



Ministry of Defence Police

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[REDACTED]
By email – [REDACTED]

Our Ref: eCase: FOI2015/08625 RFI: 201/15
Date: 26 October 2015

Dear [REDACTED],

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: MDP BONUS PAYMENTS

I refer to your email dated 6 October 2015 which was acknowledged on 7 October 2015.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

“Further to the below, the request is in respect of the MDP allocation of budget to Div Cdrs as advised to them by Finance, in line with/support of the PRG for Special Bonus and Minor Awards Scheme

In addition to the request for a breakdown, this should also include the number of individual awards please

Could you please supply the following information:

Firstly, how much money was allocated to MDP for bonus payments (special or otherwise) in FY 2015-2016?

Secondly, a breakdown of the distribution of that allocation by location, department and UIN.”

A search for information has now been completed and I can confirm that information in scope of your request is held.

Firstly, how much money was allocated to MDP for bonus payments (special or otherwise) in FY 2015-2016? The request is in respect of the MDP allocation of budget to Div Cdrs as advised to them by Finance, in line with/support of the PRG for Special Bonus and Minor Awards Scheme.

No funding is allocated specifically for Bonus Payments. All payments are considered on a case by case basis and should only be approved if it is deemed affordable. The policy is adhered to in that no more than 2% of the pay budget should be paid out on special bonuses. No specific allocation is given to Divisional Commanders.

Secondly, a breakdown of the distribution of that allocation by location, department and UIN. In addition to the request for a breakdown, this should also include the number of individual awards please.

No specific funding is allocated to departments. As of the 31st August 2015, 16 special bonus awards have been issued to a mix of MDP and non uniformed civil servants.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, London SW1A 2HB (email CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate the case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website (<http://www.ico.org.uk>).

Yours sincerely

MDP Sec Data Protection and Freedom of Information Office