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FORM AR27

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

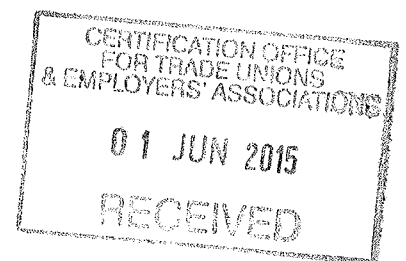
Name of Employers' Association:	Confederation of Paper Industries Limited
Year ended:	31 December 2014
List No:	1589E
Head or Main Office:	1 Rivenhall Road Swindon Wiltshire SN5 7BD
Website address (if available)	www.paper.org.uk
Has the address changed during the year to which the return relates?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> (Tick as appropriate)
General Secretary:	David Workman – Director General
Contact name for queries regarding the completion of this return:	Des Fogerty – Finance Director & Company Secretary
Telephone Number:	01793 889621
e-mail:	dfogerty@paper.org.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.
Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales:
Certification Office for Trade Unions and Employers' Associations
22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Employers' Associations based in Scotland:
Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG



Confederation of Paper Industries Limited

Officers in Post at 31st December 2014

Directors	Mr D Workman Mr D Fogerty	Director General Financial Director
Secretary	Mr D Fogerty	Company Secretary

RETURN OF MEMBERS

(see note 9)

NUMBER OF MEMBERS AT THE END OF THE YEAR				
Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
70				70

OFFICERS IN POST

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change

REVENUE ACCOUNT/GENERAL FUND

(see notes 11 to 16)

Previous Year			£	£
	INCOME			
1,210,261	From Members	Subscriptions, levies, etc		1,245,674
380,855	Investment income	Interest and dividends (gross)	150,000	
9,224		Bank interest (gross)	5,355	
		Other (specify)		
390,079	Other income	Service Fees	245,600	155,355
223,100		Statistics Sales	5,035	
4,316		Loans and liabilities written off	-	
115,919		Publications/Seminars		
1,721		Other Income	-	
345,056				250,635
1,945,396	TOTAL INCOME			1,651,664
	EXPENDITURE			
	Administrative expenses			
896,796		Remuneration, Consultants and expenses	933,083	
45,871		Occupancy costs	46,383	
14,461		Legal and Professional fees	10,143	
15,202		IT expenses	21,477	
11,475		Telephones	9,313	
9,270		Printing, Stationery, Post	8,556	
564		General Office expenses	993	
993,639	Other charges	Bank charges	2,446	1,029,948
3,160		Depreciation	7,315	
8,147		Sums written off	77,499	
362,552		Affiliation fees	279,249	
289,284		Donations		
33,771		Conference and meeting fees	6,919	
34,807		Projects & Campaigns	37,771	
50,101		Communications	30,925	
		Profit on disposal of fixed assets		
781,822	Taxation			442,124
33,193				19,624
1,808,654	TOTAL EXPENDITURE			1,491,696
136,742	Surplus/Deficit for year			159,968
288,341	Amount of fund at beginning of year			425,083
425,083	Amount of fund at end of year			585,051

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 2		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Total Income		0
Expenditure	Administrative expenses Other expenditure (specify)		
	Total Expenditure		0
	Surplus (Deficit) for the year		0
	Amount of fund at beginning of year		0
	Amount of fund at the end of year (as Balance Sheet)		0

ACCOUNT 3		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Total Income		0
Expenditure	Administrative expenses Other expenditure (specify)		
	Total Expenditure		0
	Surplus (Deficit) for the year		0
	Amount of fund at beginning of year		0
	Amount of fund at the end of year (as Balance Sheet)		0

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 4		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Total Income		0
Expenditure	Administrative expenses Other expenditure (specify)		
	Total Expenditure		0
	Surplus (Deficit) for the year		0
	Amount of fund at beginning of year		0
	Amount of fund at the end of year (as Balance Sheet)		0

ACCOUNT 5		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Total Income		0
Expenditure	Administrative expenses Other expenditure (specify)		
	Total Expenditure		0
	Surplus (Deficit) for the year		0
	Amount of fund at beginning of year		0
	Amount of fund at the end of year (as Balance Sheet)		0

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 6		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
		Total Income	0
Expenditure	Administrative expenses		
	Other expenditure (specify)		
			Total Expenditure
		Surplus (Deficit) for the year	0
		Amount of fund at beginning of year	0
		Amount of fund at the end of year (as Balance Sheet)	0

ACCOUNT 7		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
		Total Income	0
Expenditure	Administrative expenses		
	Other expenditure (specify)		
			Total Expenditure
		Surplus (Deficit) for the year	0
		Amount of fund at beginning of year	0
		Amount of fund at the end of year (as Balance Sheet)	0

BALANCE SHEET AS AT 31 DECEMBER 2014

(see notes 19 and 20)

Previous Year		£	£
10,616	Fixed Assets (as at page 8)		3,600
	Investments (as per analysis on page 9)		
	Quoted (Market value £)		
186,376	Unquoted	108,877	
186,376	Total Investments		108,877
	Other Assets		
512,794	Sundry debtors	508,771	
1,352,009	Cash at bank and in hand	1,838,614	
	Tax repayable		
	Others (specify)		
1,864,803	Total of other assets		2,347,385
2,061,795	TOTAL ASSETS		2,459,862
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Revaluation Reserve		
	Liabilities		
208,603	Loans	208,603	
	Bank overdraft		
33,193	Tax payable	19,624	
248,415	Sundry creditors	294,470	
52,281	Accrued expenses	109,954	
20,000	Provisions	20,000	
1,074,220	Deferred Income	1,222,160	
1,636,712	TOTAL LIABILITIES		1,874,811
425,083	TOTAL ASSETS		585,051

FIXED ASSETS ACCOUNT

(see note 21)

	Land & Buildings	Fixtures & Fittings	Computer Equipment	Total
	£	£	£	£
COST OR VALUATION				
At start of period	40,404	32,390	66,465	139,259
Additions during period			134	134
Less: Disposals during period				
Less: DEPRECIATION:				
Total to end of period	(40,404)	(32,390)	(62,999)	(135,793)
BOOK AMOUNT at end of period	0	0	3,600	3,600
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired)	0			
AS BALANCE SHEET	0	0	3,600	3,600

ANALYSIS OF INVESTMENTS

(see note 22)

		Other Funds £
QUOTED	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	0
	*Market Value of Quoted Investments	0
UNQUOTED	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted securities (to be specified) Investment in wholly owned subsidiary	108,877
	TOTAL UNQUOTED (as Balance Sheet)	108,877
	*Market Value of Unquoted Investments	

* Market value of investments to be stated where these are different from the figures quoted in the balance sheet

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 23 to 25)

Does the association, or any constituent part of the association, have a controlling interest in any limited company?		YES <input checked="" type="checkbox"/>	NO
If YES name the relevant companies:			
COMPANY NAME The Paper Sector Climate Change Management Co. Limited	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered) 02863019		
INCORPORATED EMPLOYERS' ASSOCIATIONS			
Are the shares which are controlled by the association registered in the association's name		YES <input checked="" type="checkbox"/>	NO
If NO, please state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		
UNINCORPORATED EMPLOYERS ASSOCIATIONS			
Are the shares which are controlled by the association registered in the names of the association's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 26 to 35)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	1,245,674		1,245,674
From Investments	155,355		155,355
Other Income (including increases by revaluation of assets)	250,635		250,635
Total Income	1,651,664		1,651,664
EXPENDITURE (including decreases by revaluation of assets)			
Total Expenditure	1,491,696		1,491,696
Funds at beginning of year (including reserves)	425,083		425,083
Funds at end of year (including reserves)	585,051		585,051
ASSETS			
Fixed Assets			3,600
Investment Assets			108,877
Other Assets			2,347,385
		Total Assets	2,459,862
LIABILITIES		Total Liabilities	1,874,811
NET ASSETS (Total Assets less Total Liabilities)			585,051

NOTES TO THE ACCOUNTS

(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

See the Notes to the Accounts in the attached Financial Statements

ACCOUNTING POLICIES



(see notes 37 and 38)

See the Accounting Policies in the attached Financial Statements

SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

Secretary's Signature: <u></u> Name: <u>David Workman</u> (Director General) Date: <u>19 May 2015</u>	Chairman's Signature: <u></u> (or other official whose position should be stated) Name: <u>Des Fogerty</u> (Finance Director & Company Secretary) Date: <u>19 May 2015</u>
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CHECK LIST

(see note 41)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)	YES	<input checked="" type="checkbox"/>	NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3)	YES	<input type="checkbox"/>	NO	
HAS THE RETURN BEEN SIGNED? (see Note 38)	YES	<input checked="" type="checkbox"/>	NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)	YES	<input type="checkbox"/>	NO	
IS A RULE BOOK ENCLOSED? (see Note 40)	YES	<input checked="" type="checkbox"/>	NO	
HAS THE SUMMARY SHEET BEEN COMPLETED (see Notes 6 and 25 to 34)	YES	<input checked="" type="checkbox"/>	NO	

AUDITOR'S REPORT

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

YES NO

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records?
- (See section 36(3) of the 1992 Act, set out in note 43)

YES NO

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
- (See section 36(4) of the 1992 Act set out in note 43)

YES NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 45)

Report of the Independent Auditors to the Members of
Confederation of Paper Industries
Limited

We have audited the financial statements of Confederation of Paper Industries Limited for the year ended 31 December 2014 on pages six to twelve. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page three, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2014 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Trade Union and Labour Relations (Consolidation) Act 1992.


Opinion on other matter prescribed by the Companies Act 2006 and the Trade Union and Labour Relations (Consolidation) Act 1992

In our opinion the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements and the Report of the Directors in accordance with the small companies regime.


Steven Fraser (Senior Statutory Auditor)
for and on behalf of Monahans
Statutory Auditors
38-42 Newport Street
Swindon
Wiltshire
SN1 3DR

Date: 27th May 2015

