

- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Currys Supply Chain Staff Association (CSCSA)					
Year ended:	30 th April 2016					
List no:	783T					
Head or Main Office:	Knowhow/ Dixonscarphone Newlink Business Park Long Hollow Way Newark NG24 2NH					
Website address (if available)	www.cscsa.co.uk					
Has the address changed during the year to which the return relates?	<table><tr><td>Yes</td><td><input type="checkbox"/></td><td>No</td><td><input checked="" type="checkbox"/></td><td>(Click the appropriate box)</td></tr></table>	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	(Click the appropriate box)
Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	(Click the appropriate box)		
General Secretary:	Tony Anderson					
Telephone Number:	07730540583					
Contact name for queries regarding	Brian Bacon					
Telephone Number:	07834257405					
E-mail:	secretary@cscsa.co.uk					

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales:
Certification Office for Trade Unions and Employers' Associations
22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland:
Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

President

Brian Bacon

General Secretary

Tony Anderson

Executive Committee Members

Simon Pike

Robert Shaw

David Thomas

Mark Ewen

Registered Office

Knowhow/Dixons Carphone

Newlink Business Park

Long Hollow Way

Newark

NG24 2NH

Auditors

BDO LLP

31 Chertsey Street

Guildford

Surrey

GU1 4HD

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	2,743	25	15	0	2,783
FEMALE	987	1	0	0	988
TOTAL	3,730	26	15	0	A 3,771

Number of members included in totals box 'A' above for whom no home or authorised address is held:

0

Number of members at end of year contributing to the General Fund

0

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A

State whether the union is:

a. A branch of another trade union?

Yes

No

If yes, state the name of that other union:

b. A federation of trade unions?

Yes

No

If yes, state the number of affiliated unions:

and names:

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME		
From Members: Contributions and Subscriptions		Nil
From Members: Other income from members (specify)		
	Nil	
	Nil	
	Nil	
Total other income from members		Nil
Total of all income from members		Nil
Investment income (as at page 12)		Nil
Other Income		
Income from Federations and other bodies (as at page 4)	£308,989	
Income from any other sources (as at page 4)	Nil	
	Nil	
Total of other income (as at page 4)		£308,989
		£308,989
		TOTAL INCOME
		£308,989
EXPENDITURE		
Benefits to members (as at page 5)		Nil
Administrative expenses (as at page 10)		(£308,989)
Federation and other bodies (specify)		
	Nil	
	Nil	
	Nil	
Total expenditure Federation and other bodies		Nil
Taxation		Nil
		(£308,989)
		TOTAL EXPENDITURE
		(£308,989)
Surplus (deficit) for year		Nil
Amount of general fund at beginning of year		Nil
Amount of general fund at end of year		Nil

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies Income from Dixons Retail PLC	£308,989	
	TOTAL FEDERATION AND OTHER BODIES	£308,989
Other income	Nil	
	TOTAL OTHER INCOME	
	TOTAL OF ALL OTHER INCOME	£308,989

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues		brought forward	NIL
		Education and Training services	
Representation – Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
carried forward	NIL	Total (should agree with figure in General Fund)	NIL

(See notes 24 and 25)

FUND 2		Fund Account	
Name:		£	£
Income			
From members			NIL
Investment income (as at page 12)			NIL
Other income (specify)			NIL
			NIL
			NIL
			NIL
	Total other income as specified		NIL
	Total Income		NIL
Expenditure			
Benefits to members			NIL
Administrative expenses and other expenditure (as at page 10)		NIL	
	Total Expenditure		NIL
	Surplus (Deficit) for the year		NIL
	Amount of fund at beginning of year		NIL
	Amount of fund at the end of year (as Balance Sheet)		NIL
	Number of members contributing at end of year		NIL

FUND 3		Fund Account	
Name:		£	£
Income			
From members			NIL
Investment income (as at page 12)			NIL
Other income (specify)			NIL
			NIL
			NIL
			NIL
	Total other income as specified		
	Total Income		NIL
Expenditure			
Benefits to members			NIL
Administrative expenses and other expenditure (as at page 10)			NIL
	Total Expenditure		NIL
	Surplus (Deficit) for the year		NIL
	Amount of fund at beginning of year		NIL
	Amount of fund at the end of year (as Balance Sheet)		NIL
	Number of members contributing at end of year		NIL

(See notes 24 and 25)

FUND 4		Fund Account	
Name:		£	£
Income			
	From members		Nil
	Investment income (as at page 12)		Nil
	Other income (specify)		Nil
			Nil
			Nil
			Nil
		Total other income as specified	
		Total Income	Nil
Expenditure			
	Benefits to members		Nil
	Administrative expenses and other expenditure (as at page 10)		Nil
		Total Expenditure	
			Nil
		Surplus (Deficit) for the year	Nil
		Amount of fund at beginning of year	Nil
		Amount of fund at the end of year (as Balance Sheet)	Nil
		Number of members contributing at end of year	Nil

FUND 5		Fund Account	
Name:		£	£
Income			
	From members		Nil
	Investment income (as at page 12)		Nil
	Other income (specify)		Nil
			Nil
			Nil
			Nil
		Total other income as specified	
		Total Income	Nil
Expenditure			
	Benefits to members		Nil
	Administrative expenses and other expenditure (as at page 10)		Nil
		Total Expenditure	
			Nil
		Surplus (Deficit) for the year	Nil
		Amount of fund at beginning of year	Nil
		Amount of fund at the end of year (as Balance Sheet)	Nil
		Number of members contributing at end of year	Nil

(See notes 24 and 25)

FUND 6		Fund Account	
Name:		£	£
Income			
From members			Nil
Investment income (as at page 12)			Nil
Other income (specify)			Nil
			Nil
			Nil
			Nil
	Total other income as specified		
	Total Income		Nil
Expenditure			
Benefits to members			Nil
Administrative expenses and other expenditure (as at page 10)			Nil
	Total Expenditure		
	Surplus (Deficit) for the year		Nil
	Amount of fund at beginning of year		Nil
	Amount of fund at the end of year (as Balance Sheet)		Nil
	Number of members contributing at end of year		Nil

FUND 7		Fund Account	
Name:		£	£
Income			
From members			Nil
Investment income (as at page 12)			Nil
Other income (specify)			Nil
			Nil
			Nil
	Total other income as specified		
	Total Income		Nil
Expenditure			
Benefits to members			Nil
Administrative expenses and other expenditure (as at page 10)			Nil
	Total Expenditure		Nil
	Surplus (Deficit) for the year		Nil
	Amount of fund at beginning of year		Nil
	Amount of fund at the end of year (as Balance Sheet)		Nil
	Number of members contributing at end of year		Nil

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1		To be completed by trade unions which maintain their own fund		
		£	£	
Income	Members contributions and levies		Nil	
	Investment income (as at page 12)		Nil	
	Other income (specify)			
	Total other income as specified			
	Total income			
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		Nil	
			Nil	
			Nil	
	Administration expenses in connection with political objects (specify)		Nil	
			Nil	
	Non-political expenditure		Nil	
		Total expenditure		
		Surplus (deficit) for year		Nil
		Amount of political fund at beginning of year		Nil
		Amount of political fund at the end of year (as Balance Sheet)		Nil
	Number of members at end of year contributing to the political fund		Nil	
	Number of members at end of the year not contributing to the political fund		Nil	
	Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund		Nil	

POLITICAL FUND ACCOUNT 2		To be completed by trade unions which act as components of a central trade union		
		£	£	
Income	Contributions and levies collected from members on behalf of central political fund		Nil	
	Funds received back from central political fund		Nil	
	Other income (specify)			
	Total other income as specified		Nil	
	Total income		Nil	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		Nil	
			Nil	
			Nil	
	Administration expenses in connection with political objects (specify)		Nil	
			Nil	
	Non-political expenditure		Nil	
		Total expenditure		Nil
		Surplus (deficit) for year		Nil
		Amount held on behalf of trade union political fund at beginning of year		Nil
		Amount remitted to central political fund		Nil
	Amount held on behalf of central political fund at end of year		Nil	
	Number of members at end of year contributing to the political fund		Nil	
	Number of members at end of the year not contributing to the political fund		Nil	
	Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund		Nil	

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

		£
Administrative Expenses		
Remuneration and expenses of staff		
Salaries and Wages included in above	£238,675	£238,675
Auditors' fees		
		£4,750
Legal and Professional fees		
		Nil
Occupancy costs		
		Nil
Stationery, printing, postage, telephone, etc.		
		Nil
Expenses of Executive Committee (Head Office)		
		£65,564
Expenses of conferences		
		Nil
Other administrative expenses (specify)		
Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		
Taxation		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
		Total
		£308,989
Charged to:		
General Fund (Page 3)		
Fund (Account)		Nil
Fund (Account)		Nil
Fund (Account)		Nil
Fund (Account)		Nil
		Total
		£308,989

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS

(see notes 34 to 44 below)

Office held	Gross Salary £	Employers N.I. contributions £	Benefits			Total £
			Pension Contributions £	Other Benefits		
				Description	Value £	
Anthony Anderson (Secretary)	£28,676	£3,008	£2,868	Bonus	£2,667	£37,219
Brian Bacon (President)	£27,845	£3,056	£2,784	Bonus	£2,590	£36,275
Anthony Brown	£18,182	£1,745	£142	Bonus	£0	£20,069
Jason Hines	£5,308	£474	£0	Bonus	£0	£5,782
Steven Milsom	£24,323	£2,527	£199	Bonus	£2,279	£29,329
Simon Pike	£24,389	£2,696	£1,561	Bonus	£614	£29,260
Robert Shaw	£11,725	£1,059	£93	Bonus	£1,565	£14,442
Edley Smith	£17,913	£1,633	£1,968	Bonus	£427	£21,942
David Thomas	£27,019	£2,932	£33	Bonus	£2,541	£32,524
Mark Ewen & Simon Pike X Chg	£21,718	£0	£0	NA	£0	£21,718
Payroll Accrual 1516	£4,973	£0	£0	NA	£0	£4,973
Payroll Reversal 1415	(£2,174)	£0	£0	NA	£0	(£2,174)
Move Bonus to Dix Account	£0	£0	£0	Bonus	(£12,683)	(£12,683)
TOTAL	£209,897	£19,130	£9,648	-	-	£238,675

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			Nil
Dividends (gross) from:			
Equities (e.g. shares)			Nil
Interest (gross) from:			
Government securities (Gilts)			Nil
Mortgages			Nil
Local Authority Bonds			Nil
Bank and Building Societies			Nil
Other investment income (specify)			Nil
			Nil
			Nil
			Nil
		Total investment income	Nil
Credited to:			
		General Fund (Page 3)	Nil
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Political Fund	
		Total Investment Income	Nil

BALANCE SHEET as at 30th April 2016

(see notes 47 to 50)

Previous Year		£	£
NIL	Fixed Assets (at page 14)	NIL	NIL
NIL	Investments (as per analysis on page 15)	NIL	NIL
NIL	Quoted (Market value £)	NIL	NIL
NIL	Unquoted	NIL	NIL
NIL	Total Investments	NIL	NIL
	Other Assets		
NIL	Loans to other trade unions	NIL	NIL
£11,160	Sundry debtors	£14,691	NIL
NIL	Cash at bank and in hand	NIL	NIL
NIL	Income tax to be recovered	NIL	NIL
NIL	Stocks of goods	NIL	NIL
£4,000	Others (specify) Audit Fees	£4,750	NIL
£15,160	Total of other assets		£19,441
	TOTAL ASSETS		£19,441
	Fund (Account)		NIL
	Fund (Account)		NIL
	Fund (Account)		NIL
	Superannuation Fund (Account)		NIL
	Political Fund (Account)		NIL
	Revaluation Reserve		NIL
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
	Sundry creditors		
(£11,160)	Accrued expenses		(£14,691)
	Provisions		
(£4,000)	Other liabilities		(£4,750)
(£15,160)	TOTAL LIABILITIES		(£19,441)
NIL	TOTAL ASSETS		NIL

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Buildings		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
	Freehold	Leasehold				
Cost or Valuation						
At start of year	Nil	Nil	Nil	Nil	Nil	Nil
Additions	Nil	Nil	Nil	Nil	Nil	Nil
Disposals	Nil	Nil	Nil	Nil	Nil	Nil
Revaluation/Transfer s	Nil	Nil	Nil	Nil	Nil	Nil
At end of year	Nil	Nil	Nil	Nil	Nil	Nil
Accumulated Depreciation						
At start of year	Nil	Nil	Nil	Nil	Nil	Nil
Charges for year	Nil	Nil	Nil	Nil	Nil	Nil
Disposals	Nil	Nil	Nil	Nil	Nil	Nil
Revaluation/Transfer s	Nil	Nil	Nil	Nil	Nil	Nil
At end of year	Nil	Nil	Nil	Nil	Nil	Nil
Net book value at end of year	Nil	Nil	Nil	Nil	Nil	Nil
Net book value at end of previous year	Nil	Nil	Nil	Nil	Nil	Nil

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED	All Funds Except Political Funds £	Political Fund £
Equities (e.g. Shares)		
Government Securities (Gilts)		
Other quoted securities (to be specified)		
TOTAL QUOTED (as Balance Sheet)	Nil	Nil
Market Value of Quoted Investment	Nil	Nil
UNQUOTED		
Equities		
Government Securities (Gilts)		
Mortgages		
Bank and Building Societies		
Other unquoted investments (to be specified)		
TOTAL UNQUOTED (as Balance Sheet)	Nil	Nil
Market Value of Unquoted Investments	Nil	Nil

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	NIL	NIL	NIL
From Investments	NIL	NIL	NIL
Other Income (including increases by revaluation of assets)	£308,989	NIL	£308,989
Total Income	£308,989	NIL	£308,989
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	(£308,989)	NIL	(£308,989)
Funds at beginning of year (including reserves)	NIL	NIL	NIL
Funds at end of year (including reserves)	NIL	NIL	NIL
ASSETS			
Fixed Assets			NIL
Investment Assets			NIL
Other Assets			NIL
		Total Assets	NIL
LIABILITIES			
		Total Liabilities	NIL
NET ASSETS (Total Assets less Total Liabilities)			NIL

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

A large, empty rectangular box with a black border, intended for the user to enter notes to the accounts. The box is currently blank.

ACCOUNTING POLICIES

(see notes 74 and 75)

The financial statements have been prepared under historical cost convention.


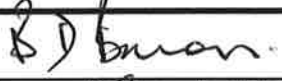
- Pensions
Contributions to Dixons Carphone Group defined contribution pension scheme are included within the expenses recognised in the AR21 in the year in which they become payable.

- Other income
Other income represents reimbursed expenses which are settled by Dixons Carphone Group on behalf of the staff association. Other income is recognised to match the expenses that have been incurred in the corresponding period.

SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: <u></u> Name: <u>AT ANDERSON</u> Date: <u>6/9/16</u>	Chairman's Signature: <u></u> (or other official whose position should be stated) Name: <u>S. D. BACON</u> Date: <u>6/9/16</u>
--	---

CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSE D	<input checked="" type="checkbox"/>	TO FOLLOW	<input type="checkbox"/>
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records?
- (See section 36(3) of the 1992 Act, set out in note 83)

YES/NO

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
- (See section 36(4) of the 1992 Act set out in rule 83)

YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 85)

CERTIFICATION OFFICE
FOR TRADE UNIONS
& EMPLOYERS' ASSOCIATIONS

19 OCT 2016

RECEIVED

AUDITOR'S REPORT (continued)

Please see separate audit report attached

Signature(s) of auditor or auditors:	BDO LLP	
Name(s):	BDO LLP	
Profession(s) or Calling(s):	Chartered accountants Registered auditors	
Address(es):	31 Chertsey Street Guildford GU1 4HD	
Date:	9 th August 2016	
Contact name and telephone number:	Nick Poulter 01483 408 086	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

INDEPENDENT AUDITOR'S REPORT TO THE CURRYS SUPPLY CHAIN STAFF ASSOCIATION

We have audited the financial statements of the Currys Supply Chain Staff Association ("the association") for the period ended 30 April 2016 which comprise the Statement of Comprehensive Income, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the association, as a body, in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the association those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the association as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of The Executive Committee and auditors

As explained more fully in the Statement of The Executive Committee's responsibilities, the committee are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's (FRC's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the FRC's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the association's affairs as at 30 April 2016 and its result for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- the trade union has not kept proper accounting records in accordance with the Act,
- the trade union has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section, or
- the accounts to which this report relates do not agree with the accounting records.
- the directors were not entitled to prepare the financial statements and the directors' report in accordance with the small companies regime and to the exemption from the requirement to prepare a strategic report.

BDO LLP

BDO LLP
Chartered Accountants
Guildford, UK

Date: 9th August 2016

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

MEMBERSHIP AUDIT CERTIFICATE

(see notes 88 to 94)

made in accordance with section 24ZD of the
Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

YES/NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

5. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

6. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO



If the answer to **either** questions 5 or 6 is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) **send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.**

MEMBERSHIP AUDIT CERTIFICATE (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

MEMBERSHIP AUDIT CERTIFICATE


SECTION TWO

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES NO

If "NO" Please explain below:

Signature	
Name	ANTHONY ANDERSON
Office held	NATIONAL SECRETARY
Date	14/10/16