



CIVIL NUCLEAR CONSTABULARY

Email: [REDACTED]

Our Ref: 2016-195

The Executive Office

Civil Nuclear Constabulary
Building F6 Culham Science Centre
Abingdon
Oxon
OX14 3DB

Tel: 01235 466428
Website: <https://www.gov.uk/cnc>

Dear [REDACTED]

I am writing in response to your request for information regarding the below received. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

- **In the last five years (January 2011 – present day) how many of your officers have been subject to misconduct hearings?**
- **How many of these were found guilty of misconduct?**
- **Of those found guilty of misconduct, how many had engaged, or tried to engage, in a sexual or otherwise inappropriate relationship with a witness, victim or offender?**
- **For all those who were found guilty of misconduct of any nature, please provide: rank of officer, name of officer (where possible), date of their hearing, date the misconduct took place between, the punishment they received from the force and a relevant summary of the misconduct they had committed**

Rank	Hearing	Date of Misconduct	Punishment	Conduct
PS	30/06/2011	13/06/2010	Dismissed w/o notice	Honesty and Integrity - falsely reported circumstances of N/D of firearm
PC	05/12/2013	07/03/2013	Dismissed w/o notice	Orders and Instructions - breached instructions re travel from courses
PS	16/12/2014	05/08/2013	Dismissed w/o notice	Discreditable Conduct - Criminal offences - drink drive related
PC	15/09/2014	27/10/2013	Final Written Warning	Discreditable Conduct and others - pointed loaded Taser at colleague
PC	26/08/2014	21/03/2014	Dismissed w/o notice	Discreditable conduct - criminal offences - Harassment by text messages
PC	13/11/2015	27/09/2014	Dismissed w/o notice	Honesty and Integrity and others - Lied regarding official note book
PC	06/06/2016	10/12/2015	Dismissed w/o notice	Discreditable Conduct - criminal offences - 2 x assault
PC	22/11/2016	15/08/2016	Final Written Warning	Discreditable conduct - criminal offences - 4 x breach of restraining order

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 11 civil nuclear sites in England, Scotland and Wales and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Sarah Shevlin
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Sarah Shevlin
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

Yours sincerely

Sarah Shevlin
Disclosures Officer