

How will work on the new railway at Euston affect local people?

Tell us before 11.45pm on 6 November 2015

Grimshaw Architects



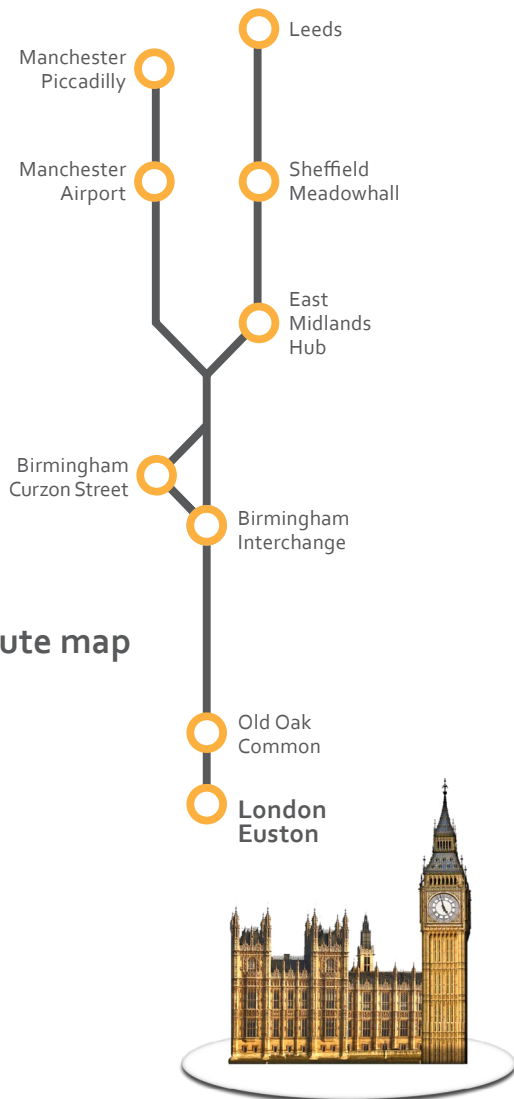
Equality Assessment (Equality Check) Update September 2015

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For legal purposes, the Equality Assessment Update (September 2015) available at www.gov.uk/hs2 remains the true record.

1. Euston's new railway (HS2)



HS2 route map

HS2 is a new railway that will run from London Euston to other big stations in Britain.

When the work is done, it will be quicker and easier to travel between big cities like Birmingham, Manchester and Leeds.

HS2 Ltd is designing and building the railway.

What HS2 Ltd needs to do

- Ask Government if it can build the new railway.
- Do an **equality check** update of the new railway.

It will tell Government how work on the railway at Euston could affect **equality groups**.

Two years ago, HS2 Ltd gave Government a design for the new railway.

Now HS2 Ltd has changed the design so it needs to ask Government to check the new design and it needs to do an **equality check** update.

As part of the **equality check** update, HS2 Ltd wants to ask you ...

How do you think work on the new railway at Euston will affect local people?



HS2 Ltd





This Equality Assessment Update (equality check)

This report is an **equality check** update. It replaces the old equality check that HS2 Ltd did on the 2013 design for Euston.

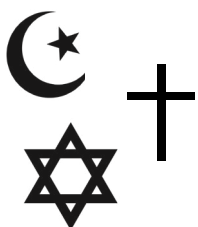
This **equality check** update tells us if work on the railway at Euston could have a **bigger impact** on people from **equality groups** than on other local people.

It tells us about 2 things

- the changes near Euston station that need to happen because of the new design
- what HS2 Ltd will do to help.

The 9 **equality groups** are described in the Equality Act 2010 as

- age
- disability
- gender
- gender reassignment (transgender)
- marriage and civil partnership
- pregnancy and maternity
- race (Black, Asian and Minority Ethnic people)
- religion or belief
- sexual orientation.



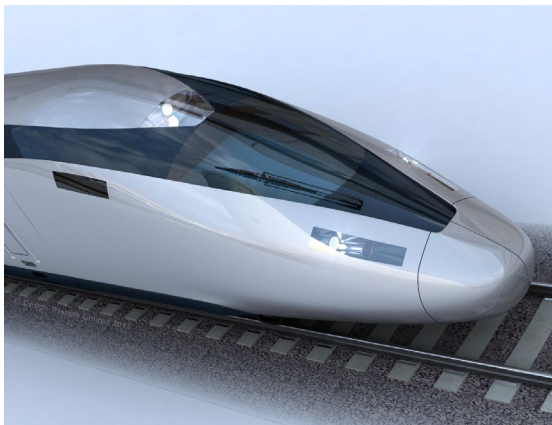
What's new in the railway designs for Euston?

HS2 Ltd will build the new station at Euston in two stages.

It will take 15 years.



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Stage 1

gets high speed trains running to the West Midlands by 2026.

Stage 2

gets high speed trains running to the north of England by 2033.



HS2 Ltd

Doing the work in 2 stages will make it easier for passengers to keep using Euston station while the building work is going on.

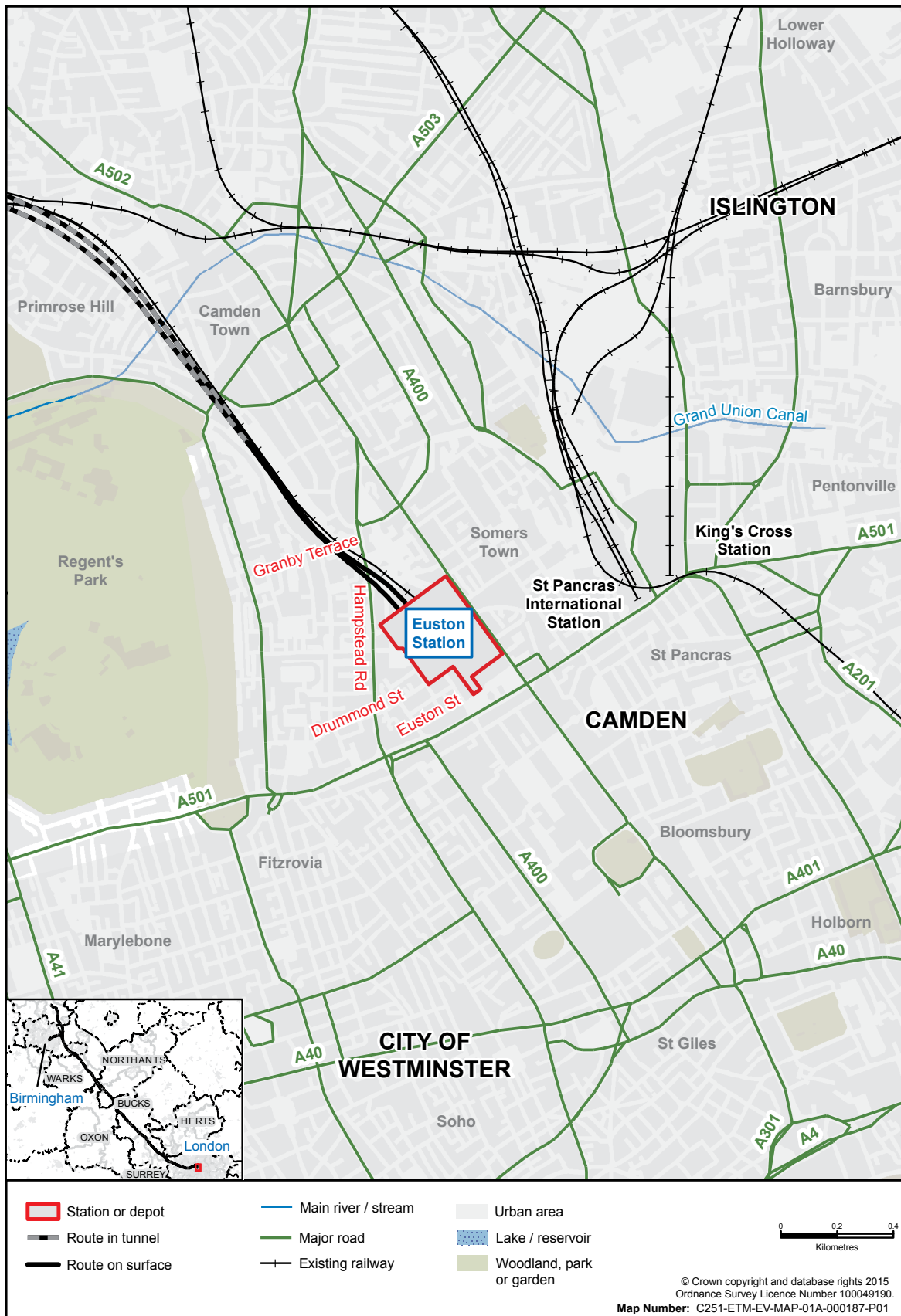
Do you have any questions?

You can ask HS2 Ltd questions about this **equality check** update and the new railway design for Euston. Call 020 7944 4908.



Map showing Euston station and the local area

This report is about what these changes could mean for people in **equality groups** near Euston and how HS2 Ltd can help.



Euston station and approach (CFA1)

2. How did HS2 Ltd do this equality check?



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As HS2 Ltd has changed the design for the new railway, this **equality check** update helps it to tell Government how **equality groups** could be affected when it

- builds the new Euston station
- starts running the new high speed trains.



This **equality check** update shows where HS2 Ltd thinks work on the new railway could

- have a **bigger impact** on an **equality group**, compared to other local people

because there is a large number of people from that **equality group**.



- have a **different impact** on an **equality group** than on other local people

because they are more sensitive to the changes.





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HS2 Ltd's **equality check** tells us that people will notice the **biggest impacts**

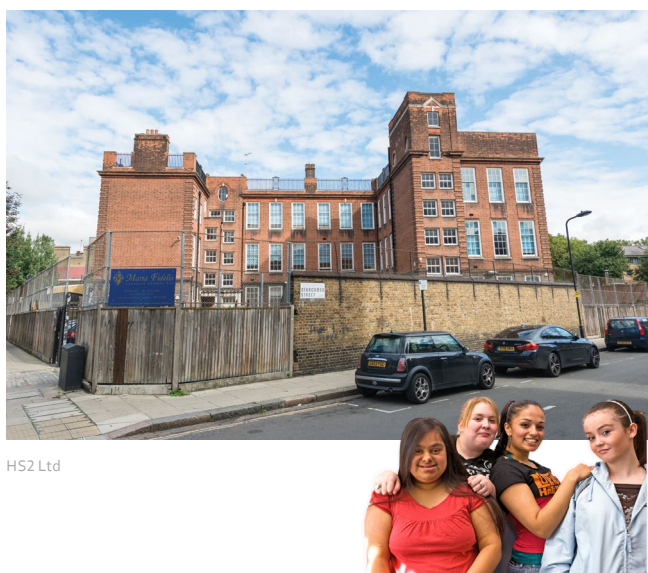
... in areas where a lot of people from an **equality group** live - more people than you would typically find in Camden or across London



HS2 Ltd

... and at **community centres** used by a lot of people from an **equality group**, like

- a social centre used by Black, Asian and Minority Ethnic groups
- and a school used by young children.



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3. Equality groups and building work at Euston - 2017 to 2033



HS2 Ltd

In this section we look at how the building work around Euston could affect different **equality groups** and how HS2 Ltd can help.

Loss of housing

Building the new railway from Euston means 220 private and social rented homes will be knocked down on

- Regent's Park Estate
- Stalbridge House
- Melton Street
- Euston Street
- Cobourg Street
- Granby Terrace.

All **social tenants** from Regent's Park Estate and Cobourg Street will be rehoused close to their existing homes.

Social tenants means you rent your home from the Council or from a housing association.

New housing

The Government will give money for new homes. Camden Council will build

- 70 social rented homes at Netley Primary School
- 66 social rented homes on Regent's Park Estate.



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For **resident leaseholders** whose homes will be knocked down, Camden Council will make 24 new homes available to buy as part of a **shared ownership** scheme.

Resident leaseholder means you own your home and live in it.

Shared ownership means you buy part of the property and pay rent on the rest.



Social tenants will get specialist support for 12 months while they are being rehoused.



The loss of housing could affect some **equality groups** by

- causing worry and upset for people who live on Regent's Park Estate
- causing worry and disruption for Regent's Park Estate private tenants who rent homes that will be knocked down
- disrupting ties with neighbours and families of **social tenants, leaseholders** and private tenants
- and it could change how people of different nationalities, Black, Asian and Minority Ethnic groups or religions get on together.





The new housing will reduce the impact on **equality groups**.

And anyone moving into their new home will **benefit** from better quality housing, compared to where they live now.

Noise

HS2 Ltd will reduce the noise that people who live on Ampthill Estate, Regent's Park Estate and Cobourg Street can hear inside their homes. If it needs to, HS2 Ltd will fit insulation before the building work starts.

Noise could have a **different impact** on disabled people in their home than on other people, if they are more sensitive to noise.



HS2 Ltd

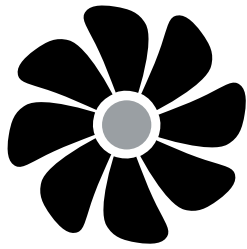
The noise people hear outside their homes around Ampthill Estate and Regent's Park Estate could have a **bigger impact** on

- children and young people in low income households
- Bangladeshi people
- homes with disabled people
- female single parents
- Muslim people

as more people in these groups live near.



HS2 Ltd



Air quality

Air quality in many parts of Euston will change. In some areas it will get better, in others it will get worse.

Changes in air quality could have a **bigger impact** on these **equality groups** on the Regent's Park Estate

- children
- disabled people
- Black, Asian and Minority Ethnic people
- Muslim people

because there are more people in these group living on the Regent's Park Estate.

Changes in air quality could have a **different impact** on children and disabled people...

... because they are more likely to have asthma or similar health problems and more likely to notice the changes in air quality.

Getting around

When the building work starts, the residents of 16 to 36 Park Village East will not be able to park their cars close to their home for up to 6 years.

This could have a **different impact** on older people and disabled people than on other **equality groups**...

....because they are more likely to use private cars and are less able to get around by walking.



Community centres

Old Tenant's Hall, Harrington Street

As part of the building work, 2 community centres will be knocked down to make space for new housing on the Regent's Park Estate

- the Old Tenant's Hall at Harrington Street (pictured on the left)
- the Dick Collins Community Hall on Redhill Street.

A new community centre will be built on the Regent's Park Estate for everyone who uses these 2 centres.



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These changes could have a **different impact** on young people than on other **equality groups**...

...because the Silverdale Motorcycle Project for 13 to 19 year-olds is held at the Old Tenant's Hall and it will need to find a new home.



If the Silverdale project cannot find a new home, some young people could be more at risk of getting involved in crime or anti-social behaviour.

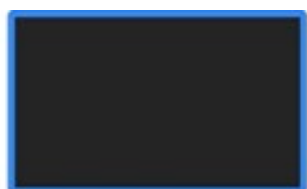


Surma Centre, Robert Street

The Surma Centre is a social centre that the Bengali Workers Association and local Bangladeshi people on Regent's Park Estate use.

It will be noisier at the centre for 3 years because of building work at Euston. This could:

- have a **different impact** on children and young people who are learning at the centre than on other **equality groups**
- have a **bigger impact** on older people, women and people from Black, Asian and Minority Ethnic groups who use the centre for different activities.



Schools and education centres

Because of the building work at Euston, it will be noisier at

- Regent's Park Children's Centre for 5 years
- Maria Fidelis (Lower) Convent School for 7 years.

HS2 Ltd will work to reduce the level of noise near these 2 centres.

And more lorries will use the roads around these 3 schools

- Christ Church CE Primary School on Albany Street
- Francis Holland School on Park Road
- North Bridge House Preparatory School on Parkway.





Parents and schoolchildren could find it harder to cross the road.

So HS2 Ltd will make sure the roads are safe near schools during the building work.



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Faith centres

It will be noisier at Shah Jalal Masjid Mosque (also known as the Euston Mosque) for 5 years because of the building work at Euston.

This could have a **bigger impact** on Muslim people as they are the main people who use this building.



Cultural centres

It will be noisier at The Jewish Museum and Friends of the Hebrew University because of more building site traffic.

This is likely to have a **bigger impact** on Jewish people because they are the main people who use these buildings.



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Health centres

It will be noisier at the NHS Centre on North Gower Street for up to 5 months because of the building work at Euston.

This could have a bigger impact on people who go to the NHS centre regularly, like

- pregnant women and women with young babies
- young children
- older people
- people with poor health.

Jobs and businesses

HS2 Ltd will promote jobs, training and business opportunities for people in **equality groups** who do not typically work in the construction industry, like

- women
- disabled people
- young people
- Black, Asian and Minority Ethnic groups
- minority religious groups.

Playgrounds and public spaces

Euston Square Gardens will re-open in 2033. It will not be used as a public space while HS2 Ltd does the building work.

Lancing Street playground will be closed for 6 years. The equipment from Lancing Street playground is moving to a temporary site that's close by. So local people can still use the equipment until the new Lancing Street playground is open.

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**Euston Square Gardens
re-opening in 2033**

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**Hampstead Road Open Space
closing down**



To make up for the loss of public open space, HS2 Ltd and Camden Council will improve the public spaces in Regent's Park Estate and Amphill Estate. Then these spaces can be used while the building work is going on.



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When the new railway is running in 2033, HS2 Ltd will make a new open space (a bit like St James Gardens) on Regent's Park Estate. It will have

- a games area
- a children's play area
- equipment a bit like Hampstead Road Open Space and Eskdale play area.

The loss of public spaces during the building work will have an impact on some **equality groups** ...



- It could have a **different impact** on children, young people, older people and disabled people than on other **equality groups** because there will be less local public space they can use.



- It could have a **bigger impact** on Black, Asian and Minority Ethnic people living on Regent's Park Estate as there are a lot of people from this group living on the estate.



Traffic, transport and access

Walking to Euston bus and train station

It will be harder getting around Euston while HS2 Ltd does the building work.

This could have a **bigger impact** on children and young people.

And it could have a **different impact** on disabled people...

... because it could be harder for them to walk further than for other people.



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Walking around the area

People could have to walk an extra 200 metres to get between Euston station and some roads west of Euston station (see map on page 6)

- Drummond Street
- Euston Street
- Starcross Street.



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Journeys will be longer for anyone who usually uses Granby Terrace to cross the railway, because Hampstead Road Bridge is being rebuilt.

This work could have a **different impact** on older people, disabled people and young children....

...if this means they need to travel much further to make regular journeys.



Other walking routes will change too, but they will not make such a big difference. People will need to walk less than 100 metres extra.

Bus stops on Hampstead Road

While the new Hampstead Road Bridge is being rebuilt, buses may not stop at 2 Hampstead Road bus stops, outside Silverdale on Regent's Park Estate.



This could have a **different impact** on older people, disabled people, young children, and parents and carers of babies

...because they could find it harder to walk further to bus stops than other people.



Traffic from the building site

When the building work starts, there will be more building site traffic like lorries and diggers.

This will mean more traffic and changes to traffic routes in the area, so it will be harder for people to cross the road.



Some roads will not have crossings with traffic lights, which means that:

- children and their parents
- older people and
- disabled people

could worry about road safety.



In HS2 Ltd's draft **Code of Construction Practice** it explains what it will do to make the area safe for cyclists and walkers while the building work is going on.

It also tells you how HS2 Ltd will

- plan and manage the work
- deal with environmental issues like air quality
- deal with issues that could affect local people during the building work.



If you want a copy of HS2 Ltd's draft Code of Construction Practice, please search for 'HS2 Draft COCP' on the internet.



HS2 Ltd will write a **Local Environmental Management Plan** to explain in detail how it will

- increase safety
- and reduce disruption

because of the building work in different parts of Euston.

4. Equality groups and running the new railway from Euston



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This section looks at how **equality groups** could be affected by running the new railway from Euston station after 2026.

After high speed trains start running to the West Midlands in 2026, HS2 Ltd will be doing more building work until 2033.

HS2 Ltd looked at the impact of this work in Section 3.



Noise for residents

After the Hampstead Road Bridge has been rebuilt, it will be noisier because of traffic using this road.

This will affect people who live on Regent's Park Estate, especially people living in

- Langdale
- Augustus House
- Coniston
- Cubitt Court.



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Traffic noise could have a **bigger impact** on

- children and young people in low income households
- Bangladeshi people
- homes with disabled people
- female single parents
- Muslim people

because lots of people from these equality groups live on the Regent's Park Estate.

Traffic noise could have a **different impact** on older people than on other **equality groups** if they go out less often than they used to.



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Euston station and bus station

The new high speed station and bus station will be very easy to use.

There will be new escalators and lifts so that every passenger can easily use the new high speed platforms and Euston tube station.

This could **benefit** disabled people and older people more than other equality groups.

Jobs

When work on the new Euston station is complete (in 2033), it will create about 500 new jobs.

HS2 Ltd promotes equal opportunities so that new jobs are open to all groups.



5. How to tell HS2 Ltd what you think

HS2 Ltd wants to know what you think about this **equality check** update.



Please read this report then tell HS2 Ltd ...

- How will work on the new railway at Euston affect local people?
- Has this **equality check** update missed anything?
- Do you have any information you think HS2 Ltd should know?



Tell HS2 Ltd what you think...

- by email
EustonEqualitiesConsultation@hs2.org.uk
- by using the online form
www.gov.uk/hs2
- by post (you don't need a stamp)
**FREEPOST EUSTON
EQUALITIES**

You can read the whole Equality Impact Assessment Update (September 2015) at **www.gov.uk/hs2**.

And there is more information online about how HS2 Ltd is helping.

Remember to reply before 11.45pm on 6 November 2015.

6. Do you need to know more?



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If you want to know more about this **equality check** you can read the whole Equality Impact Assessment (September 2015) at www.gov.uk/hs2.

HS2 Ltd has published policies on equality issues like

- HS2 Ltd's **Equality, Diversity & Inclusion Policy Information Paper** tells you how it will make sure that
 - its building work is done in a fair and equal way
 - it employs its workforce in a fair and equal way.
- HS2 Ltd's **Approach to Training and Employment Information Paper** tells you
 - how it will train and employ people during the building work
 - its commitment to employing local people especially those from **equality groups**.
- The **HS2 Property Compensation Package** lets it look carefully at the needs of disabled people when it assesses any compensation claims.

If you would like copies of these 3 policies please search for 'HS2 Information' online.

