

Royal Navy and Royal Marines Monthly Personnel Situation Report for 1 December 2016



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[UK Armed Forces Monthly Personnel Statistics](#) This publication provides information on the number of Military Personnel in (defined as the strength), joining (intake) and leaving (outflow) the UK Armed Forces. Detail is provided for both the Full-time Armed Forces and Reserves

[Royal Navy Quarterly Pocket Brief](#) This quarterly publication contains information on strengths, requirements, intakes and outflows from the Royal Navy service

This publication is a monthly report providing information on the number of Royal Navy and Royal Marine personnel joining and leaving the Regular service. It also shows the strengths of the Regular and Full Time Reserves Service (FTRS) Royal Navy and Royal Marines by rank and Length of Service. This publication is complemented by the [Royal Navy Quarterly Pocket Brief](#) which also shows breakdown of ethnicity in the RN/RM, Army and RAF.

Information about some of the tables used in this report The Royal Marine Aircrew-men are included with Warfare (Air); Royal Marine Medical Assistants are included with Medical. Where an RM/RN total split is given they are included with the RM. Warfare Officers include Royal Marine pilots. From August 2015 Communication and Information Specialists are now counted towards Engineer Technician (Weapon Engineer) having moved from Warfare branch. This has implications for tables 1a, 9b, 10b and 12b. FTRS are only included in table 1, unless otherwise stated.

Voluntary Outflow (VO) Voluntary Outflow exit rates are calculated using the 12 month total VO divided by the average strength, which is calculated using a 12 month centered rolling average. This centres the data and gets a midpoint month. 13 months of strengths are used, starting mid-way through one month and ending mid-way through the same month a year later. This way the moving average VO rate falls on a specific month rather than being in between months.

Key points for December 2016

Strengths

- The trained regular strength of the RN/RM including FTRS Regulars was 29,450 giving a deficit of 2.4% against the liability as shown in Table 1a.
- The trained regular strength excluding FTRS regulars was 29,140, an increase of 10 from the previous month, also shown in Table 1a.

Outflows

- The total outflow from the trained regular strength excluding FTRS, was 2,410 in the 12 months to 1 December 2016, made up of 2,040 Ratings and 380 Officers as shown in Tables 9a and 9b.

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Summary of NATO Ranks

Officers				
NATO Rank	Royal Navy	Royal Marines	Army	RAF
OF10	Admiral of The Fleet	N/A	Field Marshal	Marshal of the RAF
OF9	Admiral of The Fleet	General	General	Air Chief Marshal
OF8	Vice Admiral	Lieutenant General	Lt – General	Air Marshal
OF7	Rear Admiral	Major General	Major General	Air Vice Marshal
OF6	Commodore	Brigadier	Brigadier	Air Commodore
OF5	Captain	Colonel	Colonel	Group Captain
OF4	Commander	Lt Colonel	Lt Colonel	Wing Commander
OF3	Lieutenant Commander	Major	Major	Squadron Leader
OF2	Lieutenant	Captain	Captain	Flight Lieutenant
OF1	Sub-Lieutenant	Lieutenant / 2 nd Lieutenant	Lieutenant / 2 nd Lieutenant	Flying Officer / Pilot Officer
OFD	Officer Designate	Officer Designate	N/A	N/A

Ratings				
NATO Rank	Royal Navy	Royal Marines	Army	RAF
OR9	Warrant Officer 1	Warrant Officer 1	Warrant Officer 1	Warrant Officer
OR8	Warrant Officer 2	Warrant Officer 2	Warrant Officer 2	N/A
OR7	Chief Petty Officer	Colour Sergeant	Staff Sergeant	Flight Sergeant
OR6	Petty Officer	Sergeant	Sergeant	Sergeant
OR5	N/A	N/A	N/A	N/A
OR4	Leading Rate	Corporal	Corporal	Corporal
OR3	N/A	Lance Corporal	Lance Corporal	N/A
OR2	Able Rate	Marine (1 st Class)	Private	JT/LAC/SAC/AC
OR1*	Ordinary Rate / Junior	Marine (2 nd Class) / Junior	N/A	N/A

* Now obsolete

Glossary of Terms and Specialisations used within this publication

Term	Definition
Officer	An officer is a member of the Armed Forces holding the Queen's Commission to lead and command elements of the forces. Officers form the middle and senior management of the Armed Forces. This includes ranks from Sub-Lt/2nd Lt/Pilot Officer up to Admiral of the Fleet/Field Marshal/Marshal of the Royal Air Force, but excludes Non-Commissioned Officers
Other Ranks / Ratings	Other Ranks are members of the Royal Marines who are not Officers (but Other Ranks do include Non-Commissioned Officers). The equivalent group in the Royal Navy is known as "Ratings".
Ministry of Defence	The Ministry of Defence (MOD) is the United Kingdom government department responsible for the development and implementation of government defence policy and is the headquarters of the UK Armed Forces. The principal objective of the MOD is to defend the United Kingdom and its interests. The MOD also manages day to day running of the armed forces, contingency planning and defence procurement.
RNR	Royal Naval Reserve is the Volunteer Reserve element of the Royal Navy. Together with the Royal Marine Reserve they make up the Maritime Reserve .
RMR	Royal Marine Reserve is the Volunteer Reserve element of the Royal Marines. Together with the Royal Naval Reserve they make up the Maritime Reserve .
Maritime Reserve	Is the Volunteer Reserve element of the Naval Service that count towards the Future Reserve 2020 (FR20) programme. They comprise the Royal Naval Reserve and the Royal Marine Reserve and include mobilised and High Readiness Maritime Reserve personnel, plus Maritime Reserve personnel serving on FTRS and ADC contracts. The FR20 Trained Strength target for the Maritime Reserve is 3,100.
FTRS	FTRS (Full-Time Reserve Service) are personnel who fill Service posts for a set period on a full-time basis (this is different from mobilisation) while being a member of one of the Reserve Forces, either as an ex-regular or as a volunteer. Each Service uses FTRS personnel differently. The Naval Service predominantly uses FTRS to backfill gapped regular posts. However, they do have a small number of FTRS personnel that are not deployable for operations overseas.
FTRS Regular	FTRS Personnel counted against the Regular Liability
FTRS Non Regular	FTRS Personnel not counted against the Regular Liability
Transfer Trainees	Trained Personnel undergoing further training in an alternative discipline
GS	General Service - Surface Fleet
SM	Submarine Service

FAA	Fleet Air Arm – The Royal Navy’s Aviation branch.
VO	Voluntary Outflow - all voluntarily generated exits from trained personnel
TX	Time Expiry - personnel who leave service at the end of their engagement
OW	Other Wastage - outflow from trained strength due to a number of reasons, including (but not limited to) disciplinary, death, medical
JPA	Joint Personnel Administration: the system used by the Armed Forces to deal with matters of pay, leave and other personnel administrative tasks. JPA replaced the Naval Service IT system in November 2006
QARNNS	Queen Alexandra's Royal Naval Nursing Service - the Nursing branch of the Royal Navy which work alongside the Royal Navy Medical branch
Strength	The number of personnel (for each Service, strength is partially determined by its requirement)
Trained Strength	Comprises military personnel who have completed Phase 1 and Phase 2 training: Phase 1 training includes all new entry training to provide basic military skills Phase 2 training includes initial individual specialisation, sub-specialisation and technical training following Phase 1 training prior to joining the trained strength
Untrained Strength	Comprises military personnel who have yet to complete Phase 2 training

Outflow Tables 9a, 9b, 10a, 10b

The outflow tables presented in this report give a true reflection of the number of service personnel who have left the Royal Navy or the Royal Marines. Where a breakdown of outflow by branch is given, Royal Marine Aircrew-men are included with Warfare (Air) and Royal Marine Medical Assistants are included with Medical. Warfare Officers include Royal Marine pilots. The figures at the top of each of the tables show how many personnel have left the Royal Navy or the Royal Marines in total and therefore in these data they are included with the Royal Marines.

The very top line of each table shows the sum of the exits from the Royal Navy and the Royal Marines. As a result, this total figure includes the number of people who have transferred between the Royal Navy and Royal Marines. The UK Armed Forces Monthly Personnel Statistics, produced by Defence Statistics (Tri Service) reports on the total number of outflows from each of the three services (Royal Navy and Royal Marines are reported together as a single service) in tables 5c and 5d. Since the Tri Service report does not include transfers between the Royal Navy and the other services, the figures reported will differ between the two publications, with the UK Armed Forces Monthly Personnel Statistics indicating a lower number of outflows.

Background Information

Revisions

Corrections to the published statistics will be made if errors are found, or if figures change as a result of improvements to methodology or changes to definitions. When making corrections, we will follow the Ministry of Defence [Statistics Revisions and Corrections Policy](#). All corrected figures will be identified by the symbol “r”, and an explanation will be given of the reason for and size of the revision. Corrections which would have a significant impact on the utility of the statistics will be corrected as soon as possible, by reissuing the publication. Minor errors will also be corrected, but for convenience these corrections may be timed to coincide with the next release of the publication.

Marked figures in table 1a have been revised to represent Defence Planning Liability 2016, which was in use from April 2016 and is therefore the appropriate liability against which to measure 1 April 2016 strength. This is consistent with the [UK Armed Forces Monthly Service Personnel Statistics](#).

Data Sources

Royal Navy/ Royal Marines statistics prior to March 2006 are compiled from pay records held by the Service Personnel and Veterans Agency (SPVA, formerly the Armed Forces Personnel Administration Agency). In March 2006 the transfer of all Regular Service personnel records to the Joint Personnel Administration (JPA) system began. Statistics are compiled from JPA for the Royal Navy/ Royal Marines from November 2006.

Rounding Policy

All totals are rounded as a means of disclosure control and to improve the clarity of outputs, therefore totals may not equal the sum of their parts. All numbers are rounded to the nearest 10 with numbers ending in 5 rounded to the nearest multiple of 20 to avoid bias. Numbers that would be rounded to 0 are represented by ‘~’.

Liability

Liability is also known as requirement. The liability used in this publication is taken from the Planning Liability PL 2-16, scaled to Defence Planning Liability 2016.

Feedback

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Royal Navy and Royal Marines Trained Strengths and Liability

	Apr-13	Apr-14	Apr-15	Apr-16
RN/RM Regulars	31,280	30,310	29,800	29,400
FTRS "Regulars" *	150	200	250	310
FTRS "Non-Regulars" *	250	300	350	380

Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16
29,270	29,340	29,360	29,200	29,200	29,130	29,140
310	310	320	320	310	310	310
400	410	410	420	430	440	450

Total	<i>RN/RM Strength</i>	31,420	30,510	30,060	29,700
	Royal Navy	24,430	23,260	22,790	22,510
	Royal Marines	6,850	7,050	7,020	6,880
	FTRS "Regulars" *	150	200	250	310
	Liability	30,530	30,340	30,280	30,100
	Regular Surplus/Deficit	750	-40	-480	-700
	Regular Surplus/Deficit (%)	2.4%	-0.1%	-1.6%	-2.3%
	Total Surplus/Deficit	890	160	-230	-400
	Total Surplus/Deficit (%)	2.9%	0.5%	-0.7%	-1.3%

29,580	29,650	29,680	29,520	29,520	29,440	29,450
22,430	22,490	22,510	22,390	22,400	22,350	22,350
6,840	6,850	6,850	6,810	6,800	6,780	6,790
310	310	320	320	310	310	310
30,120	30,120	30,130	30,140	30,150	30,160	30,170
-850	-780	-770	-940	-950	-1,030	-1,020
-2.8%	-2.6%	-2.6%	-3.1%	-3.1%	-3.4%	-3.4%
-540	-480	-450	-620	-640	-710	-710
-1.8%	-1.6%	-1.5%	-2.1%	-2.1%	-2.4%	-2.4%

Officers		6,240	6,100	6,000	5,920
	Royal Navy	5,400	5,250	5,150	5,040
	Royal Marines General Service	750	750	750	750
	Royal Marines Band Service	10	10	10	10
	Transfer Trainees	10	10	10	10
	FTRS "Regulars" *	60	80	80	100
	Liability	5,810	5,850	5,950	5,940
	Surplus/Deficit	420	240	60	-20
	Surplus/Deficit (%)	7.3%	4.1%	1.0%	-0.3%

5,940	5,950	5,920	5,890	5,900	5,880	5,890
5,070	5,080	5,060	5,030	5,050	5,030	5,010
740	740	730	730	720	720	750
10	10	10	10	10	10	10
10	10	10	10	10	10	10
100	100	100	100	100	100	100
5,940	5,940	5,870	5,870	5,870	5,870	5,870
~	10	50	30	40	10	20
0.0%	0.1%	0.9%	0.4%	0.6%	0.2%	0.4%

Ratings		25,190	24,410	24,050	23,780
	Warfare (General Service)	4,720	4,480	4,450	3,840
	Warfare (Submarine)	790	760	780	570
	Warfare (Air)	730	690	690	660
	Engineering (General Service)	4,100	3,740	3,540	4,230
	Engineering (Submarine)	2,060	1,970	1,920	2,070
	Engineering (Air)	3,110	3,030	2,970	2,880
	Logistics	2,680	2,630	2,560	2,480
	Medical	920	900	890	880
	Royal Marines General Service	5,630	5,720	5,700	5,590
	Royal Marines Band Service	340	340	340	340
	FTRS "Regulars" *	90	120	170	210
	Unknown	-	-	-	-
	Transfer Trainees	30	30	40	40
	Liability	24,720	24,490	24,340	24,160
	Surplus/Deficit	470	-80	-280	-380
	Surplus/Deficit (%)	1.9%	-0.3%	-1.2%	-1.6%

23,640	23,700	23,760	23,620	23,610	23,570	23,560
3,800	3,820	3,840	3,820	3,820	3,810	3,830
560	570	580	570	560	560	560
660	660	660	660	660	660	650
4,190	4,210	4,220	4,200	4,230	4,220	4,250
2,070	2,090	2,100	2,090	2,090	2,090	2,090
2,840	2,810	2,810	2,790	2,780	2,770	2,760
2,490	2,480	2,480	2,470	2,470	2,460	2,460
880	860	860	850	850	850	840
5,560	5,570	5,580	5,540	5,530	5,520	5,500
340	340	340	340	340	340	340
210	210	220	210	210	210	210
-	-	-	-	-	-	-
40	80	80	80	80	70	70
24,180	24,180	24,270	24,270	24,280	24,290	24,300
-540	-480	-500	-650	-670	-720	-740
-2.2%	-2.0%	-2.1%	-2.7%	-2.8%	-3.0%	-3.0%

Dec-16 Edition.

From Jan 10 and elsewhere in this document, liability split by Officer/Rating, Branch & Spec is taken from the relevant Planning Liability (currently PL 2-16) scaled to DP16. Monthly liability figures are calculated using a straight line interpolation between the relevant April points (currently April 2016 and April 2017).

* In this table only, the FTRS Strength has been split into those that are counted against the Regular liability (FTRS "Regulars"), and those that are not (FTRS "Non-Regulars").

1b

Summary of Royal Navy and Royal Marines Strength by Service and Arm

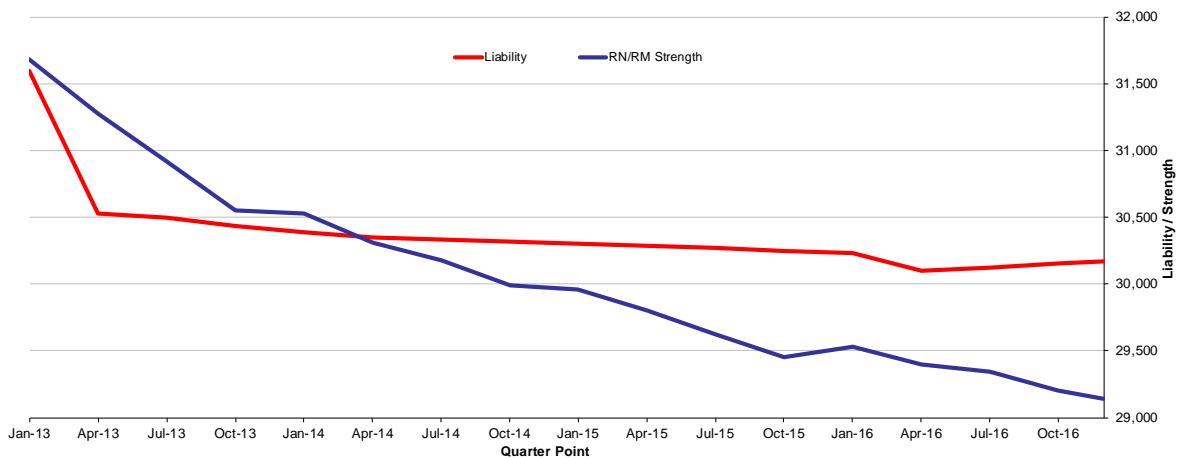
Total	29,450
Royal Navy	22,620
Royal Marines	6,840

Officers Ratings		
Total	5,890	23,560
Royal Navy	5,120	17,500
Royal Marines	770	6,060

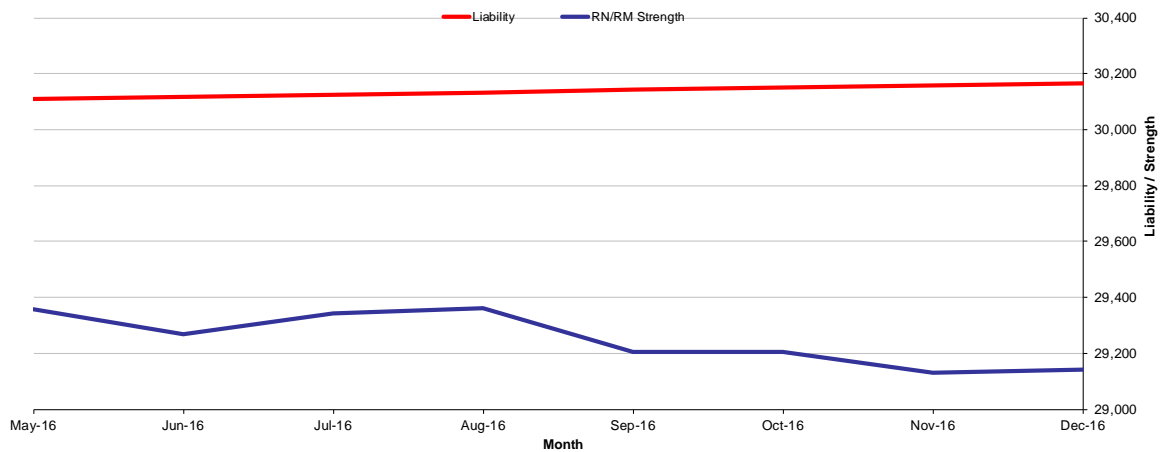
	GS	SM	FAA
Total	20,790	4,040	4,620
Royal Navy	14,030	4,040	4,540
Royal Marines	6,760	-	80

The strength shown is the total trained Regular and FTRS Regular Personnel
RN/RM figures are the Royal Navy and Royal Marines combined

1c Historic Trained Regular Royal Navy and Royal Marines Strengths and Liability by Quarter



1d Recent Trained Regular Royal Navy and Royal Marines Strengths and Liability by Month



2a

Trained Regular Royal Navy and Royal Marine Officer Strengths* and Liability** by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total	Liability Surplus/Deficit
Total		3,790	840	1,150	5,770	-90
Warfare		1,340	300	880	2,520	2,610
	Air Traffic Control	-	-	70	70	
	Aviation	-	-	40	40	
	Communications	20	-	-	20	
	Intelligence Officer	130	-	-	130	
	Fighter Controller	30	-	-	30	
	General Service Warfare	310	-	-	310	
	Hydrographic/Meteorological	180	-	-	180	
	Mine Clearance Diver	70	-	-	70	
	Mine Warfare	20	-	-	20	
	Observer	-	-	310	310	
	Pilot	-	-	430	430	
	RM Pilot	-	-	40	40	
	Principal Warfare Officer (PWO)	220	-	-	220	
	PWO (Above Water)	150	-	-	150	
	PWO (Communications)	60	-	-	60	
	PWO (Navigation)	70	-	-	70	
	PWO (Under Water)	80	-	-	80	
	Royal Navy Police	20	-	-	20	
	Submariner	-	300	-	300	
	Unspecified	-	-	-	-	
Engineer		820	440	270	1,520	1,590
	Air Engineer	-	-	270	270	
	Engineer (Information Systems)	40	-	-	40	
	Engineer (Info Systems Submarines)	-	~	-	~	
	Engineer (Training Manager)	200	-	-	200	
	Eng (Training Manager Submarines)	-	20	-	20	
	Marine Engineer	240	-	-	240	
	Marine Engineer (Submarines)	-	230	-	230	
	Weapons Engineer	330	-	-	330	
	Weapons Engineer (Submarines)	-	180	-	180	
	Unspecified	-	-	-	-	
Logistics		410	100	-	510	480
	Barrister	40	~	-	40	
	Chartered Management Accountant	20	~	-	20	
	Logistics	360	100	-	450	
	Logistics Family Services	~	-	-	~	
Medical		440	-	-	440	430
	Medical Officer	260	-	-	260	
	Medical Services	60	-	-	60	
	Dental Services	40	-	-	40	
	QARNNS	80	-	-	80	
Chaplain		60	-	-	60	60
Royal Marines		730	-	-	730	700
	Band Service	10	-	-	10	
	General Service	710	-	-	710	

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 2-16 has been used and scaled to the interpolated monthly DP16 total figure.

Dec-16 Edition.

2b

Trained Regular Royal Navy and Royal Marines Rating Strengths* and Liability** by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total	Liability	Surplus/Deficit
Total		16,740	3,130	3,420	23,290	24,300	-1,010
Warfare (General Service)		3,820	-	20	3,830	3,970	-140
	Warfare Specialist (WS)	~	-	-	~		
	WS (Above Water Tactical)	540	-	-	540		
	WS (Above Water Warfare)	430	-	-	430		
	WS (Under Water)	250	-	-	250		
	WS (Electronic Warfare)	350	-	-	350		
	Hydrographic/Meteorological (H/M)	-	-	-	-		
	H/M (Hydrographic)	110	-	-	110		
	H/M (Meteorological)	90	-	20	100		
	Mine Warfare	340	-	-	340		
	Diver	380	-	-	380		
	Seaman Specialist	650	-	-	650		
	Naval Airman (Photographer)	40	-	~	40		
	Physical Training Instructor	200	-	-	200		
	Royal Navy Police	220	-	-	220		
	Communications Technician	220	-	-	220		
Warfare (Submarine)		-	560	-	560	610	-50
	Coxswain (Submarines)	-	30	-	30		
	Warfare Spec (Sensors Submarines)	-	300	-	300		
	Warfare Spec (Tactical Submarines)	-	230	-	230		
Warfare (Air)		-	-	650	650	690	-40
	Aircrewman	-	-	80	80		
	Naval Airman (Aircraft Control)	-	-	100	100		
	Naval Airman (Aircraft Handler)	-	-	420	420		
	Royal Marines Aircrewman	-	-	40	40		
Engineer General Service		4,250	-	-	4,250	4,680	-420
	Marine Engineer Mechanic	100	-	-	100		
	Weapon Engineer Mechanic	30	-	-	30		
	Eng Technician (Marine Engineers)	2,020	-	-	2,020		
	Eng Technician (Weapon Engineers)	2,110	-	-	2,110		
Engineer Submariner		-	2,090	-	2,090	2,250	-160
	Eng Tech (Marine Eng Submarines)	-	1,080	-	1,080		
	Eng Tech (Weapon Eng Submarines)	-	990	-	990		
	Marine Engineer Mechanic	-	20	-	20		
	Weapon Engineer Mechanic	-	-	-	-		
Air Engineer		-	-	2,760	2,760	2,820	-70
	Air Engineer Artificer	-	-	40	40		
	Air Engineer Mechanic	-	-	60	60		
	Air Engineer Technician	-	-	2,520	2,520		
	Naval Airman (Survival Equipment)	-	-	130	130		
Logistics		2,070	390	-	2,460	2,620	-170
	Caterer	20	-	-	20		
	Chef	540	150	-	690		
	Family Service	30	-	-	30		
	Steward	290	70	-	360		
	Supply Chain	490	100	-	580		
	Writer	620	80	-	700		
	Royal Marines Chef	70	-	-	70		
Medical		750	90	-	840	940	-100
	Dental Hygienist	10	-	-	10		
	Dental Surgery Assistant	70	-	-	70		
	Medical Assistant	410	90	-	500		
	Medical Technician	60	-	-	60		
	Naval Nurse	150	-	-	150		
	Royal Marines Medical Assistant	60	-	-	60		
Royal Marines (excl Chefs, Med Asst & Aircrewmen)		5,850	-	-	5,850	5,720	130
	Band Service	280	-	-	280		
	Bugler	70	-	-	70		
	General Service	5,500	-	-	5,500		

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 2-16 has been used and scaled to the interpolated monthly DP16 total figure.

**Royal Navy and Royal Marines FTRS Officer
(Regular and Non-Regular) Strengths by Branch,
Specialisation and Arm**

Branch	Specialisation	GS	SM	FAA	Total
Total		170	20	30	210
Warfare		60	10	30	90
	Air Traffic Control	-	-	~	~
	Aviation	-	-	10	10
	Communications	~	-	-	~
	Intelligence Officer	-	-	-	-
	Fighter Controller	-	-	-	-
	General Service Warfare	10	-	-	10
	Hydrographic/Meteorological	~	-	-	~
	Mine Clearance Diver	~	-	-	~
	Mine Warfare	10	-	-	10
	Observer	-	-	10	10
	Pilot	-	-	10	10
	RM Pilot	-	-	-	-
	Principal Warfare Officer (PWO)	~	-	-	~
	PWO (Above Water)	10	-	-	10
	PWO (Communications)	~	-	-	~
	PWO (Navigation)	-	-	-	-
	PWO (Under Water)	10	-	-	10
	Royal Navy Police	-	-	-	-
	Submariner	-	10	-	10
	Unspecified	-	~	-	~
Engineer		20	~	~	20
	Air Engineer	-	-	~	~
	Engineer (Information Systems)	~	-	-	~
	Engineer (Info Systems Submarines)	-	-	-	-
	Engineer (Training Manager)	10	-	-	10
	Eng (Training Manager Submarines)	-	~	-	~
	Marine Engineer	10	-	-	10
	Marine Engineer (Submarines)	-	~	-	~
	Weapons Engineer	~	-	-	~
	Weapons Engineer (Submarines)	-	~	-	~
	Unspecified	-	-	-	-
Logistics		20	-	-	20
	Barrister	-	-	-	-
	Chartered Management Accountant	-	-	-	-
	Logistics	20	-	-	20
	Logistics Family Services	-	-	-	-
Medical		~	-	-	~
	Medical Officer	-	-	-	-
	Medical Services	~	-	-	~
	Dental Services	-	-	-	-
	QARNNS	~	-	-	~
Chaplain		~	-	-	~
Careers		~	-	-	~
Royal Marines		10	-	-	10
	Band Service	-	-	-	-
	General Service	10	-	-	10
Royal Navy Reserves		60	-	-	60
Royal Marines Reserves		-	-	-	-

2d

Royal Navy and Royal Marines FTRS Rating (Regular and Non-Regular) Strengths by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total
Total		460	70	10	540
Warfare (General Service)		100	-	-	100
	Warfare Specialist (WS)	-	-	-	-
	WS (Above Water Tactical)	10	-	-	10
	WS (Above Water Warfare)	20	-	-	20
	WS (Under Water)	-	-	-	-
	WS (Electronic Warfare)	-	-	-	-
	Hydrographic/Meteorological (H/M)	-	-	-	-
	H/M (Hydrographic)	-	-	-	-
	H/M (Meteorological)	-	-	-	-
	Mine Warfare	-	-	-	-
	Diver	10	-	-	10
	Seaman Specialist	20	-	-	20
	Weapons Analyst	-	-	-	-
	Naval Airman (Photographer)	10	-	-	10
	Physical Training Instructor	10	-	-	10
	Royal Navy Police	10	-	-	10
	Communications Technician	-	-	-	-
	Unspecified	-	-	-	-
Warfare (Submarine)		-	10	-	10
	Coxswain (Submarines)	-	-	-	-
	Warfare Specialist (Sensors Sub)	-	-	-	-
	Warfare Specialist (Tactical Sub)	-	-	-	-
Warfare (Air)		-	-	-	-
	Aircrewman	-	-	-	-
	Naval Airman (Aircraft Control)	-	-	-	-
	Naval Airman (Aircraft Handler)	-	-	-	-
	RM Aircrewman	-	-	-	-
	Unspecified	-	-	-	-
Engineer General Service		70	-	-	70
	Marine Engineer Mechanic	10	-	-	10
	Weapon Engineer Mechanic	10	-	-	10
	Eng Technician (Marine Engineer)	20	-	-	20
	Eng Technician (Weapon Engineer)	30	-	-	30
	Unspecified	-	-	-	-
Engineer Submariner		-	60	-	60
	Eng Technician (Marine Eng Sub)	-	30	-	30
	Eng Technician (Weapon Eng Sub)	-	20	-	20
	Marine Engineer Mechanic	-	-	-	-
	Weapon Engineer Mechanic	-	-	-	-
Air Engineer		-	-	10	10
	Air Engineer Artificer	-	-	-	-
	Air Engineer Mechanic	-	-	-	-
	Air Engineer Technician	-	-	-	-
	Naval Airman (Survival Equipment)	-	-	-	-
Logistics		40	-	-	40
	Caterer	10	-	-	10
	Chef	-	-	-	-
	Family Service	-	-	-	-
	Steward	-	-	-	-
	Supply Chain	20	-	-	20
	Writer	10	-	-	10
	Unspecified	-	-	-	-
Medical		-	-	-	-
	Dental Hygienist	-	-	-	-
	Dental Surgery Assistant	-	-	-	-
	Medical Assistant	-	-	-	-
	Medical Technician	-	-	-	-
	RM Medical Assistant	-	-	-	-
	Naval Nurse	-	-	-	-
	Unspecified	-	-	-	-
Royal Marines (excl Chfs, Med Asst & Aircrewmen)		60	-	-	60
	Band Service	-	-	-	-
	Bugler	-	-	-	-
	General Service	60	-	-	60
Royal Navy Reserves		10	-	-	10
Royal Marines Reserves		-	-	-	-
Careers		180	-	-	180

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Trained* Regular Royal Navy and Royal Marine Officer Strengths and Liability
by Branch and Paid Rank*****

Branch		OF7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total	Strength	40	90	270	1,020	2,040	1,980	350	5,770
	Liability	30	80	260	1,000	1,940	2,550	-	5,870
	Surplus / Deficit	~	10	10	20	90	-570	350	-90
Warfare	Strength	20	40	100	380	940	930	120	2,520
	Liability	20	40	100	370	880	1,200	-	2,610
	Surplus / Deficit	~	~	~	10	60	-280	120	-90
	% Surplus / Deficit	1.2%	-3.9%	-2.6%	2.7%	6.6%	-23.0%	-	-3.4%
Engineer	Strength	10	30	90	270	540	530	60	1,520
	Liability	10	20	80	250	540	680	-	1,590
	Surplus / Deficit	~	~	~	10	~	-150	60	-70
	% Surplus / Deficit	-36.4%	6.9%	5.4%	5.8%	0.5%	-21.8%	-	-4.6%
Logistics	Strength	~	10	20	90	170	180	40	510
	Liability	-	10	20	90	160	210	-	480
	Surplus / Deficit	~	~	~	~	10	-30	40	30
	% Surplus / Deficit	-	36.6%	23.3%	4.9%	6.6%	-13.8%	-	7.0%
Medical	Strength	~	~	30	120	160	120	10	440
	Liability	-	~	20	130	140	140	-	430
	Surplus / Deficit	~	~	~	-10	20	-20	10	10
	% Surplus / Deficit	-	35.2%	21.1%	-9.4%	14.0%	-14.3%	-	1.7%
Chaplain	Strength	~	~	-	50	-	-	-	60
	Liability	~	~	~	50	-	-	-	60
	Surplus / Deficit	~	~	~	~	-	-	-	~
	% Surplus / Deficit	1.4%	-	-100.0%	0.6%	-	-	-	0.7%
Royal Marines General Service	Strength	~	10	30	110	210	220	120	710
	Liability	~	10	30	110	210	320	-	690
	Surplus / Deficit	see note 1	~	~	~	~	-100	120	20
	% Surplus / Deficit	see note 1	-1.0%	2.2%	0.7%	0.1%	-30.0%	-	3.6%
Royal Marines Band Service	Strength	-	-	-	~	~	10	~	10
	Liability	-	-	-	~	~	~	-	10
	Surplus / Deficit	-	-	-	~	~	~	~	~
	% Surplus / Deficit	-	-	-	4.7%	32.6%	27.0%	-	48.2%
Careers/Other	Strength	-	-	-	-	-	-	-	-
	Liability	-	-	-	-	-	-	-	-
	Surplus / Deficit	-	-	-	-	-	-	-	-
	% Surplus / Deficit	-	-	-	-	-	-	-	-
Unspecified	Strength	-	-	-	-	-	-	-	-
	Liability	-	-	-	-	-	-	-	-

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* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 2-16 has been used and scaled to the interpolated monthly DP16 total figure.

*** Figures exclude FTRS personnel in regular posts.

¹ At OF7+ RM GS Officers are assigned under the same regime as their RN counterparts, occupying common appointments where liability is attributable across the RN/RM OF7+ population.

Trained* Regular Royal Navy and Royal Marines Rating Strengths and Liability
by Branch and Paid Rank*****

Branch		OR-9	OR-8 ³	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total									
	Strength	950	410	2,810	3,730	5,480	700	9,200	23,290
	Liability	890	220	2,870	4,480	6,200	see note 2	9,630	24,300
	Surplus / Deficit	50	190	-60	-750	-720	700	-430	-1,010
Warfare (General Service)									
	Strength	150	~	480	690	970	-	1,540	3,830
	Liability	140	-	490	800	1,150	-	1,390	3,970
	Surplus / Deficit	10	~	-10	-110	-180	-	150	-140
	% Surplus / Deficit	9.4%	-	-2.9%	-13.6%	-15.7%	-	11.0%	-3.5%
Warfare (Submarine)									
	Strength	30	-	80	70	120	-	260	560
	Liability	30	-	80	90	130	-	280	610
	Surplus / Deficit	~	-	~	-20	-10	-	-20	-50
	% Surplus / Deficit	13.8%	-	-1.7%	-19.0%	-10.7%	-	-6.3%	-7.6%
Warfare (Air)									
	Strength	20	-	80	130	160	-	260	650
	Liability	30	-	80	160	220	-	210	690
	Surplus / Deficit	~	-	~	-20	-60	-	50	-40
	% Surplus / Deficit	-9.6%	-	-5.1%	-14.9%	-27.1%	-	22.3%	-6.1%
Engineering (General Service)									
	Strength	330	20	700	730	960	-	1,520	4,250
	Liability	300	-	730	990	1,130	-	1,520	4,680
	Surplus / Deficit	30	20	-30	-250	-180	-	~	-420
	% Surplus / Deficit	9.7%	-	-4.6%	-25.7%	-15.9%	-	-0.2%	-9.1%
Engineering (Submarine)									
	Strength	120	150	280	300	500	-	740	2,090
	Liability	140	-	330	560	560	-	660	2,250
	Surplus / Deficit	-20	150	-50	-260	-60	-	80	-160
	% Surplus / Deficit	-17.1%	-	-15.6%	-46.1%	-10.3%	-	11.5%	-7.3%
Engineering (Air)									
	Strength	100	~	440	600	680	-	920	2,760
	Liability	90	-	430	610	740	-	950	2,820
	Surplus / Deficit	10	~	10	~	-60	-	-30	-70
	% Surplus / Deficit	11.9%	-	1.4%	-0.4%	-7.9%	-	-2.6%	-2.3%
Logistics									
	Strength	60	~	240	410	730	~	1,010	2,460
	Liability	60	-	220	430	800	~	1,110	2,620
	Surplus / Deficit	~	~	20	-20	-70	~	-110	-170
	% Surplus / Deficit	4.4%	-	7.8%	-4.7%	-8.2%	-	-9.5%	-6.3%
Medical									
	Strength	30	-	120	160	270	~	260	840
	Liability	30	-	120	200	310	~	280	940
	Surplus / Deficit	~	-	~	-40	-40	~	-10	-100
	% Surplus / Deficit	-14.7%	-	-2.2%	-18.5%	-14.1%	-	-4.0%	-10.4%
Royal Marines General Service Excludes RM Med Assistant, RM Aircrewman, RM Band, RM Careers Service and RM Chefs									
	Strength	90	230	360	570	1,050	690	2,520	5,500
	Liability	70	210	350	600	1,100	see note 2	3,060	5,390
	Surplus / Deficit	20	10	10	-30	-50	690	-540	110
	% Surplus / Deficit	32.5%	5.8%	3.2%	-5.1%	-4.8%	-	-17.7%	2.1%
Royal Marines Band Service									
	Strength	10	10	40	50	50	10	180	340
	Liability	~	10	20	50	60	-	180	330
	Surplus / Deficit	~	~	10	~	~	10	~	20
	% Surplus / Deficit	53.0%	17.3%	45.5%	-1.2%	-6.9%	-	-1.3%	5.2%
Unspecified									
	Strength	-	-	-	-	-	-	-	-
CAPPS									
	Liability	-	-	-	-	-	-	-	-

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* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 2-16 has been used and scaled to the interpolated monthly DP16 total figure.

*** Figures exclude FTRS personnel in regular posts.

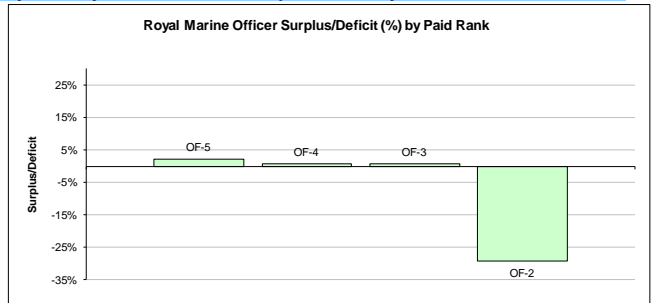
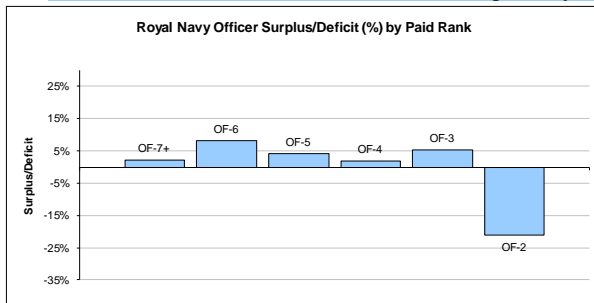
² Royal Marines are the only part of the RN/RM Service to currently contain OR3 strength.

As no separate liability for OR3 is produced for the RN/RM, the liability for OR2 also includes OR3.

³ The latest liability (PL2-16) no longer includes RN OR8. This rank will still be reflected in RN strength.

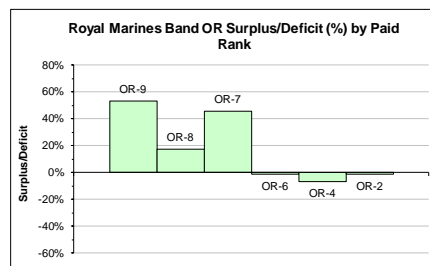
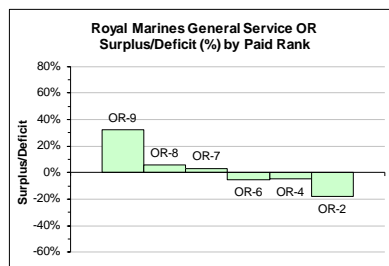
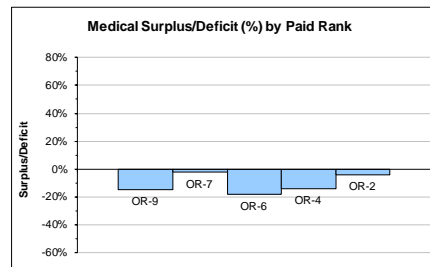
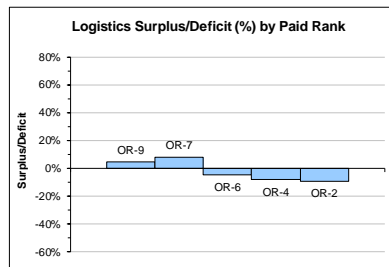
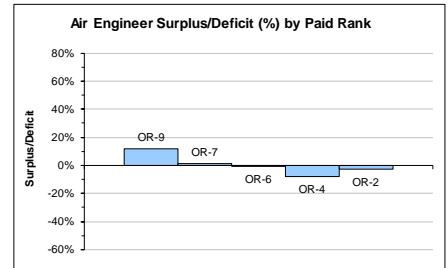
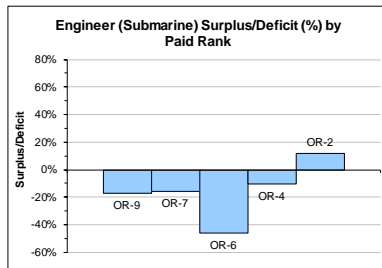
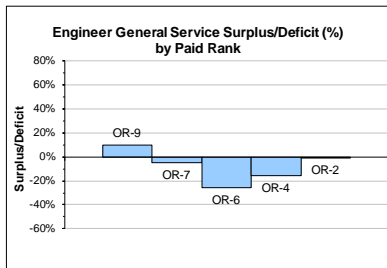
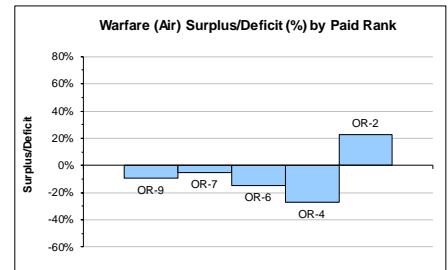
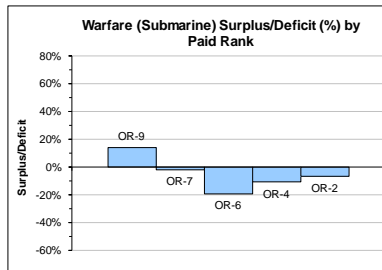
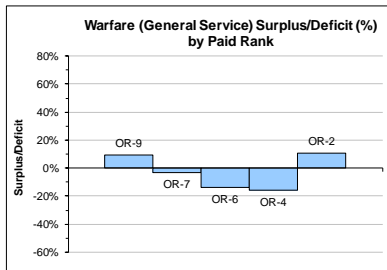
3c

Trained Regular Royal Navy and Royal Marine Officer Surplus/Deficit by Paid Rank



3d

Trained Regular Royal Navy and Royal Marine Rating Surplus/Deficit by Paid Rank



3e Royal Navy and Royal Marine Officer FTRS (Regular and Non-Regular) Strength by Branch and Paid Rank								
Branch	OF7+	OF6	OF5	OF4	OF3	OF2	OF1	Total
Total	-	~	10	50	110	40	-	210
Warfare	-	-	~	20	50	10	-	90
Engineer	-	-	~	~	10	10	-	20
Logistics	-	-	~	~	10	-	-	20
Medical	-	-	-	-	~	~	-	~
Chaplain	-	-	-	~	-	-	-	~
Royal Marines General Service	-	-	~	~	10	~	-	10
Royal Marines Band Service	-	-	-	-	-	-	-	-
Royal Navy Reserves	-	~	-	10	40	20	-	60
Royal Marines Reserves	-	-	-	-	-	-	-	-
Careers/Other	-	-	-	-	-	~	-	~

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3f Royal Navy and Royal Marine Rating FTRS (Regular and Non-Regular) Strength by Branch and Paid Rank								
Branch	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Total
Total	80	10	220	180	40	~	20	540
Warfare (General Service)	20	-	40	30	10	-	~	110
Warfare (Submarine)	~	-	~	~	~	-	-	10
Warfare (Air)	-	-	~	~	-	-	-	~
Engineering (General Service)	10	~	40	10	10	-	~	70
Engineering (Submarine)	~	~	30	10	~	-	-	60
Engineering (Air)	~	-	~	~	~	-	-	10
Logistics	~	-	20	10	10	-	~	40
Medical	~	-	~	~	-	-	-	~
Royal Marines General Service	~	~	20	20	10	~	10	60
<i>Excludes RM Med Assistant, RM Aircrewman, RM Band and RM Careers Service</i>								
Royal Marines Band Service	-	-	~	-	-	-	-	~
Royal Navy Reserves	~	-	~	~	-	-	-	~
Royal Marines Reserves	-	-	-	-	-	-	-	-
Career	30	~	50	90	-	-	-	180
Unspecified	-	-	-	-	-	-	-	-

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4a (GS) Trained* Regular Royal Navy and Royal Marine Officer General Service Strengths by Branch and Specialisation and Paid Rank

Branch	Specialisation	OF-7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		20	60	180	680	1,330	1,230	300	3,790
Warfare		10	20	50	190	520	460	90	1,340
	Communications	-	-	-	~	10	10	-	20
	Intelligence Officer	-	-	-	10	50	60	~	130
	Fighter Controller	-	-	-	-	10	30	-	30
	General Service Warfare	-	-	-	~	20	210	80	310
	Hydrographic/Meteorological	-	-	~	20	60	80	10	180
	Mine Clearance Diver	-	-	-	~	30	40	-	70
	Mine Warfare	-	-	-	-	~	20	-	20
	Principal Warfare Officer (PWO)	~	~	10	30	170	10	-	220
	PWO (Above Water)	~	10	20	50	60	~	-	150
	PWO (Communications)	~	~	~	20	30	-	-	60
	PWO (Navigation)	~	~	~	20	40	~	-	70
	PWO (Under Water)	~	~	10	30	30	-	-	80
	Royal Navy Police	-	-	-	~	10	10	~	20
	Unspecified	-	-	-	-	-	-	-	-
Engineer		~	10	50	140	300	280	40	820
	Engineer (Information Systems)	-	-	~	10	20	~	-	40
	Engineer (Training Manager)	-	~	10	20	70	80	10	200
	Marine Engineer	~	~	20	50	90	70	20	240
	Weapons Engineer	-	10	20	60	120	120	10	330
	Unspecified	-	-	-	-	-	-	-	-
Logistics		-	10	20	60	140	140	40	410
	Barrister	-	~	~	10	20	~	-	40
	Chartered Management Accountant	-	-	~	10	10	-	-	20
	Logistics	-	~	10	50	110	140	40	360
	Logistics Family Services	-	-	-	-	~	~	-	~
Medical		~	~	30	120	160	120	10	440
	Medical Officer	~	~	20	80	100	60	-	260
	Medical Services	-	-	~	10	20	20	10	60
	Dental Services	-	-	10	10	20	~	-	40
	QARNNS	-	~	~	10	20	30	10	80
Chaplain		~	~	-	50	-	-	-	60
Other		-	-	-	-	-	-	-	-
Royal Marines		~	10	30	110	220	230	120	730
	Band Service	-	-	-	~	~	10	~	10
	General Service	~	10	30	110	210	220	120	710

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

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4a (SM) Trained* Regular Royal Navy and Royal Marines Officer Submarine Strengths by Branch and Specialisation and Paid Rank

Branch	Specialisation	OF-7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		10	10	50	150	270	320	30	840
Warfare		~	10	10	40	90	120	20	300
	Submariner	~	10	10	40	90	120	20	300
Engineer		10	10	30	80	140	160	10	440
	Engineer (Info Systems Submarines)	-	-	-	-	~	-	-	~
	Engineer (Training Mgr Submarines)	-	-	~	10	~	10	-	20
	Marine Engineer (Submarines)	~	~	10	50	80	80	~	230
	Weapons Engineer (Submarines)	~	~	20	30	60	70	10	180
Logistics	Unspecified	-	-	-	-	-	-	-	-
		~	~	~	30	30	40	-	100
	Barrister	-	-	-	~	~	-	-	~
	Chartered Management Accountant	-	-	-	~	~	-	-	~
	Logistics	~	~	~	20	30	40	-	100
Other	Logistics Family Services	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

4a (FAA) Trained* Regular Royal Navy and Royal Marine Officer Fleet Air Arm Strengths by Branch and Specialisation and Paid Rank

Branch	Specialisation	OF-7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		10	20	40	190	440	440	20	1,150
Warfare		~	10	30	140	340	340	10	880
	Air Traffic Control	-	-	~	~	20	40	~	70
	Aviation	-	-	-	~	10	20	10	40
	Observer	~	~	10	70	120	100	-	310
	Pilot	~	~	20	60	170	180	~	430
	RM Pilot	-	-	~	10	20	10	-	40
	Unspecified	-	-	-	-	-	-	-	-
Engineer		~	10	10	50	100	100	10	270
	Air Engineer	~	10	10	50	100	100	10	270
Other		-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

Dec-16 Edition.

4b (GS)
**Trained* Regular Rating General Service Strengths
by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		670	260	1,870	2,520	3,890	700	6,830	16,740
Warfare		140	~	470	690	970	-	1,540	3,820
	Warfare Specialist (WS)	-	-	-	-	-	-	~	~
	WS (Above Water Tactical)	20	-	60	100	120	-	240	540
	WS (Above Water Warfare)	20	-	80	80	100	-	150	430
	WS (Under Water)	10	-	40	50	60	-	100	250
	WS (Electronic Warfare)	20	-	40	60	80	-	150	350
	Hydrographic/Meteorological (H/M)	-	-	-	-	-	-	-	-
	H/M (Hydrographic)	~	-	10	20	30	-	60	110
	H/M (Meteorological)	-	-	~	10	30	-	40	90
	Mine Warfare	10	-	20	60	70	-	180	340
	Diver	20	-	30	60	90	-	190	380
	Seaman Specialist	20	-	40	60	130	-	400	650
	Physical Training Instructor	10	-	20	60	100	-	-	200
	Royal Navy Police	10	-	40	80	90	-	-	220
	Communications Technician	20	~	80	40	60	-	30	220
	Unspecified	-	-	-	-	-	-	-	-
Engineer		330	20	700	730	960	-	1,520	4,250
	Marine Engineer Mechanic	30	-	50	10	-	-	-	100
	Weapon Engineer Mechanic	10	-	20	~	-	-	-	30
	Eng Technician (Marine Engineer)	170	~	260	350	480	-	760	2,020
	Eng Technician (Weapon Engineer)	130	10	370	370	480	-	760	2,110
	Unspecified	-	-	-	-	-	-	-	-
Logistics		60	~	210	340	630	~	830	2,070
	Caterer	20	-	-	-	-	-	-	20
	Steward	-	-	10	30	100	-	140	290
	Chef	~	-	60	80	160	-	240	540
	Writer	20	-	70	110	190	-	240	620
	Supply Chain	20	-	50	80	150	-	190	490
	Family Services	~	-	10	20	-	-	-	30
	Royal Marine Chef	~	~	10	20	20	~	10	70
Medical		30	-	100	140	240	~	250	750
	Dental Hygienist	-	-	~	~	~	-	-	10
	Dental Surgery Assistant	~	-	~	10	20	-	30	70
	Medical Assistant	20	-	50	50	110	-	180	410
	Naval Nurse	~	-	30	40	70	-	~	150
	Royal Marines Medical Assistant	~	-	~	10	10	~	30	60
	Medical Technician	~	-	20	20	20	-	-	60
Other		-	-	-	-	-	-	-	-
Royal Marines		100	240	400	620	1,100	700	2,700	5,850
	Royal Marines Band Service	10	10	40	50	50	10	180	340
	Royal Marines General Service	90	230	360	570	1,050	690	2,520	5,500

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

4b (SM)**Trained* Regular Rating Submarine Strengths
by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		150	150	410	470	750	-	1,190	3,130
Warfare		30	-	80	70	120	-	260	560
	Coxswain (Submarines)	10	-	20	-	-	-	-	30
	Warfare Spec (Sensors Submarine)	10	-	40	50	70	-	130	300
	Warfare Spec (Tactical Submarine)	10	-	20	20	50	-	130	230
	Unspecified	-	-	-	-	-	-	-	-
Engineer		120	150	280	300	500	-	740	2,090
	Marine Engineer Mechanic	-	-	20	-	-	-	-	20
	Weapon Engineer Mechanic	-	-	-	-	-	-	-	-
	Eng Technician (Marine Engineer)	60	110	140	140	240	-	380	1,080
	Eng Technician (Weapon Engineer)	60	40	120	160	260	-	350	990
	Unspecified	-	-	-	-	-	-	-	-
Logistics		~	-	30	70	100	-	180	390
	Caterer	-	-	-	-	-	-	-	-
	Steward	-	-	~	10	20	-	40	70
	Chef	~	-	20	30	40	-	60	150
	Writer	~	-	10	20	20	-	30	80
	Supply Chain	-	-	10	20	30	-	40	100
	Family Services	-	-	-	-	-	-	-	-
Medical		~	-	10	20	30	-	20	90
	Medical Assistant	~	-	10	20	30	-	20	90
Other		-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

4b (FAA)**Trained* Regular Rating Fleet Air Arm Strengths
by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		130	~	530	740	840	-	1,180	3,420
Warfare (Air)		20	-	80	130	160	-	260	650
	Aircrewmen	10	-	20	40	20	-	-	80
	Naval Airman (Aircraft Control)	10	-	20	30	40	-	20	100
	Naval Airman (Aircraft Handler)	10	-	30	60	90	-	240	420
	RM Aircrewmen	~	-	10	10	10	-	-	40
	Unspecified	-	-	-	-	-	-	-	-
Warfare (General Service)		~	-	10	-	-	-	~	20
	H/M (Meteorological)	~	-	10	-	-	-	~	20
	Naval Airman (Photographer)	~	-	-	-	-	-	-	~
Engineer		100	~	440	600	680	-	920	2,760
	Air Engineer Artificer	-	-	40	-	-	-	-	40
	Air Engineer Mechanic	10	-	30	20	-	-	~	60
	Air Engineer Technician	90	~	360	550	640	-	880	2,520
	Naval Airman (Survival Equipment)	~	-	20	30	40	-	50	130
Other		-	-	-	-	-	-	-	-

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* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

5a

Untrained Regular Royal Navy and Royal Marines Officer Strengths by Branch and Paid Rank

	OF4+	OF3	OF2	OF1	OFD	Total
Total	-	-	120	490	370	980
Warfare	-	-	70	280	190	540
Engineer	-	-	20	140	110	260
Logistics	-	-	-	20	20	40
Medical	-	-	40	50	-	90
Chaplain	-	-	-	-	-	-
No Specialisation	-	-	-	-	-	-
RM General Service	-	-	-	10	50	50
RM Band Service	-	-	-	-	-	-
Careers/Other	-	-	-	-	-	-

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Note: Midshipmen are counted as OF-D

5b Untrained Regular Royal Navy and Royal Marine Rating Strengths by Branch and Paid Rank					
	OR6+	OR4	OR3	OR2	Total
Total	~	40	-	2,410	2,440
Warfare (General Service)	-	-	-	350	350
Warfare Specialist	-	-	-	~	~
Warfare Specialist (Above Water Tactical)	-	-	-	90	90
Hydrographic/Meteorological	-	-	-	10	10
H/M (Hydrographic)	-	-	-	-	-
H/M (Meteorological)	-	-	-	-	-
Mine Warfare	-	-	-	10	10
Diver	-	-	-	50	50
Seaman Specialist	-	-	-	80	80
Naval Airman (Photographer)	-	-	-	-	-
Communications Technician	-	-	-	40	40
Unspecified	-	-	-	-	-
Warfare (Submarine)	-	-	-	50	50
Warfare Specialist (Sensors Submarine)	-	-	-	20	20
Warfare Specialist (Tactical Submarine)	-	-	-	30	30
Unspecified	-	-	-	-	-
Warfare (Air)	-	-	-	90	90
Aircrewman	-	-	-	40	40
Naval Airman (Aircraft Control)	-	-	-	10	10
Naval Airman (Aircraft Handler)	-	-	-	40	40
Unspecified	-	-	-	-	-
Engineer General Service	~	20	-	450	470
Eng Technician (Marine Engineer)	~	20	-	220	240
Eng Technician (Weapon Engineer)	-	-	-	230	230
Unspecified	-	-	-	-	-
Engineer Submariner	-	20	-	280	300
Eng Technician (Marine Engineer Sub)	-	20	-	150	160
Eng Technician (Weapon Engineer Sub)	-	~	-	130	130
Unspecified	-	-	-	-	-
Air Engineer	-	-	-	410	410
Air Engineer Technician	-	-	-	370	370
Naval Airman (Survival Equipment)	-	-	-	30	30
Unspecified	-	-	-	-	-
Logistics	-	-	-	100	100
Chef	-	-	-	50	50
Steward	-	-	-	10	10
Supply Chain	-	-	-	30	30
Writer	-	-	-	20	20
Unspecified	-	-	-	-	-
Medical	-	-	-	90	90
Dental Surgery Assistant	-	-	-	~	~
Medical Assistant	-	-	-	70	70
Medical Technician	-	-	-	~	~
Naval Nurse	-	-	-	20	20
Unspecified	-	-	-	-	-
Royal Marines General Service	-	-	-	510	510
Royal Marines Band Service	-	-	-	70	70
Band	-	-	-	70	70
Bugler	-	-	-	~	~
Unspecified	-	-	-	-	-
Unknown	-	-	-	~	~

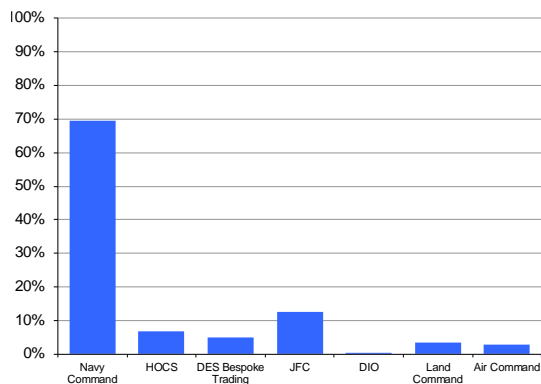
Officers

ILB	OF9	OF8	OF7	OF6	OF5	OF4	OF3	OF2	OF1	Total	% of Total Trained Strength
Total	~	10	30	90	270	1,020	2,040	1,980	350	5,770	100.0%
Navy Command	~	~	10	50	110	550	1,420	1,550	310	4,000	69.4%
HOCS	~	~	10	20	60	160	130	30	-	400	7.0%
DES Bespoke Trading	-	~	~	10	30	80	90	80	~	280	4.9%
JFC	-	~	~	20	60	200	260	170	20	730	12.6%
DIO	-	-	-	-	~	~	~	-	-	~	0.1%
Land Command	-	-	-	-	~	20	70	90	10	190	3.4%
Air Command	-	-	-	-	~	20	60	70	~	160	2.7%

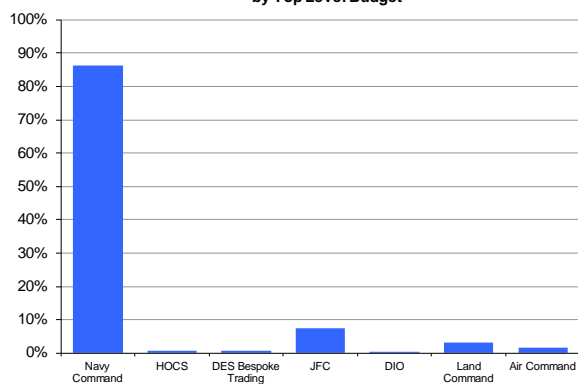
Ratings

ILB	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Total	% of Total Trained Strength
Total	950	410	2,810	3,730	5,480	700	9,200	23,290	100.0%
Navy Command	750	340	2,160	3,060	4,720	570	8,520	20,110	86.4%
HOCS	20	~	60	50	40	-	10	180	0.8%
DES Bespoke Trading	70	10	60	10	~	-	~	160	0.7%
JFC	60	50	280	300	480	130	420	1,720	7.4%
DIO	-	-	~	-	~	-	~	~	0.0%
Land Command	20	~	120	190	170	10	220	730	3.1%
Air Command	20	10	120	130	70	-	30	380	1.6%

Trained* Regular Royal Navy and Royal Marine Officer strength by Top Level Budget



Trained* Regular Royal Navy and Royal Marine Ratings strength by Top Level Budget



* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

7a Trained Regular Royal Navy and Royal Marines Length of Service by Rank

Royal Navy Officers

Rank		Average LOS on Promotion	Current Average LOS	Average LOS on Exit			
				Overall	VO	TX	OW
OF7+	Admiral	34.6	34.0	35.6	N/A	35.6	N/A
OF6	Commodore	29.9	31.4	31.9	30.5	38.5	N/A
OF5	Captain	26.9	29.3	33.6	31.6	35.7	32.3
OF4	Commander	18.5	23.1	26.4	24.3	29.3	20.9
OF3	Lt Commander	14.7	17.0	19.1	19.3	19.3	17.1
OF2	Lieutenant	12.0	11.1	12.6	12.0	16.1	10.8
OF1	Sub-Lieutenant	9.0	6.2	4.8	N/A	N/A	4.8
OFD	Midshipman	N/A	N/A	N/A	N/A	N/A	N/A
Overall		16.8	16.4	20.8	19.4	25.0	13.5

Royal Marine Officers

Rank		Average LOS on Promotion	Current Average LOS	Average LOS on Exit			
				Overall	VO	TX	OW
OF7+	Major General and Above	31.1	32.0	34.7	N/A	34.7	N/A
OF6	Brigadier	28.5	30.0	32.2	34.2	36.5	25.9
OF5	Colonel	21.3	26.6	14.2	14.2	N/A	N/A
OF4	Lt Colonel	16.5	21.4	22.4	23.5	21.8	18.6
OF3	Major	15.8	16.0	17.3	17.3	18.3	15.6
OF2	Captain	15.6	11.3	13.5	10.8	21.8	9.7
OF1	Lieutenant	2.4	6.6	N/A	N/A	N/A	N/A
Overall		13.4	14.7	18.2	17.0	23.4	15.4

Royal Navy Ratings

Rank		Average LOS on Promotion	Current Average LOS	Average LOS on Exit				
				Overall	VO	TX	OW	PTO
OR-9	Warrant Officer 1st Class	25.1	28.8	31.1	31.0	32.8	24.5	15.3
OR-8	Warrant Officer 2nd Class	16.6	23.5	24.7	24.8	27.4	25.7	19.2
OR-7	Chief Petty Officer	18.6	21.4	23.6	23.0	27.1	23.6	14.8
OR-6	Petty Officer	12.4	15.8	18.4	17.5	24.3	17.2	13.5
OR-4	Leading Hand	6.9	10.1	11.5	10.0	20.0	12.8	10.3
OR-2	Able Rating	N/A	4.3	6.3	6.5	7.6	6.0	3.8
Overall		12.1	11.5	12.1	10.8	24.4	9.1	11.8

Royal Marine Ratings

Rank		Average LOS on Promotion	Current Average LOS	Average LOS on Exit				
				Overall	VO	TX	OW	PTO
OR-9	Warrant Officer 1st Class	24.5	27.6	29.4	N/A	30.4	24.3	25.3
OR-8	Warrant Officer 2nd Class	19.8	24.2	27.5	26.4	28.0	30.0	22.6
OR-7	Colour Sergeant	17.2	20.7	20.9	24.9	21.2	21.5	15.8
OR-6	Sergeant	12.4	15.4	15.6	14.4	21.6	13.9	14.0
OR-4	Corporal	8.6	10.9	13.1	11.6	20.3	12.5	N/A
OR-3	Lance Corporal	8.4	6.4	N/A	N/A	N/A	N/A	N/A
OR-2	Marine	N/A	5.1	7.3	6.5	17.7	7.8	3.2
Overall		12.6	9.7	10.6	8.2	23.7	9.6	13.3

Notes

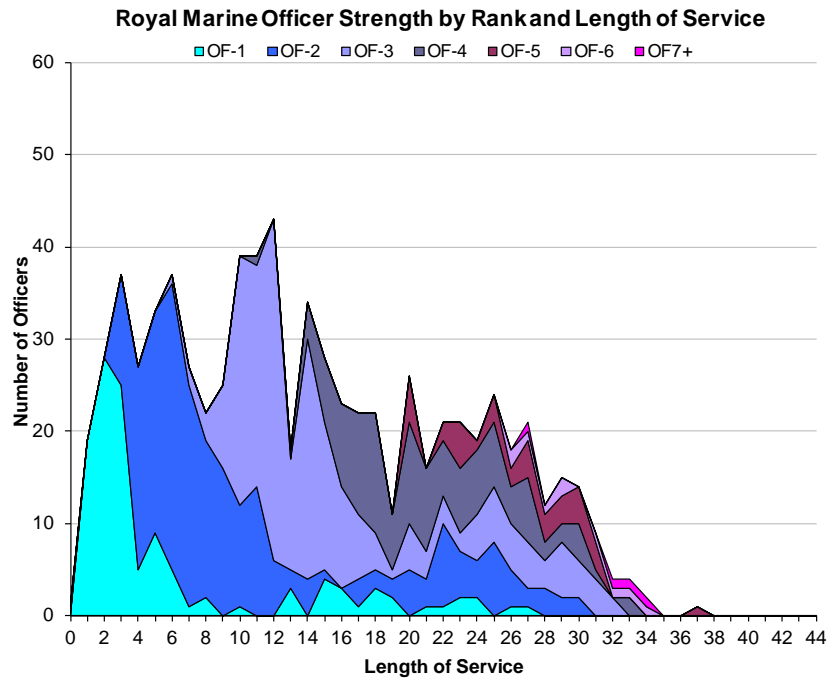
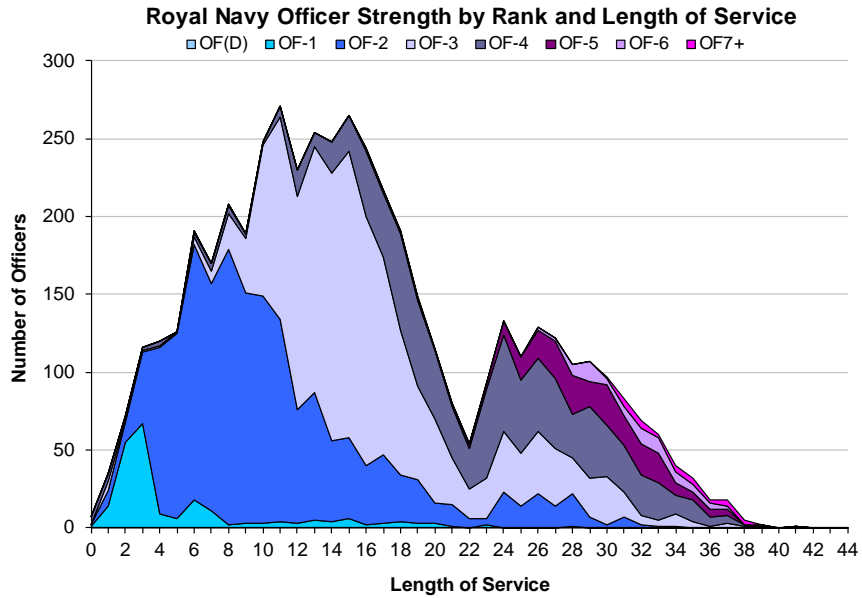
- 1 Flows data are for the last 12 months
- 2 LOS is taken from entry into the RN/RM
- 3 RN Rating and RM Other Rank exits include Promotion to Officer
- 4 Paid rank has been used for the current average LOS, but all other calculations feature substantive rank

Key

VO Voluntary Outflow
TX Time Expiry
OW Other Wastage
PTO Promotion to Officer

7b

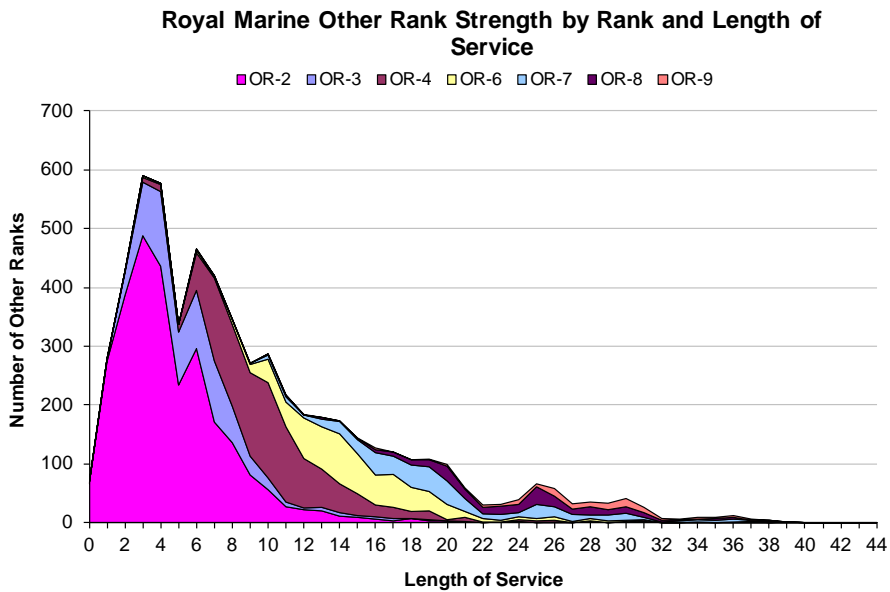
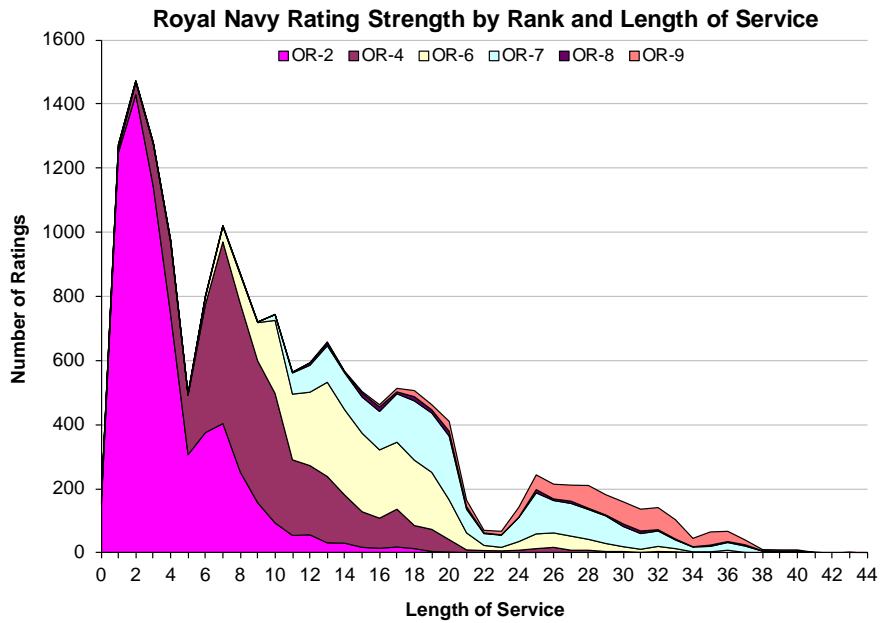
Trained Regular Officer Length of Service by Paid Rank



Dec-16 Edition.

7c

Trained Regular RN Rating and RM Other Ranks Length of Service by Paid Rank



Dec-16 Edition.

		2012/2013		2013/2014		2014/2015		2015/2016		12 Mths to 1st Dec 16		Actual Nov 16
		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	
Total Officers		540	8.5%	460	7.6%	430	7.2%	420	7.1%	380	6.5%	40
Royal Navy Officers												
	Total	460	8.3%	410	7.6%	380	7.3%	360	7.1%	330	6.5%	40
	Voluntary Outflow	200	3.7%	230	4.3%	230	4.4%	210	4.1%	180	3.5%	10
	Other Wastage	40	0.7%	30	0.6%	30	0.7%	30	0.7%	40	0.7%	~
	Time Expiry	150	2.7%	140	2.7%	120	2.2%	110	2.2%	120	2.4%	20
	Redundancy	70	1.2%	~	0.1%	~	0.0%	10	0.1%	-	0.0%	-
Royal Marine Officers												
	Total	80	10.5%	60	7.4%	50	6.7%	60	7.4%	50	6.1%	~
	Voluntary Outflow	30	4.1%	40	5.0%	20	2.9%	30	4.0%	30	3.6%	~
	Other Wastage	10	1.7%	10	1.1%	10	1.7%	10	1.1%	10	1.1%	~
	Time Expiry	20	2.9%	10	1.3%	20	2.0%	20	2.3%	10	1.5%	~
	Redundancy	10	1.8%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	~
Warfare												
	Total	190	7.1%	200	7.4%	190	7.4%	160	6.4%	160	6.2%	20
	Voluntary Outflow	90	3.1%	100	3.8%	120	4.4%	90	3.6%	80	3.4%	10
	Other Wastage	20	0.7%	20	0.8%	20	0.8%	10	0.6%	20	0.7%	~
	Time Expiry	70	2.7%	70	2.8%	60	2.2%	60	2.3%	50	2.1%	10
	Redundancy	20	0.5%	~	0.0%	-	0.0%	-	0.0%	-	0.0%	~
Engineer												
	Total	150	8.6%	140	8.7%	130	8.0%	130	8.3%	120	7.4%	20
	Voluntary Outflow	90	5.0%	100	5.7%	80	4.8%	90	5.5%	60	4.1%	~
	Other Wastage	10	0.6%	~	0.3%	10	0.5%	10	0.6%	10	0.6%	~
	Time Expiry	50	2.8%	40	2.6%	50	2.8%	30	2.1%	40	2.8%	10
	Redundancy	~	0.2%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	~
Logistics												
	Total	70	12.7%	20	4.8%	30	5.7%	20	4.8%	20	4.9%	~
	Voluntary Outflow	10	2.6%	10	2.6%	20	3.9%	20	3.2%	20	3.4%	~
	Other Wastage	~	0.7%	~	0.4%	~	0.2%	-	0.0%	~	0.2%	~
	Time Expiry	10	1.3%	10	1.6%	10	1.6%	10	1.6%	10	1.4%	~
	Redundancy	40	8.0%	~	0.2%	-	0.0%	-	0.0%	-	0.0%	~
Medical												
	Total	40	9.6%	40	8.7%	30	7.0%	40	10.2%	30	7.0%	~
	Voluntary Outflow	20	4.1%	20	3.4%	20	4.5%	20	4.3%	10	2.0%	~
	Other Wastage	10	1.3%	10	1.6%	~	1.1%	10	2.3%	10	1.6%	~
	Time Expiry	10	3.0%	10	3.0%	~	0.9%	10	2.3%	20	3.4%	~
	Redundancy	~	1.1%	~	0.7%	~	0.5%	10	1.4%	-	0.0%	~
Chaplain												
	Total	~	5.3%	~	7.0%	~	7.0%	~	7.1%	10	12.4%	~
	Voluntary Outflow	~	1.8%	~	3.5%	~	3.5%	~	1.8%	~	3.5%	~
	Other Wastage	~	0.0%	-	0.0%	-	0.0%	-	0.0%	~	1.8%	~
	Time Expiry	~	3.5%	~	3.5%	~	3.5%	~	5.3%	~	7.1%	~
	Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	~
Other / No Spec												
	Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Voluntary Outflow	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Time Expiry	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Royal Marines General Service												
	Total	80	10.0%	50	7.2%	50	6.2%	50	7.1%	40	6.0%	~
	Voluntary Outflow	30	3.7%	40	4.8%	20	2.6%	30	3.7%	30	3.7%	~
	Other Wastage	10	1.6%	10	1.1%	10	1.6%	10	1.1%	10	1.1%	~
	Time Expiry	20	2.9%	10	1.4%	20	2.0%	20	2.3%	10	1.2%	~
	Redundancy	10	1.8%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	~
Royal Marines Band Service												
	Total	~	16.9%	~	17.9%	-	0.0%	-	0.0%	-	0.0%	-
	Voluntary Outflow	~	8.5%	~	17.9%	-	0.0%	-	0.0%	-	0.0%	-
	Other Wastage	~	8.5%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
	Time Expiry	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
	Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Career												
	Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Voluntary Outflow	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Time Expiry	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-

* Total Figures in this table may deviate from those found in the UK Armed Forces Monthly Personnel Statistics. Please see page 6 for a comment on this.

9b

Trained Regular Royal Navy and Royal Marine Rating Outflow*

		2012/2013		2013/2014		2014/2015		2015/2016		12 Mths to 1st Dec 16		
		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Actual Nov 16
Total Ratings		3,290	12.7%	2,760	11.2%	2,560	10.7%	2,180	9.2%	2,040	8.7%	140
Royal Navy Ratings												
Total	2,390	12.1%	2,280	12.4%	2,000	11.2%	1,670	9.6%	1,510	8.7%	100	
Voluntary Outflow	1,060	5.3%	1,190	6.4%	1,160	6.5%	960	5.5%	850	4.9%	60	
Other Wastage	400	2.1%	380	2.1%	400	2.2%	410	2.3%	400	2.3%	30	
Time Expiry	530	2.7%	610	3.3%	380	2.1%	240	1.3%	190	1.1%	10	
Promotion to Officer	50	0.2%	70	0.4%	60	0.3%	70	0.4%	80	0.5%	-	
Redundancy	350	1.8%	40	0.2%	-	0.0%	-	0.0%	-	0.0%	-	
Royal Marine Ratings												
Total	900	14.6%	480	7.7%	570	9.0%	500	8.1%	520	8.5%	40	
Voluntary Outflow	560	9.0%	240	3.8%	340	5.3%	280	4.5%	260	4.3%	20	
Other Wastage	190	3.1%	130	2.1%	130	2.1%	160	2.6%	180	3.0%	20	
Time Expiry	140	2.3%	80	1.4%	80	1.3%	40	0.7%	60	0.9%	-	
Promotion to Officer	10	0.2%	20	0.4%	20	0.3%	20	0.2%	20	0.3%	-	
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	
Warfare (General Service)												
Total	710	14.5%	550	12.1%	520	11.6%	370	9.2%	330	8.7%	20	
Voluntary Outflow	320	6.6%	300	6.6%	310	7.0%	230	5.7%	190	4.9%	10	
Other Wastage	110	2.2%	110	2.5%	110	2.4%	80	2.1%	100	2.6%	10	
Time Expiry	140	2.7%	130	2.8%	90	2.1%	50	1.2%	30	0.9%	-	
Promotion to Officer	10	0.2%	10	0.2%	10	0.2%	10	0.4%	20	0.4%	-	
Redundancy	140	2.7%	-	0.1%	-	0.0%	-	0.0%	-	0.0%	-	
Warfare (Submarine)												
Total	80	9.4%	80	9.8%	70	8.7%	50	8.4%	40	7.4%	-	
Voluntary Outflow	30	4.0%	30	4.0%	40	4.5%	20	3.3%	20	2.8%	-	
Other Wastage	20	2.2%	20	2.1%	20	2.3%	10	2.1%	10	1.4%	-	
Time Expiry	30	3.2%	20	3.2%	10	1.7%	20	2.7%	10	2.3%	-	
Promotion to Officer	-	0.0%	-	0.5%	-	0.1%	-	0.3%	-	0.9%	-	
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	
Warfare (Air)												
Total	100	13.0%	80	11.5%	70	9.4%	50	8.2%	60	8.5%	10	
Voluntary Outflow	20	2.6%	40	5.0%	40	5.3%	30	5.0%	30	4.8%	10	
Other Wastage	10	1.8%	10	1.4%	10	2.0%	20	2.4%	10	2.1%	-	
Time Expiry	20	2.0%	20	2.7%	10	1.9%	-	0.2%	10	0.9%	-	
Promotion to Officer	-	0.5%	-	0.4%	-	0.3%	-	0.6%	-	0.6%	-	
Redundancy	50	6.0%	10	2.0%	-	0.0%	-	0.0%	-	0.0%	-	
Engineering (General Service)												
Total	600	14.1%	680	17.4%	550	15.1%	420	10.3%	370	8.8%	20	
Voluntary Outflow	310	7.3%	430	10.9%	330	9.0%	250	6.3%	230	5.4%	10	
Other Wastage	80	1.9%	90	2.2%	110	2.9%	100	2.4%	90	2.2%	10	
Time Expiry	120	2.7%	150	3.9%	100	2.7%	50	1.3%	30	0.7%	-	
Promotion to Officer	10	0.3%	20	0.4%	20	0.5%	20	0.4%	20	0.4%	-	
Redundancy	80	2.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	
Engineering (Submarine)												
Total	200	9.5%	240	11.8%	240	12.6%	200	9.9%	160	7.4%	10	
Voluntary Outflow	110	5.2%	120	5.9%	140	7.1%	100	5.1%	70	3.5%	-	
Other Wastage	30	1.5%	50	2.3%	40	2.2%	60	2.7%	50	2.5%	-	
Time Expiry	60	2.7%	70	3.4%	60	3.0%	40	1.8%	20	1.2%	-	
Promotion to Officer	-	0.2%	-	0.2%	-	0.3%	-	0.2%	10	0.3%	-	
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	
Engineering (Air)												
Total	240	7.7%	280	9.0%	260	8.7%	280	9.5%	280	9.7%	20	
Voluntary Outflow	110	3.3%	120	4.0%	170	5.7%	180	6.0%	180	6.2%	20	
Other Wastage	50	1.6%	50	1.5%	30	1.1%	40	1.5%	50	1.6%	-	
Time Expiry	70	2.2%	80	2.8%	40	1.3%	40	1.3%	30	1.2%	-	
Promotion to Officer	10	0.2%	20	0.7%	20	0.5%	20	0.7%	20	0.7%	-	
Redundancy	10	0.3%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	

* Total Figures in this table may deviate from those found in the UK Armed Forces Monthly Personnel Statistics. Please see page 6 for a comment on this.

Dec-16 Edition.

		2012/2013		2013/2014		2014/2015		2015/2016		12 Mths to 1st Dec 16		Actual Nov 16
		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	
Logistics	Total	340	12.2%	290	11.2%	240	9.0%	240	9.6%	210	8.3%	10
	Voluntary Outflow	110	3.9%	110	4.3%	110	4.4%	110	4.5%	100	4.0%	10
	Other Wastage	80	2.9%	50	1.8%	60	2.5%	90	3.5%	70	2.7%	-
	Time Expiry	90	3.3%	110	4.2%	50	2.0%	40	1.4%	40	1.4%	-
	Promotion to Officer	-	0.1%	10	0.3%	-	0.2%	10	0.3%	10	0.2%	-
	Redundancy	60	2.1%	20	0.7%	-	0.0%	-	0.0%	-	0.0%	-
Medical	Total	120	12.5%	90	10.2%	90	9.5%	90	9.9%	100	10.9%	10
	Voluntary Outflow	50	5.1%	40	4.8%	40	4.4%	40	4.9%	40	5.0%	-
	Other Wastage	20	2.1%	20	2.3%	20	2.3%	30	3.3%	30	3.5%	-
	Time Expiry	20	2.5%	20	2.4%	20	2.2%	10	0.9%	10	1.2%	-
	Promotion to Officer	10	1.0%	-	0.5%	-	0.6%	10	0.8%	10	1.1%	-
	Redundancy	20	1.8%	-	0.2%	-	0.0%	-	0.0%	-	0.0%	-
Other / No Spec	Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Voluntary Outflow	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Time Expiry	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Promotion to Officer	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Royal Marines General Service	Total	870	15.2%	440	7.7%	520	9.0%	460	8.0%	480	8.6%	40
	Voluntary Outflow	540	9.5%	220	3.9%	310	5.4%	260	4.6%	250	4.4%	20
	Other Wastage	180	3.2%	120	2.2%	120	2.1%	140	2.5%	160	2.9%	20
	Time Expiry	140	2.4%	70	1.3%	70	1.2%	40	0.7%	50	0.9%	-
	Promotion to Officer	10	0.1%	20	0.4%	20	0.3%	10	0.2%	20	0.3%	-
	Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Royal Marines Band Service	Total	20	5.3%	30	7.6%	20	7.3%	20	5.8%	20	4.7%	-
	Voluntary Outflow	10	1.8%	10	2.6%	10	4.1%	10	2.6%	10	1.8%	-
	Other Wastage	-	1.5%	-	1.2%	-	0.0%	-	0.9%	10	1.8%	-
	Time Expiry	-	1.5%	10	3.2%	10	2.9%	10	2.0%	-	0.9%	-
	Promotion to Officer	-	0.6%	-	0.6%	-	0.3%	-	0.3%	-	0.3%	-
	Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Career	Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Voluntary Outflow	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Time Expiry	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Promotion to Officer	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
	Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-

* Total Figures in this table may deviate from those found in the UK Armed Forces Monthly Personnel Statistics. Please see page 6 for a comment on this.

Dec-16 Edition.

	2012/2013		2013/2014		2014/2015		2015/2016		12 Months to 1st Dec 16		Actual Nov 16
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	
Total Officers	240	3.7%	260	4.3%	250	4.2%	240	4.1%	200	3.5%	10
Royal Navy Officers											
Total	200	3.7%	230	4.3%	230	4.4%	210	4.1%	180	3.5%	10
OF9	-	-	-	-	-	-	-	-	-	-	-
OF8	-	-	-	-	-	-	-	-	-	-	-
OF7	-	-	-	-	-	-	~	3.7%	-	-	-
OF6	10	10.2%	10	13.9%	10	9.1%	~	2.9%	10	8.4%	~
OF5	10	5.3%	20	6.4%	20	8.1%	20	7.3%	20	6.3%	~
OF4	40	4.3%	40	4.8%	50	5.2%	30	3.8%	40	4.5%	~
OF3	70	3.9%	80	4.3%	80	4.4%	70	4.3%	60	3.2%	~
OF2	70	3.1%	80	3.7%	80	3.7%	80	4.1%	60	3.1%	~
OF1	-	-	-	-	~	1.0%	-	-	-	-	-
Royal Marine Officers											
Total	30	4.1%	40	5.0%	20	2.9%	30	4.0%	30	3.6%	~
OF9	-	-	-	-	-	-	-	-	-	-	-
OF8	-	-	-	-	-	-	-	-	-	-	-
OF7	-	-	-	-	-	-	-	-	-	-	-
OF6	~	27.3%	-	-	~	7.7%	~	15.2%	~	8.8%	-
OF5	-	-	~	5.8%	~	9.8%	~	9.2%	~	2.9%	-
OF4	10	5.1%	10	7.0%	-	-	~	4.0%	10	7.1%	~
OF3	10	3.9%	10	4.7%	~	1.7%	10	3.5%	10	3.1%	-
OF2	10	4.3%	20	5.2%	10	4.9%	10	4.6%	10	3.6%	-
OF1	-	-	-	-	-	-	-	-	-	-	-

* Total Figures in this table may deviate from those found in the UK Armed Forces Monthly Personnel Statistics. Please see the front pages for a comment on this.

Dec-16 Edition.

	2012/2013		2013/2014		2014/2015		2015/2016		12 Months to 1st Dec 16		Actual Nov 16
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	
Total Ratings	1,610	6.2%	1,420	5.8%	1,490	6.2%	1,240	5.2%	1,110	4.7%	80
Warfare (General Service)											
Total	320	6.6%	300	6.6%	310	7.0%	230	5.7%	190	4.9%	10
OR9	10	8.8%	~	3.3%	10	6.2%	10	6.4%	10	4.9%	-
OR8	~	13.4%	~	9.3%	~	16.1%	~	32.9%	~	50.0%	-
OR7	40	6.4%	20	4.2%	20	4.1%	20	4.3%	20	3.3%	~
OR6	40	4.4%	30	3.5%	20	3.3%	20	3.4%	20	2.2%	~
OR4	60	4.4%	60	5.2%	70	5.7%	50	4.9%	40	4.0%	~
OR2	180	8.7%	180	9.8%	180	10.3%	120	7.4%	110	7.0%	~
Warfare (Submarine)											
Total	30	4.0%	30	4.0%	40	4.5%	20	3.3%	20	2.8%	~
OR9	~	11.5%	~	3.1%	-	-	~	3.2%	~	3.3%	-
OR8	-	-	-	-	-	-	-	-	-	-	-
OR7	~	2.9%	10	7.2%	~	4.2%	~	3.7%	~	1.3%	-
OR6	~	1.6%	~	3.4%	~	0.9%	-	-	-	-	-
OR4	~	2.3%	~	0.6%	~	1.8%	-	-	~	1.7%	-
OR2	20	5.2%	20	4.9%	30	7.4%	20	5.7%	10	4.4%	~
Warfare (Air)											
Total	20	2.6%	40	5.0%	40	5.3%	30	5.0%	30	4.8%	10
OR9	~	3.1%	~	13.7%	10	21.9%	~	8.6%	~	16.4%	~
OR8	-	-	-	-	-	-	-	-	-	-	-
OR7	~	5.7%	~	6.2%	10	10.0%	~	6.5%	~	2.7%	~
OR6	~	1.9%	10	5.3%	~	3.4%	~	2.1%	10	5.2%	~
OR4	~	1.7%	10	3.7%	~	2.5%	10	5.9%	~	3.1%	-
OR3	-	-	-	-	-	-	-	-	-	-	-
OR2	10	2.9%	10	4.5%	10	5.4%	10	5.1%	10	5.3%	~
Engineering (General Service)											
Total	310	7.3%	430	10.9%	330	9.0%	250	6.3%	230	5.4%	10
OR9	20	12.3%	10	6.7%	10	5.6%	10	2.6%	10	3.9%	~
OR8	30	12.8%	40	15.4%	10	15.3%	10	19.3%	~	8.3%	-
OR7	50	5.5%	70	9.0%	50	7.2%	30	4.6%	10	1.3%	-
OR6	50	7.0%	70	11.0%	50	9.7%	20	3.7%	20	2.3%	~
OR4	50	5.6%	80	9.3%	70	9.2%	70	7.6%	80	8.1%	~
OR2	120	8.0%	170	12.7%	120	9.7%	110	7.6%	110	7.3%	10
Engineering (Submarine)											
Total	110	5.2%	120	5.9%	140	7.1%	100	5.1%	70	3.5%	~
OR9	~	4.8%	~	1.7%	~	1.4%	~	1.1%	~	1.8%	-
OR8	10	4.0%	~	1.2%	10	6.1%	~	0.7%	~	0.7%	-
OR7	30	6.0%	40	7.9%	30	8.7%	20	5.7%	10	2.7%	-
OR6	30	9.0%	30	11.9%	30	11.0%	10	4.6%	10	2.5%	~
OR4	20	5.3%	20	5.8%	40	10.7%	40	8.1%	40	7.5%	~
OR2	20	2.9%	20	3.8%	30	3.7%	30	4.5%	20	2.3%	-
Engineering (Air)											
Total	110	3.3%	120	4.0%	170	5.7%	180	6.0%	180	6.2%	20
OR9	~	5.5%	~	7.2%	~	3.9%	~	3.2%	~	4.1%	-
OR8	~	2.0%	~	5.4%	~	2.8%	~	7.7%	~	13.3%	-
OR7	20	3.5%	20	3.9%	30	6.5%	20	3.9%	20	3.4%	-
OR6	20	3.0%	30	4.0%	30	4.5%	30	4.6%	20	4.1%	~
OR4	20	3.1%	10	1.7%	30	3.3%	30	4.2%	30	4.7%	~
OR2	40	3.6%	60	5.6%	80	8.1%	100	9.5%	100	9.9%	10

* Total Figures in this table may deviate from those found in the UK Armed Forces Monthly Personnel Statistics. Please see the front pages for a comment on this.

10b Trained Regular Royal Navy and Royal Marine Rating Voluntary Outflow Exits by Paid Rank (continued)*

	2012/2013		2013/2014		2014/2015		2015/2016		12 Months to 1st Dec 16		Actual
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nov 16
Logistics											
Total	110	3.9%	110	4.3%	110	4.4%	110	4.5%	100	4.0%	10
OR9	~	6.5%	~	8.7%	~	1.6%	~	8.1%	~	6.3%	-
OR8	-	-	-	-	-	-	-	-	-	-	-
OR7	10	4.1%	10	5.5%	~	2.2%	10	4.3%	10	2.5%	-
OR6	10	2.1%	10	3.5%	10	2.0%	10	2.0%	~	1.2%	-
OR4	30	3.4%	20	3.2%	30	4.5%	20	2.0%	20	2.3%	~
OR3	-	-	-	-	-	-	~	14.3%	-	-	-
OR2	60	4.5%	60	4.9%	60	5.7%	70	6.8%	70	6.4%	~
Medical											
Total	50	5.1%	40	4.8%	40	4.4%	40	4.9%	40	5.0%	~
OR9	~	11.2%	~	11.1%	~	3.6%	~	6.8%	~	3.4%	-
OR8	-	-	-	-	-	-	-	-	~	266.7%	-
OR7	~	3.3%	~	4.3%	10	5.1%	10	6.0%	10	5.1%	~
OR6	~	2.8%	~	1.7%	10	4.7%	10	4.9%	~	2.5%	~
OR4	20	5.6%	20	7.2%	10	4.3%	10	2.6%	10	2.6%	~
OR3	-	-	-	-	-	-	-	-	-	-	-
OR2	20	6.4%	10	4.1%	10	4.3%	20	6.6%	20	8.2%	~
Royal Marines General Service											
Total	540	9.5%	220	3.9%	310	5.4%	260	4.6%	250	4.4%	20
OR9	10	10.2%	~	1.2%	~	3.5%	~	2.3%	-	-	-
OR8	10	4.0%	10	3.9%	~	1.3%	10	2.7%	10	3.1%	-
OR7	20	3.9%	10	1.9%	10	1.6%	~	1.1%	10	1.6%	-
OR6	30	5.3%	10	1.1%	~	0.7%	10	1.8%	10	1.3%	~
OR4	140	12.7%	30	2.5%	30	2.8%	30	3.0%	20	2.1%	~
OR3	20	3.0%	20	2.6%	20	3.5%	20	3.5%	30	3.9%	~
OR2	330	11.8%	160	5.6%	240	8.5%	180	6.7%	180	6.8%	10
Royal Marines Band Service											
Total	10	1.8%	10	2.6%	10	4.1%	10	2.6%	10	1.8%	-
OR9	-	-	-	-	-	-	-	-	-	-	-
OR8	-	-	-	-	~	8.2%	-	-	-	-	-
OR7	-	-	-	-	~	3.2%	-	-	-	-	-
OR6	-	-	~	3.9%	~	2.1%	~	2.0%	-	-	-
OR4	-	-	~	1.7%	-	-	~	1.6%	~	7.0%	-
OR3	-	-	-	-	-	-	-	-	-	-	-
OR2	10	3.3%	10	3.3%	10	5.9%	10	3.8%	~	1.1%	-

* Total Figures in this table may deviate from those found in the UK Armed Forces Monthly Personnel Statistics. Please see the front pages for a comment on this.

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11a Trained Regular Royal Navy and Royal Marine Officer Promotions to Substantive Rank					
	2012/2013	2013/2014	2014/2015	2015/2016	12 Months to 1st Dec 16
Total Officers	490	510	560	600	550
OF7 and Above	10	10	10	10	10
OF6	20	20	30	10	20
OF5	30	50	70	50	40
OF4	100	90	110	130	130
OF3	210	220	240	290	240
OF2	120	120	100	100	110

11b Trained Regular Royal Navy and Royal Marine Rating and Other Rank Promotions to Substantive Rank					
	2012/2013	2013/2014	2014/2015	2015/2016	12 Months to 1st Dec 16
Total Ratings	1,530	2,660	1,990	2,500	2,390
OR9	30	110	80	260	190
OR8	30	150	100	150	90
OR7	300	420	360	440	370
OR6	410	740	560	670	660
OR4	760	1,220	900	990	1,070
OR3	~	-	-	-	~

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12a Gains to the Trained Regular Royal Navy and Royal Marines Officer Strength from Untrained by Branch

		2012/2013	2013/2014	2014/2015	2015/2016	12 Months to 1st Dec 16
Royal Navy	Officers					
	Total	290	240	280	250	290
Royal Marines	Officers					
	Total	50	50	60	60	90
	Warfare	140	110	140	100	130
	Engineer	100	80	100	80	90
	Logistics	20	20	30	20	30
	Medical	20	20	20	40	30
	Chaplain	~	~	-	10	10
	Other	-	-	-	-	-
	Royal Marines General Service	50	50	60	60	90
	Royal Marines Band Service	~	-	-	~	~

		Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16
Royal Navy	Officers												
	Total	30	20	20	20	40	40	40	~	~	60	~	20
Royal Marines	Officers												
	Total	40	-	10	-	-	-	-	-	-	-	-	30
	Warfare	20	~	10	10	20	20	10	~	~	30	~	10
	Engineer	10	20	10	10	~	10	10	-	~	10	~	10
	Logistics	-	-	-	-	10	~	10	-	-	10	-	-
	Medical	~	-	-	-	10	10	~	-	-	~	-	-
	Chaplain	-	-	~	-	-	-	-	-	-	~	-	-
	Other	-	-	-	-	-	-	-	-	-	-	-	-
	Royal Marines General Service	40	-	10	-	-	-	-	-	-	-	-	30
	Royal Marines Band Service	-	-	~	-	-	-	-	-	-	-	-	-

12b Gains to the Trained Regular Royal Navy and Royal Marine Rating Strength from Untrained

		2012/2013	2013/2014	2014/2015	2015/2016	12 Months to 1st Dec 16
Royal Navy	Ratings					
	Total	980	1,230	1,580	1,440	1,280
Royal Marines	Other Ranks					
	Total	540	650	520	360	350
Warfare	Total	270	310	450	400	340
(General Service)	Warfare Specialist (WS)	120	120	160	140	40
	WS (Above Water Tactical)	-	-	-	20	80
	WS (Above Water Warfare)	-	-	-	-	-
	WS (Electronic Warfare)	-	-	-	-	10
	WS (Under Water)	-	-	-	-	-
	Comms Info Systems Specialist	40	40	80	10	-
	Hydrographic/Meteorological (H/M)	20	20	20	20	10
	H/M (Hydrographic)	-	-	-	-	10
	H/M (Meteorological)	-	-	-	-	-
	Mine Warfare	40	50	50	40	50
	Diver	20	30	30	30	30
	Seaman Specialist	20	40	100	110	100
	Naval Airman (Photographer)	-	-	-	-	-
	Physical Training Instructor	-	-	-	-	-
	Royal Navy Police	-	-	-	-	-
	Communications Technician	10	10	10	20	20
	Unspecified	-	-	-	-	-
Warfare	Total	40	50	80	60	40
(Submarine)	Coxswain (Submarines)	-	-	-	-	-
	Warfare Specialist (Sensors Submarines)	20	30	40	20	10
	Warfare Specialist (Tactical Submarines)	10	10	20	30	20
	Comms Info Systems Spec (Submarines)	10	10	20	10	-
	Unspecified	-	-	-	-	-
Warfare (Air)	Total	20	30	70	60	50
	Aircrewman	-	-	-	-	-
	Naval Airman (Aircraft Control)	10	-	10	10	10
	Naval Airman (Aircraft Handler)	10	30	60	50	40
	Royal Marines Aircrewman	-	-	-	-	-
	Unspecified	-	-	-	-	-
Engineering	Total	210	310	350	370	340
(General Service)	Marine Engineer Mechanic	-	-	-	-	-
	Weapon Engineer Mechanic	-	-	-	-	-
	Engineer Technician (Marine Engineer)	150	200	190	200	190
	Engineer Technician (Weapon Engineer)	60	120	160	170	150
	Unspecified	-	-	-	-	-
Engineering	Total	130	150	190	130	140
(Submarine)	Marine Engineer Mechanic	-	-	-	-	-
	Weapon Engineer Mechanic	-	-	-	-	-
	Engineer Technician (Marine Engineer Sub)	90	90	110	60	80
	Engineer Tech (Weapon Engineer Sub)	40	70	80	70	60
Engineering (Air)	Total	100	190	200	210	180
	Air Engineer Artificer	-	-	-	-	-
	Air Engineer Mechanic	-	-	-	-	-
	Air Engineer Technician	100	180	190	200	170
	Naval Airman (Survival Equipment)	-	10	10	10	10
	Unspecified	-	-	-	-	-
Logistics	Total	140	120	180	160	150
	Caterer	-	-	-	-	-
	Chef	40	50	90	50	50
	Steward	20	30	10	20	20
	Supply Chain	30	30	40	50	50
	Writer	50	20	30	50	40
	Family Service	-	-	-	-	-
	Unspecified	-	-	-	-	-
Medical	Total	60	60	60	50	40
	Dental Hygienist	-	-	-	-	-
	Dental Surgery Assistant	-	-	-	-	10
	Medical Assistant	40	50	40	40	20
	Naval Nurse	10	-	20	10	10
	Medical Technician	-	-	-	-	-
	Royal Marines Medical Assistant	-	-	-	-	-
	Unspecified	-	-	-	-	-
RM General Service	Total	520	630	490	350	330
RM Band Service	Total	20	20	30	20	20
	Band	20	20	30	10	20
	Bugler	-	10	-	-	-

12b Gains to the Trained Regular Royal Navy and Royal Marines Rating Strength from Untrained by Branch and Specialisation (Cont)

		Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16
Royal Navy	Ratings												
	Total	120	100	110	120	80	50	200	120	10	160	110	110
Royal Marines	Other Ranks												
	Total	20	20	40	-	40	-	60	50	-	70	30	20
Warfare (General Service)	Total	30	20	50	40	-	20	50	40	-	40	20	30
	Warfare Specialist (WS)	10	10	10	10	-	10	-	-	-	-	-	-
	WS (Above Water Tactical)	-	-	10	10	-	10	10	10	-	30	-	-
	WS (Above Water Warfare)	-	-	-	-	-	-	-	-	-	-	-	-
	WS (Under Water)	-	-	-	-	-	-	-	-	-	-	-	10
	WS (Electronic Warfare)	-	-	-	-	-	-	-	-	-	-	-	-
	Comms Info Systems Specialist	-	-	-	-	-	-	-	-	-	-	-	-
	Hydrographic/Meteorological (H/M)	-	-	10	-	-	-	-	-	-	-	-	-
	H/M (Hydrographic)	-	-	-	-	-	-	-	10	-	-	-	-
	H/M (Meteorological)	-	-	-	-	-	-	-	-	-	-	-	-
	Mine Warfare	10	-	10	10	-	-	10	-	-	-	10	-
	Diver	-	-	10	-	-	-	10	10	-	-	-	-
	Seaman Specialist	10	-	10	20	-	10	10	10	-	10	10	10
	Naval Airman (Photographer)	-	-	-	-	-	-	-	-	-	-	-	-
	Physical Training Instructor	-	-	-	-	-	-	-	-	-	-	-	-
	Royal Navy Police	-	-	-	-	-	-	-	-	-	-	-	-
	Communications Technician	-	-	-	-	-	-	10	-	-	-	-	10
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
Warfare (Submarine)	Total	-	-	-	-	10	-	10	10	-	-	-	-
	Coxswain (Submarines)	-	-	-	-	-	-	-	-	-	-	-	-
	Warfare Specialist (Sensors Submarines)	-	-	-	-	-	-	-	-	-	-	-	-
	Warfare Specialist (Tactical Submarines)	-	-	-	-	-	-	10	10	-	-	-	-
	Comms Info Sys Specialist (Submarines)	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
Warfare (Air)	Total	-	10	-	20	-	-	20	-	-	-	-	-
	Aircrewman	-	-	-	-	-	-	-	-	-	-	-	-
	Naval Airman (Aircraft Control)	-	10	-	-	-	-	-	-	-	-	-	-
	Naval Airman (Aircraft Handler)	-	-	-	20	-	-	20	-	-	-	-	-
	Royal Marines Aircrewman	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
Engineering (General Service)	Total	40	10	20	20	10	10	60	30	-	60	30	50
	Marine Engineer Mechanic	-	-	-	-	-	-	-	-	-	-	-	-
	Weapon Engineer Mechanic	-	-	-	-	-	-	-	-	-	-	-	-
	Engineer Technician (Marine Engineer)	20	-	20	20	10	-	40	10	-	30	20	20
	Engineer Technician (Weapon Engineer)	10	10	-	-	-	10	10	20	-	30	10	40
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
Engineering (Submarine)	Total	10	30	-	-	20	-	30	20	-	10	20	-
	Marine Engineer Mechanic	-	-	-	-	-	-	-	-	-	-	-	-
	Weapon Engineer Mechanic	-	-	-	-	-	-	-	-	-	-	-	-
	Engineer Technician (Marine Engineer Sub)	-	20	-	-	20	-	20	20	-	10	10	-
	Engineer Tech (Weapon Engineer Sub)	10	10	-	-	10	-	10	-	-	-	10	-
Engineering (Air)	Total	20	20	20	10	20	10	10	20	-	20	20	10
	Air Engineer Artificer	-	-	-	-	-	-	-	-	-	-	-	-
	Air Engineer Mechanic	-	-	-	-	-	-	-	-	-	-	-	-
	Air Engineer Technician	20	10	20	10	20	10	10	20	-	20	20	10
	Naval Airman (Survival Equipment)	-	10	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
Logistics	Total	20	10	10	10	20	10	20	10	-	20	-	20
	Caterer	-	-	-	-	-	-	-	-	-	-	-	-
	Chef	10	10	-	-	-	-	-	10	-	-	-	-
	Steward	-	-	-	10	-	-	-	-	-	-	-	-
	Supply Chain	-	-	10	-	10	-	10	-	-	10	-	10
	Writer	10	-	-	-	10	-	10	-	-	10	-	-
	Family Service	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
Medical	Total	10	-	-	-	-	-	-	-	-	10	-	-
	Dental Hygienist	-	-	-	-	-	-	-	-	-	-	-	-
	Dental Surgery Assistant	-	-	-	-	-	-	-	-	-	-	-	-
	Medical Assistant	-	-	-	-	-	-	-	-	-	10	-	-
	Naval Nurse	-	-	-	-	-	-	-	-	-	-	-	-
	Medical Technician	-	-	-	-	-	-	-	-	-	-	-	-
	Royal Marines Medical Assistant	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
RM General Service Total		20	20	40	-	40	-	60	50	-	60	30	20
RM Band Service	Total	-	-	-	-	-	-	-	-	-	10	-	-
	Band	-	-	-	-	-	-	-	-	-	10	-	-
	Bugler	-	-	-	-	-	-	-	-	-	-	-	-

	2012/2013	2013/2014	2014/2015	2015/2016	12 Months to 1st Dec 16	Actual Nov 16
Total Officers	10	~	10	20	10	-
Warfare	~	~	~	~	-	-
Engineer	~	~	~	~	~	-
Logistics	~	-	-	-	~	-
Medical	-	-	~	~	~	-
Chaplain	-	~	~	-	-	-
Royal Marines General Service	~	~	~	~	~	-
Royal Marines Band Service	-	-	-	-	-	-
No Value	-	-	-	-	-	-
Total Ratings	60	70	60	80	90	10
Warfare (General Service)	20	10	10	20	20	~
Warfare (Submarine)	-	-	~	~	~	-
Warfare (Air)	~	~	~	~	~	-
Engineering (General Service)	~	10	~	20	20	~
Engineering (Submarine)	-	~	~	~	10	~
Engineering (Air)	~	10	~	~	~	-
Logistics	~	~	10	10	10	~
Medical	~	~	10	10	10	~
Royal Marines General Service	20	30	10	~	10	~
Royal Marines Band Service	~	~	-	-	-	-
No Value	-	-	-	~	~	-

The figures above show trained intake to the regular strength from Civil Life, from Another Service, from LTA, To Other Ranks from Officer and To Officer from Other Ranks

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