



The Insolvency Service

SSI Update: Answers for Employees

Am I Involved?

If you meet the description of the former employees then you might be eligible for payment from the National Insurance Fund (NIF) as a result of these decisions.

The employees covered by the award were described as, “level 2, 3, 4 and 5 staff of manufacturing and production, engineering and technical teams and corporate functions employed at the Redcar Iron and Steel Making site employed by the first respondent, SSI UK Limited (in compulsory liquidation)”.

Individual claimants identified on a list attached to the judgment are also eligible for a protective award.

If I Am Involved, What Are The Consequences And Benefits For Me?

You might be entitled to receive a sum of money, within statutory limits, from the National Insurance Fund which will be assessed by the RPS. The amount paid from the Fund will be a debt in the company’s liquidation and will be owed to the Secretary of State by the company.

How Do I Know If I Was Represented By GMB/Unite/Community?

The majority of former SSI UK employees were represented by a trade union, even if they did not pay membership fees. This is because a recognition agreement was agreed by the trade unions and the former managers of SSI UK.

We are working with the trade unions and the Official Receiver to establish who is entitled to payment.

What Do I Have To Do?

If you made a claim to the RPS after the company entered into liquidation on 2nd October 2015, you might receive a letter from the RPS asking for details of any benefits you received between the end of your notice period and the end of the protective award period. You should enter the relevant details in the correct boxes and return the letter to the address stated in the letter. You should return the letter whether or not you have been employed since the 2nd October 2015. Your payment will be processed within 16 days of the information being received by the RPS.

If you haven’t already received a letter, it might be because your payment is being processed. Payments can take between 5 to 10 working days to reach your bank

account. Therefore, if you have not received a letter, please check your bank account to confirm if you have received a payment. However, if you have not received either a letter, or payment before 13 May, then please email redundancypaymentsonline@insolvency.gsi.gov.uk.

If you did not make a claim to the RPS after the company's liquidation then you should contact The Insolvency Service for further information by emailing redundancypaymentsonline@insolvency.gsi.gov.uk.

How Much Am I Likely To Receive?

Under the Employment Rights Act 1996, the RPS must treat a protective award as wages.

The maximum amount of money you may be entitled to receive from the RPS is up to 8 weeks of wages, at a maximum weekly rate of £475. We may deduct any previous arrears of pay received, income tax and national insurance contributions, and any Jobseeker's Allowance or other benefits you might have received after your dismissal.

Although there may be similarities between individuals' entitlements, each claim has to be looked at separately to ensure that the correct payment is made.

You will be provided with full details of the payment being made, including deductions.

Why Will I Not Receive The Full Protective Award Amount From The RPS?

The RPS operates what is, in effect, a guarantee scheme for money owed to employees when their employer enters into insolvency proceedings. As such, the scheme has legal limits, which are set out in the Employment Rights Act 1996.

What Happens If My Employer Has Already Paid A Week's Ordinary Wages For A Week That Overlaps With The Protected Period?

Your employer's payment for wages during a protected period will not affect your entitlement to payment of wages under the award. The effect of the award is to double your wages for any overlapping days of work within the protected period.

How Long Will It Take For Me To Receive A Payment?

Usually, payments are made within six weeks of the RPS receiving a fully completed claim form and return of the benefit information letter (if one was needed).

What About The Balance Of My Claim?

Where the RPS cannot pay the full amount, you can submit a request to the Official Receiver for the balance of your claim as a creditor. However, this does not guarantee that you will receive any further money. Funds currently available in the liquidation are not sufficient to enable any further payments to be made to former employees. Should this position change, you will be notified by the Official Receiver