

**SERGEANTS' PAY FOLLOWING 1 SEPTEMBER 2013 PAY AWARD**

<b>PAY POINT</b>	<b>A HOME OFFICE  RATE</b>	<b>B  MOD RATE FOR OVERTIME &amp; PENSION PURPOSES (95% OF A)</b>	<b>C ACTUAL RATE  OF PAY (91.5% OF A)</b>	<b>D  NET PAY DEDUCTION  (B-C)</b>
	£	£	£	£
0 (a)	36,885	35,041	33,750	1,291
1(b)	38,145	36,238	34,903	1,335
2	39,426	37,455	36,075	1,380
3	40,266	38,253	36,843	1,410
4 (c)	41,451	39,378	37,928	1,450

(a) Entry point for officers promoted from constables' pay point 9 or less

(b) Entry point for officers promoted from constables' pay Point 10

(c) Officers who have been on this point for a year will have access to the Competence Related Threshold Payment of £1,152 a year (this is 95% of the previous HDPF payment of £1,212).

The payment is also subject to the MDP NPD.