

26th September 2014

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Attn: Tim Butcher, Deputy Secretary

Dear Sir

Re: Consultation on the National Minimum wage

Thank you for the opportunity to register some comments on this subject. We do appreciate the Governments desire to increase the minimum wage if possible and include persons actively involved in business in the consultations.

At Stirling Medical & Scientific Ltd, we employ persons in our factory who would typically be regarded as lower wage workers to assemble cabinets and worktops for the UK Healthcare market. However, it is our policy to make sure that our lowest paid workers are still paid comfortably above the minimum rate and as a result we enjoy far more loyalty and productivity from our workforce than would be possible otherwise.

The UK market has been tough recently but we feel confident that it is much stronger now than it has been and is able to withstand a definite increase in real terms across the board.

We are convinced that increasing the minimum wage significantly will greatly help accelerate the economic recovery of the UK. Persons on the lowest wage bracket will generally spend the money they earn on what many on better wages consider are basic essentials and this is only fair.

We have not had much experience with apprentices and the schemes that operate but know that skilled workers provide an incredibly valuable asset to the UK. Any young persons that are prepared to put their effort into building up personal skill sets should be encouraged on this line with better rates of pay being offered.

We trust these comments help.

Kind Regards



John Glass
Director