Sergeant	22 Years, 2 Months
	Sergeant	16 Years, 8 Months
	Corporal	10 Years, 1 Months
	Lance Corporal	7 Years, 8 Months
	Private	5 Years, 8 Months

4. The average length of time it takes for officers to progress through the ranks for the Royal Electrical and Mechanical Engineers (REME)?

This information is attached as a separate document.

5. What percentage of candidates are accepted (a) as Regulars; (b) as Officers into the Royal Electrical and Mechanical Engineers (REME)? for either 2015 or 2016.

This information cannot be provided as a percentage as data recorded may cover different cohorts. However to be helpful under Section 16 of the act we can provide the information below.

Regular candidates do not apply to join a specific Corps, Arms or Cap-badge. Three 'job preferences' are made before attending the Assessment Centre (ADSC), and one 'job choice' is down-selected post ADSC results. They then commence Phase 1 training normally in the same Arm, Corps or Cap-badge as their 'job choice', but not always. In Training Year 2015/2016 2,790 candidates attended ADSC with REME as 1 of their 3 'job preferences' and 620 candidates started Phase 1 training as REME.

Officers do not apply to join a specific Corps, Arms or cap badge. At Royal Military Academy Sandhurst officer cadets select two cap badge choices and are then invited to interview and potentially offered a place in one or both cap badges. In Training Year 2015/2016 40 officer cadets had selected REME as an option and 30 commissioned into the REME.

Please note that in accordance with statistical guidance figures have been rounded to 10 to limit disclosure and ensure confidentiality; numbers ending in "5" have been rounded to the nearest multiple of 20 to prevent systematic bias.

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If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2<sup>nd</sup> Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk>.

Yours sincerely,



Army Secretariat

**Officer DE Career Progression by Arm/Corps for the Period 01 April 1999 to 31 March 2006**

	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
HCAV/RAC	2LT/LT/CAPT	2 years 10 months		
	MAJOR	4 years 4 months	25.5%	25.5%
	LT COL	8 years 6 months	49.6%	12.6%
	COL	6 years	50.4%	6.4%
	BRIG	3 years 8 months	33.9%	2.2%
	MAJ GEN	6 years	45.0%	1.0%
	LT GEN & ABOVE	5 years 2 months	11.1%	0.1%

Average (mean) length of reckonable service on outflow = 15 years 3 months

Median ( the middle value of a series of observations when ranked in order of size) = 8 years

Source:DASA(Army)

	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
RA	2LT/LT	2 years 1 month		
	CAPT	2 years 10 months	85.4%	85.4%
	MAJOR	4 years 8 months	57.6%	49.2%
	LT COL	9 years 4 months	55.3%	27.2%
	COL	5 years 8 months	49.3%	13.4%
	BRIG	3 years 3 months	40.3%	5.4%
	MAJ GEN	5 years 5 months	25.9%	1.4%
	LT GEN & ABOVE	4 years 5 months	42.9%	0.6%

Average (mean)

17 years 5 months

Source:DASA(Army)

Median

12 years

	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
RE	2LT/LT	2 years 5 months		
	CAPT	2 years 11 months	83.9%	83.9%
	MAJOR	4 years 10 months	59.6%	50.0%
	LT COL	9 years 3 months	61.5%	30.8%
	COL	5 years 8 months	41.9%	12.9%
	BRIG	4 years	35.8%	4.6%
	MAJ GEN	5 years 10 months	29.2%	1.3%
	LT GEN & ABOVE	5 years 9 months	42.9%	0.6%

Average (mean)

18 years 3 months

Source:DASA(Army)

Median

17 years

**R SIGNALS**

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
2LT/LT	2 years		
CAPT	2 years 11 months	76.2%	76.2%
MAJOR	4 years 7 months	62.5%	47.6%
LT COL	8 years 2 months	66.3%	31.6%
COL	5 years 8 months	36.2%	11.4%
BRIG	3 years 2 months	34.0%	3.9%
MAJ GEN	5 years 3 months	11.8%	0.5%
Average (mean)	18 years 3 months		Source:DASA(Army)
Median	16 years		

**INFANTRY**

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
2LT/LT	2 years 3 months		
CAPT	2 years 10 months	86.5%	86.5%
MAJOR	4 years 4 months	59.5%	51.5%
LT COL	8 years 9 months	44.3%	22.8%
COL	6 years	45.7%	10.4%
BRIG	3 years 7 months	36.7%	3.8%
MAJ GEN	5 years 10 months	33.8%	1.3%
LT GEN & ABOVE	4 years 5 months	72.7%	0.9%
Average (mean)	16 years 2 months		Source:DASA(Army)
Median	10 years		

**AAC**

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
2LT/LT	2 years 4 months		
CAPT	2 years 10 months	57.3%	57.3%
MAJOR	3 years 6 months	54.5%	31.2%
LT COL	9 years 2 months	43.0%	13.4%
COL	6 years 9 months	39.1%	5.3%
BRIG	2 years 6 months	27.8%	1.5%
MAJ GEN	5 years 6 months	20.0%	0.3%
Average (mean)	16 years 6 months		Source:DASA(Army)
Median	14 years		

RChD

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
<b>CAPT</b>			
<b>MAJOR</b>	3 years 7 months	86.1%	86.1%
<b>LT COL</b>	7 years 9 months	26.9%	23.1%
<b>COL</b>	5 years 7 months	61.1%	14.1%
<b>BRIG</b>	4 years 4 months	27.3%	3.9%
<b>MAJ GEN</b>	3 years	66.7%	2.6%
Average (mean)	14 years	Source:DASA(Army)	
Median	12 years		

RLC

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
<b>2LT/LT</b>	2 years 2 months		
<b>CAPT</b>	2 years 9 months	73.9%	73.9%
<b>MAJOR</b>	5 years 1 month	79.1%	58.5%
<b>LT COL</b>	8 years 6 months	55.4%	32.4%
<b>COL</b>	6 years 4 months	33.6%	10.9%
<b>BRIG</b>	3 years 6 months	23.3%	2.5%
<b>MAJ GEN</b>	6 years 3 months	23.5%	0.6%
Average (mean)	20 years 4 months	Source:DASA(Army)	
Median	19 years		

RAMC  
(includes PQO's and non-PQO's)

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from LT
<b>LT</b>	2 years 4 months		
<b>CAPT</b>	1 years 8 months	97.2%	97.2%
<b>MAJOR</b>	4 years 2 months	60.8%	59.1%
<b>LT COL</b>	5 years 8 months	51.9%	30.7%
<b>COL</b>	8 years 3 months	43.3%	13.3%
<b>BRIG</b>	5 years 2 months	13.5%	1.8%
<b>MAJ GEN</b>	3 years	40.0%	0.7%
<b>LT GEN &amp; ABOVE</b>	1 years 4 months	25.0%	0.2%
Average (mean)	14 years	Source:DASA(Army)	
Median	11 years		

**REME**

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
2LT/LT	2 years 6 months		
CAPT	3 years	79.1%	79.1%
MAJOR	6 years 1 month	76.5%	60.5%
LT COL	8 years 4 months	63.6%	38.5%
COL	5 years 11 months	33.3%	12.8%
BRIG	5 years 2 months	36.8%	4.7%
MAJ GEN	7 years 2 months	35.7%	1.7%
LT GEN & ABOVE	4 years 11 months	20.0%	0.3%

Average (mean) 19 years 10 months  
 Median 18 years

Source:DASA(Army)

**AG CORPS(PRO)**

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
2LT/LT	1 years 10 months		
CAPT	2 years 9 months	68.7%	68.7%
MAJOR	3 years 9 months	43.3%	29.8%
LT COL	7 years 8 months	48.9%	14.6%
COL	5 years 1 month	50.0%	7.3%
BRIG	6 years 1 month	18.2%	1.3%

Average (mean) 15 years 11 months  
 Median 11 years

Source:DASA(Army)

**AG CORPS(SPS)**

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
2LT/LT	2 years 2 months		
CAPT	2 years 8 months	75.9%	75.9%
MAJOR	4 years 2 months	57.9%	43.9%
LT COL	7 years 9 months	62.1%	27.3%
COL	5 years 8 months	29.1%	7.9%
BRIG	5 years 3 months	25.0%	2.0%

Average (mean) 17 years 2 months  
 Median 16 years

Source:DASA(Army)

**AG CORPS(ETS)**

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
2LT/LT			
CAPT	2 years 8 months	95.3%	95.3%
MAJOR	4 years 2 months	55.6%	53.0%
LT COL	9 years 4 months	29.0%	15.4%
COL	6 years 9 months	34.5%	5.3%
BRIG	3 years 6 months	30.0%	1.6%
Average (mean)	17 years 11 months		Source:DASA(Army)
Median	17 years		

**AG CORPS(TOTAL)**

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
CAPT			
MAJOR	3 years 10 months	52.1%	52.1%
LT COL	6 years 11 months	46.6%	24.3%
COL	5 years 11 months	32.1%	7.8%
BRIG	4 years 4 months	26.7%	2.1%
MAJ GEN	2 years	8.3%	0.2%
Average (mean)	16 years 6 months		Source:DASA(Army)
Median	16 years		

**INT CORPS**

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
2LT/LT			
CAPT	2 years 10 months	84.8%	84.8%
MAJOR	4 years 3 months	69.5%	59.0%
LT COL	7 years 8 months	65.2%	38.4%
COL	6 years 4 months	43.5%	16.7%
BRIG	3 years 7 months	30.0%	5.0%
MAJ GEN	6 years	50.0%	2.5%
Average (mean)	17 years 7 months		Source:DASA(Army)
Median	17 years		



QARANC

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
CAPT			
MAJOR	4 years 3 months	30.2%	30.2%
LT COL	7 years 7 months	30.1%	9.1%
COL	5 years 5 months	21.4%	1.9%
Average (mean)	10 years		Source:DASA(Army)
Median	8 years		

TOTAL

Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
2LT/LT	2 years 3 months		
CAPT	2 years 8 months	84.0%	84.0%
MAJOR	4 years 6 months	62.0%	52.1%
LT COL	8 years 2 months	51.0%	26.5%
COL	6 years 3 months	41.4%	11.0%
BRIG	3 years 10 months	31.1%	3.4%
MAJ GEN	5 years 6 months	30.7%	1.0%
LT GEN & ABOVE	4 years 7 months	37.7%	0.4%
Average (mean)	16 years 10 months		Source:DASA(Army)
Median	14 years		

**Officer LE Career Progression by Arm/Corps for the Period 01 April 1999 to 31 March 2006**

	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
HCAV/RAC	CAPT			
	MAJOR	3 years 4 months	54.6%	54.6%
	LT COL	6 years	21.1%	11.5%

Average (mean) length of reckonable service on outflow 10 years 11 months  
 Median ( the middle value of a series of observations when ranked in order of size) 11 years  
 Source:DASA(Army)

	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
RA	2LT/LT			
	CAPT	0 years 6 months	100.0%	100.0%
	MAJOR	4 years 2 months	56.0%	56.0%
	LT COL	6 years 11 months	28.0%	15.7%

Average (mean) 12 years 2 months  
 Median 13 years  
 Source:DASA(Army)

	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
RE	CAPT			
	MAJOR	3 years 9 months	71.8%	71.8%
	LT COL	5 years 8 months	32.4%	23.3%

Average (mean) 12 years 1 month  
 Median 13 years  
 Source:DASA(Army)

	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
R SIGNALS	CAPT/LT/2LT			
	MAJOR	2 years 11 months	70.8%	70.8%
	LT COL	6 years 3 months	20.0%	14.2%

Average (mean) 11 years  
 Median 12 years  
 Source:DASA(Army)

	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
INFANTRY	CAPT/LT/2LT			
	MAJOR	3 years 7 months	63.7%	63.7%
	LT COL	6 years 11 months	19.5%	12.4%

Average (mean) 11 years 5 months  
 Median 12 years  
 Source:DASA(Army)

AAC	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
	CAPT MAJOR LT COL	3 years 5 months 8 years 11 months		36.9% 22.7%
Average (mean)		12 years	Source:DASA(Army)	
Median		12 years		

RLC	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from 2LT/LT
	2LT/LT CAPT MAJOR LT COL	3 years 1 month 7 years 6 months		33.3% 66.9% 20.4%
Average (mean)		12 years 6 months	Source:DASA(Army)	
Median		13 years		

RAMC	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
	CAPT MAJOR LT COL	3 years 2 months 5 years 10 months		59.1% 12.3%
Average (mean)		10 years	Source:DASA(Army)	
Median		9 years		

REME	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
	CAPT MAJOR LT COL	2 years 7 months 8 years 6 months		76.5% 21.3%
Average (mean)		12 years 8 months	Source:DASA(Army)	
Median		13 years		

AG CORPS(SPS)	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
	CAPT/LT/2LT MAJOR LT COL	3 years 5 months 8 years 5 months		56.8% 6.0%
Average (mean)		11 years	Source:DASA(Army)	
Median		11 years		

AG CORPS(TOTAL)	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
	CAPT/LT/2LT			
MAJOR		3 years 4 months	58.4%	58.4%
LT COL		8 years 1 month	10.3%	6.0%
Average (mean)		11 years	Source:DASA(Army)	
Median		10 years		

INT CORPS	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
	CAPT/LT/2LT			
MAJOR		3 years 4 months	82.2%	82.2%
LT COL		6 years 2 months	20.3%	16.7%
Average (mean)		9 years 11 months	Source:DASA(Army)	
Median		10 years		

TOTAL	Paid Rank	Average Progress	% Chance of Promotion to that Paid Rank	% Chance of Promotion to given Paid Rank from Capt
	CAPT/LT/2LT			
MAJOR		3 years 3 months	64.9%	64.9%
LT COL		6 years 10 months	20.0%	13.0%
Average (mean)		11 years 6 months	Source:DASA(Army)	
Median		11 years		