



Department
of Energy &
Climate Change

**Department of Energy & Climate
Change**

3 Whitehall Place,
London SW1A 2AW
E: foi@decc.gsi.gov.uk
www.decc.gov.uk

Our ref: **FOI2015/01258**

Date 10 February 2015

RE: Freedom of Information Request

Thank you for your email of 20 January 2015 in which you requested the following information:

Over the last 10 financial years and this year (2005/06, 2006/07, 2007/08, 2008/09, 2009/10, 2010/11, 2011/12, 2012/13, 2013/14, 2014- to date):

- *The number of employees who have moved from the Civil Service to the private sector.*
- *The sector employees moved into - e.g. tax, accountancy, strategy, consulting. (Please give an indication of the specialist area - which presumably is known to judge conflict of interest)*
- *The number at each seniority/grade who moved*
- *The number of people who have been refused permission to move.*

I am interested in junior administrators (or equivalent) and above.

Under the Freedom of Information Act 2000 ('the Act'), you have the right to:

- know whether we hold the information you require
- be provided with that information (subject to any exemptions under the Act which may apply).

Please note that the Department of Energy and Climate Change (DECC) was created on 3rd October 2008 therefore there are no staffing records available prior to that date.

I am writing to advise you that following a search of our records, I have established that the full information you requested is not held centrally by this Department. However, data on the letters issued to SCS staff under the Business Appointment Rules (BAR) is held from March 2013 and has been used to compile the figures provided below.

The Business Rules apply to Civil Servants who intend to take up an outside appointment or employment after leaving the Civil Service. Since 2014, it applies to those at SCS1 level and above (and equivalents) for two years after their last day of paid service.

Please note that individuals can apply under BAR while considering their future career path and in the process of applying for roles outside the civil service. This can result in multiple BAR applications being made by an individual, not all of which result in them taking up the post.

Table 1: Applicants by Grade

Data includes the number of individuals, not the number of applications, made by SCS members of staff under the Business Appointment Rules from March 2013 to January 2015.

Grade	No. of applicants
SCS Pay Band 3/Permanent Secretary	2
SCS Pay Band 2	3
SCS Pay Band 1	3
Special Adviser	2
Total	10

Table 2: Applications by Sector

Data includes the number of applications made by SCS members of staff from March 2013 to January 2015.

Sector	No. of applications
Consulting*	22
Education	2
Legal	1
Postal Service	1
Public Relations	1
Total	27

* We require people moving into consultancy to advise us of every potential new client / project if there is potential for conflict of interest hence the high count in this category.

The practice within DECC generally is to impose conditions upon individuals where appropriate, rather than excluding them from accepting further employment.

The Advisory Committee on Business Appointments publishes information about the operation of the Rules, including details of appointments approved and taken up by the most senior members of the Civil Service, on its website:

<http://acoba.independent.gov.uk>.

Appeals procedure

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be sent to the Information Rights Unit at:

Information Rights Unit (DECC Shared Service)
Department for Business, Innovation & Skills
1 Victoria Street
London
SW1H 0ET
E-mail: foi@decc.gsi.gov.uk

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

DECC HR Management Information