

The JPA Position Numbers for this post: TBC

RANK:	Group Captain
LOCATION:	Northolt
BRANCH:*	Any
TRADE:*	Any
TERMS & CONDITIONS OF SERVICE:	FULL-TIME RESERVE SERVICE (LIMITED COMMITMENT)
JOB TITLE:	Regional Commandant London & South East (LaSER)

A vacancy has arisen for a Group Captains (Gp Capt) (Any / Any Branch) to serve as Regional Commandant LaSER (RC(LaSER)) within the Air Training Corps (ATC) at RAF Northolt on Full Time Reserve Service (FTRS) Limited Commitment (LC) Terms and Conditions of Service (TCoS). The location of the post is flexible within the Region, depending on the circumstances of the successful candidate.

The RC will act as the commanding officer of all ATC cadets and the Cadet Force Adult Volunteers (CFAVs) based in their respective region and is responsible to the Comdt Air Cadet Organisation (ACO) for the safe, efficient and effective delivery of cadet activities. The RC also acts as the Delivery Duty Holder for Functional Safety of cadet activity within their respective Region and is responsible for the discipline, welfare and morale of the CFAV under their command. In addition the RC has line management responsibilities for up to 20 Civil Service personnel.

There are 6 regions within the ATC construct, each run by a RC. The RC role involves significant travel throughout the LaSER Region; meeting local dignitaries, influencing CFAVs and Cadets. A large proportion of the working time is conducted out of normal working hours. The incumbent will be expected to work in the evenings and at weekends. Although there is currently provision for a part-time driver, there is no guarantee this will remain; therefore the incumbent must be prepared to self-drive using a service vehicle.

The successful applicant will be subject to a clear an enhanced DBS employment check¹.

Eligibility and Period of Service.

Unless already holding a commission in the Reserve Air Forces the successful applicant will be required to be commissioned in the RAFR with a liability for call-out for permanent service.

The appointment is on FTRS (LC) TCoS in accordance with AP 3392 Vol 7 Leaflet 105 for an initial period of up to 4 years subject to a 6 month probationary period.

Confirmation of appointment will depend on successful completion of a RAF Medical Board.

Personnel who do not meet the Age/Joint Medical Employment Standard (JMES) may apply for the appointment but will only be considered in the absence of candidates who meet the criteria.

Due to skill fade, candidates who have been out of regular service for more than 5 years will not be considered for this appointment.

Applicants of an equivalent rank from sister services may apply, but will only be accepted into RAuxAF service if an appropriate branch/trade sponsor can be identified to sponsor the applicant. Branch/trade sponsor approval must be agreed before the interview.

Pension Issues. Personnel who qualify for a service pension should take financial advice from Defence Business Services (DBS) Pensions Department on the effect that undertaking reserve service has on their pension (details can be found on the JPA splash screen). Additional guidance can also be found in:

¹ An FTRS/ADC Offer of Employment will not be issued by DACOS Reserves until the post sponsor confirms that a DBS Clearance check has been received.

JSP 765 link below: www.gov.uk/government/publications/joint-service-publication-jsp-765-the-armed-forces-compensation-scheme

and: www.gov.uk/government/publications/reserve-forces-pension-scheme-regulations

Of particular note is reference to the 'Effect of Re-employment on Commutation'.

Individual Reinforcement Training (IRT) (Module 1) and RAF Fitness Test (RAFFT). Reserve personnel are required to maintain currency in IRT and the RAFFT iaw the relevant TCoS. The successful applicant will be expected to undertake IRT and the RAFFT during their probationary period.

Annual Salary and Leave. Pay will be in accordance with the pay scales published for the reserve air forces. FTRS/ADC/VerRR personnel are eligible for annual leave and public holidays in accordance with AP 3392 Vol 7 Leaflet 105 and JSP 760.

Accommodation. Personnel serving on FTRS/ADC TCoS are entitled to Single Living Accommodation (SLA) if available, at entitled rates, if serving within the Air Command TLB.

Criteria. Applicants should meet the following criteria:

Essential.

- Must either have been, or currently be, a Gp Capt or a Wg Cdr eligible for promotion in accordance with AP 3392 Vol 7 leaflet 304 para 7².
- Hold a current driving licence and be prepared to self-drive.
- Served in a command appointment at either Gp Capt or Wg Cdr level.
- Have had HQ Staff experience.

Desirable.

- Have recently served in the RAF
- Have experience of the ATC, Army Cadet Force (ACF), Sea Cadets or CCF.

Selection Process. A Selection Board will carry out a rigorous selection process for this post, based principally on an applicant's last 3 appraisal reports. Telephone enquiries concerning this vacancy should be made to:

Air Commodore Dawn McCafferty, HQ Air Cadets
Civ 01400 267600, Mil 95751 7600

Applications. Candidate applications, with a maximum 2 page CV (to include copies of last 3 appraisal reports) should be sent to:

Air Commodore Dawn McCafferty
HQ Air Cadets
RAF Cranwell
Lincolnshire
NG34 8HB

The closing date for applications is 12 May 2015. Interviews to be held at Air Command on 4 June 2015.

² It is not mandatory to open the post to a lower rank on promotion but it will expand the potential recruitment net as wide as possible. As post sponsor you do not have to take anyone within this field, though it will save time if someone applies that you would entertain, but would otherwise be excluded from the criteria in the original advert. If the advert does not state the post is open to applicants serving in a lower rank then the individual must not be called forward for interview.