

18 April 2016

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London SE1 8UG

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E: [nhsi.enquiries@nhs.net](mailto:nhsi.enquiries@nhs.net)  
W: [improvement.nhs.uk](http://improvement.nhs.uk)

By email [REDACTED]

Dear [REDACTED]

### **Request under the Freedom of Information Act 2000 (the “FOI Act”)**

I refer to your email of **18 March 2016** in which you requested information under the FOI Act from Monitor. Since 1 April 2016, Monitor and the NHS Trust Development Authority are operating as an integrated organisation known as NHS Improvement. For the purposes of this decision, NHS Improvement means Monitor.

### **Your request**

Your email contained the following questions:

*“Please could Monitor advise if after the critical ET finding, it admitted Mrs Murphy to its pool of interim managers, and if so, when this took place.*

*Please also advise what assurance evidence Monitor received before admitting Mrs Murphy to its interim pool. Please include details of all NHS organisations that provided the references which Mrs Murphy submitted when applying for entrance to Monitor’s interim pool.”*

### **Decision**

By way of introduction, as set out in our responses to your earlier requests including our response of 28 January, NHSI has an Interim Executive candidate pool, not a pool of interim managers.

We have no record of any activity in relation to Mrs Murphy and our Interim Executive pool and she is not in this pool.

I would like to add, as we have communicated previously, that NHSI takes whistleblowing issues extremely seriously. As you are aware, we recently published national whistleblowing policy for the NHS reiterating that victimising whistleblowers is not acceptable. We also continue to work on establishing an employment support scheme to get whistleblowers back into work.

### **Review rights**

If you consider that your request for information has not been properly handled or if you are otherwise dissatisfied with the outcome of your request, you can try to resolve this informally with the person who dealt with your request. If you remain dissatisfied, you may seek an internal review within NHS Improvement of the issue or the decision. A senior member of NHS Improvement's staff, who has not previously been involved with your request, will undertake that review.

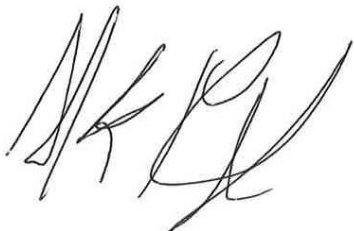
If you are dissatisfied with the outcome of any internal review, you may complain to the Information Commissioner for a decision on whether your request for information has been dealt with in accordance with the FOI Act.

A request for an internal review should be submitted in writing to FOI Request Reviews, NHS Improvement, Wellington House, 133-155 Waterloo Road, London SE1 8UG or by email to [nhsi.foi@nhs.net](mailto:nhsi.foi@nhs.net).

### **Publication**

Please note that this letter will shortly be published on our website. This is because information disclosed in accordance with the FOI Act is disclosed to the public at large. We will, of course, remove your personal information (e.g. your name and contact details) from the version of the letter published on our website to protect your personal information from general disclosure.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'M Bailey', written in a cursive style.

**Mark Bailey**

Head of Interim Executive Recruitment