



Ministry
of Defence

Navy Command FOI Section
Navy Command Headquarters
MP 1-4, Leach Building
Whale Island
PORTSMOUTH
PO2 8BY

2015-04531

Telephone [MOD]: [REDACTED]

Facsimile [MOD]: [REDACTED]

E-mail: [REDACTED]

[REDACTED]

2 June 2015

Dear [REDACTED]

Release of Information

Thank you for your correspondence dated 25 May 2015 requesting information on Financial Retention Incentives (FRI) available to RN Helicopter Pilots which were either extant at April 2012 or have been introduced since that date.

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000.

I can confirm that the Department holds the information within the scope of your request and taking your questions in order:

Q1. The date of introduction and withdrawal of the FRI (i.e. the FRI application window).

A1. 1 Apr 2010 until 31 Mar 2013.

Q2. The eligibility criteria (rank, length of service etc).

A2. Eligibility criteria:

- RN Career Stream Senior Officer (OF3/4) Pilots, RN OF2 Pilots and RN OF2 Observers;
- Serving on a permanent, pensionable Full Term Commission (FTC) commission or; are on a permanent, pensionable Career Commission with in excess of 5 yrs to termination date;
- Are not serving on the Professional Aviator Spine Full Term Commission Aviation (FTC(A));
- Are in receipt of Flying Pay (either at full or reserve band);
- Have not applied for Voluntary Outflow (VO) or have an approved VO exit date;
- Are not medically downgraded (unfit for flying duties);
- Undertake to give the full ROS and remain on FTC or CC associated with the FRI payment eligibility;
- Have reached their Initial Pension Point/Early Departure Point within the qualifying dates for this scheme;

- Are not already in receipt of an FRI payment

Q3. The amount of FRI.

A3. Amount of FRI:

- £100K to all eligible RN and RM Senior Officer Pilots
- £80K to all eligible OF2 Pilots
- £40K to all eligible OF2 Observers

Q4. Return of Service (ROS) required following receipt of the FRI

A4 5 Years.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely

