



Ministry  
of Defence

[REDACTED]  
Defence Business Services  
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Blackpool  
Lancashire  
FY5 3WP

Ref: DBS/FOI2015/05597/[REDACTED]

E-mail: DBS RES-Secretariat (MULTIUSER)

Email: [REDACTED]

20 July 2015

Dear [REDACTED]

Thank you for your email of 24 June on Business Appointments, your email has been treated as a request for information under the Freedom of Information Act 2000 (FOIA).

You asked for:

*"a list of all former employees at any level of seniority who left within the last two years and whose move to new employment outside the department required them to make an application under the business appointment rules for civil servants. Please include in the list the name of the employee, their (former) position within the department and the name of their new employer."*

The number of former employees who left within the last two years, and made an application under the Business Appointment rules, is attached as Annex A.

Information on *"the name of the employee, their (former) position within the department and the name of their new employer"* for Crown Civil Servants below Senior Service Pay Band 2 and their military equivalents, falls entirely within the scope of the absolute exemptions provided for by Section 40(2) (Personal Data) of the FOIA which has been applied to the information in order to protect personal information as governed by the Data Protection Act 1998. Section 40 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information. Similarly numbers less than 5 have been replaced with a tilda (~).

Section 21 (Information reasonably accessible to the applicant by other means) has been applied to the information on applications by Crown Civil Servants above Senior Service Pay Band 2 and their military equivalents, as this is published by the Advisory Committee on Business Appointments (ACOBA) and details of these cases, along with rules and regulations governing Business Appointments, can be found at:

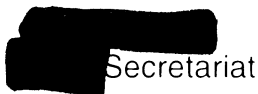
<https://www.gov.uk/government/organisations/advisory-committee-on-business-appointments>

Section 21 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1<sup>st</sup> Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

A large black rectangular redaction box covering the signature of the sender.A black rectangular redaction box covering the name of the sender, with the word "Secretariat" visible to the right.

Secretariat

**Civilian Business Appointment Applications by grade: 31 May 2013 to 1 June 2015**

Band D: 20  
Band C: 60  
Band B: 40  
Senior Civil Service (SCS) Pay Band 1: 10  
SCS Pay Band 2: 30  
Royal Fleet Auxiliary: ~  
Defence Fire and Rescue Service: ~

**Military Business Appointment Applications by rank: 31 May 2013 to 1 June 2015**

4\* (NATO Rank OF-9): 10  
3\* (NATO Rank OF-8): 10  
2\* (NATO Rank OF-7): 30  
1\* (NATO Rank OF-6): 30  
NATO Rank OF-7: 40  
NATO Rank OF-6: 40  
NATO Rank OF-5: 40  
NATO Rank OF-5: 10

**Notes:**

1. Numbers less than 5 have been suppressed with a tilde (~)
2. Figures have been rounded to the nearest 10.