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Employment Allowance take-up:

2015-16 estimates

April 2016

Official Statistics

HM Revenue and Customs

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Introduction

Employer Allowance take-up statistics

This release covers take-up of the Employment Allowance (EA) for the full tax year 2015-16. The EA came into effect in April 2014 and provides eligible employers with a reduction of up to £2,000 in their National Insurance contributions (NICs) which they pay on their employees. The allowance is available to business, charities, amateur sports clubs and from April 2015 domestic employers of care and support workers. Other domestic employers and public sector employers whose work is wholly or partly of a public nature are not eligible for the allowance. Nor are single director companies, where the director is the only employee, as of April 2016. The EA will increase from £2,000 to £3,000 from April 2016.

The EA can be claimed through an employer's payroll system which is then processed through HMRC's Real Time Information (RTI) systems. An employer can claim their eligibility for the allowance by submitting an Employer Payment Summary (EPS). When an employer then sends through their Full Payment Submissions (FPS) when submitting their payroll the EA is offset against their Class 1 secondary NICs liabilities due on their employee(s). An employer must generate a NICs liability to benefit from the allowance. The amount of Class 1 secondary NICs due for payment can be reduced by a maximum of £2,000 in a given tax year, rising to £3000 from 2016 -17.

In this release employers are classified as having taken up the EA if they have both claimed eligibility and had some amount of the EA offset against the amount of Class 1 secondary NICs which they pay to HMRC.

There were estimated to be around 1.25m employers in the UK who stood to benefit from the EA in 2014 -15, of which around 89% were estimated to have benefitted last year. The 2015-16 publications do not include estimates of the take-up rate. This is due to uncertainties around robustly estimating the number of employers who are eligible for the EA. The next release will be published in spring 2017 covering take-up for the full 2016-17 tax year. For the 2016-17 tax year, the midyear EA publication will be discontinued as the EA has become established and continued to show strong take-up. From 2016-17, the take-up estimates will be published annually in spring following the end of the tax year.

Employment Allowance take-up statistics: 6 April 2015 - 5 April 2016

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Take-up by Region

Region	Number of employers benefitting from Employment Allowance	As a proportion of total number of employers benefitting
North East	38,000	3%
North West	134,000	10%
Yorkshire and The Humber	93,000	7%
East Midlands	88,000	7%
West Midlands	104,000	8%
East of England	126,000	10%
London	236,000	18%
South East	191,000	15%
South West	110,000	9%
Northern Ireland	29,000	2%
Scotland	92,000	7%
Wales	48,000	4%
United Kingdom	1,290,000	100%

1. Figures are rounded to the nearest 1,000.

2. Total may not necessarily add up to the sum of the regions due to rounding and small numbers of employers which fall outside these regions (i.e. Channel Islands).

3. Take up estimates are based on information from HMRC's Real Time Information (RTI) and Enterprise Tax Management Platform (ETMP) data systems.

4. Cases without region information have been apportioned across regions based on the distribution of cases where region information is known.

5. Location is taken from the postcode of the PAYE scheme which is benefitting from the Employment Allowance.

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Take-up by Sector

Sector	Number of employers benefiting from Employment Allowance	As a proportion of total number of employers benefiting
Accommodation and Food Service Activities	106,000	8%
Activities of Households as Employers; Undifferentiated Goods-and Services-P	<1000	<1%
Administrative and Support Service Activities	91,000	7%
Agriculture, Forestry and Fishing	34,000	3%
Arts, Entertainment and Recreation	26,000	2%
Construction	159,000	12%
Education	13,000	1%
Electricity, Gas, Steam and Air Conditioning Supply	<1000	<1%
Financial and Insurance Activities	10,000	<1%
Human Health and Social Work Activities	12,000	<1%
Information and Communication	128,000	10%
Manufacturing	97,000	7%
Mining and Quarrying	<1000	<1%
Other Service Activities	45,000	3%
Professional, Scientific and Technical Activities	240,000	19%
Real Estate Activities	26,000	2%
Transportation and Storage	49,000	4%
Water Supply; Sewerage, Waste Management and Remediation Activities	5,000	<1%
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	247,000	19%
All sectors	1,290,000	100%

1. Figures are rounded to the nearest 1,000.

2. Total may not necessarily add up to the sum of the sectors due to rounding and small numbers of employers which fall in sectors which are typically excluded from the allowance (i.e. public sector).

3. Take up estimates are based on information from HMRC's Real Time Information (RTI) and Enterprise Tax Management Platform (ETMP) data systems.

4. Cases without sector information have been apportioned across sectors based on the distribution of cases where sector information is known.

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4 Take-up by Constituency

Constituency	Number of employers benefitting from Employment Allowance
England	
Aldershot	1,900
Aldridge-Brownhills	1,300
Altrincham and Sale West	4,000
Amber Valley	1,600
Arundel and South Downs	2,700
Ashfield	1,300
Ashford	2,300
Ashton-under-Lyne	1,500
Aylesbury	2,200
Banbury	2,700
Barking	2,600
Barnsley Central	1,400
Barnsley East	1,000
Barrow and Furness	1,500
Basildon and Billericay	2,300
Basingstoke	2,300
Bassetlaw	1,700
Bath	2,200
Batley and Spen	2,000
Battersea	2,900
Beaconsfield	3,300
Beckenham	2,100
Bedford	2,000
Bermondsey and Old Southwark	4,500
Berwick-upon-Tweed	1,600
Bethnal Green and Bow	5,000
Beverley and Holderness	1,900
Bexhill and Battle	2,100
Bexleyheath and Crayford	1,500
Birkenhead	1,300
Birmingham, Edgbaston	1,400
Birmingham, Erdington	1,200
Birmingham, Hall Green	2,100
Birmingham, Hodge Hill	1,200
Birmingham, Ladywood	6,500
Birmingham, Northfield	900
Birmingham, Perry Barr	1,500
Birmingham, Selly Oak	1,100
Birmingham, Yardley	1,500
Bishop Auckland	1,500
Blackburn	1,900
Blackley and Broughton	2,000
Blackpool North and Cleveleys	1,100
Blackpool South	1,500
Blaydon	1,400
Blyth Valley	1,000
Bognor Regis and Littlehampton	1,500
Bolsover	3,100
Bolton North East	2,000
Bolton South East	1,700
Bolton West	1,800
Bootle	1,300
Boston and Skegness	1,800
Bosworth	2,100
Bournemouth East	1,700
Bournemouth West	2,100
Bracknell	2,000
Bradford East	1,600
Bradford South	1,200
Bradford West	2,300
Braintree	2,100
Brent Central	3,300
Brent North	3,300
Brentford and Isleworth	4,000
Brentwood and Ongar	2,800
Bridgwater and West Somerset	1,900
Brigg and Goole	1,500
Brighton, Kemptown	1,400

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4 Take-up by Constituency

Constituency	Number of employers benefitting from Employment Allowance
Brighton, Pavilion	2,800
Bristol East	1,600
Bristol North West	1,800
Bristol South	1,600
Bristol West	4,200
Broadland	2,000
Bromley and Chislehurst	2,100
Bromsgrove	2,300
Broxbourne	2,100
Broxtowe	1,400
Buckingham	3,100
Burnley	1,400
Burton	1,900
Bury North	1,900
Bury South	1,900
Bury St Edmunds	2,300
Calder Valley	2,300
Camberwell and Peckham	1,800
Camborne and Redruth	1,400
Cambridge	2,400
Cannock Chase	1,800
Canterbury	1,900
Carlisle	1,400
Carshalton and Wallington	1,800
Castle Point	1,700
Central Devon	2,100
Central Suffolk and North Ipswich	2,000
Charnwood	1,800
Chatham and Aylesford	1,300
Cheadle	2,200
Chelmsford	2,300
Chelsea and Fulham	3,600
Cheltenham	2,600
Chesham and Amersham	2,800
Chesterfield	1,600
Chichester	2,800
Chingford and Woodford Green	2,100
Chippenham	2,000
Chipping Barnet	3,000
Chorley	1,800
Christchurch	1,900
Cities of London and Westminster	23,700
City of Chester	2,300
City of Durham	1,300
Clacton	1,100
Cleethorpes	1,700
Colchester	1,900
Colne Valley	2,000
Congleton	2,300
Copeland	1,600
Corby	2,300
Coventry North East	1,600
Coventry North West	1,400
Coventry South	3,000
Crawley	1,600
Crewe and Nantwich	1,800
Croydon Central	2,300
Croydon North	2,300
Croydon South	2,600
Dagenham and Rainham	1,900
Darlington	1,400
Dartford	2,100
Daventry	2,300
Denton and Reddish	1,400
Derby North	1,600
Derby South	1,800
Derbyshire Dales	2,100
Devizes	2,000
Dewsbury	2,000

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Constituency	Number of employers benefitting from Employment Allowance
Don Valley	1,900
Doncaster Central	1,800
Doncaster North	1,200
Dover	1,200
Dudley North	1,200
Dudley South	1,600
Dulwich and West Norwood	2,300
Ealing Central and Acton	4,200
Ealing North	2,400
Ealing, Southall	2,200
Easington	800
East Devon	1,900
East Ham	2,900
East Hampshire	2,700
East Surrey	2,800
East Worthing and Shoreham	1,800
East Yorkshire	2,100
Eastbourne	1,600
Eastleigh	2,100
Eddisbury	2,000
Edmonton	2,100
Ellesmere Port and Neston	1,400
Elmet and Rothwell	2,000
Eltham	1,400
Enfield North	1,800
Enfield, Southgate	3,200
Epping Forest	2,500
Epsom and Ewell	2,400
Erewash	1,600
Erith and Thamesmead	1,600
Esher and Walton	2,900
Exeter	1,900
Fareham	2,100
Faversham and Mid Kent	1,900
Feltham and Heston	2,700
Filton and Bradley Stoke	1,800
Finchley and Golders Green	4,400
Folkestone and Hythe	1,900
Forest of Dean	2,100
Fylde	1,700
Gainsborough	1,800
Garston and Halewood	1,300
Gateshead	1,400
Gedling	1,400
Gillingham and Rainham	1,200
Gloucester	1,900
Gosport	1,200
Grantham and Stamford	2,100
Gravesham	1,800
Great Grimsby	1,400
Great Yarmouth	1,700
Greenwich and Woolwich	2,300
Guildford	2,800
Hackney North and Stoke Newington	2,900
Hackney South and Shoreditch	4,700
Halesowen and Rowley Regis	1,500
Halifax	2,000
Haltemprice and Howden	1,700
Halton	1,400
Hammersmith	3,400
Hampstead and Kilburn	3,700
Harborough	2,200
Harlow	1,900
Harrogate and Knaresborough	2,500
Harrow East	3,400
Harrow West	3,500
Hartlepool	1,400
Harwich and North Essex	1,900
Hastings and Rye	1,800

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Constituency	Number of employers benefitting from Employment Allowance
Havant	1,500
Hayes and Harlington	2,200
Hazel Grove	1,500
Hemel Hempstead	2,400
Hemsworth	1,200
Hendon	3,300
Henley	3,100
Hereford and South Herefordshire	2,100
Hertford and Stortford	2,900
Hertsmere	3,700
Hexham	1,700
Heywood and Middleton	1,800
High Peak	2,000
Hitchin and Harpenden	2,700
Holborn and St Pancras	8,800
Hornchurch and Upminster	2,100
Hornsey and Wood Green	3,300
Horsham	2,600
Houghton and Sunderland South	800
Hove	2,400
Huddersfield	1,900
Huntingdon	2,500
Hyndburn	1,600
Ilford North	2,700
Ilford South	3,800
Ipswich	1,800
Isle of Wight	2,400
Islington North	2,200
Islington South and Finsbury	6,200
Jarrow	1,000
Keighley	1,800
Kenilworth and Southam	2,200
Kensington	4,100
Kettering	1,700
Kingston and Surbiton	2,900
Kingston upon Hull East	1,100
Kingston upon Hull North	900
Kingston upon Hull West and Hessle	2,000
Kingswood	1,400
Knowsley	1,300
Lancaster and Fleetwood	1,400
Leeds Central	3,200
Leeds East	1,400
Leeds North East	1,500
Leeds North West	1,500
Leeds West	1,200
Leicester East	2,200
Leicester South	2,600
Leicester West	1,600
Leigh	1,700
Lewes	2,200
Lewisham East	1,500
Lewisham West and Penge	1,800
Lewisham, Deptford	2,000
Leyton and Wanstead	2,200
Lichfield	2,200
Lincoln	1,500
Liverpool, Riverside	3,000
Liverpool, Walton	800
Liverpool, Wavertree	1,100
Liverpool, West Derby	700
Loughborough	2,000
Louth and Horncastle	1,900
Ludlow	2,100
Luton North	1,200
Luton South	2,400
Macclesfield	2,500
Maidenhead	3,000
Maidstone and The Weald	2,200

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Constituency	Number of employers benefitting from Employment Allowance
Makerfield	1,300
Maldon	2,300
Manchester Central	4,700
Manchester, Gorton	1,500
Manchester, Withington	1,700
Mansfield	1,500
Meon Valley	2,600
Meriden	1,900
Mid Bedfordshire	2,400
Mid Derbyshire	1,300
Mid Dorset and North Poole	1,700
Mid Norfolk	2,000
Mid Sussex	2,600
Mid Worcestershire	2,200
Middlesbrough	1,400
Middlesbrough South and East Cleveland	1,200
Milton Keynes North	3,200
Milton Keynes South	2,800
Mitcham and Morden	2,000
Mole Valley	3,000
Morecambe and Lunesdale	1,400
Morley and Outwood	1,500
New Forest East	1,700
New Forest West	2,100
Newark	2,200
Newbury	3,100
Newcastle upon Tyne Central	1,900
Newcastle upon Tyne East	1,400
Newcastle upon Tyne North	1,200
Newcastle-under-Lyme	1,400
Newton Abbot	1,600
Normanton, Pontefract and Castleford	1,600
North Cornwall	2,000
North Devon	1,900
North Dorset	2,300
North Durham	1,100
North East Bedfordshire	2,200
North East Cambridgeshire	1,900
North East Derbyshire	1,400
North East Hampshire	2,700
North East Hertfordshire	2,300
North East Somerset	1,900
North Herefordshire	2,100
North Norfolk	1,700
North Shropshire	2,200
North Somerset	2,500
North Swindon	1,700
North Thanet	1,400
North Tyneside	1,200
North Warwickshire	1,700
North West Cambridgeshire	2,400
North West Durham	1,300
North West Hampshire	2,400
North West Leicestershire	1,900
North West Norfolk	1,700
North Wiltshire	2,300
Northampton North	1,500
Northampton South	2,400
Norwich North	1,300
Norwich South	2,000
Nottingham East	1,800
Nottingham North	900
Nottingham South	2,400
Nuneaton	1,600
Old Bexley and Sidcup	1,700
Oldham East and Saddleworth	1,800
Oldham West and Royton	1,600
Orpington	1,900
Oxford East	1,800

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Constituency	Number of employers benefitting from Employment Allowance
Oxford West and Abingdon	2,100
Pendle	1,500
Penistone and Stocksbridge	1,300
Penrith and The Border	2,000
Peterborough	2,000
Plymouth, Moor View	800
Plymouth, Sutton and Devonport	1,700
Poole	2,100
Poplar and Limehouse	3,600
Portsmouth North	1,700
Portsmouth South	1,500
Preston	1,800
Pudsey	1,800
Putney	2,100
Rayleigh and Wickford	2,200
Reading East	2,900
Reading West	1,900
Redcar	1,100
Redditch	1,700
Reigate	2,500
Ribble Valley	2,300
Richmond (Yorks)	2,500
Richmond Park	3,400
Rochdale	1,700
Rochester and Strood	2,200
Rochford and Southend East	2,500
Romford	2,200
Romsey and Southampton North	1,800
Rossendale and Darwen	1,800
Rother Valley	1,400
Rotherham	1,200
Rugby	2,300
Ruislip, Northwood and Pinner	2,800
Runnymede and Weybridge	2,800
Rushcliffe	2,500
Rutland and Melton	2,200
Saffron Walden	3,000
Salford and Eccles	2,200
Salisbury	2,000
Scarborough and Whitby	1,800
Scunthorpe	1,300
Sedgefield	1,300
Sefton Central	1,300
Selby and Ainsty	2,000
Sevenoaks	2,500
Sheffield Central	2,900
Sheffield South East	1,700
Sheffield, Brightside and Hillsborough	1,100
Sheffield, Hallam	1,300
Sheffield, Heeley	900
Sherwood	1,400
Shipley	1,700
Shrewsbury and Atcham	2,200
Sittingbourne and Sheppey	1,600
Skipton and Ripon	2,600
Sleford and North Hykeham	2,200
Slough	2,800
Solihull	1,800
Somerton and Frome	2,600
South Basildon and East Thurrock	1,600
South Cambridgeshire	2,700
South Derbyshire	1,600
South Dorset	1,500
South East Cambridgeshire	2,700
South East Cornwall	1,600
South Holland and The Deepings	2,200
South Leicestershire	2,400
South Norfolk	2,000
South Northamptonshire	2,800

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Constituency	Number of employers benefitting from Employment Allowance
South Ribble	1,900
South Shields	1,000
South Staffordshire	1,600
South Suffolk	2,000
South Swindon	2,000
South Thanet	1,500
South West Bedfordshire	2,100
South West Devon	1,400
South West Hertfordshire	3,100
South West Norfolk	1,800
South West Surrey	3,300
South West Wiltshire	1,900
Southampton, Itchen	1,600
Southampton, Test	1,700
Southend West	2,000
Southport	1,700
Spelthorne	2,200
St Albans	3,200
St Austell and Newquay	1,800
St Helens North	1,200
St Helens South and Whiston	1,500
St Ives	1,800
Stafford	1,700
Staffordshire Moorlands	1,300
Stalybridge and Hyde	1,400
Stevenage	1,600
Stockport	2,000
Stockton North	1,500
Stockton South	1,700
Stoke-on-Trent Central	1,300
Stoke-on-Trent North	1,300
Stoke-on-Trent South	1,000
Stone	1,700
Stourbridge	1,600
Stratford-on-Avon	2,600
Streatham	1,800
Stretford and Urmston	1,900
Stroud	2,500
Suffolk Coastal	2,200
Sunderland Central	1,600
Surrey Heath	2,700
Sutton and Cheam	2,200
Sutton Coldfield	1,900
Tamworth	1,800
Tatton	2,800
Taunton Deane	2,200
Telford	1,300
Tewkesbury	2,200
The Cotswolds	3,100
The Wrekin	1,400
Thirsk and Malton	2,500
Thornbury and Yate	2,000
Thurrock	2,200
Tiverton and Honiton	2,100
Tonbridge and Malling	2,400
Tooting	2,300
Torbay	1,700
Torrif and West Devon	1,900
Totnes	2,000
Tottenham	2,500
Truro and Falmouth	2,100
Tunbridge Wells	2,700
Twickenham	3,500
Tynemouth	1,600
Uxbridge and South Ruislip	2,500
Vauxhall	8,900
Wakefield	1,900
Wallasey	1,100
Walsall North	1,200

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4 **Take-up by Constituency**

Constituency	Number of employers benefitting from Employment Allowance
Walsall South	1,500
Walthamstow	2,300
Wansbeck	1,100
Wantage	2,500
Warley	1,400
Warrington North	1,700
Warrington South	5,200
Warwick and Leamington	2,500
Washington and Sunderland West	800
Watford	2,800
Waveney	1,700
Wealden	2,600
Weaver Vale	2,000
Wellingborough	2,000
Wells	2,300
Welwyn Hatfield	2,200
Wentworth and Dearne	1,300
West Bromwich East	1,200
West Bromwich West	1,500
West Dorset	2,600
West Ham	2,900
West Lancashire	1,800
West Suffolk	2,100
West Worcestershire	2,300
Westminster North	2,500
Westmorland and Lonsdale	2,500
Weston-Super-Mare	1,900
Wigan	1,800
Wimbledon	3,600
Winchester	2,500
Windsor	3,000
Wirral South	1,300
Wirral West	1,000
Witham	2,100
Witney	2,700
Woking	2,600
Wokingham	2,800
Wolverhampton North East	1,000
Wolverhampton South East	1,400
Wolverhampton South West	1,500
Worcester	1,600
Workington	1,500
Worsley and Eccles South	1,500
Worthing West	1,900
Wycombe	2,500
Wyre and Preston North	1,900
Wyre Forest	1,800
Wythenshawe and Sale East	1,700
Yeovil	1,900
York Central	1,800
York Outer	1,800
Northern Ireland	
Belfast East	1,400
Belfast North	1,400
Belfast South	2,500
Belfast West	900
East Antrim	1,100
East Londonderry	1,600
Fermanagh and South Tyrone	2,100
Foyle	1,300
Lagan Valley	1,700
Mid Ulster	2,000
Newry and Armagh	2,300
North Antrim	1,800
North Down	1,200
South Antrim	1,400
South Down	1,900
Strangford	1,500

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Constituency	Number of employers benefitting from Employment Allowance
Upper Bann	1,700
West Tyrone	1,700
Scotland	
Aberdeen North	1,500
Aberdeen South	3,300
Airdrie and Shotts	1,000
Angus	1,700
Argyll and Bute	1,800
Ayr, Carrick and Cumnock	1,400
Banff and Buchan	2,200
Berwickshire, Roxburgh and Selkirk	2,100
Caithness, Sutherland and Easter Ross	1,400
Central Ayrshire	1,200
Coatbridge, Chryston and Bellshill	1,200
Cumbernauld, Kilsyth and Kirkintilloch East	1,000
Dumfries and Galloway	2,100
Dumfriesshire, Clydesdale and Tweeddale	1,700
Dundee East	1,100
Dundee West	1,200
Dunfermline and West Fife	1,400
East Dunbartonshire	1,300
East Kilbride, Strathaven and Lesmahagow	1,500
East Lothian	1,600
East Renfrewshire	1,300
Edinburgh East	1,800
Edinburgh North and Leith	3,600
Edinburgh South	1,300
Edinburgh South West	1,700
Edinburgh West	1,600
Na h-Eileanan an Iar	500
Falkirk	1,500
Glasgow Central	4,600
Glasgow East	1,000
Glasgow North	1,200
Glasgow North East	800
Glasgow North West	900
Glasgow South	1,000
Glasgow South West	800
Glenrothes	1,000
Gordon	2,700
Inverclyde	900
Inverness, Nairn, Badenoch and Strathspey	2,100
Kilmarnock and Loudoun	1,400
Kirkcaldy and Cowdenbeath	1,300
Lanark and Hamilton East	1,800
Linlithgow and East Falkirk	1,500
Livingston	1,500
Midlothian	1,300
Moray	1,700
Motherwell and Wishaw	1,000
North Ayrshire and Arran	1,200
North East Fife	1,400
Ochil and South Perthshire	1,600
Orkney and Shetland	1,100
Paisley and Renfrewshire North	1,400
Paisley and Renfrewshire South	1,100
Perth and North Perthshire	2,000
Ross, Skye and Lochaber	1,700
Rutherglen and Hamilton West	1,200
Stirling	2,000
West Aberdeenshire and Kincardine	2,900
West Dunbartonshire	1,000
Wales	
Aberavon	800
Aberconwy	1,200
Alyn and Deeside	1,400
Arfon	1,000

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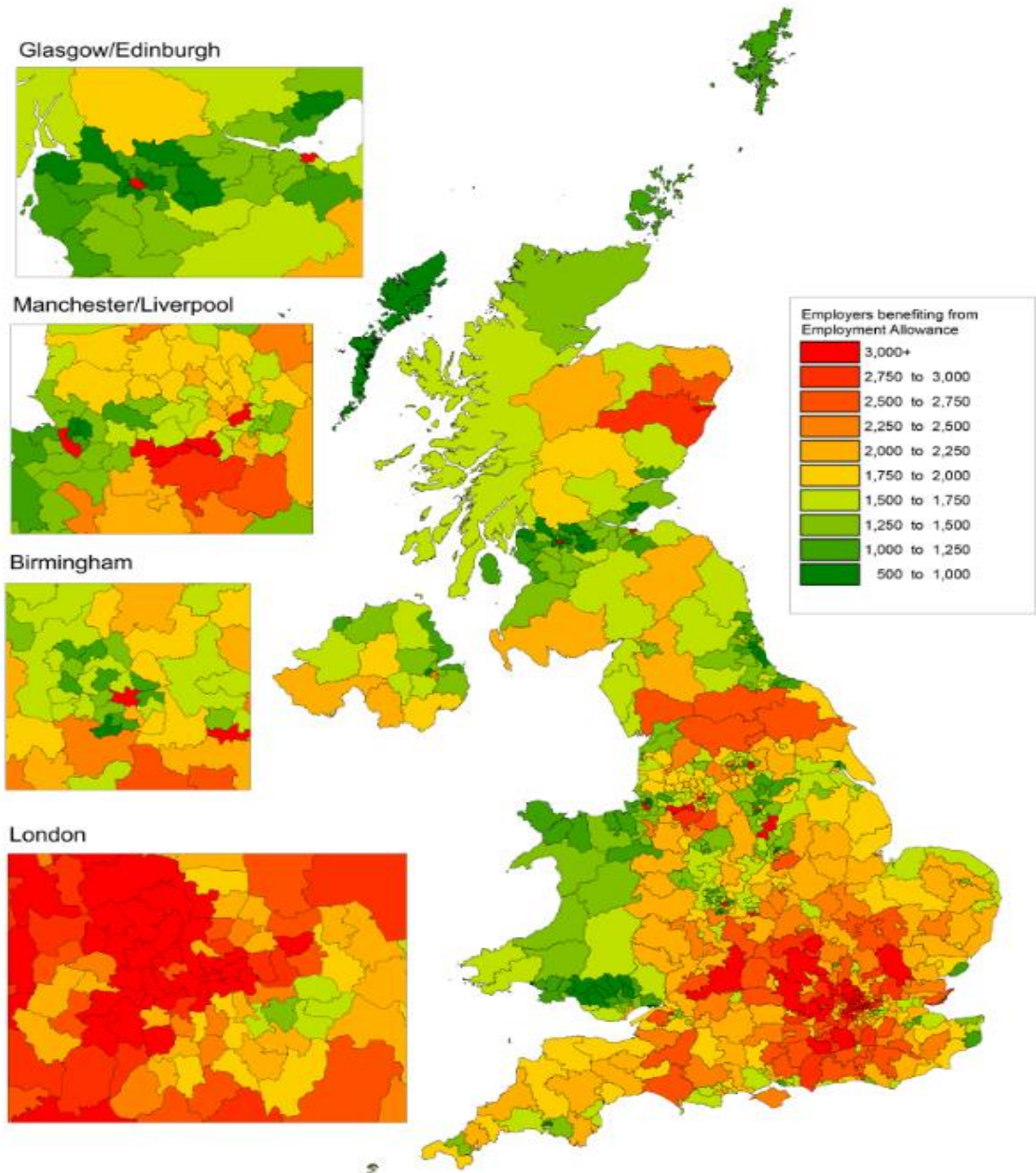
4 Take-up by Constituency

Constituency	Number of employers benefitting from Employment Allowance
Blaenau Gwent	700
Brecon and Radnorshire	1,500
Bridgend	1,600
Caerphilly	1,100
Cardiff Central	1,500
Cardiff North	1,300
Cardiff South and Penarth	2,000
Cardiff West	1,400
Carmarthen East and Dinefwr	1,300
Carmarthen West and South Pembrokeshire	1,700
Ceredigion	1,400
Clwyd South	1,000
Clwyd West	1,300
Cynon Valley	700
Delyn	1,200
Dwyfor Meirionnydd	1,300
Gower	1,000
Islwyn	900
Llanelli	1,000
Merthyr Tydfil and Rhymney	800
Monmouth	1,700
Montgomeryshire	1,400
Neath	900
Newport East	1,000
Newport West	1,300
Ogmore	900
Pontypridd	1,200
Preseli Pembrokeshire	1,500
Rhondda	600
Swansea East	900
Swansea West	1,300
Torfaen	1,000
Vale of Clwyd	1,200
Vale of Glamorgan	1,500
Wrexham	1,300
Ynys Môn	1,000

1. Figures are rounded to the nearest 100.
2. Total may not necessarily add up to the sum of the constituencies due to rounding and small numbers of employers which fall outside these regions.
3. Take up estimates are based on information from HMRC's Real Time Information (RTI) and Enterprise Tax Management Platform (ETMP) data systems.
4. Cases without constituency information have been apportioned across constituencies based on the distribution of cases where constituency information is known.
5. Location is taken from the postcode of the PAYE scheme which is benefitting from the Employment Allowance.

Employment Allowance take-up statistics: 2015-16

5 Constituency map



Contains national Statistics and Ordnance Survey data
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Employment Allowance take-up statistics: 6 April 2015 - 5 April 2016

5 Take-up by Employer Size

Employer size by number of employees	Number of employers benefitting from Employment Allowance	As a proportion of total number of employers benefitting
1-9	1,076,000	83%
10-49	179,000	14%
50-249	29,000	2%
250+	5,000	<1%
All employers	1,290,000	100%

1. Figures are rounded to the nearest 1,000.
2. Total may not necessarily add up to the sum of employer sizes due to rounding.
3. Take up estimates are based on information from HMRC's Real Time Information (RTI) and Enterprise Tax Management Platform (ETMP) data systems.
4. Cases without employer size information have been apportioned across bands based on the distribution of cases where employer information is known.

6 Methodology

An Official Statistics Publication

These Official Statistics are produced to high professional standards in accordance with the Statistics and Registration Service Act 2007, signifying compliance with the Code of Practice for Official Statistics. They will undergo regular quality assurance reviews to ensure that they meet customer needs and are produced free from any political interference.

1. Counts for the number of employers who have taken up the Employment Allowance (EA) come from the PAYE accounting system (the Enterprise Tax Management Platform - ETMP) linked to the Real Time Information (RTI).
2. A PAYE scheme will be counted if they have both claimed the EA and have offset some amount of the EA against their Class 1 secondary NICs liabilities.
3. Postcode information, which is used to present region and constituency level breakdowns, has been taken from a combination of the ETMP and the Office for National Statistics' Inter-departmental Business Registry (IDBR). Matching the IDBR to the ETMP produced a match rate of 99% for postcode information. The postcode used corresponds to the PAYE scheme which is claiming the EA.
4. Sector information also comes from the IDBR based on the Standard Industry Classification (SIC) 2007. At 67%, the match rate for sector is much lower than for postcode. Sector information is generally less well populated because this type of information is not provided by employers as routinely as address information.
5. Employee size information comes from RTI and is a measure of employee count corresponding to the PAYE scheme which is claiming the EA. The match rate is close to 100%.
6. Take-up rates have previously been calculated for region and employer size using estimates of the number of eligible employers from HMRC administrative data. Take-up rates for 2015-16 are currently not available, due to uncertainties in robustly estimating a baseline number of eligible employers.

7 User Engagement

HMRC is committed to providing impartial quality statistics that meet our users' needs. We encourage our users to engage with us so that we can improve our statistics and identify gaps in the statistics that we produce. Please see the following link for HMRC Statistics "Continuous User Engagement Strategy":

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/278751/HMRC_statistics_continuous_user_engagement.pdf

If you would like to comment on these statistics or have any enquiries on the statistics please use the statistical contacts named at the end of this section and on the cover page. Alternatively, we would welcome any views or comments you have via HMRC statistics blog:

<https://hrcstatistics.blog.gov.uk/>

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