



**Ministry
of Defence**

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Defence Business Services
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Tomlinson House
Norcross
Blackpool
FY5 3WP

Ref: FOI2015/05737 [REDACTED]
[REDACTED]

E-mail: DBS RES-Secretariat (MULTIUSER)

8 September

Dear [REDACTED]

Thank you for your email of 18 June which sought information on Ministry of Defence civilian bonuses. I am treating your email as a request for information under the Freedom of Information Act 2000 (FOIA). You asked:

"How many staff have received a performance related bonus and a Special Bonus Award? Of the staff receiving both, please let me have the dates at which both were paid. I would like the information to be broken down to TLB."

Following clarification you confirmed on 29 June that:
"I would like the information for the last five years."

I apologise for the delay in replying. I can confirm that the Department holds the information on the subject you have requested.

The total number of individuals who received a performance bonus, paid in either August or September for each financial year is detailed below – This information is also available via the gov.uk web-site for the reporting year 2013/14 at;
<https://www.gov.uk/government/collections/mod-civilian-performance-management-outcomes>

Bonuses Paid	Paid Aug 10 for PADR 2009/10	Paid Aug 11 for PADR 2010/11	Paid Aug 12 for PADR 2011/12	Paid Aug 13 for PADR 2012/13	Paid Sept 14 for PADR 2013/14
Air	8534	8483	6477	1244	1263
Army	13742	13124	10749	2375	2255
DE&S	16230	15187	14007	2735	2418
DIO	2761	2871	2482	479	1037
HOCS	12882	12346	10927	1079	1007
JFC	-	-	*	491	1110
Navy	2367	2338	2020	509	598
Unallocated	368	237	208	-	-
Grand Total	56884	54586	46874	8912	9688

* In line with departmental rounding policy numbers under 5 have been suppressed.

The total number of individuals who received both a Special Bonus Award (SBA) and a performance bonus award in each financial year is detailed in Annex A.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,



