

Diversity Dashboard

MOD Civilian - Gender Representation

	Oct-11	Oct-12	Oct-13	Oct-14	Oct-15
Core MOD Total	38.3	37.2	37.3	37.9 II	40.3
Non Industrial	42.5	41.4	41.5	42.1 II	44.9
SCS	20.5	21.4	22.3	23.3 II	27.1
Band B	25.1	26.7	28.2	30.0 II	35.3
Band C	31.4	32.7	33.4	34.8 II	39.3
Band D	40.2	39.5	40.6	41.2 II	41.9
Band E	54.9	52.6	52.3	53.1 II	52.3
Industrial	16.1	15.4	15.1	14.9 II	15.0
Skill Zones 1 - 4	17.9	17.2	16.9	16.8 II	17.4
Other Industrials	2.6	2.2	1.6	1.1 II	~

MOD Civilian - Ethnic Representation

	Oct-11	Oct-12	Oct-13	Oct-14	Oct-15
Core MOD Total	3.5	3.7	3.8	4.0 II	4.1
Non Industrial	3.7	3.9	4.1	4.3 II	4.4
SCS	3.0	2.8	~	~ II	~
Band B	3.2	3.6	3.7	3.7 II	4.3
Band C	3.5	3.6	3.7	4.0 II	4.4
Band D	3.1	3.3	3.5	3.9 II	4.2
Band E	4.3	4.6	4.8	4.9 II	4.6
Industrial	2.4	2.5	2.4	2.5 II	2.4
Skill Zones 1 - 4	2.3	2.5	2.5	2.6 II	2.5
Other Industrials	2.7	2.3	2.2	2.1 II	2.0

MOD Civilian - Sexual Orientation Representation

	Oct-11	Oct-12	Oct-13	Oct-14	Oct-15
Core MOD Total	1.6	1.6	1.7	1.7 II	1.8
Non Industrial	1.6	1.7	1.7	1.7 II	1.8
SCS	3.4	~	~	~ II	~
Band B	1.5	1.5	1.6	1.6 II	2.5
Band C	1.6	1.7	1.7	1.6 II	1.7
Band D	1.7	1.6	1.7	2.0 II	1.8
Band E	1.6	1.8	1.7	1.7 II	1.8
Industrial II	..
Skill Zones 1 - 4	..	1.3	1.4	1.2 II	..
Other Industrials II	..

MOD Civilian - Age Range

	Oct-11	Oct-12	Oct-13	Oct-14	Oct-15
< 20	0.2	0.2	0.2	0.2 II	0.1
20 - 29	7.8	7.4	7.2	7.5 II	6.3
30 - 39	14.9	15.3	15.0	15.2 II	14.6
40 - 49	31.5	32.4	31.2	29.5 II	28.4
50 - 59	33.4	34.0	35.3	36.4 II	38.6
> 59	12.1	10.7	11.0	11.1 II	12.0

MOD Civilian - Religion Representation

	Oct-11	Oct-12	Oct-13	Oct-14	Oct-15
Core MOD Total				II	
Christian	71.7	70.6	69.9	69.0 II	70.0
Non-Christian	5.1	5.1	5.1	5.1 II	5.2
Secular	23.3	24.3	25.0	25.9 II	24.8

To note: Data comparisons cannot be made between October 2015 data and previous annual October data points, as the Defence Equipment and Support (DE&S) stopped being reported by Defence Statistics as a Top Level Budgetary Area from 1 July 2015. For a more detailed description, please see page 2 of the publication.

Representation percentages are of known declarations. Gender and Age are 100% known.

.. denotes not applicable, declaration rates below 60 per cent do not allow for reliable analysis of representation rates.

~ denotes base values less than or equal to 5, no percentage has been calculated, or value is suppressed to prevent disclosure of values less than or equal to 5.