



# Ministry of Defence

Air Command Secretariat  
Spitfire Block  
Headquarters Air Command  
Royal Air Force  
High Wycombe  
Buckinghamshire  
HP14 4UE

Our Ref: [REDACTED]

[REDACTED]  
[REDACTED]  
30 June 2015

Dear [REDACTED]

Thank you for your email of 3 June 2015 to Air Commodore McCafferty, Commandant of the Air Cadet Organisation requesting the following information:

- The precise selection criteria for the interview sift for the vacant LaSER Regional Commandant post?*
- How these criteria were applied in practice to each candidate for this vacancy (of course without seeking any personal information about candidates)?*
- How many FTRS posts for ACO vacancies have been filled since 2010 by applicants who had left the RAF more than 5 years previously?*
- On each occasion when the 5 year rule was waived how many candidates for each post (a) met the essential criteria and (b) desirable criteria?*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that some information in scope of your request is held. I will answer each part of your request in turn.

Information on the selection criteria for the vacancy of LaSER Regional Commandant within the Air Cadet Organisation (ACO) is held. The selection criteria for the post were set out in the job advert and a Criteria Assessment Table was used to evaluate each candidate's application. A copy of both of these documents is attached. Personal information contained within the Criteria Assessment Table has been redacted under Section 40(2) of the FOI act – Information which is personal data whose release is governed by the Data Protection Act. Information on how the selection criteria was applied to each of the candidates contains personal data and is being withheld under Section 40(2) FOI the FOI Act.

The number of FTRS personnel that have filled posts in the ACO since 2010, including those who have left the RAF more than five years previously can be found in the table below.

In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data has been rounded to the nearest 10, where 0 denotes zero and “~” denotes a number less than or equal to 5.

<b><i>Between 2010-2015</i></b>	<b><i>FTRS staff recruited by the ACO</i></b>	<b><i>FTRS staff recruited by the ACO that had left the RAF more than 5 years previously</i></b>
	20	~

Information on each occasion the five year rule was waived and the number of candidates who met the essential and desirable criteria on these occasions is not held. When the selection process is complete information on unsuccessful candidates is destroyed in compliance with the Data Protection Act.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>.

Yours sincerely,

[Original signed]

