

DO NOT STAPLE
PRINT ON ONE SIDE ONLY

FORM AR27

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

Name of Employers' Association:

Year ended:

List No:

Head or Main Office:

Website address (if available)

Has the address changed during
the
year to which the return relates?

Yes

No

(Tick as appropriate)

General Secretary:

Contact name for queries
regarding
the completion of this return:

Telephone Number:

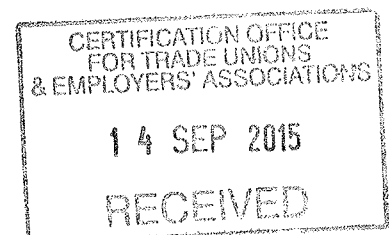
e-mail:

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.
Any difficulties or problems in the completion of this return should be directed to the
Certification Office as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales:
Certification Office for Trade Unions and Employers' Associations
22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Employers' Associations based in Scotland:
Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG



RITSONS

Chartered Accountants & Business Advisers

DA/AH/4/6048

3rd August 2015

Our Ref.

Your Ref.

Certification Office for Trade
Unions and Employers Association
Melrose House
69a George Street
Edinburgh
EH2 2JG

Dear Sir,

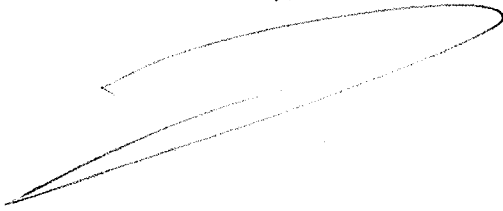
Banff & Moray Master Plumbers Association

Please find enclosed AR27 duly completed and signed along with a copy of the constitution.

The current list of all officers in post at 31st December 2014 was as follows:

President	Mr B J Yeats
Senior Vice President	Mr R Leslie
Junior Vice President	Mr N Hadden
Exclusive Committee	Mr A Stuart
	Mr A M McKerron
	Mr G G Milne
	Mr R Leslie
	Mr B J Yeats

Yours faithfully,



7 AUG 2015

1A CLUNY SQUARE · BUCKIE · AB56 1AH · LP-5
Tel: (01542) 832212 Fax: (01542) 833531 E-mail: buckie@ritsonsca.com Website: www.ritsonsca.com

OFFICES AT: INVERNESS, FORRES, ELGIN, BUCKIE, KEITH, GRANTOWN

RITSONS was established in 1909 and is one of Scotland's oldest Firms of Chartered Accountants

Registered to carry on audit work in the UK by the
Institute of Chartered Accountants of Scotland.
Details of our audit registration can be viewed at
www.auditregister.org.uk under reference 0453.

Regulated for a range of investment business activities by the

A. E. SIMPSON MA, CA; W. B. DEANS BSc, CA; D. NEWTON BSc, FCA; D. J. ANDERSON CA,
S. ROSS FCA, CFA; J. BRASH BA, CA; D. PALOMBO MA, CA.

CONSULTANT: T. HENDERSON CPA, AFA



RETURN OF MEMBERS

(see note 9)

NUMBER OF MEMBERS AT THE END OF THE YEAR				
Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
34				34

OFFICERS IN POST

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change
President	Mr R Duncan	Mr B J Yeats	26/03/2014
Senior Vice President	Mr B J Yeats	Mr R Leslie	26/03/2014
Junior Vice President	Mr R Leslie	Mr N Hadden	26/03/2014

REVENUE ACCOUNT/GENERAL FUND

(see notes 11 to 16)

Previous Year		£	£
	INCOME		
2623	From Members Subscriptions, levies, etc		2623
17	Investment income Interest and dividends (gross) Bank interest (gross) Other (specify)	34	
			34
	Other income Rents received Insurance commission Consultancy fees Publications/Seminars Miscellaneous receipts (specify)		
995	Surplus on President Cup Golf Outing	650	
<u>110</u>	Surplus on Dinner Dance	-	
<u>1105</u>			650
3745			
	TOTAL INCOME		3307
	EXPENDITURE		
	Administrative expenses		
2217	Remuneration and expenses of staff	2274	
	Occupancy costs		
158	Printing, Stationery, Post	174	
300	Telephones		
	Legal and Professional fees	300	
	Miscellaneous (specify)		
<u>399</u>	Insurance	400	
3074			3148
75	Other charges Bank charges Depreciation Sums written off Affiliation fees Donations	68	
244	Conference and meeting fees Expenses Miscellaneous (specify)	514	
<u>319</u>	Deficit on Dinner Dance	498	
			1080
	Taxation		
3393	TOTAL EXPENDITURE		4228
352	Surplus/Deficit for year		(921)
16040	Amount of fund at beginning of year		16392
16392	Amount of fund at end of year		15471

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 2		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Total Income		
Expenditure	Administrative expenses Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

ACCOUNT 3		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Total Income		
Expenditure	Administrative expenses Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 4		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Total Income		
Expenditure	Administrative expenses Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

ACCOUNT 5		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Total Income		
Expenditure	Administrative expenses Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 6		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Total Income		
Expenditure	Administrative expenses Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

ACCOUNT 7		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Total Income		
Expenditure	Administrative expenses Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

FIXED ASSETS ACCOUNT

(see note 21)

	Land & Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total
	£	£	£	£
COST OR VALUATION				
At start of period				
Additions during period				
Less: Disposals during period				
Less: DEPRECIATION:				
Total to end of period				
BOOK AMOUNT at end of period				
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired)				
AS BALANCE SHEET	0	0	0	0

ANALYSIS OF INVESTMENTS

(see note 22)

		Other Funds £
QUOTED	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Quoted Investments	
UNQUOTED	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	0
	*Market Value of Unquoted Investments	0

* Market value of investments to be stated where these are different from the figures quoted in the balance sheet

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 23 to 25)

Does the association, or any constituent part of the association, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
INCORPORATED EMPLOYERS' ASSOCIATIONS			
Are the shares which are controlled by the association registered in the association's name		YES	NO
If NO, please state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		
UNINCORPORATED EMPLOYERS ASSOCIATIONS			
Are the shares which are controlled by the association registered in the names of the association's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 26 to 35)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	2623		2623
From Investments	34		34
Other Income (including increases by revaluation of assets)	650		650
Total Income	3307		3307
EXPENDITURE (including decreases by revaluation of assets)			
Total Expenditure	4228		4228
Funds at beginning of year (including reserves)	16392		16392
Funds at end of year (including reserves)	15471		15471
ASSETS			
Fixed Assets			
Investment Assets			
Other Assets			21544
		Total Assets	21544
LIABILITIES			
		Total Liabilities	6073
NET ASSETS (Total Assets less Total Liabilities)			15471

NOTES TO THE ACCOUNTS

(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

1. ACCOUNTING POLICIES

a. Accounting Convention

The financial statements are prepared in accordance with The Financial Reporting Standard for Smaller Entities (effective April 2008).

b. Accounting Standards

The financial statements have been prepared in accordance with applicable accounting standards.

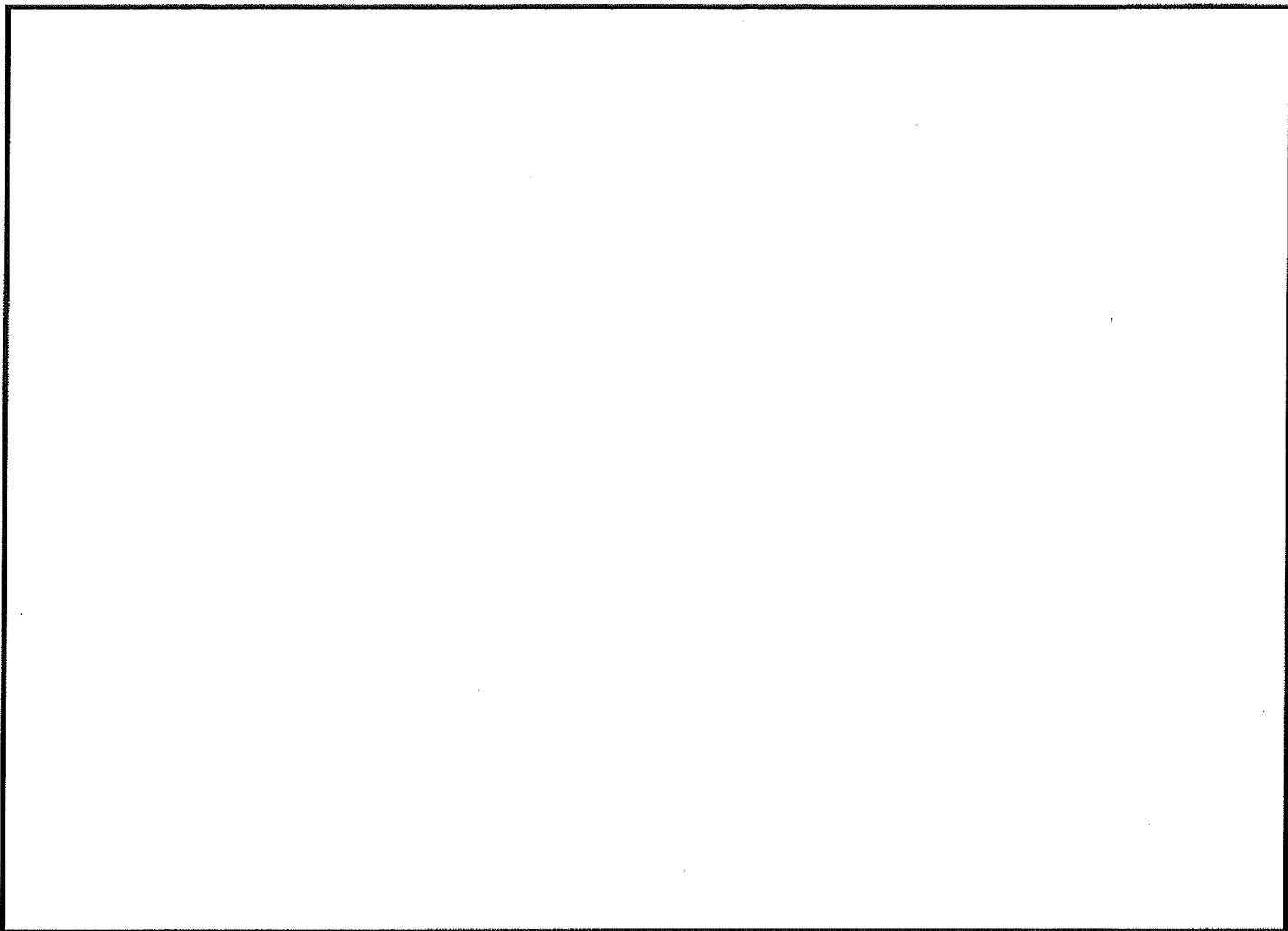
c. Revenue Recognition

Annual subscriptions represent the rebate received from Scottish & Northern Ireland Plumbing Employers' Federation (SNIPEF) on subscriptions paid by members and is recognised when received from SNIPEF.

Interest income and transactions relating to the annual President's Cup Golf Outing and Dinner dance are recognised on an accruals basis.

2. CREDITORS - Amounts falling due within one year

	<u>2014</u>	<u>2013</u>
	£	£
Accruals	6,073	2,598
	===	===



ACCOUNTING POLICIES

(see notes 37 and 38)

SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

Secretary's Signature: <u>DA</u> <u>CA</u>	Chairman's Signature: <u>[Signature]</u> (or other official whose position should be stated)
Name: David Anderson Ritsons CA	Name: <u>BRIAN YEATS</u>
Date: <u>16/6/15</u>	Date: <u>16/6/15</u>

CHECK LIST

(see note 41)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)	YES	√	NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3)	YES	√	NO	
HAS THE RETURN BEEN SIGNED? (see Note 38)	YES	√	NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)	YES	√	NO	
IS A RULE BOOK ENCLOSED? (see Note 40)	YES	√	NO	
HAS THE SUMMARY SHEET BEEN COMPLETED (see Notes 6 and 25 to 34)	YES	√	NO	

AUDITOR'S REPORT

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

YES/ NO

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records?
- (See section 36(3) of the 1992 Act, set out in note 43)

YES/ NO

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
- (See section 36(4) of the 1992 Act set out in note 43)

YES/ NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 45)

AUDITOR'S REPORT (continued)

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF BANFF AND MORAY MASTER PLUMBERS ASSOCIATION

We have audited the financial statements of Banff and Moray Master Plumbers Association for the year ended 31 December 2014 which comprise the Income and Expenditure Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the members as a body, in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purposes. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF MEMBER AND AUDITORS

The Association's members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the members; and the overall presentation of the financial statements.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards including APB Ethical Standard - Provisions Available for Small Entities.

OPINION

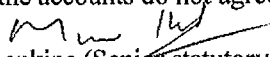
In our opinion the financial statements:

- give a true and fair view of the Association's affairs as at 31 December 2014 and of the Association's results for the year then ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Unions and Labour Relations (Consolidation) Act 1992.

Matters on which we are to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- proper accounting records have not been kept, or
- the accounts do not agree to the accounting records.


Munro Rankine (Senior statutory auditor)
on behalf of Cathedral Accountancy Ltd, Statutory Auditor
4 North Guildry Street
Elgin

Signature(s) of auditor or auditors:

Munro Rankin

Name(s):

MUNRO RANKIN

Profession(s) or Calling(s):

Chartered Accountant

Address(es):

CATHEDRAL ACCOUNTANTS
6 NORTH GUILDFORD ST
DUBLIN
D02 Y120 IRL

Date:

20/7/15

Contact name and telephone number:

Munro Rankin
01343 551572

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.