# M-EC a small business supporting the armed forces



Partnering with Defence: Employer conference

QEII Centre, Westminster 16<sup>th</sup> March 2016



## **ABOUT US:**



















Civil Engineering · Drainage · Flood Risk · Transport · Highways
Structures · Geotechnical · Contamination · Sustainability
Noise & Air Quality · Utilities · Geomatics



## **VITAL STATISTICS**



Ibstock, Leicestershire



**Birmingham** 



Milton Keynes



Employ nearly 50 staff



10% of staff are apprentices

Founded in December 2009

2015 turnover £2.55 million



## **OUR SUPPORT FOR RESERVISTS/ARMED FORCES**

- We employed our first reservist In 2013
  - Learning curve
  - Opening our eyes to the opportunities
  - **Mutual benefits**
  - Developing 'reservist friendly' employment package
  - Staff awareness and internal promotion
  - Raising own profile and promoting the Reserve Forces through P.R.



January 2015 M-EC signed the Armed Forces Covenant In 2015





The Covenant is a promise from the nation ensuring that those who serve or who have served in the Armed Forces, and their families, are treated fairly.









## **AWARDS**



## Certificate of Support

This certificate is awarded to

Mewies Engineering Consultants Ltd

in national recognition of their commitment to be a Supportive Employer of the Armed Forces' Reserves





## Certificate of Support February 2014





Silver November 2014





Gold January 2016

Only small business in the UK to receive the Gold Award



## GENERATING INTERNAL AND EXTERNAL PROMOTION

**Uniform to Work Day (now Reserves Day)** 







Vehicle safety demonstration event for staff and neighbouring companies







**Army Activity Day – Kendrew Barracks** 



Sponsored training tops awarded to reservists at local squadron





## HOW DO WE EXTERNALLY PROMOTE OUR SUPPORT



Phillip promotes Armed Forces Day

Editorial and Advertising 01530 813101



**ARQ** Winter 2015/16



M-EC has received a certificate of support to recognise its employment of Army Reservist, Phillip Mabbitt. Senior structural technician, Phillip is also staff sergeant for the 168 Pioneer Regiment Royal Logistics Corps, part of the Army Reserve based in Grantham, Lincolnshire,

M-EC has been working with SaBRE, an MOD campaign to promote the benefits of employing Reservists. Eddie Mewies, managing director said: "SaBRE is an excellent organisation, which we are proud to partner. Phillip is a real asset, he is extremely motivated, highly organised and committed to succeed – all attributes resulting from his first-class Reservist training."

Phillip has completed active service tours in Bosnia, Iraq and Kosovo and more recently has utilised his skills as a technician to construct an Afghan training village in Akrotiri, Cyprus.

MEC M-EC

We're proud #DefenceERS Gold Award

at Downing Street m-ec.co.uk/news/

holders & enjoyed a memorable reception



- Website
- Targeted P.R.
- Social media
- Careers events
- Aspire (company newsletter)
- Clear message of our support





#### **Private Rosie James**

rivate Rosie James joined 203 Transport Squadron, based in Loughborough, in 2014, completing Phase 1 training in June 2015 and has already gained a Class C driving licence.

development sites. Eddie Mewies.

award, the highest in the MOD's Employer Recognition Scheme, and is the only small business in the UK to receive this award.

#### SCHEME RECOGNISES DEFENCE EMPLOYERS FOR SUPPORT

#### 'Look at Army life' event is a success for local business



pair-building day to show water support to the fuller of over-tivate Roste James serves as a Reservist with 203 Squadron loyal Logistic Corps (RLC) in Loughborough and works full-time or M-EC as a Notee and Air Quality Consultant. Rosie said: I'm proud to be an Army Reservist so it is greet to show my olleagues what I do outside of the office environment." ring the event M-EC personnel were split into three teams d each teem conducted some basic military activities and re able to get hands-on with equipment including kit used on itary exercises and medical supplies.



"I'm aroud to be an Army Reservist so it is great to show my colleagues what I do outside of the office environment."

The Bitts, through any parting surpens represented to the ability of the Armod Forces and we were delighted to be able to organise the event to develop and enhance our relationship and give their staff a tastle of Army life. We have had positive feedback from the attendees and look forward to working with M-EC again in the future."



Impamark have been supplying HM Armed



WILL









## HOW DO WE INTERNALLY PROMOTE OUR SUPPORT

### Supporting the Armed Forces



M-EC is a Gold Award employer in recognition of our outstanding support of the Armed Forces community



- We value the skills & expertise of veterans
- We offer employment to Service spouses & partners



www.m-ec.co.uk 01530 264753

COVENANT





- We state our support in job offers/career opportunities
- Regular events centred around team building or training
- Networking opportunities with Reservists to increase awareness/promotion
- Dedicated Reservists, veterans and spouses company policies to provide support and flexibility for training etc.







**EMPLOYER RECOGNITION SCHEME** 

**GOLD AWARD** 

Proudly supporting those who serve.



## WHAT HAVE WE GAINED?

- Awareness of the benefits of employing Reservists
- True commitment support for the armed forces
- High quality staff good candidates for reservists
   better skilled and motivated staff
- Good linkages through local squadron, SaBRE, events and networking
- Current employees thinking about joining the reserve forces
- Positive impact transferable skills
  - motivation
  - leadership
  - organisation







