

30 January 2017

[Redacted]

Wellington House  
133-155 Waterloo Road  
London SE1 8UG

T: 020 3747 0000  
E: [nhsi.enquiries@nhs.net](mailto:nhsi.enquiries@nhs.net)  
W: [improvement.nhs.uk](http://improvement.nhs.uk)

**By email**

[Redacted]

Dear [Redacted]

**Request under the Freedom of Information Act 2000 (the "FOI Act")**

I refer to your email of 18 December in which you requested information under the FOI Act from NHS Improvement. Since 1 April 2016, NHS Improvement is the operating name for the integrated organisation which brings together Monitor and the NHS Trust Development Authority. For the purposes of this decision, NHS Improvement means Monitor and the Authority.

**Your request**

You made the following request:

*"Please provide the full salary details of your CEO - Jim Mackey.*

*Please can you also provide the annual salaries for the rest of the Executive Team.*

*Please could you provide details of any bonus payments, if any."*

**Decision**

NHS Improvement holds the information that you have requested and has decided to release the information. Please note that as is standard practice with the publication of senior salaries, the salaries are disclosed in £5k bands.

<b>NHSI EXECUTIVE TEAM SALARIES</b>			
<b>First Name</b>	<b>Last Name</b>	<b>Position Title</b>	<b>Salary Value (£000s)</b>
Jim	Mackey	Chief Executive	265-270
Stephen	Hay	Executive Director of Regulation/Deputy CEO	190-195
Robert	Alexander	Executive Director of Resources/Deputy CEO	170-175
Ruth	May	Executive Director of Nursing	145-150
Stephen	Russell	Executive Regional Managing Director (London)	165-170
Dale	Bywater	Director of Development and Delivery	155-160

Lyn	Simpson	Director of Delivery & Development	155-160
Anne	Eden	Executive Regional Managing Director (South) (XDR_1)	170-175
Katharine	McLean	Medical Director	180-185
Ben	Dyson	Executive Director of Strategy	125-130
Adam	Sewell-Jones	Executive Director of Improvement	145-150
Helen	Buckingham	Executive Director of Corporate Affairs	110-115
Jeremy	Marlow	Executive Director of Operational Productivity	115-120

### **Review rights**

If you consider that your request for information has not been properly handled or if you are otherwise dissatisfied with the outcome of your request, you can try to resolve this informally with the person who dealt with your request. If you remain dissatisfied, you may seek an internal review within NHS Improvement of the issue or the decision. A senior member of NHS Improvement's staff, who has not previously been involved with your request, will undertake that review.

If you are dissatisfied with the outcome of any internal review, you may complain to the Information Commissioner for a decision on whether your request for information has been dealt with in accordance with the FOI Act.

A request for an internal review should be submitted in writing to FOI Request Reviews, NHS Improvement, Wellington House, 133-155 Waterloo Road, London SE1 8UG or by email to [nhsi.foi@nhs.net](mailto:nhsi.foi@nhs.net).

### **Publication**

Please note that this letter will shortly be published on our website. This is because information disclosed in accordance with the FOI Act is disclosed to the public at large. We will, of course, remove your personal information (e.g. your name and contact details) from the version of the letter published on our website to protect it from general disclosure.

Yours sincerely,



**Alan Farmer**  
Director of HR