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30 November 2015





## Request under the Freedom of Information Act 2000 (the "FOI Act")

I refer to your email of 18 November 2015 in which you requested information under the FOI Act.

## Your request

You made the following request:

Does your organisation pay for private medical/health insurance for any members of staff?

If so, please tell me the total spent on it in the past financial year, and the number of staff benefiting.

## Decision

Monitor does not pay for private medical/health insurance for any of its members of staff.

Monitor does however provide alternative well-being support to staff, such as flexible working, comfortable working conditions and actively promotes healthy lifestyles.

## **Review rights**

If you consider that your request for information has not been properly handled or if you are otherwise dissatisfied with the outcome of your request, you can try to resolve this informally with the person who dealt with your request. If you remain dissatisfied, you may seek an internal review within Monitor of the issue or the decision. A senior member of Monitor's staff, who has not previously been involved with your request, will undertake that review.

If you are dissatisfied with the outcome of any internal review conducted by Monitor, you may complain to the Information Commissioner for a decision on whether your request for information has been dealt with in accordance with the FOI Act.

A request for an internal review should be submitted in writing to FOI Request Reviews, Monitor, Wellington House, 133-155 Waterloo Road, London SE1 8UG or by email to foi@monitor.gov.uk.

Please note that this letter will shortly be published on our website. This is because information disclosed in accordance with the FOI Act is disclosed to the public at large. We will, of course, remove your personal information (e.g. your name and contact details) from the version of the letter published on our website to protect your personal information from general disclosure.

Yours sincerely,

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**Fiona Knight** 

**Executive Director of Organisational Transformation**