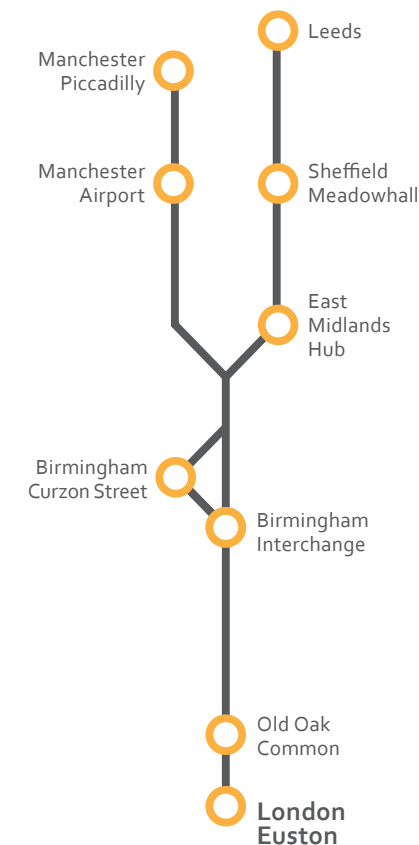


HIGH SPEED RAIL (LONDON - WEST MIDLANDS)

Equality impact assessment update:
CFA1 Euston station and approach

Summary

September 2015



HS2 route map

What's the HS2 equality impact assessment (EqIA) about?

Changes in the Euston area

High Speed Two (HS2) is a new high speed railway proposed by the Government.

It will go from Euston station in London and connect other big cities in Britain.

Two years ago, HS2 Ltd sent Parliament its proposals about building and using the first part of the railway between London and the West Midlands (Phase One). This included a design for Euston station that would take 10 years to build.

HS2 Ltd has now updated the proposed designs for Euston station and approach (CFA1). You can see a map of this area on page 3. The changes at Euston are part of the wider proposals for changes along the route between London and Birmingham.

What's the *equality impact assessment update* for?

An equality impact assessment (EqIA) helps to show that HS2 Ltd has considered the potential equality issues of any changes before they are allowed to happen.

The 2013 EqIA considered the potential equality effects for the whole of Phase One.

Among other things, building the new railway could change how some people travel around the Euston area, the places they need to go and even, in some cases, where they live.

This **EqIA update** tells you what the potential equality effects are of these proposed changes at Euston, and what possible measures HS2 Ltd could take to help.

These changes and people with 'protected characteristics'

This **EqIA update** is about how proposed changes to building and operating the railway at Euston could affect people in 'protected groups' or with 'protected characteristics' – like very old or young people, or people with certain backgrounds or conditions, beliefs or lifestyles.

'Protected characteristics' has a special meaning in law. The Equality Act 2010 explains that these can be your age, disability, gender, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, and sexual orientation. You can find out more about the Equality Act 2010 online.

For people with protected characteristics who live or work in Euston, or use Euston station, these changes could affect them **more** ('disproportionately'), or **in a particular way** ('differentially').

A disproportionate effect could happen where higher numbers of people with protected characteristics are in the local area than in the London Borough of Camden or Greater London generally, or where protected groups use or rely on facilities more than other people.

A differential effect could happen because of specific needs or a recognised sensitivity associated with one or more protected characteristics.

Where the ***EqIA update*** identifies potential equality effects, it also sets out possible measures to help.



Euston Square Gardens

How have the proposals for Euston changed?

The revised proposals for Euston will mean building the high speed station in two stages. It will mean:

- HS2 Phase One services (London – West Midlands) can start in 2026
- HS2 Phase Two services (West Midlands and the North) can start in 2033
- Euston station can run more trains normally while the HS2 building work happens
- Building the new station will take 15 years.

What can I do now?

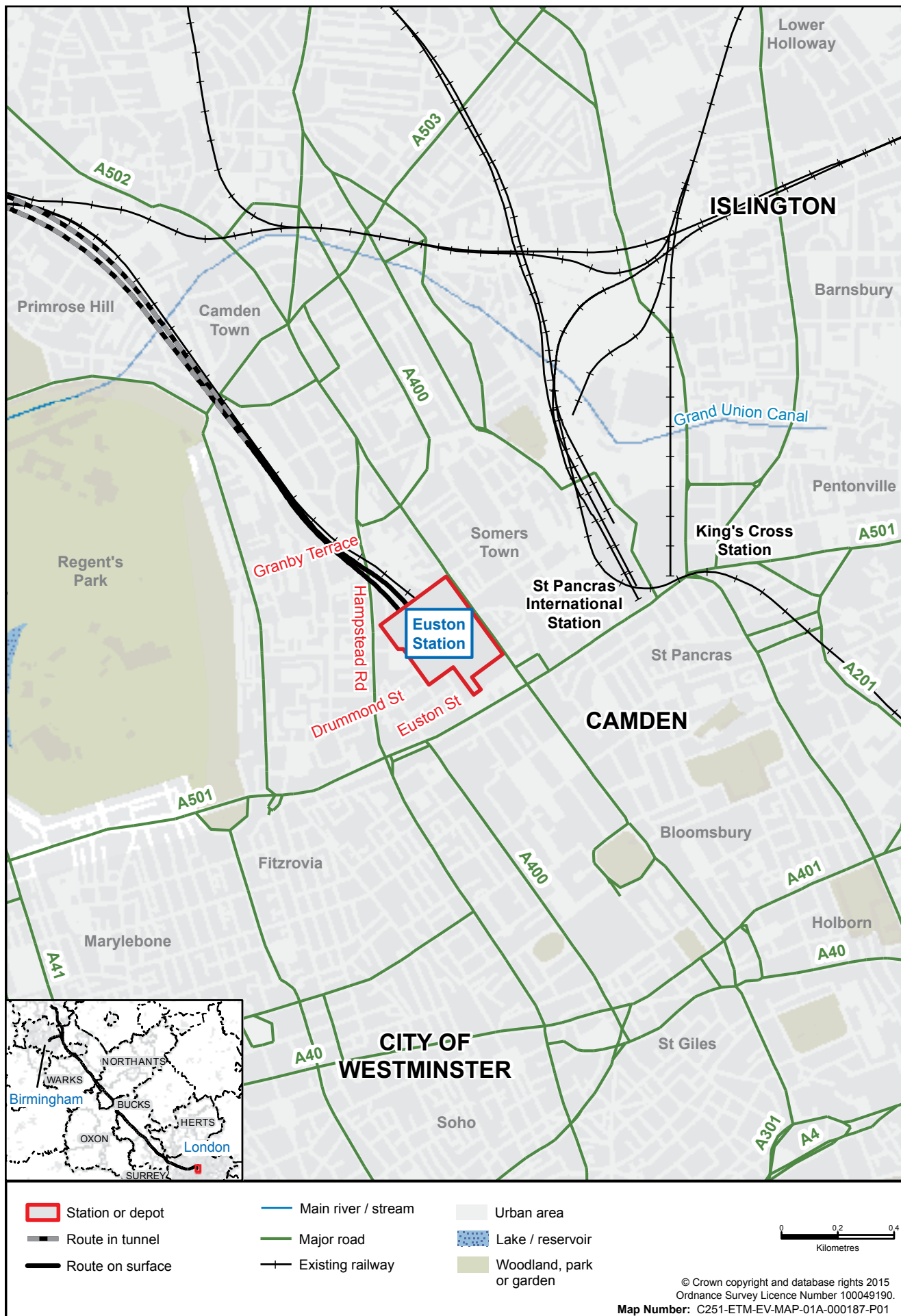
HS2 Ltd would like you to read this summary, and the full *EqIA update*, then give your opinion about the changes.

HS2 Ltd wants to be sure it has all the information it needs to decide the right things for the people in protected groups who could be more affected, or affected in a particular way compared to others in the area.

Visit the EqIA consultation page at www.gov.uk/hs2 and follow the steps to tell HS2 Ltd your views.

This is a public consultation. HS2 Ltd welcomes replies from any person or organisation.

The consultation closes at 11:45pm on 6 November 2015.



Euston station and approach (CFA1)

Here are the main findings of HS2's EqlA update

The changes around Euston will affect some people and places more than others.

If you are in a protected group, this section will help you to see if you could be affected.

Building work from 2017 to 2033

Loss of housing on Regent's Park Estate, in Stalbridge House, on Melton Street, Euston Street, Cobourg Street and Granby Terrace

220 homes on Regent's Park Estate will need to be demolished so that HS2 Ltd can do the building work at Euston station.

HS2 Ltd is funding 70 social rent homes at the Netley Primary School site and 66 social rent homes on the Regent's Park Estate.

This means that all the social housing tenants who need to move from homes being demolished on the Regent's Park Estate and Cobourg Street can still live nearby.

- If you are a social housing tenant there will be someone who can support you for 12 months while you move home. The London Borough of Camden ('Camden Council') and the Secretary of State have made a legal agreement about this.
- Camden Council proposes to make 24 new homes available for resident leaseholders who need to move from homes being demolished, to buy on a shared equity basis.
- There should be some benefits from the new, better-quality housing, but some people could also feel:
 - Emotional distress, anxiety, and loss of group ties among social tenants, resident leaseholders and other people who live on Regent's Park Estate;
 - Emotional distress, anxiety, loss of group ties and places to go, and disruption for private tenants of non-resident leaseholder properties whose properties will be demolished; and
 - A difference in how people of different national, black, Asian and minority ethnic (BAME) or faith identities in the area get along.



The Regent's Park Estate



Cobourg Street

Noise effects

People who live on the Amptill Estate, on the Regent's Park Estate and in the Cobourg Street area are not likely to be significantly affected by noise inside their homes because planned avoidance and mitigation measures, including noise insulation where necessary, will be in place.

People who live on the Regent's Park Estate and Amptill Estate will sometimes notice construction noise when spending time outdoors.

- If you are a child or young person, of Bangladeshi origin, disabled, in an income-deprived or female lone parent household or Muslim, you are *more* likely to live where you could notice the higher levels of outdoor noise.
- Some people with protected characteristics, such as disability because of a sensitivity to noise, could experience *particular* effects from changed noise levels within their home.

Effects on air quality

Children or disabled people, or people from a black, Asian or minority ethnic (BAME) or Muslim background, living on the Regent's Park Estate could notice the effects on air quality more.

People living anywhere in the Euston area could notice changes in air quality but at the moment HS2 Ltd does not know of other groups with protected characteristics who are likely to notice this *more*.

Experts consider that the community-wide health effects during building work as a result of these changes in air quality will be small, and that the effects will reduce further when HS2 is running after 2033. However, some people could feel anxious about perceived health impacts from increased traffic, particularly for people who already have health problems that affect their breathing.

- If you are a child, an older person, or have a disabling health condition like asthma, you could *particularly* notice these changes in air quality.

Effects on access

People who live at numbers 16 to 36 Park Village East will not be able to get a vehicle like a car, taxi or delivery van to stop outside their home, for up to six years.

Emergency services will still be able to stop outside these homes.

In six years or less, the access for vehicles outside these homes will go back to normal.

- If you are an older person or a disabled person who lives in these homes, you could be *particularly* affected by these changes because you may rely on motor transport instead of going to places on foot.

Effects at social centres

Old Tenant's Hall on Harrington Street and Dick Collins Community Hall on Redhill Street will close, and a new community centre to replace them will open on the Regent's Park Estate.

- The Silverdale Motorcycle Project, which meets at the Old Tenant's Hall, will need a new place to meet, otherwise young people in *particular* could be at risk of getting involved in crime.
- People who use the Surma Centre on Robert Street could notice significant noise from building work for three years.
- If you are a child or young person who uses the Surma Centre for tuition, you could *particularly* notice this noise.
- Older people, women, or people from BAME groups who use the centre could be affected by noise *more* than other groups.



Surma Centre on Robert Street

Effects on schools or education centres

People who spend time at Regent's Park Children's Centre or Maria Fidelis (Lower) Convent School could notice significant noise for up to seven years because of building work.

- HS2 Ltd will keep looking for reasonable ways to cut down or avoid noise from building work.

People who go to Christ Church CE Primary School on Albany Street, Francis Holland School on Park Road, or North Bridge Preparatory School on Parkway could notice more heavy goods vehicles when they are crossing the road nearby.

Effects at faith centres

People who spend time at Shah Jalal Masjid Mosque (Euston Mosque) could notice building noise for up to five years.

Effects at cultural centres

People who spend time at the Jewish Museum or Friends of the Hebrew University on Albert Street could notice more traffic noise because of traffic going a different way while building work goes on.

- If you spend time at these centres, you could notice this noise *more*.

Effects at health centres

People who use the NHS Centre on North Gower Street could notice more noise from building work for five months.

- You could be *more* likely to notice these effects if you are:
 - pregnant or going to maternity-related appointments;
 - a child going for vaccinations or child-health appointments;
 - an older person who often or routinely goes to the centre for age-related appointments; or
 - if you have a disabling health condition that requires primary care services.



Hampstead Road Open Space

New job opportunities

HS2 Ltd promotes equal opportunities for protected groups like women, disabled people, young people, black, Asian and minority ethnic (BAME) groups and minority faith groups.

HS2 Ltd will take actions to make sure that new jobs, training and business opportunities in the construction sector are open to disadvantaged groups, as much as possible.

Playgrounds and open spaces

Euston Square Gardens will be closed for 17 years and will reopen in 2033.

Lancing Street playground will be closed for six years. If the London Borough of Camden agrees, HS2 Ltd will move the playground equipment from Lancing Street to a nearby open area, so it can still be used.

St James Gardens, Hampstead Road Open Space and Eskdale play area will be closed permanently.

- HS2 Ltd will work with the London Borough of Camden to improve public open spaces on Regent's Park Estate and Amptill Estate.
- After the new railway opens in 2033, HS2 Ltd will build a multi-use games area and children's playground, carry out landscaping, and put in benches just north of the Regent's Park Estate, between the new railway and Langdale.

HS2 Ltd's new proposals help people with protected characteristics to be affected less by the building work. But there could be these *particular* effects:

- If you are a very young child living on Regent's Park Estate, you could have longer to walk between home and play areas.
- If you are a child, a young person, an older person or a disabled person, you will have less access to peaceful open space close to home because of the overall loss of open space.
- Black, Asian and minority ethnic (BAME) people living on the estate will have less access to open space than other groups of people.

People on foot

The revised proposals for Euston Station will make it easier to get to and from train platforms, easier to walk through Euston Square Gardens, and easier to use the buses nearby.

HS2 Ltd will carry out building work in stages so that people on foot can still use the station.

- If you are a child, a young person or a disabled person, you could be affected by the building work in and around the station and on nearby streets, where this affects your usual route.

- You could have to walk further around the station as parts of the area are blocked off for building work.

Older people, disabled people or young children who use the route through Granby Terrace to cross the railway could be *particularly* affected by walking for longer.

People on foot could need to walk over 100 metres further to get between Euston station and Drummond Street, Euston Street and Starcross Street to the west of the station.

There will be extra traffic around the Euston area because of the building work:

- Traffic patterns around Euston station could change from day to day, because of the kind of traffic going to work sites and roads closing for a short time.
- Heavier traffic will make it more difficult to cross the road away from pedestrian crossings. If you are a child, an older person or a disabled person crossing the road where there is no marked crossing, you could feel less safe.

HS2 Ltd has already identified ways to support safety for people on foot and for cyclists, and to avoid causing concern or anxiety about safety, especially near schools and other places that protected groups use. You can read more about this in HS2 Ltd's draft Code of Construction Practice. A more detailed Local Environmental Management Plan will address particular issues raised in the *EqIA update*.

People using buses

Building the new Hampstead Road bridge could mean closing the two bus stops (on both sides of Hampstead Road) outside Silverdale on the Regent's Park Estate. The bus stops will open again when the new bridge is built.

- Black, Asian and ethnic minority (BAME) residents of the Regent's Park Estate, and users of the Surma Centre will be *more* affected than other groups by these bus stops being closed.
- Having to walk to a different bus stop may have a greater impact on you if you are a parent or carer of babies and young children, if you are older or disabled, or if you are a young person who relies on buses.



Bus stops on Hampstead Road

Operating the railway from 2026

Noise effects

After 2026, people who live near Langdale, Augustus House, Coniston or Cubitt Court on the Regent's Park Estate could notice more traffic noise when Hampstead Road bridge is rebuilt.

- Children, young people, people of Bangladeshi origin, single parents and Muslim people are likely to experience these effects *more* than other groups.
- If you are an older person living here, you could be affected *in a particular way* by this traffic noise, if it makes it more difficult to go out.

Traffic, transport and physical accessibility

The updated proposals will make it easier to get to and from train platforms, and easier to use the buses nearby. When the new station is finished, new escalators and lifts will mean step-free access to the railway platforms and to Euston underground station.

- This will help disabled people and older people *in particular*.

Job opportunities

The revised proposals provide for about 500 new jobs at the station when the new train services start.

- HS2 Ltd promotes equal opportunities for women, disabled people, young people, black, Asian and minority ethnic (BAME) groups and minority faith groups so that new jobs, training and business opportunities are open to disadvantaged groups.

What do I need to do now?

HS2 Ltd needs to hear how the changes that come with building a new railway will affect you.

What are your views on the **EqlA update** for CFA1: Euston station and approach?

Please provide as much detail as possible and let us know if you think anything has been missed from the assessment. You can read more about the likely effects on people with protected characteristics in the full **EqlA update** at www.gov.uk/hs2 and get more detailed information in the papers listed at the end of this summary.

If you'd like to comment on the **EqlA update** and its proposals, please record your concerns on HS2 Ltd's special consultation form, so HS2 Ltd can include your views in its summary to Parliament.

You can:

- respond online - follow the instructions on www.gov.uk/hs2; or
- download the consultation form from the HS2 Ltd website at www.gov.uk/hs2 and either:
 - email your response to hs2EustonEqualitiesConsultation@hs2.org.uk; or
 - post your response to: FREEPOST EUSTON EQUALITIES.

If you post your response, you don't need to add any more address information and you don't need a stamp.

If you want to send your response by recorded delivery or special delivery, please call our Community Relations helpdesk on 020 7944 4908 – they will be happy to help arrange this.

You can also call our helpdesk on 020 7944 4908 to ask for this summary document in an alternative format.

This consultation closes at 11:45pm on 6 November 2015.



Proposed station concourse at Euston

Find out more about how HS2 is helping

Since 2013, HS2 Ltd has published a number of policies that help to reduce equality effects and meet the requirements of the Public Sector Equality Duty. These include:

- HS2 Ltd's Equality, Diversity and Inclusion Policy Information Paper (G5) (updated June 2015). This shows how HS2 Ltd includes people from different backgrounds in the workforce and in how it plans, designs, builds and operates the new railway.
- HS2 Ltd's Approach to Training and Employment Information Paper (G4) (June 2015) . This shows how HS2 Ltd trains and employs people to build and operate the railway and is committed to equal opportunities for local, disadvantaged or under-represented groups.
- The HS2 property compensation package makes plans to help deal with special circumstances, so HS2 Ltd can make 'reasonable adjustments' under Section 20 of the Equality Act.

Other papers about the revised proposals for Euston include:

- Equality Impact Assessment Update: CFA Euston Station and Approach (September 2015)
- Supplementary Environmental Statement 2 and Additional Provision 3 Environmental Statement: Volume 2 Community Forum Area Report CFA1 Euston Station and Approach
- Health Impact Assessment Addendum: Euston Station and Approach Area (September 2015)
- London to West Midlands Environmental Statement: Volume 5 Technical Appendices. Draft Code of Construction Practice (November 2013)

You can find all of these papers and policies online at www.gov.uk/hs2

Contact

If you would like further information, please contact HS2 Ltd's Community Relations helpdesk on **020 7944 4908** or at **hs2enquiries@hs2.org.uk**