



Ministry
of Defence

Defence Business Services
Secretariat Team
Tomlinson House
Norcross
Thornton-Cleveleys
Lancashire
FY5 3WP

Our Ref: FOI2015/09611

[REDACTED]

26 November 2015

Dear [REDACTED]

Thank you for your email of 30 October 2015 requesting the following information:

“How many MOD civilian staff have been suspended from work for disciplinary reasons for each of the last 4 years?”

What was the length of the suspension? If this could lead to the identification of the member of staff then I would like the average length of suspension.

How many were subsequently re-instated?”

I am treating your correspondence as a request for information under the freedom of information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that all the information in scope of your request is held.

A total of 430 MOD civilian staff have been suspended from work for disciplinary reasons within the last four years. The table below breaks down the figure by year.

YEAR	Total
2012	110
2013	75
2014	120
2015 to 23/11/15	120

* In line with Defence Statistics rounding policy, all figures have been rounded to the nearest 5.

The average length of suspension was four months.

The total number of employees re-instated in the same period was 180. The table below

breaks down this figure by year.

YEAR	Total
2012	60
2013	30
2014	50
2015 to 23/11/15	40

* In line with Defence Statistics rounding policy, all figures have been rounded to the nearest 5.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>

Yours sincerely,

