

Appendix 5

(see paragraph 4.16)

Salary and Benefits of Trade Union General Secretaries

	<i>Title</i> (General Secretary unless otherwise stated)	<i>Salary</i> £	<i>Benefits</i> £
England and Wales			
Accord		124,844 (a)	11,334
Advance		14,497	3,063
Affinity		93,000	29,063
Associated Society of Locomotive Engineers and Firemen		89,726	21,939
Association of Educational Psychologists		63,571	7,855
Association of School and College Leaders		127,472	22,572
Association of Teachers and Lecturers		120,441	20,053
Association of Trade Union Political and Public Sector Staff			100 (b)
Bakers, Food and Allied Workers' Union		46,362	15,340
Bluechip Staff Association		18,496	0
Boots Pharmacists' Association (BPA)	Chief Executive Officer		16,718 (b)
Britannia Staff Union	General Secretary and Chairman	11,000 (c)	0
British Air Line Pilots Association		120,353	27,293
British Association of Colliery Management – Technical Energy and Administrative Management (BACM – TEAM)		74,404	181,960 (d)
British Association of Dental Nurses	Chief Executive	45,000	3,324
British Association of Journalists		30,000	0
British Dental Association		75,000	0
British Medical Association	Chairman	30,000	0
Broadcasting Entertainment Cinematograph and Theatre Union		67,633	7,011
Chartered Society of Physiotherapy	Chief Executive	110,000	19,690
Communication Workers Union		95,572	300
Community		106,842	28,869

Confederation of Shipbuilding and Engineering Unions		77,932	26,032
Curry's Supply Chain Staff Association (CSCSA)		28,073	5,497
Equity (Incorporating the Variety Artistes' Federation)		79,162	27,445
FDA		96,566	28,291
Fire Brigades Union		71,514	53,678
Fire Officers' Association	Chief Executive	37,370	1,401
G4S Care and Justice Services Staff Association	Staff Association Officer	34,081	6,112
General Federation of Trade Unions		65,694	9,919
GMB		97,000	24,000
Guild of Professional Teachers of Dance, Movement to Music and Dramatic Arts		13,792	0
Headmasters' and Headmistresses' Conference		110,340	16,889
Hospital Consultants and Specialists Association	Chief Executive	82,506	8,692
IBOA The Finance Union		€132,455	€58,473
Independent Democratic Union	National Secretary	52,625	10,063
Independent Pilots Association		37,384	0
Institute of Football Management & Administration	Secretary		8,500
Institute of Journalists (Trade Union)		37,065	2,653
International Transport Workers Federation		122,000	23,000
ISU		47,730	0
Musicians Union		112,940	32,387
NAPO – The Trade Union and Professional Association for Family Court and Probation Staff		67,102	1,500
National Association of Colliery Overmen, Deputies and Shotfirers		64,693	23,105
National Association of Co-operative Officials		89,794	24,552
National Association of Head Teachers		124,325	21,167
National Association of NFU Group Secretaries		9,307	
National Association of Schoolmasters Union of Women Teachers		101,312	31,161
National Association of Stable Staff	Chief Executive	49,450	2,450

National Society for Education in Art & Design		45,000	0
National Union of Journalists		66,221	7,392
National Union of Mineworkers	National Secretary	64,754	20,271
National Union of Mineworkers (Colliery Officials and Staffs Area) Region No 4	Secretary	12,240	12,499
National Union of Mineworkers (Derbyshire Area)		16,674	0
National Union of Mineworkers (Leicester Area)		34,583	4,331
National Union of Mineworkers (Northumberland Area)		52,945	0
National Union of Mineworkers (South Wales Area)		52,641	0
National Union of Rail, Maritime and Transport Workers		88,349 (e)	28,082 (e)
National Union of Teachers		103,574	42,402
Nationwide Group Staff Union		119,328	17,001
Nautilus International		92,390	16,626
News Union		67,437	0
PDA Union		0	5,000 (b)
POA		77,124	28,273
Professional Cricketers Association	Chief Executive	137,637 (f)	4,744 (f)
Professional Footballers' Association		1,132,615	32,562
Prospect		109,000	24,000
Public and Commercial Services Union		92,128	29,573
Retail Book Stationery and Allied Trades Employees Association	President	38,499	11,128
Retained Firefighters Union		45,542	3,960
Royal College of Midwives		117,687 (g)	23,773 (g)
Royal College of Nursing of the United Kingdom		149,169 (h)	0
RSPB Staff Association	Chair	1,200	0
Rugby Players Association		100,631	3,294
Social Workers Union		10,000	0
Society of Authors	Chief Executive	92,550	7,823
Society of Chiropodists and Podiatrists	Chief Executive	84,635	6,771
Society of Local Council Clerks	Chief Executive	61,373	10,988
Society of Radiographers	Chief Executive		
	Officer	55,140 (i)	7,199 (i)
Solidarity		1,170	1,470
Staff Union West Bromwich Building Society	Chairperson		7,842 (j)

Trades Union Congress		108,997	38,932
Transport Salaried Staffs Association		79,582	16,314
UFS		79,868	10,739
Undeb Cenedlaethol Athrawon Cymru (The National Association of the Teachers of Wales)		46,746	4,115
Union of Construction, Allied Trades and Technicians		83,681	33,907
Union of Democratic Mineworkers	President	67,305 (k)	17,600 (k)
Union of General & Volunteer Workers		0	592 (b)
Union of Shop Distributive and Allied Workers		89,896	38,501
UNISON: The Public Service Union		97,211	7,462
Unite the Union		101,368	19,518
United Road Transport Union		62,343	36,829
Unity		64,603	49,208
University and College Union		102,578	19,630
Voice		60,133	1,773
Welsh Rugby Players Association		30,000	0
Workers of England Union	President	36,290	0
Writers Guild of Great Britain		58,580	5,220
Yorkshire Independent Staff Association		0	3,022

Scotland

Aegis the Union		67,332	9,764
Association of Headteachers and Deputes in Scotland		54,004	15,111
Educational Institute of Scotland		93,664	28,547
Independent Federation of Nursing in Scotland		29,904	0
National Union of Mineworkers (Scotland Area)		27,000	1,362
Professional Footballers Association Scotland	Chief Executive	62,018	0
Scottish Secondary Teachers Association		241,617 (l)	19,577 (l)

Notes:

- (a) £9,892 of salary is a bonus payment.
- (b) Honorarium.
- (c) This amount includes part re-imbusement of seconded salaries as agreed with the business.
- (d) This amount includes £166,559 paid to the General Secretary in respect of loss of office.
- (e) Total paid in respect of two people holding the office of general secretary within the period and is not the sum paid to one individual.
- (f) The Chief's Executive's salary and benefits is associated with all aspects of the PCA Group and not just with respect to the trade union.
- (g) The General Secretary's salary and benefits are associated with all aspects of the College and not just the trade union.
- (h) This includes payment of £47,734 made in respect of the General Secretary role as Chief Executive of the RCN Charter Body.
- (i) Similar amount paid in respect of the College of Radiographers.
- (j) Secondment fee to WBBS.
- (k) £58,649 of salary and £17,600 of benefits is paid in respect of the position of the President of the Nottingham Section of the UDM.
- (l) Salary and benefits of £261,194 was paid to three people holding the office of General Secretary within the period. One General Secretary was paid a termination payment of £145,200. The sum of £115,994 was paid to two Acting General Secretaries.