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See Distribution

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**AWARD OF ARMY WINGS AND COMMENCEMENT OF FLYING PAY**

Reference:

A. D/SPPoIP+C/7/11A dated 21 Feb 03.

1. During the Aircrew Retention Review (ARR), the tri-Service Steering Group recommended a deferral of the commencement of flying pay (FP) until the completion of OCU, or its equivalent as well a decrease in the time spent on full FP in a non flying related appointment before the Reserve Bands applied. This change in policy was to demonstrate to the Treasury that the Services were taking a pragmatic approach to targeting remuneration better.

2. This recommendation was taken by the Armed Forces Pay Review Body and promulgated in the Directed Letter at Reference A. As a result of this change in policy, all students commencing flying training from APC 66 (start date 19 May 03) onwards will be awarded their Wings on completion of CTT and in accordance with the Directed Letter, FP will commence on that same day. Students who have started and who are within the flying training pipeline on 1 Apr 03, which will include students on APC 65, will be awarded Wings and FP under existing rules.

3. Clearly due to the differing lengths of CTTs, students who complete OTP as a formed course will dissipate onto a variety of CTTs and therefore will receive Wings at different times. The future of the Wings ceremony will be the subject of further work and SAAvn are requested to examine this issue. The differing CTT lengths will also cause a disparity in the start of flying pay, but this issue will be common across all 3 Services. Indeed Army aircrew, regardless of aircraft type, will qualify for the start of flying pay *before* rotary wing pilots of both other Services as the comparison graph at Enclosure 1 shows.

4. A DSPSI will be issued down the SPS chain of command to inform your pay staffs.



Enclosure:

1. Flying Training Timeline Comparison.

Distribution:

External:

Action:



Information:



List A less serials 18 and 19.



Internal:

