

Defence Business Services Rm 6307 Tomlinson House Norcross Blackpool FY5 3WP

E-mail:

DBS RES-Secretariat (MULTIUSER)

8 September



Thank you for your email of 18 June which sought information on Ministry of Defence civilian bonuses. I am treating your email as a request for information under the Freedom of Information Act 2000 (FOIA). You asked:

"How many staff have received a performance related bonus and a Special Bonus Award? Of the staff receiving both, please let me have the dates at which both were paid. I would like the information to be broken down to TLB."

Following clarification you confirmed on 29 June that: "I would like the information for the last five years."

I apologise for the delay in replying. I can confirm that the Department holds the information on the subject you have requested.

The total number of individuals who received a performance bonus, paid in either August or September for each financial year is detailed below – This information is also available via the gov.uk web-site for the reporting year 2013/14 at;

https://www.gov.uk/government/collections/mod-civilian-performance-management-outcomes

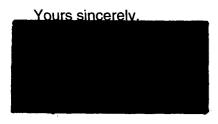
Bonuses Paid	Paid Aug 10 for PADR 2009/10	Paid Aug 11 for PADR 2010/11	Paid Aug 12 for PADR 2011/12	Paid Aug 13 for PADR 2012/13	Paid Sept 14 for PADR 2013/14
Air	8534	8483	6477	1244	1263
Army	13742	13124	10749	2375	2255
DE&S	16230	15187	14007	2735	2418
DIO	2761	2871	2482	479	1037
HOCS	12882	12346	10927	1079	1007
JFC	_	-	*	491	1110
Navy	2367	2338	2020	509	598
Unallocated	368	237	208	-	-
Grand Total	56884	54586	46874	8912	9688

^{*} In line with departmental rounding policy numbers under 5 have been suppressed.

The total number of individuals who received both a Special Bonus Award (SBA) and a performance bonus award in each financial year is detailed in Annex A.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail <u>CIO-FOI-IR@mod.uk</u>). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, http://www.ico.org.uk.



ANNEX A to FOI2015/05737
The total number of individuals who received both a Special Bonus Award (SBA) and a performance bonus award in each financial year is detailed below;

Grand Total	Unallocated	Navy	JFC	HOCS	DIO	DE&S	Army	Air	TLB	2011/12	Grand Total	Unallocated	Navy	HOCS	DIO	DE&S	Army	Air	TLB	2010/11		Grand Total	Unallocated	Navy	HOCS	DIO	DE&S	Army	Air	TLB	2009/10
									Apr 11	SBA Paid									Apr 10	SBA Paid										Арі	SBA Paid
404	*	*		104	55	154	24	62	=	ā	 681		7	132	43	412	34	53	70	ᅙ		1134	5	9	273	47	589	82	129	Apr 09	ă
218	*	13		35	14	104	19	31	May 11		361	*	6	60	22	158	38	75	May 10			467	7	11	71	19	270	36	53	May 09	
266		14		57	14	109	44	28	Jun 11		377		25	51	21	168	68	44	Jun 10			598	*	19	94	17	298	57	109	Jun 09	
320		11	,	72	18	137	40	42	Jul 11		427	*	18	74	21	178	64	69	Jul 10			628	7	6	117	44	245	90	119	Jul 09	
293	•	16		49	23	102	59	44	Aug 11		404	*	14	66	20	184	91	27	Aug 10			552	6	12	149	41	231	71	42	Aug 09	
288	*	6		65	20	112	50	33	Sep 11		388	*	*	71	30	144	62	76	Sep 10		•	517	*	42	95	44	236	56	43	Sep 09	
232	*	7		43	15	120	21	25	Oct 11		343		26	64	38	139	44	32	Oct 10			563	*	10	123	24	261	74	70	Oct 09	
370	*	9	1	70	38	131	69	51	Nov 11		477	*	58	79	24	176	64	75	Nov 10		i	689	6	15	142	37	312	120	57	Nov 09	
297	-	6	*	51	22	121	73	23	Dec 11		418	*	9	51	39	227	59	29	Dec 10	; ;		782	*	28	99	56	428	137	31	Dec 09	
368	_	33		53	49	147	44	42	Jan 12		362	*	6	38	34	152	90	42	Jan 11			611	*	24	100	78	280	73	54	Jan 10	
405	•	10		94	58	150	55	38	Feb 12		562	*	വ	151	26	205	88	86	Feb 11			532	*	7	119	38	279	53	34	Feb 10	
713	*	8		155	118	270	80	78	Mar 12		1004	18	44	168	145	332	125	172	Mar 11			1138	8	20	287	93	511	125	94	Mar 10	
4174	12	137	*	848	444	1657	578	497	Grand Total		5804	32	222	1005	463	2475	827	780	Grand Total			8211	52	203	1669	538	3940	974	835	Grand Total	

920	193	95	96	72	82	64	57	50	32	49	30	100	Grand Total
46	*	•	7	*	*	*	ហ	*	*	8	*	*	NAVY CMD
88	12	9	6	13	*	5	9	*	*	*	5	16	JFC TLB
117	31	21	ڻ.	11	11	11	*	10	*	*	*	8	HOCS TLB
110	30	*	16	œ	23	7	σı	*	*	ъ	*	ر ن	DIO
290	71	31	24	23	23	16	15	13	တ	20	=	37	DES
180	29	24	29	8	13	17	15	14	တ	ഗ	æ	12	Army TLB
89	17	6	9	ر ن	*	*	6	တ	æ	ഗ	*	18	Air Cmd
Grand Total	Mar 14	Feb 14	Jan 14	Dec 13	Nov 13	Oct 13	Sep 13	Aug 13	Jul 13	Jun 13	May 13	Apr 13	ТСВ
				\ !								SBA Paid	2013-14
8/01	144	103	C.	y.	93	84	ပ္ထ	6	72	69	9	102	Grand I otal
1079	144	3	3	8	3	0	n o	70	3	60	2	3	Crand Total
48	*	*	5	8	*	5	*	*	*	5	*	*	Navy
63	14	1	9		*	5	*	5	*	*	*	*	JFC
119	12	6	5	17	14	10	8	12	5	6	7	17	HOCS
56	9	51	7	*	10	7	*	*		*	*	*	DIO
364	68	35	21	33	29	26	17	19	21	30	33	32	DE&S
263	15	31	24	20	15	24	21	16	24	5	33	35	Army
165	22	14	22	17	18	7	7	10	14	16	10	8	Air
Grand Total	Mar 13	Feb 13	Jan 13	Dec 12	Nov 12	Oct 12	Sep 12	Aug 12	Jul 12	Jun 12	May 12	Apr 12	TLB
							i.					SBA Paid	2012/13

* In line with departmental rounding policy numbers under 5 have been suppressed.

The data shows the month the individual received the special bonus award, for example; a special bonus award paid in Jan 2014 would be aligned with a performance bonus paid to an individual for their performance between April 13 and March 14.