



Department
for Environment
Food & Rural Affairs

T: 03459 33 55 77 or
08459 33 55 77
helpline@defra.gsi.gov.uk
www.gov.uk/defra

Our ref: RFI 7278
Date: 12 March 2015

Dear [REDACTED]

REQUEST FOR INFORMATION: INCIDENTS OF BULLYING

Thank you for your request for information, which we received on 18 February, about incidents of bullying in Defra. As you know, we have handled your request under the Freedom of Information Act 2000 (FOIA).

You asked for the number of reported incidents of staff bullying for each year since 2010, and the corresponding number of disciplinary actions taken for such incidents in each year.

The information requested is shown in the table below.

Year	2010	2011	2012	2013	2014	2015 (to 18/2/15)
Number of incidents	6	2	1	4	0	0
Disciplinary actions	0	0	0	0	0	0

Please note that the number of incidents includes complaints that were subsequently withdrawn.

In keeping with the spirit and effect of the FOIA and the government's Transparency Agenda, all information is assumed to be releasable to the public unless exempt. Therefore, the information released to you will now be published on www.gov.uk together with any related information that will provide a key to its wider context. Please note that this will not include your personal data.



I attach Annex A, which explains the copyright that applies to the information being released to you.

I also attach Annex B giving contact details should you be unhappy with the service you have received.

If you have any queries about this letter please contact the address below.

Yours sincerely,

██████████

Information Rights Team

InformationRequests@defra.gsi.gov.uk

Annex A

Copyright

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Annex B

Complaints

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA within 40 working days of the date of this letter. Please write to [REDACTED] Head of Information Standards, Area 4D, Nobel House, 17 Smith Square, London, SW1P 3JR (email: requestforinfo@defra.gsi.gov.uk) and he will arrange for an internal review of your case. Details of Defra's complaints procedure are on our [website](#).

If you are not content with the outcome of the internal review, section 50 of the FOIA gives you the right to apply directly to the Information Commissioner for a decision. Please note that generally the Information Commissioner cannot make a decision unless you have first exhausted Defra's own complaints procedure. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF