- DO NOT STAPLE - PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	West Bromwich Building Society Staff Union		
Year ended:	31 December 2014		
List no:	625T		
Head or Main Office:	374 High Street West Bromwich West Midlands B70 8LR		
Website address (if available)			
Has the address changed during the year to which the return relates?	Yes No (Click the appropriate box)		
General Secretary:	Julie Holton		
Telephone Number:	0870 220 7720		
Contact name for queries regarding	Susan Allsopp		
Telephone Number:	0870 220 7793		
E-mail:	Susan.allsopp@westbrom.co.uk		

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)



Committee Members (Changes) for year ending 31st December 2014

Member	Position	Service Period
Julie Holton	Chair	Jan 2014 – December 2014
Jo Fellows	Vice-chair (Head Office)	Jan 2014 – December 2014
Chris Mills	Vice-chair (Branches)	Jan 2014 – December 2014
Simon Terry	Treasurer	Jan 2014 – December 2014
Maz Aslam	Membership Secretary	Jan 2014 – December 2014
Ruth Sniadowski	Committee	Jan 2014 – December 2014
Chris Bicknell	Committee	Jan 2014 – December 2014
Elaine Duncum	Secretary	Jan 2014 – December 2014
Andrew Crump	Committee	Nov 2014 – December 2014
Susan Allsopp	Committee	Jan 2014 – December 2014

RETURN OF MEMBERS

(see notes 10 and 11)

	ľ	NUMBER OF ME	MBERS AT THI	E END OF THE YEA	R
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	162			Onamo islande)	162
FEMALE	338				3'38
TOTAL	500.				A 500

TOTAL	500.				A 500
Number of members included in totals box 'A' above for whom no home or authorised address is held: Number of members at end of year contributing to the General Fund					
OFFICERS IN POST (see note 12) Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office. RETURN OF CHANGE OF OFFICERS Please complete the following to record any changes of officers during the twelve months covered by this					
return.			o of officers duffi	ig the twelve month	is covered by this
Title	of Office	Name of Officer ceasing to hold office	Nam Officer A _l		Date
Membersh	ip Secretary	Maz Azlam	Ruth Sniadow	rski 17/	12/2014
Treasurer		Simon Terry	Susan Allsopp	17/	12/2014
State whet	her the union is:				
a. A bra	nch of another tra	de union? Ye	s No		
If yes	If yes, state the name of that other union:				

Yes

b.

unione:

and names:

A federation of trade unions?

If yes, state the number of affiliated

GENERAL FUND

(see notes 13 to 18)

NOOME	£	£
INCOME From Members: Contributions and Subscriptions		27,148
From Members: Other income from members (specify)		
Lottery	1,046	
Total other income from members		1,046
Total of all income from members		28,194
Investment income (as at page 12)		150
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		İ
Total of other income (as at page 4)		
	TOTAL INCOME	28,334
EXPENDITURE		
Benefits to members (as at page 5)		19,224
Administrative expenses (as at page 10)		14,657
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		33,881
Taxation		
тоти	AL EXPENDITURE	33,881
Surplus (deficit) for year		(5,547)
Amount of general fund at beginning of year		73,277
Amount of general fund at end of year		67,730

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AND	OTHER PORISO	
TOTAL FEDERATION AND	OTHER BODIES	
Other income		
TOTAL	OTHER INCOME	
TOTAL OF ALL	OTHER INCOME	

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

£		£
	brought forward	14,657
14 224	Education and Training services	
17,227		
	Negotiated Discount Services	
	Hogoliated Discoult Get vices	
	Colomy Colota	
	Salary Costs	
		į
	Other Benefits and Grants (specify)	
400		
433		
14,657	Total (should agree with figure in General Fund)	14,657
	14,224	14,224 Education and Training services Negotiated Discount Services Salary Costs Other Benefits and Grants (specify) 433 Total (should agree with figure in

(See notes 24 and 25)

FUND 2			Fund Account
Name:	Union Learning Fund	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Grant income		61,969
	Total other inco	me as specified	
		Total Income	61,969
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		66,342
	То	tal Expenditure	66,342
	Surplus (Defi	cit) for the year	(4,363)
	Amount of fund at be		15,289
	Amount of fund at the end of year (as	Balance Sheet)	10,926
	Number of members contributing	n at and af	
	radinaer of members contributing	y at end of year	0

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)	- - - -	
	То	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
		cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	r at and of year	
	radinal of members continuating	y at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
-	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Defi	cit) for the year [
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 7			Fund Assessed
Name:			Fund Account
		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
M. **	Number of members contributing	g at end of year	

ì		(see notes 26 to 31)		
POLITICAL F	UND ACCOUNT 1	To be completed by trade unions wh	ich maintain their c	own fund
			£	£
Income	Members contributions and			
	Investment income (as at p Other income (specify)	age 12)		
		Total other i	ncome as specified	
Expenditure			Total income	
Experience	Expenditure under sectio (Consolidation) Act 1992	n 82 of the Trade Union and Labour Relations (specify)		
	Administration expenses	in connection with political objects (specify)		
	Non-political expenditure			
			Total expenditure	
			lus (deficit) for year	
		Amount of political fund a	at beginning of year	
		Amount of political fund at the end of year	(as Balance Sheet)	
		Number of members at end of year contributing		
		Number of members at end of the year not contributing		
Number of mei political fund	mbers at end of year who have	e completed an exemption notice and do not therefore	contribute to the	
DOLITICAL E	JND ACCOUNT 2			
FOLITIOAL FO	JAD ACCOUNT 2	To be completed by trade unions which act as	components of a c	entral trade union
I.a.a	04-2-4-3-4		t	t
Income	Funds received back from one of the contributions and levies coiled from the contributions of the contributions and levies coiled from the contribution of the contributions and levies coiled from the contribution of the contributio	cted from members on behalf of central political fund central political fund		
		Total other in	ncome as specified	
			Total income	
Expenditure				
	Expenditure under section (Consolidation) Act 1992	n 82 of the Trade Union and Labour Relations (specify)		

Amount remitted to central political fund

Amount held on behalf of trade union political fund at beginning of year

Total expenditure Surplus (deficit) for year

Administration expenses in connection with political objects (specify)

Non-political expenditure

political fund

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and 33)	
Administrative	£
Expenses	
Remuneration and expenses of staff	47,204
Salaries and Wages included in above £39,363	
Auditors' fees	1,992
Legal and Professional fees	8,964
Occupancy costs	300
Stationery, printing, postage, telephone, etc.	382
Expenses of Executive Committee (Head Office)	7,535
Expenses of conferences	
Other administrative expenses (specify)	
Website & computer costs	10.908
Internet service provider	274
Incidental	562
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	5,021
Taxation	30
Outgoings on land and buildings (specify) Affiliation fees	1,981
Training	413
Other outgoings (specify)	
Total [85,566
Charged to: General Fund (Page 3)	19,224
Fund (Account 2)	66,342
Fund (Account)	
Fund (Account)	
Fund (Account)	
Total	85,566

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

E E E Pension of the Benefits Other Benefits Secondment fee to secription 7,842 7,842 7,842 MBBS 7,842 7,842 7,842	Office held	Gross Salary	Employers N.I. contributions		Benefits		Total
Secondment fee to 7,842 WBBS WBBS WBBS WBBS WBBS WBBS WBBS WBB				Pension Contribution		fits	
7,842		ભ	си	ત ભ		Value £	ભ
					Secondment fee to WBBS	7,842	7,842

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			30
Other investment income (specify)			
	Total in	vestment income	30
Credited to:		ι	
		al Fund (Page 3) [28
		Fund (Account 2)	20
	F	und (Account)	
	F	und (Account)	
	F	und (Account)	
	F	und (Account)	
		Political Fund	
	Total Inv	vestment Income	

BALANCE SHEET as at

31 December 2014

(see notes 47 to 50)

1		£	£
	Fixed Assets (at page 14)		10,316
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		3,363
	Cash at bank and in hand		73,365
	Income tax to be recovered		70,000
	Stocks of goods		
	Others (specify)		
	Total of other assets		76,728
	ТОТ	AL ASSETS	87,044
	Fund (Account)		
-	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		56
	Sundry creditors		1,852
	Accrued expenses		6,480
	Provisions		5,400
	Other liabilities		
	TOTAL	LIABILITIES	8,388
	TOTA	AL ASSETS	78,656

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold old £	Buildings Leaseh £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year			23,909			23,909
Additions			0			0
Disposals			0			0
Revaluation/Transfer						· ·
s			0			0
At end of year			23,909			23,909
Accumulated Depreciation At start of year			0.570			
Charges for year			8,572			8,572
Disposals			5,021			5,021
Revaluation/Transfer			0			0
s			0			0
At end of year			13,593			13,593
Net book value at end of year			10,316			10,316
Net book value at end of previous year			15,337			15,337

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds Except	Political Fund
		Political	
		Funds £	£
	Equition (o.g. Shoron)		
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	· ·		
	Other quoted securities (to be specified)		
	TOTAL OLIOTED (see Belevice Chart)		
	TOTAL QUOTED (as Balance Sheet) Market Value of Quoted Investment		
	Market value of Quoted investment		
UNQUOTED			
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	2 and Danding Coolones		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGI registered in Engl registered)	STRATION NUMB and & Wales, state	ER (if not where
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAF	REHOLDERS	
,			

SUMMARY SHEET (see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	28,194		29 404
From Investments	150		28,194
Other Income (including increases by revaluation of assets)	61,969		61,969
Total Income	90,313		
EXPENDITURE (including decreases by revaluation of	30,010		90,313
Total Expenditure	100,223		100,223
Funds at beginning of year (including reserves)	88,566		88,566
(including reserves) Funds at end of year	88,566 78,656		
(including reserves)			
(including reserves) Funds at end of year (including reserves)			88,566 78,656
(including reserves) Funds at end of year			88,566 78,656 10,316
(including reserves) Funds at end of year (including reserves)	78,656		78,656
(including reserves) Funds at end of year (including reserves)	78,656 Fixed Assets		78,656
(including reserves) Funds at end of year (including reserves) ASSETS	78,656 Fixed Assets Investment Assets	Total Assets	78,656 10,316
(including reserves) Funds at end of year (including reserves)	78,656 Fixed Assets Investment Assets Other Assets	Total Assets Total Liabilities	78,656 10,316 76,728

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

ACCOUNTING POLICIES

Accounting convention

The accounts have been prepared under the historical cost convention, and in accordance with UK Generally Accepted Accounting Practice and with the Trade Union and Labour Relations (Consolidation) Act 1992.

Tangible Fixed Assets

The computer equipment is being depreciated over its useful life on a reducing balance basis at a rate of 33.3 % per annum

The furniture and fittings are being depreciated over their useful life on a reducing balance basis at a rate of 25% per annum.

STAFF REMUNERATION

	2014 £	2013 £
Salary costs – Union Learning Fund Secondment fee charged by West Bromwich	39,362	25,609
Building Society	7,842	8,194
	£47,204	£33,803

The secondment fee relates to an amount agreed with West Bromwich Building Society during the year as a contribution I the Union towards the salary of the Chairperson who is now on full time secondment.

SETS	Computer equipment £	Furniture & fittings £	Total £
est			
s at 1 January 2014 dditions	23,235	674 -	23,909
at 31 December 2014	23,235	674	23,909
epreciation			
s at 1 January 2014	8,403	169	8,572
arge for the year	4,895	126	5,021
at 31 December 2014	13,298	295	13,593
et book value at 31 December 2014	£9,937	£379	£10,316
at 31 December 2013	£14,832	£505	£15,337

APB ETHICAL STANDARD – PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns the tax authorities and assist with the preparation of the financial statements.

ACCOUNTING POLICIES

(see notes 74 and 75)

CIONATUDEO TO THE AND									
SIGNATURES TO THE ANN		UR	N						
(see notes 76 and 77)									
including the accounts and balance sheet c	ontained in the	retur	n.						
			•••						
Secretary's Chairm		70-		and the second s					
I o Olymatu	Signature: Stallor								
	(or other official whose position should be stated)								
	Name: MRS J. HOLTON								
Date: 15/5/2015. Date:	15/5/15	2							
				_					
			CHECK LIST						
CHECK LIST									
(see notes 78 to 80)									
(see notes 78 to 80) (please tick as appropria	ate)		NO.						
(see notes 78 to 80) (please tick as appropria IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)			NO						
(see notes 78 to 80) (please tick as appropria IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN	ate)		NO NO						
(see notes 78 to 80) (please tick as appropria IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED?	ate) YES								
(see notes 78 to 80) (please tick as appropria IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES		NO						
(see notes 78 to 80) (please tick as appropria IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12) HAS THE RETURN BEEN SIGNED?	ate) YES								
(see notes 78 to 80) (please tick as appropria IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12) HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES YES YES		NO NO						
(see notes 78 to 80) (please tick as appropria IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12) HAS THE RETURN BEEN SIGNED?	YES		NO						
(see notes 78 to 80) (please tick as appropria IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12) HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77) IS A RULE BOOK ENCLOSED?	YES YES YES		NO NO						
(see notes 78 to 80) (please tick as appropria IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12) HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77) IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES YES YES YES YES		NO NO						
(see notes 78 to 80) (please tick as appropria IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12) HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77) IS A RULE BOOK ENCLOSED? (see Notes 8 and 78) A MEMBER'S STATEMENT IS:	YES YES YES YES YES ENCLOSE		NO NO						
(see notes 78 to 80) (please tick as appropria IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12) HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77) IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES YES YES YES YES		NO NO NO						

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NÓ

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

AUDITOR'S REPORT (continued)

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF WEST BROMWICH BUILDING SOCIETY STAFF UNION

We have audited the financial statements of West Bromwich Building Society Staff Union for the year ended 31 December 2013 which comprise the Income and Expenditure Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom Generally Accepted Accounting Practice.

This report is made solely to the union's members. Our audit work has been undertaken so that we might state to the union's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the union and the union's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the management committee and auditor

As explained more fully on page 5, the committee are auditor. As explained more fully on page 5, the committee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditing, including "APB Ethical Standard – Provisions Available for Small Entities (Revised)", in the circumstances set out in note 4 to the financial statements.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Union's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the committee; and the overall presentation of the financial statements.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Union's affairs as at 31 December 2013 and of its income and expenditure for the year then ended; and
- have been properly prepared in accordance with the United Kingdom Generally Accepted Accounting Practice and with the Trade Union and Labour Relations (Consolidation) Act 1992.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 require us to report to you if, in our opinion:

- proper books of account have not been kept by the Union in accordance with the requirements of the legislation;
- a satisfactory system of control of transactions has not been maintained by the union in accordance with the requirements of the legislation;
- the revenue account or the other accounts (if any) to which our report relates, and the balance sheet are not in agreement with the-books of account of the Union; and

Signature(s) of auditor or auditors:	Walten			
Name(s):	MARK EVANS FCA			
rtamo(b).	WAIN LVAINS FOA			
Duefoccion(s) - v O - Uiv - (s)				
Profession(s) or Calling(s):	Chartered Accountant			
Addus as (s.s.).				
Address(es):	Copia Wealth & Tax			
	Unit 8 Pendeford Place			
	Pendeford Business Park			
	Wolverhampton WV9 5HD			
Date:	31 March 2015			
Contact name and false	04000 =004=0			
Contact name and telephone number:	01902 783172			

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.