



Department  
for Environment  
Food & Rural Affairs

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[www.gov.uk/defra](http://www.gov.uk/defra)

Our ref: RFI 7249

Date: 9 March 2015

Dear [REDACTED]

**REQUEST FOR INFORMATION: PERSONNEL SECONDED FROM EXTERNAL ORGANISATIONS**

Thank you for your request for information, which we received on 9 February 2015 about Procurement Department staff in Defra. As you know, we have handled your request under the Freedom of Information Act 2000 (FOIA).

You asked a number of questions for the period since 1 August 2013 in relation to personnel from external organisations who have been seconded to work at the Department for the Environment, Food and Rural Affairs and its executive agencies.

We have interpreted your reference to external organisations to mean those organisations that are external to the Civil Service or external to the Defra network.

The information you requested is set out below.

- 1. their full name; and**
- 2. their job title;**

We are withholding all of the names and some of the job titles in relation to this request under section 40(2) (third party personal data) of the FOIA, as the information constitutes personal data relating to third parties. Section 40(2) of the FOIA provides that personal data relating to third parties is exempt information if disclosure would breach the Data Protection Act 1998 (DPA).

We consider that disclosure of this information is likely to breach the first data protection principle in Schedule 1 to the DPA, which relates to the fair and lawful processing of personal data, as disclosure would not constitute 'fair' processing of the personal data. Therefore, we have concluded that this information is exempt from disclosure under section 40(2) of the FOIA.

- 3. the name of the organisation or body they have been seconded from;**
- 4. the group, directorate or branch of your department they work in;**
- 5. a brief description of their area of responsibility while on secondment to the department;**



6. the position of the official within your department to whom the secondee reports;
7. the dates on which they started the secondment;
8. the dates on which they ended their secondment;
9. Whether the department makes a contribution towards the salary of the secondee.

| Job title           | Seconded from                | Directorate/ Agency                   | Description of responsibility   | Reports to                                 | Start date  | End date      | Department contribution towards salary |
|---------------------|------------------------------|---------------------------------------|---|--|-------------|---------------|--|
| Not held            | Resource Futures             | Resource Atmosphere & Sustainability  | Not held  | Grade 7                                    | 15 Apr 2013 | 4 Sep 2013    | No                                     |
| Not held            | Revill Nation                | Marine & Fisheries                    | Not held  | Grade 7                                    | 2 Apr 2012  | 29 Sep 13     | No                                     |
| Not held            | Carbon Disclosure Project    | Resource Atmosphere & Sustainability  | Not held  | Not held                                   | 12 Nov 2012 | 31 Oct 2013   | No                                     |
| Not held            | Thames Water                 | Water & Flood Management              | Not held  | SCS 1                                      | 3 Dec 2012  | 2 Dec 2013    | No                                     |
| Not held            | Hampshire County Council     | Resource Atmosphere & Sustainability  | Not held  | Grade 7                                    | 13 Mar 2013 | 12 Mar 2014   | No                                     |
| Not held            | Newcastle City Council       | Resource Atmosphere & Sustainability  | Not held  | SEO  | 2 Dec 2013  | 31 Mar 2014   | Yes                                    |
| Not held            | Veolia                       | EU, International & CAP Reform        | Not held  | Not held                                   | 1 Jul 2013  | 30 Jun 2014   | No                                     |
| Not held            | Anglian Water Services Ltd   | Water & Flood Management              | Not held  | Grade 7                                    | 3 Feb 2014  | 31 Jul 2014   | Yes                                    |
| Not held            | Anglian Water Services Ltd   | Water & Flood Management              | Not held  | Grade 7                                    | 3 Feb 2014  | 29 Aug 2014   | Yes                                    |
| Not held            | Severn Trent Water           | Water & Flood Management              | Not held  | Deputy Director                            | 25 Nov 2013 | 24 Nov 2014   | No                                     |
| Not held            | Yorkshire Water Ltd          | Water & Flood Management              | Not held  | Grade 7                                    | 30 Jun 2014 | 31 Dec 2014   | No                                     |
| Not held            | Anglian Water Services Ltd   | Water & Flood Management              | Not held  | Grade 7                                    | 1 Sep 2014  | Still in post | No                                     |
| SuDS Policy Officer | Hertfordshire County Council | Water & Flood Management              | Not held  | Grade 7                                    | 8 Apr 2013  | Still in post | No                                     |
| Not held            | Severn Trent Water           | Water & Flood Management              | Not held  | Grade 7                                    | 12 Jan 2015 | Still in post | Yes                                    |
| Not held            | Thames Water Utilities Ltd   | Water & Flood Management              | Not held  | Grade 7                                    | 12 Jan 2015 | Still in post | No                                     |
| Not held            | Wessex Water                 | Water & Flood Management              | Not held  | Grade 7                                    | 12 Jan 2015 | Still in post | Yes                                    |
| Better Regulation   | GDF Suez                     | Better Regulation, EU & International | Developing roadmap for what would make Defra a world class customer facing group. Analysis of organisational changes to support reform of environmental legislation | Deputy Director                            | 8 Sep 2014  | Still in post | No                                     |
| Withheld            | City of York Council         | Fera                                  | Withheld  | Director of Finance and Corporate Services | 3 Nov 2014  | Still in post | Yes                                    |

In keeping with the spirit and effect of the FOIA and the government's Transparency Agenda, all information is assumed to be releasable to the public unless exempt. Therefore, the information released to you will now be published on [www.gov.uk](http://www.gov.uk) together with any related information that will provide a key to its wider context. Please note that this will not include your personal data.

I attach Annex A, which explains the copyright that applies to the information being released to you.

I also attach Annex B giving contact details should you be unhappy with the service you have received.

If you have any queries about this letter please contact the address below.

Yours sincerely,

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**Information Rights Team**

[InformationRequests@defra.gsi.gov.uk](mailto:InformationRequests@defra.gsi.gov.uk)

## **Annex A**

### **Copyright**

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## **Annex B**

### **Complaints**

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA within 40 working days of the date of this letter. Please write to Mike Kaye, Head of Information Standards, Area 4D, Nobel House, 17 Smith Square, London, SW1P 3JR (email: [requestforinfo@defra.gsi.gov.uk](mailto:requestforinfo@defra.gsi.gov.uk)) and he will arrange for an internal review of your case. Details of Defra's complaints procedure are on our [website](#).

If you are not content with the outcome of the internal review, section 50 of the FOIA gives you the right to apply directly to the Information Commissioner for a decision. Please note that generally the Information Commissioner cannot make a decision unless you have first exhausted Defra's own complaints procedure. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF