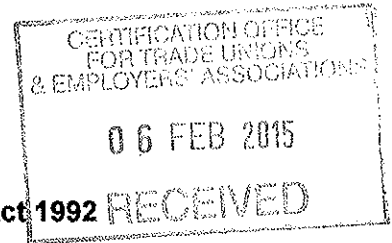


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FORM AR21



Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Association of Flight Attendants (AFA Council 7)
Year ended:	31 May 2014
List no:	1249T
Head or Main Office:	AFA Council 7 United Air Lines Cargo Centre Shoreham Road East London Heathrow Airport Hounslow, MIDDX, TW6 3UA
Website address (if available)	
Has the address changed during the year to which the return relates?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> (Click the appropriate box)
General Secretary:	Anthony King
Telephone Number:	+44-208 276 6723
Contact name for queries regarding	As above
Telephone Number:	As above
E-mail:	AFALHR@unitedafa.org

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.
Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales:
Certification Office for Trade Unions and Employers' Associations
22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland:
Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG

(Revised February 2011)

RETURN OF MEMBERS

(see notes 10 and 11)

NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	100				100
FEMALE	404				404
TOTAL	504				A 504

Number of members included in totals box 'A' above for whom no home or authorised address is held:

0

Number of members at end of year contributing to the General Fund

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
Secretary	Sandra Rowland	Angie Fletcher	July 1, 2013

State whether the union is:

a. A branch of another trade union?

Yes	X		No	
-----	---	--	----	--

If yes, state the name of that other union:

C.W.A.

b. A federation of trade unions?

Yes			No	X
-----	--	--	----	---

If yes, state the number of affiliated unions:

--

and names:

--

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME		
From Members: Contributions and Subscriptions		
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		
	TOTAL INCOME	
EXPENDITURE		
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)		
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		42,988
Taxation		
	TOTAL EXPENDITURE	42,988
Surplus (deficit) for year		(42,988)
Amount of general fund at beginning of year		
Amount of general fund at end of year		

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies NONE		
TOTAL FEDERATION AND OTHER BODIES		
Other income NONE		
TOTAL OTHER INCOME		
TOTAL OF ALL OTHER INCOME		

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation -- Employment Related Issues		brought forward	
None		Education and Training services	
Representation -- Non Employment Related Issues			
None		Negotiated Discount Services	
Communications			
None		Salary Costs	
Advisory Services			
None		Other Benefits and Grants (specify)	
Dispute Benefits			
None			
Other Cash Payments			
None			
carried forward		Total (should agree with figure in General Fund)	

(See notes 24 and 25)

FUND 2		NO Fund 2	Fund Account
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

FUND 3		NO Fund 3	Fund Account
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(See notes 24 and 25)

FUND 4		NO Fund 4	Fund Account
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

FUND 5		NO Fund 5	Fund Account
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(See notes 24 and 25)

FUND 6		NO Fund 6	Fund Account	
Name:			£	£
Income	From members			
	Investment income (as at page 12)			
	Other income (specify)			
	Total other income as specified			
			Total Income	
Expenditure	Benefits to members			
	Administrative expenses and other expenditure (as at page 10)			
	Total Expenditure			
	Surplus (Deficit) for the year			
			Amount of fund at beginning of year	
			Amount of fund at the end of year (as Balance Sheet)	
			Number of members contributing at end of year	

FUND 7		NO Fund 7	Fund Account	
Name:			£	£
Income	From members			
	Investment income (as at page 12)			
	Other income (specify)			
	Total other income as specified			
			Total Income	
Expenditure	Benefits to members			
	Administrative expenses and other expenditure (as at page 10)			
	Total Expenditure			
	Surplus (Deficit) for the year			
			Amount of fund at beginning of year	
			Amount of fund at the end of year (as Balance Sheet)	
			Number of members contributing at end of year	

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1 - NONE		To be completed by trade unions which maintain their own fund	
		£	£
Income	Members contributions and levies		
	Investment income (as at page 12)		
	Other income (specify)		
		Total other income as specified	
		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
			Total expenditure
		Surplus (deficit) for year	
		Amount of political fund at beginning of year	
		Amount of political fund at the end of year (as Balance Sheet)	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund			

POLITICAL FUND ACCOUNT 2 -		To be completed by trade unions which act as components of a central trade union	
		£	£
Income	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund		
	Other income (specify)		
		Total other income as specified	
		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
			Total expenditure
		Surplus (deficit) for year	
		Amount held on behalf of trade union political fund at beginning of year	
		Amount remitted to central political fund	
		Amount held on behalf of central political fund at end of year	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund			

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

Administrative Expenses		£
Remuneration and expenses of staff		
Salaries and Wages included in above	£	
Auditors' fees		
Legal and Professional fees		
Occupancy costs		
Stationery, printing, postage, telephone, etc.		
Expenses of Executive Committee (Head Office)		
Expenses of conferences		
Other administrative expenses (specify) SEE ATTACHED AUDIT		42,988
Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		
Taxation		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
Total		42,988
Charged to:		
General Fund (Page 3)		
Fund (Account)		
Fund (Account)		
Fund (Account)		
Fund (Account)		
Total		

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS

(see notes 34 to 44 below)

Office held	Gross Salary £	Employers N.I. contributions £	Pension Contribution s £	Benefits		Total £
				Description	Value £	
LEC President						
LEC Vice President						
LEC Secretary						
NO salary or Benefits paid by AFA: All Member Volunteers						

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

NO Investment Income	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			
Other investment income (specify)			
		Total investment income	
		Credited to:	
		General Fund (Page 3)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Political Fund	
		Total Investment Income	

BALANCE SHEET as at
(see notes 47 to 50)

Previous Year	NO Fixed Assets held locally	£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted		
	Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand		
	Income tax to be recovered		
	Stocks of goods		
	Others (specify) :		
	Total of other assets		
	TOTAL ASSETS		
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
	Sundry creditors		
	Accrued expenses		
	Provisions		
	Other liabilities		
	TOTAL LIABILITIES		
	TOTAL ASSETS		

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

NO Assets Held or Owned by Council 7

	Land and Buildings		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
	Freehold	Leasehold				
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfer s						
At end of year						
Accumulated Depreciation						
At start of year						
Charges for year						
Disposals						
Revaluation/Transfer s						
At end of year						
Net book value at end of year						
Net book value at end of previous year						

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

NO Investments owned by Council 7

QUOTED	All Funds Except Political Funds £	Political Fund £
Equities (e.g. Shares)		
Government Securities (Gilts)		
Other quoted securities (to be specified)		
TOTAL QUOTED (as Balance Sheet)		
Market Value of Quoted Investment		
UNQUOTED Equities		
Government Securities (Gilts)		
Mortgages		
Bank and Building Societies		
Other unquoted investments (to be specified)		
TOTAL UNQUOTED (as Balance Sheet)		
Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES <input type="checkbox"/>	NO: X
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME	0	0	0
From Members	0	0	0
From Investments	0	0	0
Other Income (including increases by revaluation of assets)	0	0	0
Total Income	0	0	0
EXPENDITURE (including decreases by revaluation of Total Expenditure			
	42,988		42,988
Funds at beginning of year (including reserves)	0	0	0
Funds at end of year (including reserves)	(42,988)	0	(42,988)
ASSETS			
Fixed Assets			0
Investment Assets			0
Other Assets			0
		Total Assets	0
LIABILITIES		Total Liabilities	0
NET ASSETS (Total Assets less Total Liabilities)			0

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

NO Other Accounts

ACCOUNTING POLICIES

(see notes 74 and 75)

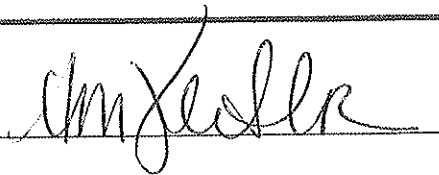
See Attached Report

SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

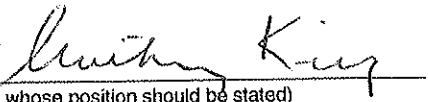
Secretary's
Signature:



Name: Angie Fletcher

Date: 30 Jan 2015

Chairman's
Signature:



(or other official whose position should be stated)

Name Anthony King

Date: 2 Feb 2015

CHECK LIST

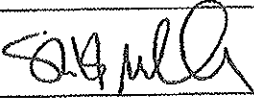

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES	X	NO	<input type="checkbox"/>
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES	X	NO	<input type="checkbox"/>
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES	X	NO	<input type="checkbox"/>
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES	X	NO	<input type="checkbox"/>
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES	X	NO	<input type="checkbox"/>
A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSED	X	TO FOLLOW	<input type="checkbox"/>
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES	X	NO	<input type="checkbox"/>

AUDITOR'S REPORT (continued)

See Attached Report

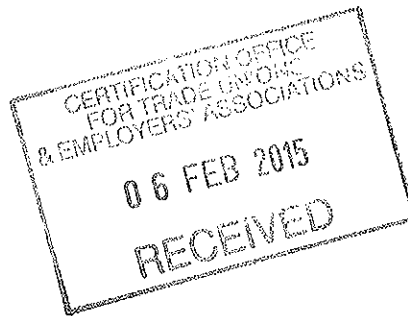
Signature(s) of auditor or auditors:		
Name(s):	Shawn H. Miller	Kevin P. Creighan
Profession(s) or Calling(s):	CPA, CFE	AFA-CWA International Secretary-Treasurer
Address(es):	7501 Wisconsin Avenue Suite 1200W Bethesda, MD 20814 USA	501 3 rd St NW Washington DC 20001 United States
Date:	October 24, 2014	<i>October 28, 2014</i>
Contact name and telephone number:	Shawn Miller 202-331-9880	As above +1-202-434-0580

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

**ASSOCIATION OF FLIGHT ATTENDANTS –
COMMUNICATION WORKERS OF AMERICA
LOCAL EXECUTIVE COUNCIL 7**

SCHEDULE OF REVENUE AND EXPENSES

MAY 31, 2014



**ASSOCIATION OF FLIGHT ATTENDANTS – COMMUNICATION WORKERS OF AMERICA
LOCAL EXECUTIVE COUNCIL 7**

SCHEDULE OF REVENUE AND EXPENSES

MAY 31, 2014

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Report of Independent Accountants	1
Schedule of Revenue and Expenses	2
Notes to Schedule	3



Bethesda, MD

REPORT OF INDEPENDENT ACCOUNTANTS

To the Board of Directors
Association of Flight Attendants – Communication Workers of America
Washington, D.C.

We have examined the accompanying schedule of revenue and expenses of Local Executive Council 7 of the Association of Flight Attendants – Communications Workers of America (LEC 7) for the year ended May 31, 2014. LEC 7's management is responsible for this schedule. Our responsibility is to express an opinion based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and, accordingly, included examining, on a test basis, evidence supporting the amounts reported on the schedule referred to above and performing such other procedures as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for our opinion.

In our opinion, the schedule referred to above presents in all material respects the revenue and expenses of Local Executive Council 7 of the Association of Flight Attendants – Communications Workers of America based on the criteria set forth in the United Kingdom's Trade Union and Labour Relations (Consolidation) Act of 1992. We believe the accounts which are contained in this report give a true and fair view of the matters to which they relate.

We are members of the American Institute of Certified Public Accountants, and as such, should qualify as company auditors for the Local Executive Council 7 of the Association of Flight Attendants – Communications Workers of America under Paragraphs 25 and 33 of the United Kingdom's Companies Act of 1989.

Calibre CPA Group, PLLC

Bethesda, MD
October 18, 2014

ASSOCIATION OF FLIGHT ATTENDANTS - COMMUNICATION WORKERS
OF AMERICA

SCHEDULE OF REVENUE AND EXPENSES

LOCAL EXECUTIVE COUNCIL 7

YEAR ENDED MAY 31, 2014

CONVERSION RATE: \$1.70 PER BRITISH POUND

REVENUE	\$	£
	-	-
EXPENSES		
Flight pay loss (net of reimbursements)	32,942	19,378
Travel	3,280	1,929
Meals	8,881	5,224
Hotels	12,256	7,209
Meeting rooms	351	206
Affiliation and other fees	4,776	2,809
Telephone	7,648	4,499
Printing and postage	166	98
Office supplies and subscriptions	2,779	1,636
Total expenses	<u>73,079</u>	<u>42,988</u>
EXCESS EXPENSES OVER REVENUE	<u>\$ 73,079</u>	<u>£ 42,988</u>

See Report of Independent Accountants.
See accompanying notes to schedule.

**ASSOCIATION OF FLIGHT ATTENDANTS – COMMUNICATION WORKERS OF AMERICA
LOCAL EXECUTIVE COUNCIL 7**

NOTES TO SCHEDULE OF REVENUE AND EXPENSES

MAY 31, 2014

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization and Other Matters - The Association of Flight Attendants – Communication Workers of America Local Executive Council No. 7 (LEC 7) is a council Association of Flight Attendants – Communication Workers of America (AFA) located in the United Kingdom representing the flight attendants of a number of commercial airline companies in the collective bargaining process to enhance working conditions, rates of pay and employee benefits. The AFA also actively works to secure additional federal safety regulations for the airline industry and provides legal representation for Title VII class action suits for its members.

Flight Pay Loss - LEC 7 reimburses members for pay lost while engaged in union business and therefore absent from their regular jobs. Flight pay loss is either paid to members or reimbursed to members' employers for wages paid by the employers. Vacation time dedicated to performing union business also is reimbursed by the LEC 7.

Use of Estimates - The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events Review - Subsequent events have been evaluated through October 18, 2014, which is the date the financial statements were available to be issued. This review and evaluation revealed no new material event or transaction that would require an additional adjustment to or disclosure in the accompanying financial statements.