- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

# **FORM AR21**

Trade Union and Labour Relations (Consolidation) Act 1992

#### ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	UNION OF GENERAL & VOLUNTEER WORKERS UNION
Year ended:	31 DECEMBER 2014
List no:	764T
Head or Main Office:	11 AYRSOME ROAD STOKE NEWINGTON LONDON N16 0RH
Website address (if available)	
Has the address changed during the year to which the return relates?	Yes
General Secretary:	MRS C T SOSANYA
Telephone Number:	0207 249 6637
Contact name for queries regarding	T ALLI-BALOGUN
Telephone Number:	0207 923 9756
E-mail:	abcollins@hotmail.com

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

# OFFICERS RETURNS FOR THE YEAR ENDED 31 DECEMBER 2014.

TITLE OF OFFICE	NAMES OF OFFICERS	DATE ELECTED
General Secretary	Christina T. Sosanya	15 December 2014.
Chairman	Oluseyi Tijani	15 December 2014.
Treasurer	Yinka Alaran	15 December 2014.
Health & Safety Officer	Christine Williams	15 December 2014.
President	Christina T. Sosanya	15 December 2014.
Membership/Minutes Secretary		

## **RETURN OF MEMBERS**

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR							
	Great Northern Irish Elsewhere Abroad Britain Ireland Republic (including Channel Islands)							
MALE	155	· ·	COLUMN TO THE PARTY OF THE PART	Napotasiiiik	155			
FEMALE	95	وسوسي			95			
TOTAL	250				A 250			

Number of	of members	included i	n totals	box '	A,	above t	for	whom	no	home	or	authorised	address
is held:													

Number of members at end of year contributing to the General Fund

NOHE	
51	

## **OFFICERS IN POST**

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

#### RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Name of Officer ceasing to hold office	Name of Officer Appointed	Date
K/A	H/A	NA
		(,,

State	whether the union is:			
a.	A branch of another trade union?	Yes	No X	
	If yes, state the name of that other union:			
b.	A federation of trade unions?	Yes	No X	
union	If yes, state the number of affiliated			
	and names:		A PAP de Maria de Carta de Car	

# **GENERAL FUND**

(see notes 13 to 18)

	£	£
INCOME From Members: Contributions and Subscriptions		3,511.00
From Members: Other income from members (specify)		
Total other income from members		3,511.00
Total of all income from members		- Portion
Investment income (as at page 12) - GROSS	28.50	
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4) DONATION	192.00	
Total of other income (as at page 4)		220.50
	TOTAL INCOME	3,731.50
EXPENDITURE		
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)		2,627.55
Federation and other bodies (specify)		_,,
Total expenditure Federation and other bodies		
Taxation		4.75
ΤΟΤΔΙ	L EXPENDITURE	
i o i ni	E EXI ENDITORE	2,632.30
Surplus (deficit) for year		1,099.20
	Г	
Amount of general fund at beginning of year		24,360.64
Amount of general fund at end of year		25,459.84
		,

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		N/A
TOTAL FEDERATION AND	OTHER BODIES	THE STATE OF THE S
Other income		
TOTAL	OTHER INCOME	
TOTAL OF ALL	OTHER INCOME	

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	
Employment Related Issues		Education and Training services	N/A
Representation –			
Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Dispute Deficition			
Other Cash Payments			
carried forward	<u> </u>	Total (should agree with figure in	
carried forward		General Fund)	

(See notes 24 and 25)

FUND 2			Fund Account
Name:		£	£
Income			
	From members		N/A
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	-	
	•	Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
		cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	······································
	Number of members contributing	g at end of year	

FUND 3	3		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other ince	ma as anasified	
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Тс	otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 4			Fund Account
Name:		£	£
Income			
	From members		N/A
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	Day of the terms and any		
	Benefits to members  Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		'	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	n at and of year	
	Number of members continuum	g at end of year	

FUND 5			<b>Fund Account</b>
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	,	otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 6			Fund Account
Name:		£	£
Income			
	From members		N/A
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Nomelan of manufactures (2)		<u> </u>
	Number of members contributing	g at end of year	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

	(see notes 26 to 31)						
POLITICAL FL	JND ACCOUNT 1 To be completed by trade unions wh	To be completed by trade unions which maintain their own fund					
		f	t				
Income	Members contributions and levies		N/A				
	Investment income (as at page 12) Other income (specify)						
	Total other i	ncome as specified					
		Total income					
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)	,					
	Administration expenses in connection with political objects (specify)						
	Non-political expenditure						
		Total expenditure					
	Surp	lus (deficit) for year					
	Amount of political fund a	at beginning of year					
	Amount of political fund at the end of year	(as Balance Sheet)					
	Number of members at end of year contributing	to the political fund	:				
	Number of members at end of the year not contributing						
Number of men	nbers at end of year who have completed an exemption notice and do not therefore	contribute to the					
. ·							
POLITICAL FU	ND ACCOUNT 2 To be completed by trade unions which act as	components of a c	entral trade union				
		t	t				
Income (	Contributions and levies collected from members on behalf of central political fund Funds received back from central political fund Other income (specify)						
	Total other in	ncome as specified					
		Total income					
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)						

Administration expenses in connection with political objects (specify)

Number of members at end of year who have completed an exemption notice and do not therefore contribute to the

Non-political expenditure

political fund

9

Number of members at end of the year not contributing to the political fund

Amount held on behalf of trade union political fund at beginning of year

Amount held on behalf of central political fund at end of year

Number of members at end of year contributing to the political fund

Total expenditure
Surplus (deficit) for year

Amount remitted to central political fund

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(esseriates see and es)		
Administrative		£
Expenses		
Remuneration and expenses of staff		
Salaries and Wages included in above	£	
Auditors' fees		300.00
Legal and Professional fees		
Occupancy costs Meeting Space rental		60.00
Stationery, printing, postage, telephone, etc.		1,675,67
Expenses of Executive Committee (Head Office) - Honourarium		591.88
Expenses of conferences		
Other administrative expenses (specify)		
Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		
Taxation		4.75
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
	Total	2,632.30
Charged to:	General Fund (Page 3)	
	Fund (Account )	
	Total	2,632.30

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		स	591.88							The state of the s	
	fits	Value £	591.88								
Benefits	Other Benefits	Description	GENERAL SECRETARY HONOURARIUM								
	Pension Contribution	s £									
Employers N.I. contributions		сtì								11	
Gross Salary		ĊĴ									
Office held											

# **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			28.50
Other investment income (specify)			
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
		[	
	l otal ın	vestment income	28.50
Credited	I to:		
	Gener	ral Fund (Page 3) [	
	F	und (Account )	•
	F	und (Account )	
	F	und (Account )	
	F	und (Account )	
	F	und (Account )	
		Political Fund	
	Totalle	vootmont Income -	
	ı otal in	vestment Income	28.50

# BALANCE SHEET as at

31 DECEMBER 2014

(see notes 47 to 50)

Previous Year		£	£
,	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £ )		
	Unquoted  Total Investments	:	
	Other Assets	***************************************	
	Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand		27,519.39
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Total of other assets		
	TOI	TAL ASSETS	27,519.39
	Fund (Account )		
	Fund (Account )		ı
	Fund (Account )		
	Superannuation Fund (Account )		
	Political Fund (Account )		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
	Sundry creditors		
	Accrued expenses		2,059.55
	Provisions		
	Other liabilities		
	TOTAL	LIABILITIES	2,059.55
	тот	AL ASSETS	27,519.39

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and Freehold Leasehold		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year						NA
Additions						
Disposals						
Revaluation/Transfer						
s						
At end of year						
	1			I	<u> </u>	I
Accumulated Depreciation At start of year			-			
Charges for year						
Disposals						
Revaluation/Transfer						
S						
At end of year						
		L		<u> </u>		
Net book value at						
end of year						
Net book value at	 					
end of previous year						

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds Except	Political Fund
		Political	
		Funds	£
		£	
	Equities (e.g. Shares)		
	Equition (c.g. Offaires)		
			NA
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
ONGOOTED	Ечиноз		
	0 (0 )		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
= = =			
	Other unquoted investments (to be specified)		
	, , , ,		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments	· · · · · · · · · · · · · · · · · · ·	
	Market value of oriquoted investments		

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?  If YES name the relevant companies:		YES	NO X
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.	'	1	
COMPANY NAME	NAMES OF SHAF	REHOLDERS	
		100000000000000000000000000000000000000	

# **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	3,511.00		3,511.00
From Investments	28.50		28.50
Other Income (including increases by revaluation of assets) DONATIONS	192.00		192.00
Total Income	3,731.50		3,731.50
EXPENDITURE (including decreases by revaluation of Total Expenditure			
Funds at beginning of year	24,360.64		24,360.64
(including reserves)  Funds at end of year (including reserves)	25,459.84		25,459.84
ASSETS			
	CASH AT BANK		27,379.94
	CASH IN HAND		139.45
		Total Assets	27,519.39
LIABILITIES		Total Liabilities	(2,059.55)
NET ASSETS (Total Assets less Tota	ıl Liabilities)		25,459.84

# **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

INCOME
Income represents subscriptions received from union members and generated in the United Kingdom.

## **ACCOUNTING POLICIES**

(see notes 74 and 75)

- 1. The accounts have been prepared under historic costs
- 2. Bank interest is stated a gross and recognised in the accounts as and when received
- 3. The union follows the accrual concept of accounting procedures
- 4. The union has taken advantage of the exemption in FRS 1 from the requirement to produce a cash flow statement on the ground that it is a small entity.

### SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: Name: MRS. C.T. SOSANYA	Chairman's Signature: (or other official whose position should be stated)  Name:  ULUSEYI - TIJANI
Date: 26 MAY 2015	Date: 26-05-2015

# **CHECK LIST**

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED?	YES	Х	NO	
(see Page 2 and Note 12)				
HAS THE RETURN OF CHANGE OF OFFICERS BEEN	YES	Χ	NO	
COMPLETED?				
(see Page 2 and Note 12)				
HAS THE RETURN BEEN SIGNED?	YES	Χ	NO	
(see Pages 19 and 21 and Notes 76 and 77)				
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES	Х	NO	
(see Pages 20 and 21 and Notes 2 and 77)				
IS A RULE BOOK ENCLOSED?	YES	X	NO	
(see Notes 8 and 78)				
A MEMBER'S STATEMENT IS:	ENCLOSE	X	TO FOLLOW	
(see Note 80)	D			
HAS THE SUMMARY SHEET BEEN COMPLETED	YES	Χ	NO	
(see Page 17 and Notes 7 and 59)				

#### **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1.	In the opinion of the auditors or auditor do the accounts they have audited and which are
	contained in this return give a true and fair view of the matters to which they relate?
	(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

#### **AUDITOR'S REPORT**

Made in accordance with Section 36 of the Trade Union Labour Relations (Consolidation) Act 1992

# Independent Examiner's Report to the Members of Union of General and Volunteer Workers

#### Auditor's report

We have examined the financial statements of the above Industrial and Provident Society Limited for the year ended 31 December 2014, which comprise the income & expenditure account, balance sheet and related notes.

These financial statements have been prepared under the historical costs convention (as modified by revaluation of certain fixed asset) and the accounting policies set out therein.

This report is made solely to the society's members, as a body, in accordance with section 9 of the Friendly and Industrial and Provident Societies Act 1968.

Our audit work has been undertaken so that we might state to the society's members those matters we are required to state to them in the auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the society and the society's members as a body, for our audit work, for this report, or for the opinion we have formed.

#### Respective responsibilities of the society and the auditors

As described in the statement of the society responsibilities, the society is responsible for the preparation of the financial statements in accordance with the applicable law and the United Kingdom accounting standards.

Our responsibility is to examine the financial statement in accordance with the relevant legal and regulatory requirements and the United Kingdom accounting standards.

We report to you our opinion as to whether the financial statements give a true and fair view and comply the Friendly and Industrial and Provident Societies Act 1968 and the Industrial and Provident Societies Act 1965 to 1978. We also report to you if, in our opinion, the society has not kept proper books of accounts and maintained a satisfactory system of control over transactions, or if we have not received all the information and explanation we require for the audit.

#### Basis of Independent examiners' opinion

We conduct our examination in accordance with the United Kingdom accounting standards issued by the A.C.C.A. An examination includes examination, on a test basis, evidence relevant to the amount and disclosures in the financial statements, and of whether the accounting policies are appropriate to the society's circumstances, consistently applied and adequately disclosed.

We planned and perform our audit so as to obtain all the information and explanation which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularities or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### **Opinion**

In our opinion the financial statement give a true and fair view of the society's state of affairs as at 31 December 2014 and of its results for the year then ended and comply with the Friendly and Industrial and Provident Societies Act 1968 and the Industrial and Provident Societies Act 1965 to 1978.

Mr Taofiki Alli-balogun

(ACMA, ACA, ACIS)

63 Beechwood Road

London

**E8 3DY** 

# AUDITOR'S REPORT (continued)

	Λ	<del>y</del>	
Signature(s) of auditor or auditors:	Wan		
Name(s):	T ALLI-BALOGUN		
Profession(s) or Calling(s):	ACMA, ACA, ACIS		
Address(es):	62 BEECHWOOD ROAD LONDON		
	E8 3DY		
Data	26 MAY 2045	I	
Date:	26 MAY 2015		
Contact name and telephone number:	0207 923 9756		

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

#### UNION OF GENERAL & VOLUNTEER WORKERS UNION

#### STATEMENT OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2014

INCOME:		<u>2014</u>		<u>2013</u>
Subscriptions received this year		2,983.00		3,765
Prepayment from 2013		1,071.00		3,763
Donations		1,071.00		679
Other Income		192.00		
		-		1
Bank Interest (gross)		28.50		44
		4,274.50		4,489
Less prepayments	<u></u>	543.00		1,071
EVERABLEIDE		3,731.50		3,418
EXPENDITURE:				
Printing & stationery	731.00		330	
Postage	160.00		202	
Telephone	484.67		402	
Travel	-		98	
Taxation	4.75		9	
Electricity	200.00		210	
Training	-		100	
Audit	300.00		300	
Meeting Room Hire	60.00		48	
Affiliation Subscription	100.00		100	
Honorarium	591.88		554	
Expenses over stated in previous years	•		1,900	
Repairs	_		35	
	2,632.30	2,632.30	488	488
Net movement in the year		1,099.20		2,929
	<del></del>			

Yinka Alaran Treasurer

#### UNION OF GENERAL & VOLUNTEER WORKERS UNION

#### BALANCE SHEET AS AT 31 DECEMBER 2014

<u>2014</u>	<u>2013</u>
27,379.94	26,750
139.45	149
27,519.39	26,899
2,059.55	-2,537
25,459.84	24,362
24,360.64	21,434
1,099.20	2,929
25,459.84	24,362
	27,379.94 139.45 27,519.39 2,059.55 25,459.84 24,360.64 1,099.20

.....

Yinka Alaran

Treasurer

#### UNION OF GENERAL & VOLUNTEER WORKERS UNION

## STATEMENT OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2014

#### ANALYSIS OF CURRENT LIABILITIES

	<u>2014</u>	2013
Audit	300.00	300
Electricity	200.00	210
Training	-	100
Affiliation Subscription	-	-
Honorarium (35 % net income)	591.88	554
Subscriptions prepaid	543.00	1,071
Other creditors	-	-
Telephone (BT)	424.67	302
	2,059.55	2,537
ANALYSIS OF CLOSING BANK STATEMENTS		

#### ANALYSIS OF CLOSING BANK STATEMENTS

	<u>2,014.00</u>	<u>2,013.00</u>
HSBC Account	8,570.80	7,345
Co-op Community DirectPlus	18,809.14	19,404
Total	27,379.94	26,750