



# Ministry of Defence Police

Data Protection Officer & Freedom of  
Information Manager

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United Kingdom

Our Ref. FOI: 2015/05621

Your Ref: RFI: 134/15

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[REDACTED]

[REDACTED]

Date: 21st July 2015

Dear [REDACTED],

**FREEDOM OF INFORMATION ACT 2000. MINISTRY OF DEFENCE POLICE:  
REDUNDANCY PACKAGES.**

I refer to your e-mail of 24th June 2015, which we acknowledged on 30<sup>th</sup> June 2015.

We are dealing with your email as a request for information in accordance with the Freedom of Information Act 2000.

In your e-mail of 24th June 2015, you requested the following information:

**A list of the redundancy packages paid out to Ministry of Defence Police employees between July 2005 and July 2015.**

**Please can you breakdown the information with regard to:**

- The amount paid out
- The employee's position
- The employee's gender
- The employee's age
- The date (month/year only)
- How long the employee has worked for the MoD
- What their salary was while working for the MoD

A search for information has now been completed and I can confirm that some information in scope of your request is held.

No information is held prior to 2008. We are only obliged to keep financial data for 7 years therefore all information prior to 2008 is no longer held.

The information requested from 2008 onwards is recorded in the table below:

Position	Gender	Age	Date	Service Years	Amount
Constable	Male	59	2009/10	25	£19,686
Constable	Female	48	2009/10	24	£189,676
Constable	Female	49	2009/10	25	£188,736
Constable	Male	47	2009/10	23	£203,942
Constable	Female	43	2009/11	24	£142,065
Constable	Male	64	2014/15	39	£17,073
Constable	Male	63	2014/15	29	£17,213

Please note the top pay scale for Constable in 2014/15 is £35,041.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Deputy Chief Information Officer, Information, 2<sup>nd</sup> Floor, MOD Main Building, Whitehall, London SW1A 2HB (email [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate the case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website (<http://www.ico.gov.uk>).

Yours sincerely

**MDP Sec Data Protection and Freedom of Information Office**