



OFFICE OF THE ADVISORY COMMITTEE ON BUSINESS APPOINTMENTS

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Lord Richards of Herstmonceux GCB CBE DSO

6 February 2015

Dear Lord Richards,

Independent Consultancy – New Commission

The Committee has considered your request to accept a commission with CQS.

The Committee noted that you did not have any direct official or contractual dealings with your prospective employer, its clients or any competitors during your last two years of service.

The Committee therefore agrees that the commission is permissible within the terms of your independent consultancy.

The conditions that apply to your independent consultancy are:

- for two years from your last day of service, you should not become personally involved in lobbying the UK Government on behalf of any of your clients;
- you should not draw on privileged information available to you from your time in Crown service; and
- for two years from your last day of service, before accepting any new commission you should make a case directly to the Committee to confirm that each individual commission you wish to undertake would be permissible under the approved terms of the consultancy. (If, after enquiry, the Committee takes the view that a commission is, or may be, outside the terms of the consultancy, you will be expected to submit a fresh application).

The following condition was also applied to your independent consultancy:

- for twelve months from your last day of service you should not undertake any work as a consultant which involves providing advice to any company or organisation on the terms of

a bid or contract relating directly to the work of the Ministry of Defence or UK Armed Forces.

The Committee have noted that as it has been over 18 months since you left Crown service this condition no longer applies.

I would be grateful if you could let me know when you take up this commission, or if it is announced that you are to do so. This will enable the Committee to publish brief details on the regularly updated consolidated list on its website and in its next annual report. This letter may also be published (with relevant redactions of personal information).

Yours sincerely,

Raj Bahia
Committee Secretariat