

M-EC

a small business supporting the armed forces



Partnering with Defence:
Employer conference

QEII Centre, Westminster
16th March 2016



ABOUT US:

M·E·C

Consulting Development Engineers



M·E·C

GEOMATICS



M·E·C

SITE TECHNICAL SERVICES



Civil Engineering · Drainage · Flood Risk · Transport · Highways
Structures · Geotechnical · Contamination · Sustainability
Noise & Air Quality · Utilities · Geomatics

M·E·C

VITAL STATISTICS



Ibstock, Leicestershire



Employ nearly 50 staff



Birmingham



Milton Keynes



10% of staff are apprentices

Founded in December 2009

2015 turnover £2.55 million



OUR SUPPORT FOR RESERVISTS/ARMED FORCES

- In 2013
- We employed our first reservist
 - Learning curve
 - Opening our eyes to the opportunities
 - Mutual benefits
 - Developing 'reservist friendly' employment package
 - Staff awareness and internal promotion
 - Raising own profile and promoting the Reserve Forces through P.R.



- In 2014
- A second member of staff became a reservist



- In 2015
- January 2015 M-EC signed the Armed Forces Covenant



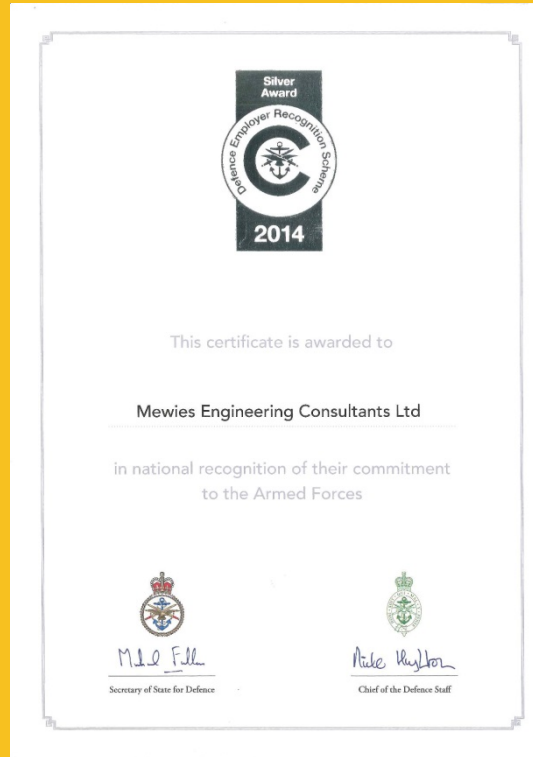
The Covenant is a promise from the nation ensuring that those who serve or who have served in the Armed Forces, and their families, are treated fairly.



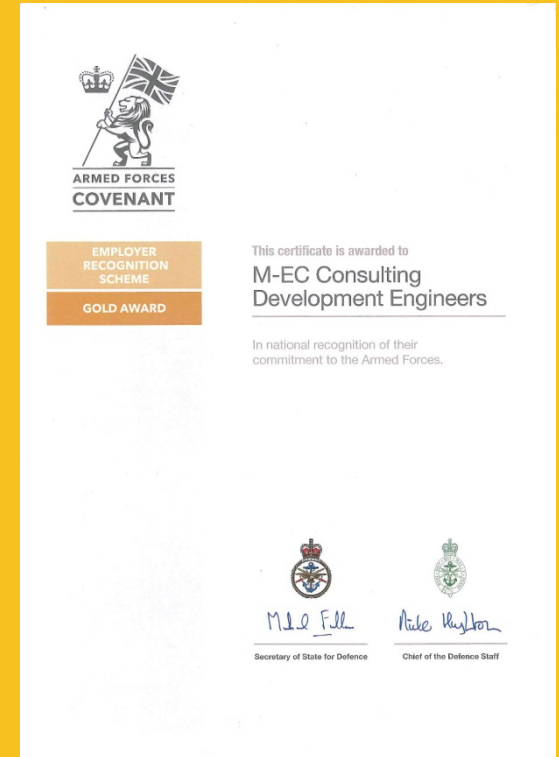
AWARDS



Certificate of Support
February 2014



Silver
November 2014



Gold
January 2016



Only small business in the UK to
receive the Gold Award



GENERATING INTERNAL AND EXTERNAL PROMOTION

Uniform to Work Day (now Reserves Day)



Vehicle safety demonstration event for staff and neighbouring companies



Army Activity Day – Kendrew Barracks



Sponsored training tops awarded to reservists at local squadron



HOW DO WE INTERNALLY PROMOTE OUR SUPPORT

Supporting the Armed Forces



M-EC is a Gold Award employer in recognition of our outstanding support of the Armed Forces community

- We support employees who join the Reserve Forces
- We value the skills & expertise of veterans
- We offer employment to Service spouses & partners



www.m-ec.co.uk
01530 264753



IBSTOCK
BIRMINGHAM
MILTON KEYNES



- We state our support in job offers/career opportunities
- Regular events centred around team building or training
- Networking opportunities with Reservists to increase awareness/promotion
- Dedicated Reservists, veterans and spouses company policies to provide support and flexibility for training etc.



EMPLOYER RECOGNITION SCHEME

GOLD AWARD

Proudly supporting those who serve.



WHAT HAVE WE GAINED?

- Awareness of the benefits of employing Reservists
- True commitment – support for the armed forces
- High quality staff - good candidates for reservists
 - better skilled and motivated staff
- Good linkages through local squadron, SaBRE, events and networking
- Current employees thinking about joining the reserve forces
- Positive impact - transferable skills
 - motivation
 - leadership
 - organisation

