



# Ministry of Defence

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Our Reference: FOI2016/01675

[REDACTED]

[REDACTED]

3 March 2016

Dear [REDACTED],

Thank you for your email to the Ministry of Defence (MOD) dated 4 February in which you requested the following information:

Full details of the remuneration package for Tony Douglas, Chief Executive of Defence Equipment and Support (DE&S), including his salary and the maximum performance-related bonus he is entitled to.

I am treating your correspondence as a request for information under the Freedom of Information Act (FOI) 2000. I can confirm that the MOD does hold information relating to your request.

The base salary for the Chief Executive of DE&S is £287,000, the contract also allows for the potential to earn a non-consolidated, non-pensionable, performance related payment of up to £250,000 per annum.

Please note that this information is published yearly in the DE&S Annual Report and Accounts and will appear in the 2015/2016 publication.

I hope that this information will be helpful to you.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your

case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

  
Defence People Secretariat