



Ministry
of Defence

Ministry of Defence
Defence Business Services
Secretariat Team
Room F10
Imjin Barracks
Gloucester
GL3 1HW

Ref: FOI2015/04060



16th June 2015

Email: [Redacted]

Dear [Redacted]

Thank you for your email of 27 April, to the Ministry of Defence (MOD) requesting the following information:

"I am writing to make a request for information under the Freedom of Information Act 2000.

Questions:

1.a How many people who have worked for you were paid off-payroll in the financial years 2013/14 and 2014/15?

1.b How many people working for you are currently paid off-payroll?

2.a How many of the off-payroll workers in the 2013/14 financial year were either board members or senior officials with significant financial responsibility?

2.b How many of the off-payroll workers in the 2014/15 financial year were either board members or senior officials with significant financial responsibility?

2.c How many of the off-payroll workers currently working for you are either board members or senior officials with significant financial responsibility?

3.a Please provide the names and job titles for the off-payroll workers in 2013/14 who were either board members or senior officials with significant financial responsibility.

3.b Please provide the names and job titles for the off-payroll workers in 2014/15 who were either board members or senior officials with significant financial responsibility.

3.c Please provide the names and job titles for the off-payroll workers who are currently board members or senior officials with significant financial responsibility.

4 For each of the off-payroll workers named in 3a, 3b and 3c, please state the length of time that they have been paid off-payroll.

5 For each of the off-payroll workers named in 3a, 3b and 3c, please state the name of the company which was paid for the work.

6 For each of the off-payroll workers named in 3a, 3b and 3c, please state whether this firm is a personal service company.

7 For each of the off-payroll workers named in 3a, 3b and 3c, please state whether assurances were sought that the correct amount of tax was paid for the work.

8 For each of the off-payroll workers named in 3a, 3b and 3c, please state whether assurances were received that the correct amount of tax was paid for the work.

9 For each of the off-payroll workers named in 3a, 3b and 3c, please state whether proof was received that the correct amount of tax was paid for the work.

10 For each of the off-payroll workers named in 3a, 3b and 3c, please state whether you took on PAYE responsibilities for the worker and whether you paid National Employment for the work.

11 For each of the off-payroll workers named in 3a, 3b and 3c, please confirm whether or not the appointment was made because of 'exceptional circumstances'. If so, please explain what these exceptional circumstances were."

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and the answers are provided in the order in which they have been asked:

1.a How many people who have worked for you were paid off-payroll in the financial years 2013/14 and 2014/15?

1.b How many people working for you are currently paid off-payroll?

Section 21 (1) has been applied to this question, as the information is already in the public domain and therefore reasonably accessible to your at the following links below.

<http://data.gov.uk/dataset/workforce-management-information-ministry-of-defence>

<http://data.gov.uk/dataset/workforce-management-information-ministry-of-defence-january-to-december-2015>

2.a How many of the off-payroll workers in the 2013/14 financial year were either board members or senior officials with significant financial responsibility?

2.b How many of the off-payroll workers in the 2014/15 financial year were either board members or senior officials with significant financial responsibility?

2.c How many of the off-payroll workers currently working for you are either board members or senior officials with significant financial responsibility?

One member of the Defence Board with significant financial responsibility was engaged off payroll in the year 2013/14.

Two members of the Defence Board and Defence Equipment & Support Management Board, with significant financial responsibility were engaged off payroll in the year 2014 to date.

3.a Please provide the names and job titles for the off-payroll workers in 2013/14 who were either board members or senior officials with significant financial responsibility.

3.b Please provide the names and job titles for the off-payroll workers in 2014/15 who were either board members or senior officials with significant financial responsibility.

3.c Please provide the names and job titles for the off-payroll workers who are currently board members or senior officials with significant financial responsibility.

Sir Gerry Grimstone – Non-Executive Board Member, Defence Board in 2013/14.

Sir Gerry Grimstone – Non-Executive Board Member, Defence Board in 2014 to date
Mr Paul Skinner – Non-Executive Board Member, Defence Equipment & Support Management Board in 2014 to date.

4 For each of the off-payroll workers named in 3a, 3b and 3c, please state the length of time that they have been paid off-payroll.

Sir Gerry Grimstone – since 15 September 2011
Mr Paul Skinner – since 1 September 2014

Finally, with regards to questions 5 to 11, neither Sir Gerry Grimstone nor Mr Paul Skinner have received any remuneration, as both appointees have elected to waive the fee to which they would normally be entitled. In such circumstances, these appointees are deemed to hold off-payroll appointments within the Ministry of Defence (MOD).

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Yours sincerely,

A large black rectangular redaction box covering the signature area.A small black rectangular redaction box covering the name of the signatory.

A/Head of Secretariat