



Wales Office
Swyddfa Cymru



Wales Office
Gwydyr House
London, SW1A 2NP

Swyddfa Cymru
Tŷ Gwydyr
Llundain, SW1A 2NP

E walesofficefoi@walesoffice.gsi.gov.uk
W www.walesoffice.gov.uk

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You requested the following information:

- 1. How much is spent on psychometric tests per year?**
- 2. Which companies are contracted to do the tests?**
- 3. What protocols are in place in relation to the tests?**
- 4. Which levels of staff seniority are given psychometric tests each year.**
- 5. How are the results of the test conveyed? Pass, fail, 10/10 etc?**
- 6. What are the results for 2014? - stripped of any personal data**

Please include staff of all executive agencies in your department

We have handled your request under the Freedom of Information Act 2000.

- A1.** Nil.
- A2.** The Wales Office does not have any contracts with external companies to provide psychometric tests.
- A3.** The Wales Office adopts the Good Practice advice provided by the British Psychological Society.
- A4.** There are no specified levels of staff seniority that are given psychometric testing each year. It is not used routinely.
- A5.** Psychometric testing is not used in isolation so will form part of the recruitment Feedback.
- A6.** We did not use psychometrics in any recruitment exercises in 2014.