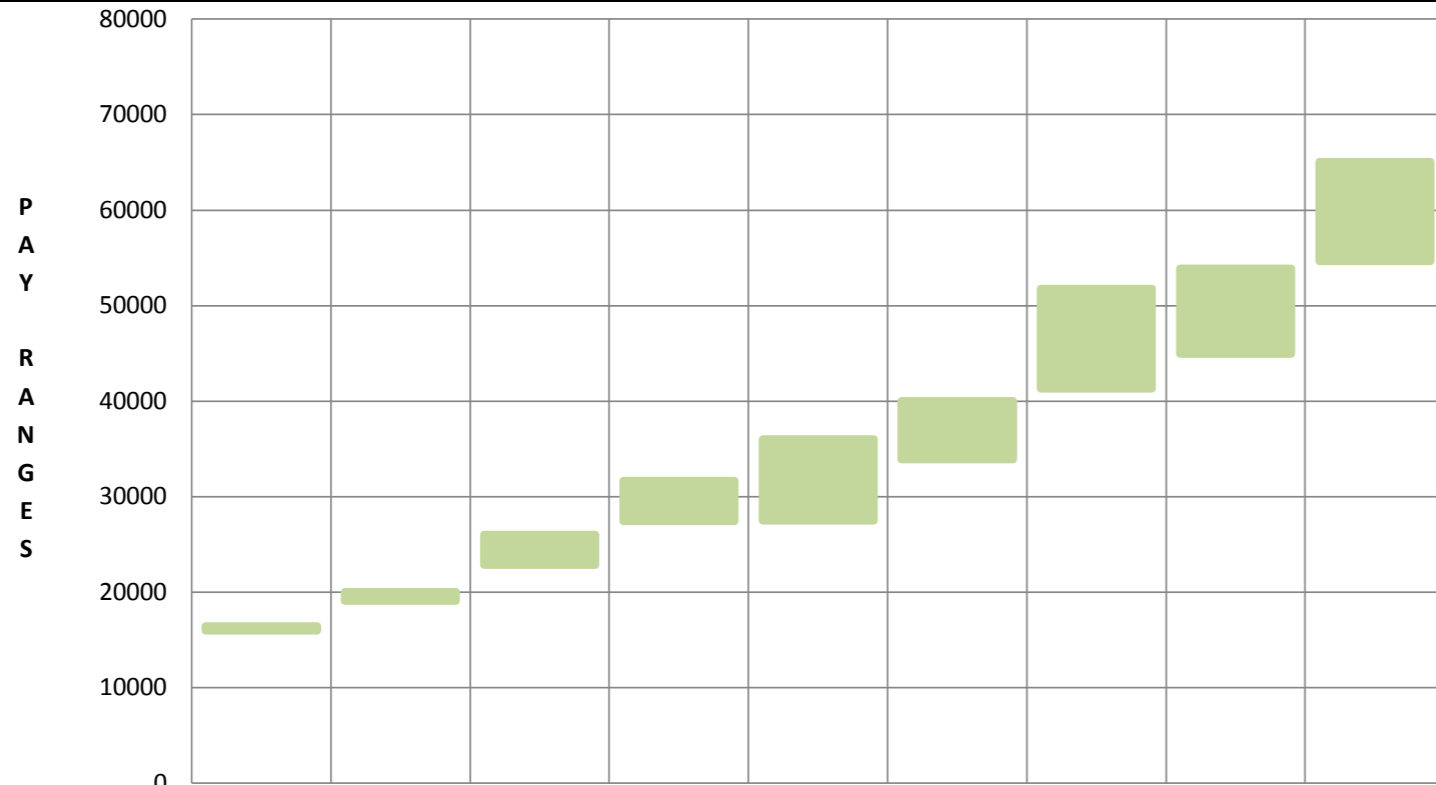


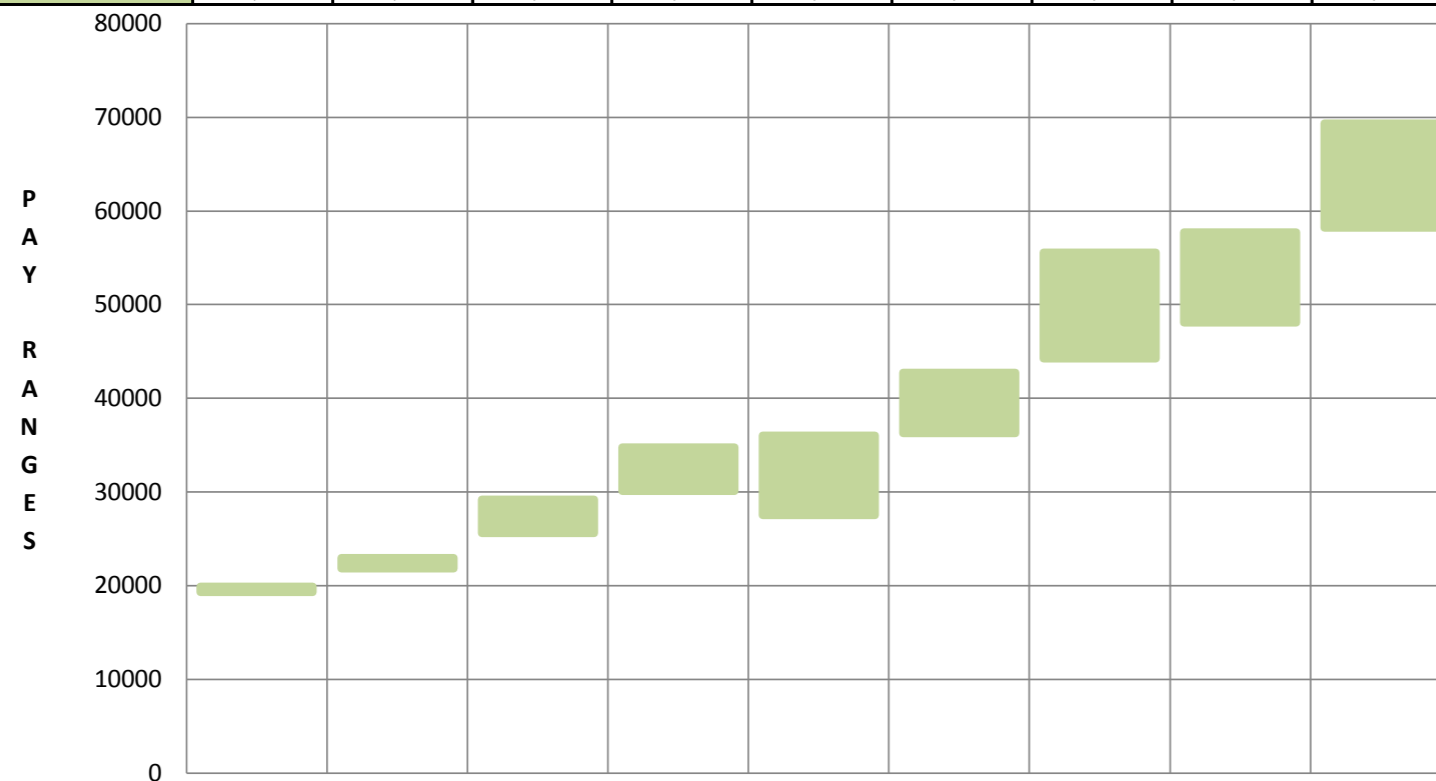
Defra Pay Structures with effect from 01-Jul-2015

NATIONAL PAY STRUCTURE									
Pay Range	A	B	C	D	E	F	G	H	J
Grade Equivalent	AA	AO	EO	HEO	FS	SEO	VO/SEO	G7	G6
Pre Award Max	16,450	20,010	26,040	31,680	36,000	40,000	51,763	53,910	65,080
Post Award Max	16,450	20,010	26,040	31,680	36,000	40,000	51,763	53,910	65,080



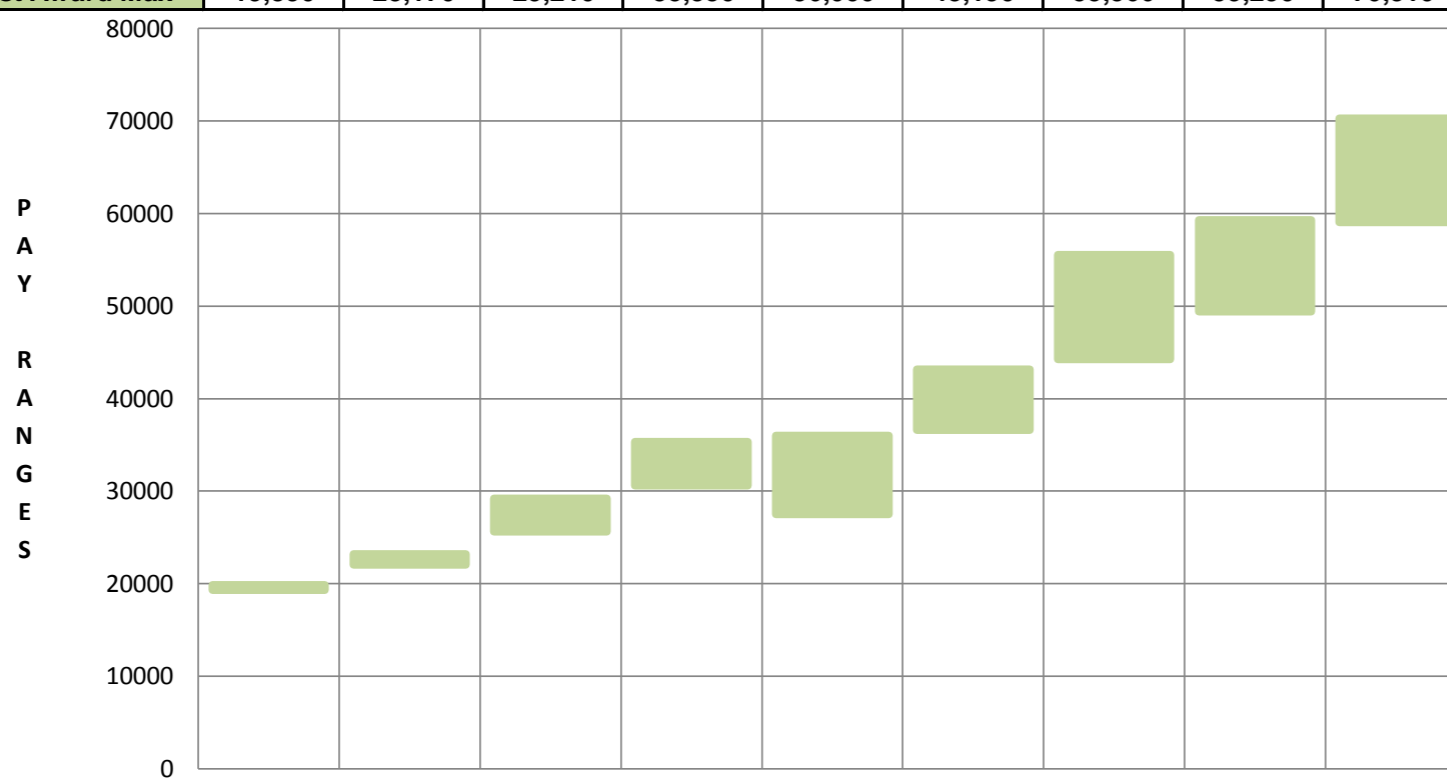
Post Award Min	15,980	19,060	22,820	27,400	27,500	33,900	41,292	44,970	54,650
Pre Award Min	15,980	19,060	22,820	27,400	27,500	33,900	41,292	44,970	54,310

OUTER LONDON PAY STRUCTURE									
Pay Range	A	B	C	D	E	F	G	H	J
Grade Equivalent	AA	AO	EO	HEO	FS	SEO	VO/SEO	G7	G6
Pre Award Max	19,890	22,940	29,210	34,760	36,000	42,760	55,566	57,720	69,340
Post Award Max	19,890	22,940	29,210	34,760	36,000	42,760	55,566	57,720	69,340



Post Award Min	19,320	21,850	25,610	30,070	27,500	36,240	44,266	48,100	58,220
Pre Award Min	19,320	21,850	25,400	29,970	27,500	36,240	44,266	48,100	57,800

INNER LONDON PAY STRUCTURE									
Pay Range	A	B	C	D	E	F	G	H	J
Grade Equivalent	AA	AO	EO	HEO	FS	SEO	VO/SEO	G7	G6
Pre Award Max	19,890	23,170	29,210	35,350	36,000	43,190	55,566	59,290	70,310
Post Award Max	19,890	23,170	29,210	35,350	36,000	43,190	55,566	59,290	70,310



Post Award Min	19,320	22,070	25,610	30,580	27,500	36,610	44,266	49,400	59,050
Pre Award Min	19,320	22,070	25,500	30,510	27,500	36,610	44,266	49,400	59,050